



"Dream big, build small, never be satisfied."

### APPLICATION CHECKSHEET - INSTRUCTIONAL

Please complete packet and return in enclosed envelope.

Check when completed:

1. Complete application, sign and date \_\_\_\_\_
2. Attach the following documents
  - Copies of degrees and certifications \_\_\_\_\_
  - Copies of transcripts \_\_\_\_\_
  - Reference letters \_\_\_\_\_
  - Instructional self-rating sheet \_\_\_\_\_
  - Completed background check on file (Upon hire) \_\_\_\_\_
3. Please assemble the above items and mail to:

**Dr. Mike Hill**  
**Hollywood Christian School**  
**1708 N. 60<sup>th</sup> Avenue**  
**Hollywood, FL 33021**

Hollywood Christian School employs persons of any race, color, and national or ethnic origin.

**FIRST BAPTIST CHURCH OF WEST HOLLYWOOD, INC.  
DBA HOLLYWOOD COMMUNITY CHURCH**

**EMPLOYMENT APPLICATION  
PACKAGE**

**Confidential Information**

**APPLICATION INSTRUCTIONS**

- Read Our Mission Statement, and Statement of Faith.
  - If in agreement, Sign and date Statement of Faith.
- Complete application.
- Attach copies of any applicable degrees and certifications.
- Drop off or mail completed package to:

Hollywood Community Church  
1708 N 60<sup>th</sup> Ave  
Hollywood, Florida 33021  
Attn: Human Resources

**Applicant:** \_\_\_\_\_

**Position:** \_\_\_\_\_ **Date:** \_\_\_\_\_

Section 702 of the Civil Rights Act of 1964 exempts religious organizations from the Title VII's prohibition against discrimination in employment on the basis of religion. Applicants who meet the religious requirements shall be provided an equal opportunity to be considered for hire regardless of race, color, national origin, sex, age, marital or veterans status, or the presence of a non-job related medical condition or handicap.

**FIRST BAPTIST CHURCH OF WEST HOLLYWOOD INC.  
DBA HOLLYWOOD COMMUNITY CHURCH**

Dear Applicant:

We rejoice with you in wanting to become a part of this community of believers. At Hollywood Community Church (HCC) we are "building a community, committed to Christ, compelled to serve" and everything we do is driven by this mission. HCC is a place where we work as a team to reach our community for Christ one family at a time.

There is no place here for those with thin skin, big egos, attitudes or agendas, and although the job you are applying to requires a set of skills, the most important requirement for employment is to Love God with all your heart, soul, mind and strength, and to love your neighbor as yourself. We expect everyone here to love in a way that all will know that you are a follower of Jesus Christ (John 13:35).

Paul said it well in 1 Cor. 13: 1-8:

"If I speak in the tongues of men and of angels, but have not love, I am only a resounding gong or a clanging cymbal. If I have the gift of prophecy and can fathom all mysteries and all knowledge, and if I have a faith that can move mountains, but have not love, I am nothing. If I give all I possess to the poor and surrender my body to the flames, but have not love, I gain nothing. Love is patient, love is kind. It does not envy, it does not boast, it is not proud. It is not rude, it is not self-seeking, it is not easily angered, it keeps no record of wrongs. Love does not delight in evil but rejoices with the truth. It always protects, always trusts, always hopes, always perseveres. Love never fails..."

As you fill out the enclosed application, I want to ask you to pray sincerely for the Lord's will in your life. Ministry is not for everyone. Nevertheless, God will equip those He chooses for His ministry, with the love that never fails. And there is no greater satisfaction than to lay down your life daily for the cause of Christ.

May the Lord bless you as you seek Him in this important decision.

Joining you in prayer for His will

Jose Santiago  
Executive Pastor

## **MISSION STATEMENT**

 "Building a Community, Committed to Christ, Compelled to Serve"

## **STATEMENT OF FAITH**

Section 1 – FBCWH believes in a supernatural Bible, which tells of a supernatural Christ, Who had a supernatural birth, Who spoke supernatural words, Who performed supernatural miracles, Who lived a supernatural life, Who died a supernatural death, Who rose in supernatural splendor, Who intercedes as a supernatural Priest and Who will one day return in supernatural glory to establish a supernatural kingdom on earth.

### Section 2 – Of The Scriptures

1. We believe that the Holy Bible was written by men supernaturally inspired: that it has truth without any admixture of error for its matter; and therefore is, and shall remain to the end of the age, the only complete and final revelation of the will of God to man; the true center of Christian union and the supreme standard by which all human conduct, creeds, and opinions should be tried.
2. By "The Holy Bible" we mean that a collection of sixty-six books, from Genesis to Revelation, which as originally written does not only contain and convey the Word of God, but IS the Word of God.
3. By "inspiration" we mean that the books of the Bible were written by holy men of old, as they were moved by the Holy Spirit, in such a definite way that their writings were supernaturally and verbally inspired and free from error, as no other writings have ever been or ever will be.

