

## AGENDA

Board of Education

Warren City School District

**Regular Meeting** – July 16, 2013 – 5:00 p.m.

Board of Education, Harriet T. Upton Room



*This meeting is a meeting of the Warren City Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participating during the meeting, as indicated in Agenda Item No. 7.*

1. Call to Order2. Roll Call by Approved Rotation

Mrs. Baldwin-Amorganos, Mr. Coleman, Mr. Faulkner, Mrs. Limperos, Mrs. Patterson

3. Executive Session

Under the provisions of ORC 121.22, the Warren City Board of Education recessed to Executive Session at \_\_\_\_\_ p.m. to discuss:

- A. Consideration of Appointment, Employment, Promotion, etc. of Public Employees
- B. Conference with an Attorney Involving Pending Legal Action
- C. Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding
- D. Preparing for, Conducting, or Reviewing Negotiations with Public Employees
- E. Matters Required to be Kept Confidential by State or Federal Law

— \_\_\_\_\_  
 — \_\_\_\_\_

RBA \_\_\_\_\_ AC \_\_\_\_\_ RF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

4. Reconvened Board Meeting - \_\_\_\_\_ p.m. (no later than 6:00 p.m.)

5. Communications

6. Adoption of Agenda

Replacement Pages: 2, 22, 29-31

RBA \_\_\_\_\_ AC \_\_\_\_\_ RF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

7. Recognition of Speaker(s)

8. Treasurer's Report

9. Superintendent's Report

- A. **Jimmy Dobson – Ultimate Building Maintenance**
- B. Melissa Watson – Teaching and Learning Update
- C. Jill Merolla – 21<sup>st</sup> Century After School Update
- D. **Paul Trina – Paul Warfield Project**

10. Board of Education Committee Reports

- A. Athletics *(Andre Coleman and Bob Faulkner)*
- B. Finance Advisory *(Rhonda Baldwin-Amorganos and Regina Patterson)*
- C. Board Policies and Guidelines *(Rhonda Baldwin-Amorganos)*
- D. Legislative Liaison *(Patti Limperos)*
- E. TCTC Board Representative *(Bob Faulkner)*
- F. Urban Commission *(Patti Limperos and Regina Patterson)*

11. Old Business

12. New Business

**Treasurer's Recommendations**

1. Minutes

It is recommended the resolution listed below regarding the June, 2013 Board Minutes be approved as submitted.

BE IT RESOLVED, under the provisions of ORC 3313.26, the reading of the minutes of the following Board Meetings be waived and the minutes be approved:

Work Session held June 4, 2013  
Regular Board Meeting held June 28, 2013

RBA \_\_\_\_\_ AC \_\_\_\_\_ RF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

2. Monthly Financial Statement

It is recommended the resolution listed below regarding the June, 2013 financial statement and short term investments made by the Treasurer during June, 2013, EXHIBIT A, (pp. 46 - 47) be approved as submitted.

BE IT RESOLVED that the following financial statement be approved:

	<b>General Fund</b>	<b>All Other Funds</b>	<b>Total All Funds</b>
<b>Beginning Balance</b>			
<b>July 1, 2012</b>	\$16,119,013.19	\$28,670,805.81	\$44,789,819.00
<b>June Receipts</b>	3,728,863.80	1,541,305.35	5,270,169.15
<b>FTD Advances In</b>	-0-	-0-	-0-
<b>FTD Receipts</b>	58,859,856.05	32,504,158.05	91,364,014.10
<b>MTD Expenditures</b>	5,131,474.15	2,178,380.97	7,309,855.12
<b>FTD Advances Out</b>	-0-	-0-	-0-
<b>FTD Expenditures</b>	61,914,113.43	42,823,100.40	104,737,213.83
<b>Ending Balance</b>			
<b>June 30, 2013</b>	13,064,755.81	18,351,863.46	31,416,619.27

BE IT FURTHER RESOLVED that the following short-term investments be approved:

