



EXHIBIT A-1

This Contract is subject to all of the terms and conditions of the Commercials Contract of the union indicated by marking the corresponding button below:

Important - Please check one: SAG AFTRA

Date: _____

Est #: _____

Multi-Tracking or Sweetening DID DID NOT occur. Wardrobe furnished by: PRODUCER PERFORMER

No. of Costumes: ▶ Non-Evening Wear @ \$17.65 x _____ ▶ Evening Wear @ \$29.45 x _____ ▶ Total Wardrobe fee: \$ _____

▶ Dancer's Footwear Allowance @ \$11.80/day x _____ (No. of days) ▶ Total Footwear: \$ _____ ▶ Flight Insurance Payable \$11.80 _____

Employer of Record for income tax and unemployment insurance purposes: **Talent Entertainment And Media Services, Inc. dba TEAM**
901 W. Alameda Ave., Suite 100, Burbank, CA 91506-2801

STANDARD EMPLOYMENT CONTRACT FOR TELEVISION COMMERCIALS

Between _____, Producer and _____, Performer.

Producer engages Performer and Performer agrees to perform services for Producer in Television Commercials as follows:

Commercial Title(s): _____

Code No(s): _____ No. of Commercials: _____

Such commercial(s) are to be produced by _____, (Advertising Agency)

_____ (Address)

acting as agent for _____ (Advertiser), _____ (Product/s)

City and State in which services rendered: _____, _____ Place of Engagement _____

Check If Applicable

- Dealer Commercial(s)
 - Type A Type B
- Seasonal Commercial(s)
- Test or Test Market Commercial(s)
- Non-Air Commercial(s)
- Produced for Cable
- Internet Only Commercial(s)
- New Media Only Commercial(s)
- Work in Smoke Required
- Spanish Language Translation Services

- | | | | |
|--|--------------------------------------|--|--|
| <input type="checkbox"/> Principal Performer | <input type="checkbox"/> Singer | <input type="checkbox"/> Group - 9 or more | <input type="checkbox"/> Group Signature 6-8 |
| <input type="checkbox"/> Stunt Performer | <input type="checkbox"/> Solo or Duo | <input type="checkbox"/> Contractor | <input type="checkbox"/> Group Signature - 9 or more |
| <input type="checkbox"/> Specialty Act | <input type="checkbox"/> Group 3-5 | <input type="checkbox"/> Signature - Solo or Duo | <input type="checkbox"/> Pilot |
| <input type="checkbox"/> Dancer | <input type="checkbox"/> Group 6-8 | <input type="checkbox"/> Group Signature 3-5 | |

Classification: On-Camera Off-Camera Part to be played: _____

Compensation: _____ Date & Hour of Engagement: _____ (Date) _____ (Hour) _____

- Performer does not consent to the use of his/her services in commercials made herunder on the Internet.
- Performer does not consent to the use of his/her services in commercials made herunder in New Media.
- Performer does not consent to the use of his/her services in commercials made herunder as Dealer commercials payable at dealer commercial rates.
- Performer does not consent to the use of his/her services in commercials made herunder on a simulcast.

The standard provisions printed on the reverse side/page 2 hereof are a part of this contract. If this contract provides for compensation at union minimum, no addition, changes or alterations may be made in this form other than those which are more favorable to the Performer than herein provided. If this contract provides for compensation above union minimum, additions may be agreed to between Producer and Performer which do not conflict with the provisions of the union Commercials Contract, provided that such additional provisions are separately set forth under "Special Provisions" hereof and signed by the Performer.

Until Performer shall otherwise direct in writing, Performer authorizes Producer to make all payments to which Performer may be entitled hereunder as follows:

- To Performer at (address): _____
- To Performer c/o: _____ at _____ (Name) _____ (Address)

All notices to Performer shall be sent to the address designated above for payments and, if Performer desires, to one other address as follows:

(Name) _____ (Address)

All notices to Producer shall be addressed as follows:

To Producer at: _____
Producer
(Name of Company) _____

The Performer has the right to consult with his or her representative or Union before signing this contract.

BY (Producer) _____ PERFORMER _____

Performer Telephone: _____ Performer Email: _____

Performer hereby certifies that he/she is 21 years of age or over. (If under 21 years of age this contract must be signed below by a parent or guardian.)
I, the undersigned, hereby state that I am the _____ of the above named Performer and do hereby consent and give my permission to this agreement.

