

**South Carolina Department of Social Services  
EMPLOYEE EXIT SURVEY**

**Departing Employee:** Your input about your employment with the agency is important to us. We request your assistance by completing this form and returning it to the Human Resources Management Division in the enclosed postage paid business envelope.

Name: (Optional) \_\_\_\_\_ Job Title: \_\_\_\_\_  
 Division/County: \_\_\_\_\_ Separation Date: \_\_\_\_\_

Please use the following rating to record your responses to the below items. Circle your response.

	<b>Strongly Disagree</b>	<b>Somewhat Disagree</b>	<b>Somewhat Agree</b>	<b>Strongly Agree</b>	<b>No Opinion</b>
Supervisor explained the job to me.	1	2	3	4	N/A
Supervisor gave me guidance and training to do the job.	1	2	3	4	N/A
Supervisor was knowledgeable of the job I performed.	1	2	3	4	N/A
Supervisor provided performance feedback to me.	1	2	3	4	N/A
Leadership communicated with me.	1	2	3	4	N/A
Leadership was responsive.	1	2	3	4	N/A
Leadership promoted a positive work environment.	1	2	3	4	N/A
Leadership promoted a negative work environment.	1	2	3	4	N/A
Leadership cared about the employees.	1	2	3	4	N/A
Leadership was concerned about my safety.	1	2	3	4	N/A
I had the resources to perform the job.	1	2	3	4	N/A
My workload was too much for one person.	1	2	3	4	N/A
My workload was not enough for one person.	1	2	3	4	N/A
I was satisfied with my salary.	1	2	3	4	N/A
I was not satisfied with my salary.	1	2	3	4	N/A
I received the training to do the job.	1	2	3	4	N/A
Agency provided training opportunities to employees.	1	2	3	4	N/A
There were advancement opportunities.	1	2	3	4	N/A
Agency recognized employees for contributions.	1	2	3	4	N/A
Agency promoted fair and equal treatment.	1	2	3	4	N/A
Agency took employee complaints or problems seriously.	1	2	3	4	N/A
I enjoyed my co-workers.	1	2	3	4	N/A

We want to know why you left employment with DSS. Please select only the top three (3) reasons among the below choices for leaving the agency and rank them from one (1) the major factor to three (3). The below reasons are in no particular order.

<b>Rank</b>	<b>Reason</b>
_____	Better Advancement
_____	Better Benefits
_____	Higher Pay
_____	Lack of Supervisory Support
_____	Lack of Employee Recognition
_____	Lack of Resources
_____	Relationship with Management/Supervisor
_____	Training
_____	Working Conditions
_____	Other: (Please explain) _____

Would you consider returning to DSS?  Yes  No

**Thank you for taking the time from your busy schedule to complete and return this important survey.**