II Timothy 3:16-17; II Peter 1:19-21; Acts 1:16; Acts 28:25; Psalms 119:89,105,130,160; Luke 24:25-27; John 17:17; Luke 24:44-45; Proverbs 30:5-6; Romans 3:4; I Peter 1:23; Revelations 22:19; John 12:48; Isaiah 8:20; Ephesians 6:17; Romans 15:4; Luke 16:31; Psalms 19:7-11; John 5:39, 45-47.

### Section 3 – God The Father

We believe that there is one, and only one, living and true God, an infinite, intelligent Spirit, the maker and supreme ruler of Heaven and earth; inexpressibly glorious in holiness and worthy of all possible honor, confidence and love; that in the unity of the godhead there are three persons, the Father, Son and the Holy Ghost, equal in every divine perfection, and executing distinct but harmonious offices in the great work of redemption.

Exodus 15:11, 20:2-3; Genesis 17:1; I Corinthians 8:6; Ephesians 2:18, 4:6; John 4:24; Psalms 83:18, 90:2, 147:5; Jeremiah 10:10; Revelations 4:11; I Timothy 1:17; Romans 11:33; Mark 12:30; Matthew 28:19; John 10:30, 15:26, 17:5; I Corinthians 2:10-11, Philippians 2:5-6; 12:4-6; I John 5:7; II Corinthians 13:14.

#### Section 4 – Of The Lord Jesus Christ

1. We believe in Jesus Christ, the only begotten Son of God, the Eternal Word manifested in the flesh. We believe that He was conceived by the Holy Spirit, born of the Virgin Mary, and that He is true God and true man. (Isaiah 7:14, 9:6; John 1:1, 14, 18 and 3:16; Luke 1:30-35; Philippians 2:5-8; Galatians 4:4; I Corinthians 15:47)
2. We believe the Lord Jesus Christ accomplished our redemption through His death on the cross for our sins according to the scripture as a representative and substitutionary sacrifice and that all who receive Him as Savior are justified on the ground of His shed Blood and literal, bodily resurrection from the dead. (Romans 3:24-25; I Peter 2:24; Ephesians 1:7; I Peter 1:3-5)
3. We believe that the Lord Jesus Christ ascended to Heaven and is now exalted at the right hand of the Father where He fulfills the ministry of High Priest, Intercessor and Advocate for each and every believer. (Acts 1:9-10; Hebrews 9:24 and 7:25; Romans 8:34; I John 2:1-2; I Timothy 2:5)
4. We believe in that “blessed hope” the personal, imminent, pre-tribulational coming of our Lord Jesus Christ in the air for all redeemed ones in Christ, both those that are alive and remain and those that are asleep in Him. (I Thessalonians 4:13-18; I Corinthians 15: 51-57; Titus 2:13)
5. The Second Advent of Christ: We believe in the premillennial, personal coming of the Lord Jesus Christ with all His saints to earth in order to conquer His enemies and to establish His kingdom on earth; to rule and to reign in righteousness and peace for one thousand years as King of Kings and Lord of Lords. (Zechariah 14:1-5; Revelation 19:11-16; I Thessalonians 3:13)

#### Section 5 – The Person And Work Of The Holy Spirit

1. We believe that the Holy Spirit, being the Third Person of the Godhead, convicts men of sin, regenerates, indwells, baptizes, seals and sets apart to a Holy Life; that He keeps and empowers believers day by day.
2. We believe that He is the teacher of the Word of God and our Guide for daily life. (John 16:7-11; 3:6; 14:17; I John 2:20-27; Romans 8:2, 4, 9, 12, 14).
3. We believe that the Holy Spirit is the gift given to all believers by Jesus Christ. We believe the Holy Spirit manifests His gifts through obedient and yielded believers in Jesus Christ. (John 14:15-26; 16:7-8; 1 Corinthians 12:4-6).
4. We believe that the fruit of the Holy Spirit is dominant in a believer's life. Revealing a mature life devoted to Jesus Christ. (Galatians 5:16, 22-25).

#### Section 6 – The Personality and Reality Of Satan

1. We believe that Satan is a personal being, a fallen angel, the author of sin, and the cause of the fall of man.
2. We believe him to be the prince of the power of the air, the spirit that now worketh in the children of disobedience, the god of this age, the accuser of the brethren, the adversary of Christ and His Church, and that he transforms himself as an angel of light to entice and deceive.