<b>Fund</b>	<b>Amount</b>
General Fund	\$39,816.01
002-9003 School Improvement Bond	4.59
004-9003 Building – Local Funds	0.43
006-0000 FS-Food Service	1,753.40
008-Endowment	36.66
010-9003 Classroom Facilities	
Auxiliary Services	106.70
Total	<u>\$41,717.79</u>

RBA \_\_\_\_\_ AC \_\_\_\_\_ RF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

### 3. Appropriation Budgets

It is recommended the resolution listed below to approve appropriation budgets (a. through f.) be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve the following appropriation budgets:

- a. Fund/S.C.C.: Title I  
Fund #572, S.C.C. #9114  
Amount: \$3,737,194.38  
Funding: Through the Ohio Department of Education.  
Period: July 1, 2013, through June 30, 2014.  
Exec. Director: Mark R. Leiby, State and Federal Programs  
Purpose: To enable schools to provide opportunities for children served to acquire the same basic skills contained in challenging state content and performance standards developed for all children.

#### **Appropriation:**

<b>Fund</b>	<b>Func.</b>	<b>Obj.</b>	<b>S.C.C.</b>	<b>Description</b>	<b>Amount</b>
572	1200	100	9114	Certificated Salaries	\$1,305,776.59
572	1200	200	9114	Retirement/Benefits	687,193.70
572	1200	500	9114	Supplies	2,253.78
572	2200	100	9114	Support Staff Wages	62,204.71
572	2200	200	9114	Retirement/Benefits	39,196.54
572	2200	500	9114	Supplies	30,058.17
572	2200	100	9114	Profess. Dev. Salaries	778,039.48
572	2200	200	9114	Retirement/Benefits	386,506.24
572	2200	400	9114	Purchased Services	52,920.05
572	2200	100	9114	Family/Comm. Salary	44,697.30
572	2200	200	9114	Benefits	32,430.72
572	2200	400	9114	Purchased Services	750.00
572	2200	500	9114	Supplies	16,883.29
572	2400	100	9114	Admin. Salaries	48,500.00
572	2400	200	9114	Admin. Retirem/Benes	20,900.56
572	2400	400	9114	Admin Purch. Services	73,726.25
572	2400	500	9114	Admin. Supplies	9,510.36
572	2800	100	9114	Transport. Salaries	8,314.88
572	2800	200	9114	Transport. Benefits	5,120.08
572	2800	500	9114	Trans. Supplies	7,045.04
572	3200	400	9114	Non-Pub Purch. Serv.	46,150.00
572	2500	800	9114	Indirect Costs	<u>79,016.64</u>
				Total	\$3,737,194.38

- b. Fund/S.C.C.: Title I - Delinquent  
Fund #572, S.C.C. #9224  
Amount: \$112,682.34  
Funding: Through the Ohio Department of Education.  
Period: July 1, 2013, through June 30, 2014.  
Exec. Director: Mark R. Leiby, State and Federal Programs  
Purpose: To provide tutoring assistance for Warren City Schools' students assigned to the Trumbull County Detention Center.

**Appropriation:**

<b>Fund</b>	<b>Func.</b>	<b>Obj.</b>	<b>S.C.C.</b>	<b>Description</b>	<b>Amount</b>
572	1200	100	9224	Certificated Salary	\$65,824.21
572	1200	200	9224	Certificated Benefits	27,594.55
572	1200	400	9224	Purchased Services	4,000.00
572	1200	500	9224	Materials/Supplies	8,000.00
572	1200	600	9224	Equipment	5,000.00
572	2500	800	9224	Indirect Costs	<u>2,263.58</u>
				Total	\$112,682.34

- c. Fund/S.C.C.: Title I - Neglected  
Fund #572, S.C.C. #9124  
Amount: \$30,904.29  
Funding: Through the Ohio Department of Education.  
Period: July 1, 2013, through June 30, 2014.  
Exec. Director: Mark R. Leiby, State and Federal Programs  
Purpose: To provide tutoring assistance for Warren City Schools students assigned to Children Services.

