

Driver MVR Evaluation Form

Driver Name: Date:

Follow the instructions for evaluating a prospective driver employee.

Completing this form is a primary step in evaluating an applicant. Additional steps include a driving test, medical exam and checking prior employment, etc.

Instructions

1. Use point evaluations for all driver applicants.
2. Circle the correct number of points for sections A-E to the right.
3. Add up total points and grade the applicant.

Total Points	Grade
0-1	Best
3-4	Average
5-6	Questionable
7 and above	Poor

Note: If the applicant has:

- A driver evaluation score of 7 and above, seriously consider the applicant's qualifications before hiring.
- A grade of "Questionable" or "Poor" due to accidents and traffic convictions, consider obtaining a 6-year driving history.

A. Years driving	Points
Less than 4	2
5-8	1
9 or more	0

B. Work history (jobs started within last 5 years)	Points
None	0
1	1
2	2
More than 2	4

The applicant has worked less than one full year – for any job during the past five years.	1
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C. Number of accidents (within last 3 years)	Points
None	0
1	1
2	2
3	3

D. Serious moving violations (within last 3 years)	Points
Hit and run; leaving the scene of an accident	6 per incident
Driving while impaired by, or under the influence of, alcohol or drugs	6 per incident
Any felony, homicide or manslaughter involving use of motor vehicle	6 per incident
Speeding (20 mph over limit)	6 per incident
Reckless, negligent or careless driving	6 per incident
License suspension or revocation	6 per incident
Evading responsibility after an accident	6 per incident

E. Other moving violations (within last 3 years)	Points
None	0
Speeding	2
All other	2

Result	
Total Points	
Grade	

According to the FCRA, motor vehicle records are "consumer reports." Therefore, they are subject to the requirements of the FCRA.

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