3. We believe that he counterfeits the works of God by fostering religious movements and systems of doctrine, which systems in every case are characterized by denial of the efficacy of the blood of Christ and of salvation by grace alone, and is destined by God's judgment to be cast into the Lake of Fire and brimstone where the beast and the false prophet are, and shall be tormented day and night forever and ever. (Revelation 12:7, 9 & 10; 20:10; Isaiah 14:12-15; Ezekiel 28:15; Genesis 3:1-6; Ephesians 2:2; II Corinthians 4:4, 11:14,15)

#### **Section 7 – Man, His Fall, And His Redemption**

1. We believe that man was originally created in the image and after the likeness of God, for His own pleasure, and that he (man) fell through sin, and a consequence of his sin, lost his spiritual life, becoming dead in sins, and that he became subject to the power of the devil.
2. We believe that this spiritual death, or total depravity of human nature, has been transmitted to the entire human race of man, the man Jesus Christ alone being excepted; and hence that every child of Adam is born into the world with a nature which not only possesses no spark of divine life, but is essentially corrupt in body, mind, and soul. (Genesis 1:26; 6:5; Psalms 14:1-3; 51:5; Jeremiah 17:9; John 3:3; Romans 3:10-19; Ephesians 2:1-3; I John 3:8)
3. We believe that all who believe on the Lord Jesus Christ as their Lord and Savior, are born again, justified and declared righteous on the shed blood of Jesus Christ. We also believe that neither baptism, the Lord's Supper nor any other rite, ceremony or work can help one whit for sinner's salvation. Jesus Christ alone saves by His grace. (Acts 4:12;16:31; John 3:3; Romans 3:24-25; I Peter 1:18-19; Ephesians 2:8– 9)

#### **Section 8 – The Eternal Salvation And Assurance Of Believers**

1. We believe in the eternal life and everlasting blessedness of the saved and the eternal conscious punishment of the lost. (John 5:24; 10:28-29; Romans 8:28-39; Hebrews 7:25; I Peter 1:5; Jude 24; Matthew 25:41; Revelation 20:11-15)
2. We believe that it is the privilege of believers to rejoice in the assurance of their salvation through the testimony of God's Word; which, however, clearly forbids the use of Christian liberty as an occasion to the flesh and since God cannot overlook the sin of His children, He will, when they persistently sin, chasten them and correct them in infinite love. (Hebrews 12:5-11; I Corinthians 8:9;10:30-32; 10:23; Titus 2:11-15; Galatians 5:13)
3. We believe that the Scriptures clearly teach non-conformity to the world for every believer; that born-again people should be separated from the world unto Christ. It is clearly commanded of God to all believers to live lives of separation from all worldly and sinful practices and to be holy, as He is holy.
4. We believe that positional sanctification occurs at the moment of regeneration and that practical sanctification is to be progressive throughout the entire life span of a believer here on earth. God's provision for holy living is in the believer's identification with Christ in His death, resurrection and ascension; the indwelling person and power of the Holy Spirit and the believer's yieldedness to Him; and by the powerful Word of God. We believe also that separation includes departing from all apostasy. (Colossians 3:1-4; II Corinthians 6:14-17; Titus 2:14-15; I Peter 1:14-16; Romans 12:1; I John 2:15-17)

## Section 9 – Of Salvation

1. We believe that, owing to death through sin, no one can enter the Kingdom of God unless born-again; and that no degree of works can other wise provide the sinner with the new life that makes him a son of God. This redemption has been accomplished solely by the blood of our Lord Jesus Christ, who was made to be sin, dying in our room and stead; and no repentance, no feeling, no faith, no ordinance of the Church can add in the least degree to the value of the blood in the finished work wrought for us by Him who united us to Himself. (John 3:5; Romans 5:6-9; I Peter 1:18, 19, 23)
2. We believe that the new birth of the believer is an act of God the Spirit and comes only through individual faith in Christ and no other act such as confession, baptism, prayer, or faithful service is to be added to believing as an added condition of salvation. (John 1:12; Romans 1:16; Galatians 3:24; Ephesians 2:8; Romans 4:5)
3. We believe that one exercising this faith is immediately taken out of spiritual death into spiritual life, and from the old creation into the new, having his place and portion as linked to Christ and one with Him forever. Though the saved one may occasion to grow in the realization of his blessing, as soon as he is saved he is in possession of every spiritual blessing and is complete in Christ. (Romans 5:1; II Corinthians 5:17; Ephesians 1:3; John 10:28)

## Section 10 – Of The Church

We believe that FBCWH is a congregation of baptized believers associated by a covenant of faith and fellowship of the Gospel, said church being understood to be the citadel and propagator of the Divine and Eternal Grace; observing the ordinances of Christ; Water Baptism: While recognizing that water Baptism has no saving merit; we believe that the believer should be baptized by immersion in the name of the Father, Son and Holy Spirit – portraying to the world the believer's union with Christ in His death, burial, and resurrection. (Acts 8:35, :18-19, 10:47, 16:33-34; Matthew 28:19); Lord's Supper: We believe that the Lord's Supper is a memorial service in which the elements symbolize the broken body and shed Blood of Christ at Calvary and is to be partaken of after solemn self-examination -- by believers only, who are walking in fellowship with the Lord Jesus Christ (I Corinthians 11:23-24); governed by His laws; exercising the gifts, rights and privileges invested in them by His Word; that its officers of ordination are pastors whose qualifications, claims, and duties are clearly defined in the scriptures; we believe the true mission of the church is found in the account of Acts -- to REACH people with the Gospel of Jesus Christ, to TEACH them to obey God's Word, to FELLOWSHIP with one another, to SERVE one another and the surrounding community and to WORSHIP the true and living God. We hold that the local church has the right of self government, free from any hierarchy of individuals or organizations; and that the one and only superintendent is Christ through the Holy Spirit; that it is scriptural of the true churches to cooperate with each other in contending for the faith and for the furtherance of the Gospel; that every church is the sole and only judge of the measure and method of its cooperation; on all matters of membership, of policy, of government, of discipline, of benevolence, the will of the local church is final. (Acts 2:41-47, 6:5-6; 14:23; 15:23-24; 20:17-28; I Corinthians 5:11-13, 11:2, 12:4 & 8-11, 16:2; Ephesians 4:11, 5:22-24; I Timothy 3:1-13; Matthew 28:19-20; Colossians 1:18; I Peter 5:1-4; Jude 3,4; II Corinthians 16:1; Malachi 3:10; Leviticus 27:32; Romans 12:4-8)