**Appropriation:**

<b>Fund</b>	<b>Func.</b>	<b>Obj.</b>	<b>S.C.C.</b>	<b>Description</b>	<b>Amount</b>
572	1200	100	9124	Certificated Salary	\$23,468.40
572	1200	200	9124	Retirement/Benefits	3,833.85
572	1200	500	9124	Supplies	2,948.80
572	2500	800	9124	Indirect Costs	<u>653.24</u>
				Total	\$30,904.29

- d. Fund/S.C.C.: Title II-A  
Fund #590, S.C.C. #9404  
Amount: \$568,416.64  
Funding: Through the Ohio Department of Education.

Period: July 1, 2013, through June 30, 2014.  
 Exec. Director: Mark R. Leiby, State and Federal Programs  
 Purpose: To provide staff development in-service activities and teaching materials for the district and non-public participating staff to enhance instruction in the areas of the proficiency exam. To provide funds for the district to hire new teachers to reduce class size.

**Appropriation:**

<b>Fund</b>	<b>Func.</b>	<b>Obj.</b>	<b>S.C.C.</b>	<b>Description</b>	<b>Amount</b>
590	1200	100	9404	Certificated Salaries	\$66,144.00
590	1200	200	9404	Benefits	21,742.04
590	2200	100	9404	Salary	256,577.15
590	2200	200	9404	Benefits	91,806.60
590	2200	400	9404	Purchased Services	56,428.44
590	2200	500	9404	Supplies	2,400.48
590	2400	100	9404	Administrator Salaries	18,308.60
590	2400	200	9404	Benefits	8,210.27
590	2400	400	9404	Purchased Services	7,557.98
590	2500	800	9404	Indirect Costs	12,277.80
590	3200	400	9404	Non-Public Purch Serv	21,269.74
590	3200	500	9404	Non-Public Supplies	693.54
590	3200	600	9404	Non-Public Equipment	<u>5,000.00</u>
				Total	\$568,416.64

e. Fund/S.C.C.: Title I – School Improvement  
 Fund #536, S.C.C. #9414  
 Amount: \$165,000.00  
 Funding: Through the Ohio Department of Education.  
 Period: July 1, 2013, through June 30, 2014.  
 Exec. Director: Mark R. Leiby, State and Federal Programs  
 Purpose: To provide supplemental services and programs to address school improvement for the Warren City Schools Students.

**Appropriation:**

<b>Fund</b>	<b>Func.</b>	<b>Obj.</b>	<b>S.C.C.</b>	<b>Description</b>	<b>Amount</b>
536	2200	100	9414	Certificated Salary	\$74,579.73
536	2200	200	9414	Retirement/Benefits	33,658.95
536	1200	400	9414	Purchased Services	53,272.68
536	2500	800	9414	Indirect Costs	<u>3,488.64</u>
				Total	\$165,000.00



f. Fund/S.C.C.: Special Education – Part B IDEA  
Fund #516, S.C.C. #9410  
Amount: \$1,370,002.79  
Funding: Through the Ohio Department of Education.  
Period: July 1, 2013, through June 30, 2014.  
Exec. Director: Thomas Verespej, Special Education  
Purpose: To provide services and materials for the education of children with disabilities.

**Appropriation:**

<b>Fund</b>	<b>Func.</b>	<b>Obj.</b>	<b>S.C.C.</b>	<b>Description</b>	<b>Amount</b>
516	1200	100	9410	Salaries	\$590,774.19
516	1200	200	9410	Retirement/Benefits	498,419.64
516	1200	400	9410	Purchased Services	16,000.00
516	1200	500	9410	Supplies	19,000.00
516	1200	600	9410	Equipment	15,000.00
516	2100/				
516	2200	100	9410	Salaries	10,000.00
516	2100/				
516	2200	200	9410	Retirement/Benefits	1,542.00
516	2100/				
516	2200	400	9410	Purchased Services	10,000.00
516	2100/				
516	2200	500	9410	Supplies	15,000.00
516	2100/				
	2200	600	9410	Equipment	10,000.00
516	2400	100	9410	Salaries	70,000.00
516	2400	200	9410	Retirement/Benefits	39,000.00
516	2400	400	9410	Purchased Services	251.69
516	2600	800	9410	Indirect Costs	30,660.78
516	2800	400	9410	Transportation	15,000.00
516	3200	100	9410	Salaries	22,354.49
516	3200	200	9410	Retirement/Benefits	<u>7,000.00</u>
				Total:	\$1,370,002.79

RBA \_\_\_\_\_ AC \_\_\_\_\_ RF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

## Superintendent's Recommendations

### 1. Agreements, Contracts, and/or Leases

It is recommended the resolution listed below entering into agreements, contracts, and/or leases (a. through c.) be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve entering into the following agreements, contracts, and/or leases.

