



# The Student Conservation Association

## Crew Member Evaluation

Name: \_\_\_\_\_

Site: \_\_\_\_\_

Dates of Program: \_\_\_\_\_

Evaluation Reviewed with Member: ☐ No ☐ Yes, Date \_\_\_\_\_

The Crew Member Evaluation form is used as a tool to gauge a member's performance during an SCA National Conservation Crew. Leaders are asked to be thorough, unbiased, and clear in answering all questions. The form is made available for the member, the member's parent(s) or guardian(s), and SCA staff. The information gathered here should reflect on the entire time during the crew. The form will be kept on file for the member's future endeavors with SCA. You may use additional paper if needed.

**Rating Key:** 1 = needs improvement; 2 = fair; 3 = meets expectations; 4 = exceeds expectations; N/A = Not able to access.

### Base Camp:

Participated in cooking, kitchen/camp clean up.....	N/A	1	2	3	4
Willingness to experience new things; e.g. foods, games.....	N/A	1	2	3	4
Followed Leave No Trace protocols.....	N/A	1	2	3	4
Maintained good personal hygiene.....	N/A	1	2	3	4
Followed SCA protocols and policies in base-camp.....	N/A	1	2	3	4

Notes: \_\_\_\_\_

### Work Site:

Knows what each tool is, and how to safely use it.....	N/A	1	2	3	4
Trail skills; this is to capture the skills learned on certain types of trail work performed on the crew. E.g. Turnpike, boardwalk, cribbing. Please list each skill below; use the back if needed.					
_____	N/A	1	2	3	4
_____	N/A	1	2	3	4
_____	N/A	1	2	3	4
_____	N/A	1	2	3	4
Safety; did they follow SCA protocol; proper PPE, maintaining a "dime", etc.....	N/A	1	2	3	4
Work Ethic and/or Willingness to work hard.....	N/A	1	2	3	4
Able to learn and apply new skills.....	N/A	1	2	3	4
Ability to work in a team.....	N/A	1	2	3	4

Notes: \_\_\_\_\_

### Group Dynamics / Member Behavior:

Communicated and interacted well with leaders.....	N/A	1	2	3	4
Communicated and interacted well with all members of the crew.....	N/A	1	2	3	4
Formed positive relationships with crew members and leaders.....	N/A	1	2	3	4
Provided feedback.....	N/A	1	2	3	4
Listened to instructions and followed instructions.....	N/A	1	2	3	4
Was a positive influence for the rest of the group.....	N/A	1	2	3	4
Able to work independently.....	N/A	1	2	3	4
Demonstrated initiative and completed tasks.....	N/A	1	2	3	4

Notes: \_\_\_\_\_

Member recommended for another crew member position: ☐ Yes ☐ With Reservations, please explain below

Member recommended for future SCA leadership: ☐ Yes ☐ Not able to evaluate

Additional Notes: \_\_\_\_\_