## Section 11 – Of Missions

The command to give the Gospel to the world is clear and unmistakable and this Commission was given to the churches. Therefore, it is our duty to follow the Biblical plan by supporting mission

endeavors in Broward County, State of Florida, the United States of America and foreign countries. (Matthew 28:18-20; Mark 16:15; John 20:21; Romans 10:13-15; Acts 1:8)

#### Section 12 – Resurrection And Future Events

1. We believe that at death the spirits and souls of the saved are absent from the body and present with the Lord in Heaven where in conscious bliss they await the first resurrection; that at death the spirits and the souls of the lost are in Hades in conscious misery until the second resurrection. (II Corinthians 5:6; Luke 16:19-31; Philippians 1:23-24)
2. We believe in the resurrection of all men when the body shall be reunited with the soul and spirit. The first resurrection will occur at the coming of the Lord Jesus Christ in the air for all believers who died and for those believers who are living at the time of His coming. We believe that this is the next great event in the fulfillment of prophecy and for which we should be constantly looking. (I Thessalonians 4:15-17; John 5:28-29; I Corinthians 15:51-57; Matthew 24:29-42; Titus 2:13)
3. We believe that immediately after the saved people are caught up to Heaven to be with the Lord that on earth shall occur the tribulation period which will last seven years. It will be a terrible time of judgment for those left on earth and the last half of this period will be the great tribulation and will end with the great Battle of Armageddon. (Daniel 9:27; Revelation 6:1-19, 21; Matthew 24:15-22)
4. We believe that the tribulation period will be climaxed by the return of the Lord Jesus Christ with His saints to reign with Him on the earth during the Millennium (thousand-year) reign. We believe that during this period Satan will be bound in the bottomless pit and that the curse, which now rests upon the whole creation, will be lifted. We believe that universal righteousness will not be realized until this time. (Isaiah 11:9; Revelation 20:1-3; Zechariah 14:9; Micah 4:1-11)
5. We believe that at the close of the thousand year reign of Christ on earth, that Satan will be loose and will go out and deceive the nations and cause them to march against Jerusalem and the saints. God will then cause fire to come down upon Satan and his hosts to devour them. Satan will then be cast into the Lake of Fire (hell). (Revelation 20:7-10)
6. We believe that after the doom of Satan shall occur the second resurrection. All the bodies of the unsaved shall occur the second resurrection. All the bodies of the unsaved shall be resurrected and united with their souls and spirits to appear before God at the Great White Throne Judgment. Every unsaved person (body, soul and spirit) will be consigned alive to everlasting and conscious punishment in the Lake of Fire (hell). (Revelation 20:11-15)

#### Section 13 – Church Ordinances

1. Water Baptism- While recognizing that water baptism has no saving merit, we believe that the believer should be baptized by immersion in the name of the Father, Son and Holy Spirit --- portraying to the world the believer's union with Christ in His death, burial, and resurrection. (Acts 8:35-39, 9:18-19, 10:47, 16:33, 34; Mathew 28:19)
2. Lord's Supper – We believe that the Lord's Supper is a memorial service in which the elements symbolize the broken body and shed Blood of Christ at Calvary and is to be partaken of after solemn self-examination – by believers only, who are walking in fellowship with the Lord Jesus Christ. (I Corinthians 11:23-33)



#### Section 14 – Human Sexuality

1. We believe that God has commanded that no intimate sexual activity be engaged in outside of a marriage between one man and one woman. We believe that any form of homosexuality, lesbianism, bisexuality, bestiality, incest, fornication, adultery, and pornography are sinful perversions of God's gift of sex. We believe that God disapproves of and forbids any attempt to alter one's gender by surgery or appearance. (Gen. 2:24; Gen. 19:5, 13; Gen. 26:8-9; Lev. 18:1-30; Rom. 1: 26-29; 1 Cor. 5:1; 6:9; 1 Thess. 4:1-8; Heb. 13:4)
2. We believe that the only Scriptural marriage is the joining of one man and one woman. (Gen. 2:24; Rom. 7:2; 1 Cor. 7:10; Eph. 5:22-23)