- a. Agreement: Mollenkopf Stadium Press Box Advertising  
 Contact: Franklin R. Manios, R.Ph.  
 Franklin Pharmacy  
 1732 Youngstown Road, S.E.  
 Warren, OH 44484  
EXHIBIT B, (p. 48):  
 Amount: \$2,000.00 Annually  
 Fund/S.C.C.: Fund #003/001, S.C.C. #1960/000  
 Period: August 1, 2013, through July 31, 2016 (3-year period).  
 Director: Paul Trina, Athletics  
 Purpose: To generate revenue for the Athletic Capital Improvement Fund – FB1 and Athletics Replacement Equipment.
- b. Agreement: International Center for Leadership in Education/  
 Achievement Partners  
 Todd Daggett  
 1587 Route 146  
 Rexford, New York 12148  
 (518) 399-2776  
EXHIBIT C, (p. 49):  
 Amount: \$10,200.00  
 Fund: Fund #572/590  
 Period: 07/31/13, 08/1/13 and 08/2/13.  
 Exec. Director: Melissa Watson, Teaching and Learning  
 Mark Leiby, State/Federal Programs and Technology  
 Purpose: To provide an on-site three day professional development leadership institute for the Warren City Schools administrative staff.

c. Agreement: International Center for Leadership in Education/  
Achievement Partners  
Todd Daggett  
1587 Route 146  
Rexford, New York 12148  
(518) 399-2776  
EXHIBIT D, (p. 50):  
Amount: \$20,400.00  
Fund: Fund #572/590  
Period: 10/18/12, 12/20/13, 01/16/14, 01/17/14, 03/27/14 and  
06/14.  
Exec. Director: Melissa Watson, Teaching and Learning  
Mark Leiby, State/Federal Programs and Technology  
Purpose: To provide an on-site six day professional  
development leadership institute for the Warren City  
Schools Principal's Cadres.

RBA \_\_\_\_\_ AC \_\_\_\_\_ RF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

2. Summer Graduation Date

It is recommended the resolution listed below establishing August 18, 2013 as the date for the summer high school graduation be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve the following Warren G. Harding High School summer graduation date:

August 18, 2013  
2:00 p.m.  
Warren G. Harding High School, Cafetorium

RBA \_\_\_\_\_ AC \_\_\_\_\_ RF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

3. Recognition of Quotations for K-8 Photographs for the 2013-14 School Year

It is recommended the resolution listed below recognizing the quotations for K-8 photographs for the 2013-14 school year be approved as submitted.

WHEREAS, it is in the best interest of the Warren City School District and its students to solicit quotations each year for K-8 photographs; and

WHEREAS, the quotations listed in EXHIBIT E, (p. 51), below have been properly received for K-8 photographs for the 2013–14 school year.

WHEREAS, formal acceptance of all the quotes in full is required by statute.

NOW, THEREFORE, BE IT RESOLVED that the quotations as presented are hereby recognized as providing the services required and shall be so entered in full on the official records of the Warren City Board of Education.

RBA \_\_\_\_\_ AC \_\_\_\_\_ RF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

4. Awarding the Contract for K-8 Photographs for the 2013-14 School Year

It is recommended the resolution listed below awarding the contract for the K-8 photographs for the 2013-14 school year be approved as submitted.

WHEREAS, the quotations for K-8 photographs have been recognized as providing the services required and have been entered in full on the official records of the Warren City Board of Education; and

WHEREAS, the quote of Lifetouch School Portrait Specialists was the lowest responsible quote.

