

## BPW IS WORKING TO:

- Guarantee pay equity for all women
- Protect women against domestic abuse and violence
- Eliminate discrimination in health and insurance benefits for women
- Support women veterans returning to the workforce
- Promote ratification of the equal rights amendment
- Educate women on issues such as health related concerns, professional development, and personal growth
- Provide educational opportunities to women and eliminate educational stereotyping
- Eliminate all forms of discrimination against women
- Endorse qualified women for public office and policy-making positions.
- Increase awareness of the economic contributions of working women
- Provide women with equal rights under Social Security
- Extend further educational opportunities to women

## BPW/MD LOCAL ORGANIZATIONS:

**Eastern Shore**  
**Frederick**  
**Hagerstown**  
**Laurel**  
**Montgomery County**  
**Southern Prince George's**  
**Towson/Hunt Valley**

### VISIT US:

[www.bpwmaryland.org](http://www.bpwmaryland.org)  
[www.bpwfoundation.org](http://www.bpwfoundation.org)

### CONTACT US:

[membership@bpw/maryland.org](mailto:membership@bpw/maryland.org)  
Marlene Spielman  
301-733-3226

### MAIL MEMBERSHIP FORM TO:

Maryland Federation of  
Business & Professional Women (BPW/MD)  
Membership Committee  
11530 Dellwyn Drive  
Hagerstown, MD 21740



The Maryland  
Federation of  
**Business and  
Professional  
Women**  
**(BPW/MD)**

*"The voice of  
working women"*

**BPW: Women Helping  
Women Succeed**

[www.bpwmaryland.org](http://www.bpwmaryland.org)

# Business and Professional Women Mean Business!

## ORGANIZATION

Founded in 1919, **Business and Professional Women (BPW/USA)** was the first national organization formed to promote equality for women in the workplace. In 2009, **BPW/USA** merged with the **BPW Foundation** (founded in 1956), and includes a network of over 12,000 workingwomen in hundreds of cities and towns across the country.

The **Maryland Federation (BPW/MD)**, founded in 1929, is affiliated with BPW Foundation and with local BPW organizations throughout the State. The Maryland Federation, consisting of seven local organizations in the State, is a not-for profit, non-partisan, non-sectarian, self-governing and member supported organization. Our membership is diverse with administrators, teachers, business owners, secretaries, and many other professions. Our members are women and men of every age, race, religion, political party, and socio-economic background. Anyone who supports our mission may become a member.

## BUSINESS AND PROFESSIONAL WOMEN'S FOUNDATION OF MD, INC. (BPWF/MD)

BPWF/MD provides scholarships to women completing their undergraduate and graduate education so they can achieve career advancement and greater equity in today's work force. The Foundation encourages women to pursue careers in high-growth, non-traditional fields such as engineering, business management, and the sciences.

## OUR MISSION

To achieve equity and economic self-sufficiency for all women in the workplace through advocacy, education, and information.

## BENEFITS OF MEMBERSHIP

- Networking opportunities
- Mentoring programs
- Political awareness and advocacy
- Educational programs (virtual & in person)
- Professional & personal skills development
- Leadership training
- Build professional resources
- Friendships with diverse women
- National affiliation with working women through BPW Foundation

## LEGISLATIVE LANDMARKS

BPW has been a leader in passing much of the nation's landmark civil and women's rights legislation including the:

- Lilly Ledbetter Fair Pay Act of 2009
- Violence Against Women Act of 1994
- Family and Medical Leave Act of 1993
- The Women's Business Ownership Act
- The Civil Rights Act of 1964
- Title IX of the Civil Rights Act of 1964
- Equal Pay Act of 1963

## JOIN BPW TODAY!

Please check one:

I would like to join BPW/MD as:

- Member of Local Organization (MOL)  
\_\_\_\_\_ : \$100  
(name of Local Organization-LO)
- Student Member of LO: (SOL)  
\_\_\_\_\_ : \$ 60  
(name of Local Organization-LO)
- Member at Large (MAL): \$100
- E-Member: \$ 40

Monthly meeting dates and times vary by local organization.

## MEMBERSHIP APPLICATION

NAME \_\_\_\_\_

ADDRESS \_\_\_\_\_

CITY \_\_\_\_\_

STATE \_\_\_\_\_ ZIP \_\_\_\_\_

PHONE (HOME) \_\_\_\_\_

PHONE (WORK) \_\_\_\_\_

PHONE (CELL) \_\_\_\_\_

EMAIL \_\_\_\_\_

FAX \_\_\_\_\_

OCCUPATION \_\_\_\_\_

EMPLOYER \_\_\_\_\_

BIRTH MONTH & DAY \_\_\_\_\_

INTERESTS/ISSUES \_\_\_\_\_

HOW DID YOU LEARN ABOUT BPW:

FRIEND (NAME) \_\_\_\_\_

PUBLICATION (NAME) \_\_\_\_\_

OTHER (NAME) \_\_\_\_\_

SIGNATURE \_\_\_\_\_

DATE \_\_\_\_\_

Please send check made payable to **BPW/MD** to BPW/MD Membership Committee, 11530 Dellwyn Drive, Hagerstown, MD 21740