#### Section 15 – Family Relationships

1. We believe that men and women are spiritually equal in position before God but that God has ordained distinct and separate spiritual functions for men and women in the home and the church. The husband is to be the leader of the home, and men are to be the leaders (pastors and deacons) of the church. Accordingly, only men are eligible for licensure and ordination by the church. (Gal. 3:28; Col. 3:18; 1 Tim. 2:8-15; 3:4-5, 12)
2. We believe that God has ordained the family as the foundational institution of human society. The husband is to love his wife as Christ loves the church. The wife is to submit herself to the Scriptural leadership of her husband as the church submits to the headship of Christ. Children are an heritage from the Lord. Parents are responsible for teaching their children spiritual and moral values and leading them, through consistent lifestyle example and appropriate discipline, including Scriptural corporal correction. (Gen. 1:26-28; Ex. 20:12; Deut. 6:4-9; Ps. 127:3-5; Prov. 19:18; 22:15; 23:13-14; Mk. 10:6-12; 1 Cor. 7:1-16; Eph. 5:21-33; 6:1-4, Col. 3:18-21; Heb. 13:4; 1 Pet. 3:1-7)

#### Section 16 – Giving

We believe that every Christian, as a steward of that portion of God's wealth entrusted to him, is obligated to financially support his local church. We believe that God has established the tithe as a basis for giving, but that every Christian should also give other offerings sacrificially and cheerfully to the support of the church, the relief of those in need, and the spread of the Gospel. We believe that a Christian relinquishes all rights to direct the use of his tithe or offering once the gift has been made. (Gen. 14:20; Prov. 3:9-10; Acts 4:34-37; 1 Cor. 16:2; 2 Cor. 9:6-7; Gal. 6:6; Eph. 4:28; 1 Tim. 5:17-18; 1 John 3:17)

By signing below you acknowledge your agreement with HCC's Statement of Faith. If there is anything in this Statement of Faith with which you do not agree, please do not sign below and contact the HR department for an appointment with a Pastor to discuss the differences before proceeding any further.

"Can two walk together, unless they agree?" – Amos 3:3 (NKJV)

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

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Last Name _____	First _____	MI _____	Date _____
Street Address _____			Home Telephone _____ ( )
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Have you applied for a position with us in the last 90 days? Yes _____ No _____			
F/T _____ P/T _____ Days/Hours Desired _____			
Position/Job Desired _____			E-Mail Address _____
Salary desired: _____			Social Security Number _____
When will you be available for work? _____			Are you legally eligible for employment in the United States? _____
Why do you feel God has led you to this specific position or ministry in general? _____			
How do you feel equipped for this specific position or ministry? _____			
List your strengths: Personal, Spiritual and Professional: _____			
List your weaknesses: Personal, Spiritual and Professional: _____			
What would you do if you filled out this application and were NOT selected for employment with us? _____			

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Have you been convicted of a crime in the past ten years, excluding misdemeanors and summary offences, which has not been annulled, expunged or sealed by a court? Yes \_\_\_\_\_ No \_\_\_\_\_ Are any charges currently pending against you? Yes \_\_\_\_\_ No \_\_\_\_\_

**NOTE:** Answering YES to these questions does not automatically disqualify you from employment.

If you answered YES to any of the above questions, please give dates and details explaining each answer. Attach additional pages if necessary.

\_\_\_\_\_

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A criminal background check will be processed through F.D.L.E. and the F.B.I. on each applicant considered for employment.

**Drug Testing:** We are a drug free facility and we reserve the right to test an employee for illegal substances if reasonable suspicion includes, but not limited to, the employee's involvement in a work-related accident, an unexplained decline in the employee's performance, an unexplained increase in absenteeism or noticeable characteristics such as slurred speech, staggering or the presence of drugs and drug paraphernalia.

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School Attended	Name & Location of School	Courses of Study	No. of Yrs Completed	Graduate Yes/No	Degree or Diploma
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Business or Trade School					
High School					

Prospective employees will receive consideration without discrimination because of race, creed, color, sex, age, national origin, handicap, veteran status, or any other legally protected status. It is our policy to abide by all Federal and State laws prohibiting employment discrimination.

## EMPLOYMENT HISTORY

Please give accurate, complete full-time and part-time employment records. Start with your present or most recent employer.