NOW, THEREFORE, BE IT RESOLVED that the quote of Lifetouch School Portrait Specialists in the amount of \$20.00 for Package A, \$15.00 for Package B, \$11.00 for Package C, \$9.00 for Package D, and \$7.00 for Package E, be accepted and approved for K-8 photographs for the 2013-14 school year.

RBA \_\_\_\_\_ AC \_\_\_\_\_ RF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

5. Team Physician

It is recommended the resolution listed below designating a team physician be approved as submitted.

WHEREAS, Section 2305.231 of the Ohio Revised Code, the “Good Samaritan” statute, applies to medical practitioners who volunteer their services at school sporting events; and

WHEREAS, the listed physician has volunteered his services for the Warren City Schools’ athletic teams.

NOW, THEREFORE, BE IT RESOLVED that the listed physician be deemed “Team Physician” for the Warren City Schools for the 2013-2014 school year:

Michael A. Jones, D.O.

RBA \_\_\_\_\_ AC \_\_\_\_\_ RF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

6. Indoor Track and Field

It is recommended the resolution listed below for Warren G. Harding High School boys' and girls' track and field teams to be recognized as competing in indoor track and field be approved as submitted.

BE IT RESOLVED that the Warren G. Harding High School boys' and girls' track and field teams are recognized by the Warren City School District as competitors for indoor track and field:

Length of Season: Indoor meets held between January 1<sup>st</sup> and March 10, 2014.

Cost: Entry fees and transportation.

BE IT FURTHER RESOLVED that by competing in the indoor-track season:

- a. Our track coaches can legally coach our student athletes prior to the legal starting date of March 10, 2014.

RBA \_\_\_\_\_ AC \_\_\_\_\_ RF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_



7. Salary Table J, Classified Supervisory

It is recommended the resolution listed below adopting Salary Table J, Exempt Classified Employees, be approved as submitted with changes as indicated.

WHEREAS, the Warren City Board of Education is committed to fair and equitable salary and benefits to all employees regardless of the representation or non-representation in formal labor organizations.

NOW, THEREFORE, BE IT RESOLVED that the Warren City Board of Education adopt Salary Table J, EXHIBIT F, (pp. 52 - 54), effective July 1, 2013 through June 30, 2014.

BE IT FURTHER RESOLVED that the Board President, Superintendent and Treasurer are hereby authorized and directed to take all lawful steps necessary to implement said salary table, including the execution of applicable "412 Certificate."

RBA \_\_\_\_\_ AC \_\_\_\_\_ RF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

8. Tuition Reimbursement

It is recommended the resolution listed below for tuition reimbursement be approved as submitted.

WHEREAS, the master working agreements between various bargaining units and the Warren City Board of Education provide for tuition reimbursement for qualified staff; and

WHEREAS, the following employees have submitted proper verification qualifying them for tuition reimbursement in the amounts indicated.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.071, tuition reimbursement is approved as indicated and shall be so made:

Certificated – 2012-2013 School Year:

CULP, Tina	\$ 375.00
RICHARDSON, Siobhan	\$ 375.00

Classified – 2013-2014 School Year:

TOMLIN, Madelyn	\$ 50.00
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RBA \_\_\_\_\_ AC \_\_\_\_\_ RF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

9. Personnel Recommendations

It is recommended the resolution listed below regarding personnel items (a. through m.) be approved as submitted.

CERTIFICATED:

a. Administrative Contract Appointment

WHEREAS, the Board of Education of each school district may appoint one or more assistant superintendents and other administrators as necessary; and

WHEREAS, the Board of Education of each city, exempted village, and local school district shall employ principals for all high schools and for such other schools as the board designates, and those boards may appoint assistant principals for any school; and

WHEREAS, prior to taking action to renew or non-renew the employment contract of an administrator or supervisor (except superintendent), the board shall notify such employee of the date the contract expires and that an executive session with the board may be requested to discuss the renewal or non-renewal of the contract; and

WHEREAS, the Board of Education may reemploy an administrator or supervisor during the period beginning on the first day of July of the calendar year immediately preceding the year of expiration of employment and ending on the last day of June of the year the employment contract expires.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.02, the person herein named is hereby appointed and employed for the term indicated and compensated according to her placement on the Board of Education adopted Administrative Salary Schedule commensurate with her training and experience. This employment is contingent on a satisfactory criminal records check as required by law and the individual named below shall be deemed employed only on a conditional basis until the satisfactory check has been performed.