Mother, Father, Guardian

(Signature of Parent or Guardian)

SPECIAL PROVISIONS (including adjustments, if any, for Stunt Performers):

Performer acknowledges that he/she has read all the terms and conditions in the Special Provisions section above and hereby agrees thereto.

(Performer)



TIME SHEET, STANDARD PROVISIONS & W-4

DATE	WORKTIME FROM TO	MEALS FROM TO	MAKEUP/FITTING FROM TO	TRAVEL TO LOC FROM TO	TRAVEL FROM LOC FROM TO	PERFORMER'S INITIALS

STANDARD PROVISIONS

1. RIGHT TO CONTRACT

Performer states that to the best of his/her knowledge, he/she has not authorized the use of his/her name, likeness or identifiable voice in any commercial advertising any competitive product or service during the term of permissible use of commercial(s) hereunder and that he/she is free to enter into this contract and to grant the rights and uses herein set forth.

2. EXCLUSIVITY

Performer states that since accepting employment in the commercial(s) covered by this contract, he/she has not accepted employment in nor authorized the use of his/her name or likeness or identifiable voice in any commercial(s) advertising any competitive product or service and that he/she will not hereafter, during the term of permissible use of the commercial(s) for which he/she is employed hereunder, accept employment in or authorize the use of his/her name or likeness or identifiable voice in any commercial(s) advertising any competitive product or service. Unless otherwise bargained for, this paragraph shall not apply to off-camera solo or duo singers or group performers other than name groups or to performers employed in Seasonal Commercials under Section 39 of the SAG or AFTRA Commercials Contract.

3. OTHER USES (Strike "a" or "b" or both if such rights not granted by Performer)

(a) Foreign Use: Producer shall have the right to the foreign use of the commercial(s) produced hereunder, for which Producer agrees to pay performer not less than the additional compensation provided for in the SAG or AFTRA Commercials Contract. Producer agrees to notify union in writing promptly of any such foreign use.

(b) Theatrical & Industrial Use: Producer shall have the right to the commercial(s) produced hereunder for theatrical and industrial use as defined and for the period permitted in the SAG or AFTRA Commercials Contract, for which Producer shall pay performer not less than the additional compensation therein provided.

4. ARBITRATION

All disputes and controversies of every kind and nature arising out of or in connection with this contract shall be subject to arbitration as provided in the SAG or AFTRA Commercials Contract.

5. PRODUCER'S RIGHTS

Performer acknowledges that performer has no right, title or interest of any kind or nature whatsoever in or to the commercial(s). A role owned or created by Producer belongs to Producer and not to the performer.

Form **W-4** **Employee's Withholding Allowance Certificate** OMB NO. 1545-0074
 Department of the Treasury **Whether you are entitled to claim a certain number of allowances or exemption from withholding is subject to review by the IRS. Your employer may be required to send a copy of this form to the IRS.**
 Internal Revenue Service

1. Type or print your name and middle initial Last name 2. Your social security

Home address (number and street or rural route) (Permanent Address) 3. Single Married Married, but withhold at higher Single rate.
 Note: If married, but legally separated, or spouse is a nonresident alien, check the Single box.

City or Town, State, and Zip code 4. If your name differs from that on your social security card, check here.
 You must call 1-800-772-1213 for a new card.

5. Total number of allowances your are claiming 5.
 6. Additional amount, if any, you want deducted from each paycheck 6.
 7. I claim exemption from withholding, and I certify that I meet BOTH of the following conditions for exemption:
 • Last year I had a right to a refund of ALL Federal income tax withheld because I had NO tax liability AND
 • This year I expect a refund of ALL Federal income tax withheld because I expect to have NO tax liability;
 If you meet BOTH conditions, write "Exempt" here 7.
 Under penalties of perjury, I declare that I have examined this certificate and to the best of my knowledge and belief, it is true, correct, and complete.

Employee's Signature Date
 (Form is not valid unless you sign it.)
 8. Employer's name and address (Employer: Complete 9 and 10 only if sending to the IRS.) 9. Office code (optional) 10. Employer identification number
TALENT ENTERTAINMENT AND MEDIA SERVICES, INC.
dba TEAM