<b>1</b>	Company Name	Telephone
	Address	( ) Employed—State month and year
	Name of Supervisor    May we contact? Yes <input type="checkbox"/> No <input type="checkbox"/>	From                      To Weekly Pay
	State Job Title and Describe Your Work	Start                      Last Reason for Leaving

<b>2</b>	Company Name	Telephone
	Address	( ) Employed—State month and year
	Name of Supervisor    May we contact? Yes <input type="checkbox"/> No <input type="checkbox"/>	From                      To Weekly Pay
	State Job Title and Describe Your Work	Start                      Last Reason for Leaving

<b>3</b>	Company Name	Telephone
	Address	( ) Employed—State month and year
	Name of Supervisor    May we contact? Yes <input type="checkbox"/> No <input type="checkbox"/>	From                      To Weekly Pay
	State Job Title and Describe Your Work	Start                      Last Reason for Leaving

<b>4</b>	Company Name	Telephone
	Address	( ) Employed—State month and year
	Name of Supervisor    May we contact? Yes <input type="checkbox"/> No <input type="checkbox"/>	From                      To Weekly Pay
	State Job Title and Describe Your Work	Start                      Last Reason for Leaving

MILITARY—Did you serve in the U.S. Armed Forces? Yes ☐ No ☐ If "Yes," in what Branch? \_\_\_\_\_

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List any languages that you fluently speak, read or write: \_\_\_\_\_

Describe your technology level: \_\_\_\_\_

List any subjects of special study, experiences, interests, hobbies or activities that you are involved in: \_\_\_\_\_

Describe any special gifts or skills you have that you feel would be pertinent to the position you are applying for: \_\_\_\_\_

Do you currently have any relatives working at HCC or T.H.C.A.? Yes \_\_\_ No \_\_\_ If yes, who and how are they related to you? \_\_\_\_\_

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Do you have a valid State of Florida CDL? Yes \_\_\_ No \_\_\_ If "Yes", License No# \_\_\_\_\_

How long have you had your CDL? \_\_\_ Yrs \_\_\_ Mos. List all moving violations within the past 5 years, personal and professional: \_\_\_\_\_

Upon consideration for employment, a driver history report will be requested from the Florida Department of Highway Safety and Motor Vehicles. Is there anything you would like us to know: \_\_\_\_\_

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List individuals not related to you who have known you for at least 3 years:

1.	_____	_____	( )	_____
	Name	Address	Phone	Yrs. known
2.	_____	_____	( )	_____
	Name	Address	Phone	Yrs. known
3.	_____	_____	( )	_____
	Name	Address	Phone	Yrs. known

The information provided in this Application for Employment is true, complete and correct. I fully understand if you employ me, any misstatement or omission of fact on this application may result in my immediate dismissal. I agree to the verification of all information submitted on this application. I further understand that acceptance of an offer of employment in no way creates obligation upon you, the employer, to continue to employ me in the future.

\_\_\_\_\_  
Signature of Applicant

\_\_\_\_\_  
Date

## *Spiritual Maturity*

How long have you been born again and walking with the Lord? \_\_\_\_\_

Which church do you currently attend? \_\_\_\_\_

How long have you attended there? \_\_\_\_\_ What is the Pastor's name? \_\_\_\_\_

How often do you attend Church? \_\_\_\_\_ Which services and locations? \_\_\_\_\_

Have you been baptized by submersion? Yes\_\_\_ No\_\_\_ When/Where? \_\_\_\_\_

Do you currently serve as a volunteer in any areas of ministry? Yes\_\_\_ No\_\_\_ If "Yes", what area of ministry do you serve in and how long have you been serving there? \_\_\_\_\_

What other areas of ministry have you served in within the past 5 years? \_\_\_\_\_

Describe (a) how and when you came to know the Lord and (b) your daily walk: \_\_\_\_\_

Describe your devotional life: \_\_\_\_\_

What part does prayer play in your life? \_\_\_\_\_

What gifts do you believe the Lord has equipped you with to build up His Church? \_\_\_\_\_

\_\_\_\_\_  
Applicant Signature

\_\_\_\_\_  
Date

## *School Staff-Faculty & Admin.*

We believe that all school staff serve as leaders and role models; therefore, we look to 1 Timothy 3 as the biblical requirements given to one who desires to lead in the Church. With that in mind, please comment/complete each of the following questions.

*"Now the overseer must be above reproach, . . ." 1 Timothy 3:2 (NIV)*

*" . . . must give no grounds for accusation . . ." (Amplified)*

Do you believe your life reflects the life of Christ in moral purity and Christian ethics? Is your life above accusation? Please comment. \_\_\_\_\_

*"...he must manage his own household well..." 1 Timothy 3:2 (NIV)*

Please describe your marriage and/or family life. \_\_\_\_\_

*" . . . temperate, self-controlled, respectable, . . ." 1 Timothy 3:2 (NIV)*

Do you believe that you exhibit control over your emotions and actions? Do your emotions ever affect your ability to work well with others? Please comment. \_\_\_\_\_

*" . . . hospitable, . . ." 1 Timothy 3:2 (NIV)*

Please describe how this applies to you. \_\_\_\_\_

*"... able to teach, ..." 1 Timothy 3:2 (NIV)*

Do you believe that you have a good working knowledge of the Bible? Are you capable and ready to communicate the counsel of God's Word to others? \_\_\_\_\_

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*"not given to drunkenness, ..." 1 Timothy 3:3 (NIV)*

Describe whether you have ever used illegal drugs, whether you drink alcohol, and your feelings about the subject. \_\_\_\_\_

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*"... not violent but gentle, not quarrelsome, ..." 1 Timothy 3:3 (NIV)*

How do you deal with conflict? \_\_\_\_\_

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*"... not a lover of money." 1 Timothy 3:3 (NIV)*

Please comment. \_\_\_\_\_

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**Please state your views on the following:** (This is not a test of your Bible knowledge, but we do want to know what you believe regarding some important doctrines.) Please support answers with Scripture when applicable.