(1) Arlo Brookhart, Assistant High School Principal

Term: July 30, 2013 – June 30, 2015

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revised by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule C, Certificated Administrators – Less than 52 weeks, 216-day contract, 2013-14 School Year Step M-01; 2014-15 School Year - To Be Determined.

b. Appointment – Certificated (To receive one-year contract for the 2013-2014 school year)

WHEREAS, a need exists for the services to be rendered by the person(s) herein named; and

WHEREAS, a vacancy exists for this employment action; and

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.07 and 3319.08, the following employment action is taken; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01 the following employee(s) shall be directed and assigned.

- (1) Jarod Anda, Early Childhood Education Teacher, Salary Table A, Step B-03, Limited Contract, effective the 2013-14 school year. (replacement position)
- (2) Donna Knox-Brown, Early Childhood Education Teacher, Salary Table A, Step B18-05, Limited Contract, effective the 2013-14 school year. (replacement position)
- (3) Lindsay Kovach, Middle Childhood Education Teacher, Salary Table A, Step B-01, Limited Contract, effective the 2013-14 school year. (replacement position)
- (4) Laurie Summerville, Alternative License, Grades K-12 Teacher, Salary Table A, Step B-03, Limited Contract, effective the 2013-14 school year. (replacement position)

c. Resignation – Certificated – Personal

WHEREAS, the employees herein named has requested to be released from his/her employment contract as specified at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED that under the provisions of ORC 3319.15, the resignation from regular contract is accepted at the effective date indicated.

- (1) Caitlin Dorbish, Special Education Teacher, resignation effective the close of the day, 08/19/2013.
- (2) Joseph Gabriel, Special Education Teacher, resignation effective the close of the day, 08/20/2013.
- (3) Deborah Gordon, Special Education Teacher, resignation effective the close of the day, 08/20/2013.
- (4) Emily Leiby, Early Childhood Education Teacher, resignation effective the close of the day, 08/20/2013.
- (5) Kerry McAlister, Early Childhood Education Teacher, resignation effective the close of the day, 08/20/2013.
- (6) Krystle McDougal, Early Childhood Education Teacher, resignation effective the close of the day, 08/20/2013.
- (7) Jennifer Scharba, Middle Childhood Education Teacher, resignation effective the close of the day, 08/20/2013.
- (8) Jonathan Taylor, Secondary Education Teacher, resignation effective the close of the day, 08/20/2013.

d. Early Retirement Incentive Program of 2005

WHEREAS, the Master Contract between the Warren City Board of Education and the Warren Education Association, effective June 30, 2005 provides for an Early Retirement Incentive; and

WHEREAS, a certificated employees shall be entitled to an early retirement incentive of twenty thousand dollars (\$20,000) if he/she meets all the requirements of Section 7.04 of the Master Contract and retires during his/her first year of eligibility; and

WHEREAS, the Master Contract requires mandatory participation in a 403(b) plan for certain persons who meet requirements as outlined in the Contract, and that the Treasurer shall be the administrator of the 403(b) plan.

NOW, THEREFORE, BE IT RESOLVED that the following certificated staff persons shall qualify for participation in the Early Retirement Incentive Program of 2005.

Candace Catheline  
**Paul Cernich**  
Joseph Christopher  
John Fite  
Kay Kalmer  
Ruth Larson  
Teresa Lisum  
Carole Nicholl

e. Appointments – Certificated – Hourly Employment (2013-14 School Year)

WHEREAS, to prepare for temporary, as needed, casual, on-call hourly certificated personnel to provide educational services for students; and

WHEREAS, such temporary, as needed, casual, on-call employment preparation is needed for only the dates specified not to extend beyond the current school year.