*Creation versus Evolution* \_\_\_\_\_

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*Salvation:* What is it and how is it obtained? \_\_\_\_\_

*The Trinity:* \_\_\_\_\_

*The Deity of Christ:* \_\_\_\_\_

Please describe what the "*inerrancy of Scripture*" means to you. \_\_\_\_\_

The significance of *water baptism*: \_\_\_\_\_



Describe your understanding of the *Baptism of the Holy Spirit*. \_\_\_\_\_

Describe your beliefs about the use of *spiritual gifts* in the Church today (found in Romans 12 and 1 Corinthians 12): \_\_\_\_\_

Describe your personal understanding of "Christian education." \_\_\_\_\_

Why do you want to teach at a Christian vs. public school? \_\_\_\_\_

How do you view yourself as a role model for children? \_\_\_\_\_

The information given by me on this application and during the interview process is true and complete in all respects, and all information requested in the application and hiring process will be provided on a timely basis. I agree that if the information is found to be false, misleading, or unsatisfactory in any respect, I will be disqualified from consideration for employment or subject to immediate dismissal if discovered after I am hired.

This application will be considered "active" for a maximum of one year. If you wish to be considered for employment after that time, you must reapply.

Do not sign until you have read and understand these statements.

\_\_\_\_\_  
Applicant's Signature

\_\_\_\_\_  
Date



## INSTRUCTIONAL SELF-RATING SHEET

*"Changing Our World, One Diploma at a Time."*

Position applying for: \_\_\_\_\_

Name \_\_\_\_\_ Date \_\_\_\_\_

Address \_\_\_\_\_

Phone \_\_\_\_\_

\*Please rate yourself 1-10 (10 is the highest) on each item below:

- \_\_\_\_\_ 1. Ability to display a positive attitude towards others
- \_\_\_\_\_ 2. Ability to effectively communicate with staff, parents, administration, ect.
- \_\_\_\_\_ 3. Ability to work as a true team player
- \_\_\_\_\_ 4. Ability to accurately complete paperwork
- \_\_\_\_\_ 5. Ability to prompt with deadlines
- \_\_\_\_\_ 6. Ability to pay attention to details
- \_\_\_\_\_ 7. Ability to be on time and maintain good attendance
- \_\_\_\_\_ 8. Ability to focus upon academic excellence for all students
- \_\_\_\_\_ 9. Ability to utilize verbal intervention skills to de-escalate crisis situation
- \_\_\_\_\_ 10. Ability to integrate Biblical truths into curriculum
- \_\_\_\_\_ 11. Ability to be a spiritual role model for students

\*From the list above, what are the four most important qualities for personnel applying for this position?

A. \_\_\_\_\_ B. \_\_\_\_\_ C. \_\_\_\_\_ D. \_\_\_\_\_

\* Please write out the most challenging experiences you have had with students and explain how you dealt with it. Please write on back or enclose another page if needed.

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**This form is to be filled out and returned to applicant in sealed envelope provided.**



*"Changing Our World, One Diploma at a Time."*

**Hollywood Christian School**  
**1708 N. 60<sup>th</sup> Avenue**  
**Hollywood, Fl. 33021**

## Spiritual Reference

**(Pastor, Sunday School Teacher, Deacon)**

Name of applicant: \_\_\_\_\_

Date: \_\_\_\_\_

Position desired \_\_\_\_\_

\_\_\_\_\_ I waive my right to examine this form. \_\_\_\_\_

Applicant's Signature\*

\_\_\_\_\_ I do not waive my right to examine this form. \_\_\_\_\_

Applicant's Signature\*

**\*By not signing, I am waiving the right to examine this form**

The individual named above is applying for a teaching position at Hollywood Christian School. We appreciate your honest evaluation of the applicant. Thank you for your part in this reference process.

Your name (please print): \_\_\_\_\_

Telephone: \_\_\_\_\_

How long have you know the applicant? \_\_\_\_\_

What is your relationship to the applicant? \_\_\_\_\_

**Please give us your honest evaluation of the following areas of the applicant's spiritual life.**

1. Personal commitment/devotion to Jesus Christ
2. Life reflects the life of Jesus Christ in moral purity
3. Actions are temperate and self-controlled
4. Has a good working knowledge of the Bible
5. Capable of communicating God's Word
6. His/her life reflects Christian ethics
7. His/her life is above reproach
8. Manages his/her household well
9. Exhibits control over emotions
10. Actively extends Christ's love to others
11. Has great desire to learn and grow spiritually
12. Deals with conflict in a biblical manner
13. Is content with his/her life
14. Regularly attends church services
15. Is a good influence on others
16. Exhibits self-discipline
17. Leads a respectable life

[illegible]

How would you describe the applicant's overall spiritual character?