NOW, THEREFORE, BE IT RESOLVED under the provision of ORC 3319.07 and 3319.08, the following employment action is taken. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

BE IT FURTHER RESOLVED that under the provisions of ORC 3319.01, such employees shall be directed and assigned.

- (1) Supplemental Contracts for Warren Local Professional Development Committee (WLPDC) teacher members for work outside of regular working hours, \$23.85 per hour as needed, not to exceed 40 hours per teacher per fiscal year, effective 07/01/2013 through 06/30/2014, for the 2013-14 school year (Recommended by M. Notar, Superintendent)

Heather Guthrie  
Andrew Kelly  
Lisa Mesaros

Monica Pishotti  
Shane Schmucker  
Brenda Tripodi

f. Extended Time Supplemental Contract(s) (one-year contract, 2013-2014 school year)

WHEREAS, ORC 3319.07 and 3319.08 provide for the employment of certificated (non-administrative) persons for supplemental duties; and

WHEREAS, the certificated persons herein named are acceptable to the administration for the extended time supplemental contract duties specified.

NOW, THEREFORE, BE IT RESOLVED, under the provision of ORC 3319.07 and 3319.08, the following employment actions are taken. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01 such employees shall be directed and assigned.

- (1) Hillary Allen, CBI/Social Studies, Salary: Daily rate times five (5) days as needed, B-06, Salary Table A.
- (2) James Bell, 5 Student Services / .5 Math Teacher, Salary: Daily rate times ten (10) days as needed, B18-19, Salary Table A.
- (3) Jodi Brown, Guidance Counselor, Salary: Daily rate times ten (10) days as needed, M30-14, Salary Table A.
- (4) Daniel Bubon, CBI/Social Studies, Salary: Daily rate times five (5) days as needed, M-15, Salary Table A.
- (5) Patricia Fisher, Math Coordinator, Salary: Daily rate times twenty (20) days as needed, M-15, Salary Table A.
- (6) Mark Fleming, .5 Student Services / .5 Math Teacher, Salary: Daily rate times ten (10) days as needed, M30-29, Salary Table A.

- (7) Tracy Gogel, Vocational Home Economics Teacher, Salary: Daily rate times ten (10) days as needed, M-14, Salary Table A.
- (8) Elizabeth Gray, School Nurse, Salary: Daily rate times five (5) days as needed, B-11, Salary Table A.
- (9) Kelly Hutchinson, District Literacy Support/Coordinator, Salary: Daily rate times twenty-five (25) days as needed, M30-14, Salary Table A.
- (10) Erin Kampf, Guidance Counselor/Test Coordinator, Salary: Daily rate times twenty (20) days as needed, M-14, Salary Table A.
- (11) Jacqueline Lawrence, Literacy Specialist, Salary: Daily rate times twenty (20) days as needed, M30-14, Salary Table A.
- (12) Sylvia Littleton, Math Coordinator, Salary: Daily rate times twenty (20) days as needed, M-08, Salary Table A.
- (13) Richard Lloyd, .5 Student Services / .5 Math Teacher, Salary: Daily rate times ten (10) days as needed, M-23, Salary Table A.
- (14) Lauren Mangino, Vocational Home Economics Teacher, Salary: Daily rate times ten (10) days as needed, M30-27, Salary Table A.
- (15) Danielle Miller, Teacher on Special Assignment – Technology, Salary: Daily rate times twenty (20) days as needed, B18-03, Salary Table A.
- (16) Charles Penny, 5 Student Services / .5 Math Teacher, Salary: Daily rate times ten (10) days as needed, M-13, Salary Table A.
- (17) Lisa Rek, Reading Recovery Team Leader, Salary: Daily rate times ten (10) days as needed, M30-13, Salary Table A.
- (18) Michelle Senediak, Guidance Counselor, Salary: Daily rate times ten (10) days as needed, M-14, Salary Table A.
- (19) Candace Ungaro-Jones, Guidance Counselor, Salary: Daily rate times ten (10) day as needed, M30-13, Salary Table A.

g. Supplemental Contracts - SUMMER BAND PROGRAM 2013 (one-year contracts, 2013-2014 school year)



WHEREAS, ORC 3319.07 and 3319.08 provide for the employment of certificated (non-administrative) persons for supplemental duties; and

WHEREAS, the certificated persons herein named are acceptable to the administration for the extended time supplemental contract duties specified.