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How would you describe the applicant's overall Christian example and ability to be a role model?

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Is there anything we should know about the applicant's life that would cause concern regarding his/her ability to teach students at HCS?

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Please attach an additional sheet if you wish to add any other relevant remarks.

Signature \_\_\_\_\_ Date \_\_\_\_\_

Hollywood Christian School admits students of any race, color, and national or ethnic origin.

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**Hollywood Christian School**  
**1708 N. 60<sup>th</sup> Avenue**  
**Hollywood, FL 33021**

## Personal Reference

(Friend, Co-worker)

Name of applicant \_\_\_\_\_

Date: \_\_\_\_\_

Position desired \_\_\_\_\_

\_\_\_\_\_ I waive my right to examine this form. \_\_\_\_\_  
Applicant's Signature\*

\_\_\_\_ I do not waive my right to examine this form. \_\_\_\_\_  
Applicant's Signature\*

**\*By not signing, I am waiving the right to examine this form**

The individual named above is applying for a teaching position at Hollywood Christian School. We appreciate your honest evaluation of the applicant. Thank you for your part in this reference process.

Your name (please print): \_\_\_\_\_

Telephone: \_\_\_\_\_

How long have you know the applicant? \_\_\_\_\_

What is your relationship to the applicant? \_\_\_\_\_

Place of employment? \_\_\_\_\_ Position? \_\_\_\_\_

Please give us your honest evaluation of the following areas of the applicant's spiritual life.

1. Is a person of integrity
2. Displays a passion for teaching
3. Shows a genuine interest in others
4. Is dependable
5. Is reliable
6. Is honest
7. Encourages others
8. Manages time well
9. Effectively handles conflict and disagreement
10. Sets personal goals and follows through
11. Is trustworthy
12. Is self-disciplined
13. Easily builds relationships with others
14. Offers a helping hand when others are in need
15. Shows respect towards others

[illegible]

How would you describe the applicant's overall character? (Please describe actions or behaviors which can support your comments, if possible)

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How would you describe the applicant's overall personality?

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How would you describe the applicant as a role model?

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Is there anything we should know about the applicant's life that would cause concern regarding his/her ability to teach at HCS?

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Please attach an additional sheet if you wish to add any other relevant remarks.

Signature \_\_\_\_\_ Date \_\_\_\_\_

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1708 N. 60<sup>th</sup> AVENUE • HOLLYWOOD, FLORIDA 33021 • PHONE (954) 322-4375 • FAX (954) 322-4383 • [www.hollywoodchristianschool.org](http://www.hollywoodchristianschool.org)

Accredited by:

FLORIDA ASSOCIATION OF CHRISTIAN COLLEGES AND SCHOOLS

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**1708 N. 60<sup>th</sup> Avenue**  
**Hollywood, FL 33021**

## Professional Reference

**(Principal, Assistant Principal, Supervisor, Department Head)**

Name of applicant \_\_\_\_\_ Date: \_\_\_\_\_

Position desired \_\_\_\_\_

\_\_\_\_\_ I waive my right to examine this form. \_\_\_\_\_

Applicant's Signature\*

\_\_\_\_\_ I do not waive my right to examine this form. \_\_\_\_\_

Applicant's Signature\*

**\*By not signing, I am waiving the right to examine this form**

The individual named above is applying for a teaching position at Hollywood Christian School. We appreciate your honest evaluation of the applicant. Thank you for your part in this reference process.

Your name (please print): \_\_\_\_\_

Telephone: \_\_\_\_\_

How long have you know the applicant? \_\_\_\_\_

Place of employment? \_\_\_\_\_ Position? \_\_\_\_\_

Please give us your honest evaluation of the following areas of the applicant's spiritual life.

1. Has a personal commitment to teaching
2. Is able to teach in a way that is effective
3. Is a role model for students and adults
4. Is dependable
5. Contributes as a team player
6. Shows a genuine interest in students
7. Manages time well
8. Effectively handles conflicts and disagreement
9. Is a person of integrity
10. Is able to meet deadlines
11. Has a great desire to continue to learn
12. Has the ability to communicate ideas well
13. Uses creative teaching techniques, demonstrating new ideas and concepts
14. Heeds to counsel of supervisor
15. Shows initiative

[illegible]

- 16. Competent in teaching abilities
- 17. Exhibits self-discipline
- 18. Exhibits leadership skills
- 19. Exhibits intellectual ability
- 20. Demonstrates good interpersonal skills
- 21. Effectively plans classroom strategies

Not observed	Weak	Fair	Good	Outstanding

How would you describe the applicant's overall professional character?

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How would you describe the applicant's overall teaching abilities?

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How would you describe the applicant as a role model for students?

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Is there anything we should know about the applicant's life that would cause concerns regarding his/her ability to teach students at HCS?

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Please attach an additional sheet if you wish to add any other relevant remarks.

Signature \_\_\_\_\_ Date \_\_\_\_\_

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