NOW, THEREFORE, BE IT RESOLVED, under the provision of ORC 3319.07 and 3319.08, the following employment actions are taken. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01 such employees shall be directed and assigned. (Recommended by P. Trina, Athletic Director & R. Young, Band Director)

- (1) Reid Young, Band Director, Summer Band Program, not to exceed ten (10) weeks, as needed, five days per week, effective 06/05/2013 through 08/22/2013, Salary: \$653 per week as needed, Salary Table B.
- (2) Daniel Carioti, Assistant Band Director, Summer Band Program, not to exceed six (6) weeks, as needed, five days per week, effective 07/08/2013 through 08/22/2013, Salary: \$553 per week as needed, Salary Table B.
- (3) Robert Rollo, Assistant Band Director, Summer Band Program, not to exceed eight (8) weeks, as needed, five days per week, effective 06/24/2013 through 08/22/2013, Salary: \$553 per week as needed, Salary Table B.
- (4) Jessica Turner, Assistant Band Director, Summer Band Program, not to exceed six (6) weeks, as needed, five days per week, effective 07/08/2013 through 08/22/2013, Salary: \$553 per week as needed, Salary Table B.
- (5) The following named individuals are being employed for the 2013 Summer Band Program, effective 07/15/2013 through 08/16/2013, Salary and position as indicated.

Lisa Bennett - Flagline Instructor

Salary: \$1,502

Jenna Rinzella – Majorette Instructor

Salary: \$1,502

h. Employment – Certificated (current regular employee) Co-Curricular year (2013-14 school year)

WHEREAS, the following co-curricular positions have been offered to the certificated employees of this school district; and

WHEREAS, the following certificated, current, regular employees have applied, meet appropriate standards adopted by the state board of education and are acceptable to the administration; and

WHEREAS, persons employed for coaching positions are required to submit verification of completion of CPR and Sports Medicine Clinic certification.

NOW, THEREFORE, BE IT RESOLVED that under the provisions of ORC 3319.08, the following persons are employed for one school year, on a limited contract, for the pupil activity program as indicated. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these persons shall not be re-employed to perform this same duty for the ensuing school year. The supplemental limited contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year. (Recommended by P. Trina, Athletic Director)

- (1) Thomas Burd - Golf (Girls), High School – Warren G. Harding High School, Code #51, Index 7.0, Salary Table B.
- (2) Craig Charnas - Tennis (Girls), High School – Warren G. Harding High School, Code #65, Index 7.0, Salary Table B.
- (3) Angelo Ciminero - Faculty Manager – K-8 (with football), Lincoln K-8 Building, Boys/Girls, Code #105, Index 12.0, 34% of contract, Salary Table B.
- (4) Angelo Ciminero - Faculty Manager - K-8 (without football), Lincoln K-8 Building, Boys/Girls, Code #106, Index 8.0, 67% of contract, Salary Table B.

- (5) Thomas Crockett - Faculty Manager – K-8 (with football), McGuffey K-8 School, Boys/Girls, Code #105, Index 12.0, 33% of contract, Salary Table B.
- (6) Thomas Crockett - Faculty Manager - K-8 (without football), Jefferson K-8 School, Boys/Girls, Code #106, Index 8.0, 66% of contract, Salary Table B.
- (7) John Croyts – Football - Assistant Coach, High School – Warren G. Harding High School, Boys, Code #48, Index 16.0, 95% of contract, Salary Table B.
- (8) Heather Guthrie – Volleyball – Head Coach – Warren G. Harding High School, Girls, Code #70, Index 11.2, Salary Table B.
- (9) Frank Melillo - Golf (Boys), High School – Warren G. Harding High School, Code #50, Index 7.0, Salary Table B.
- (10) Charles Penny - Cross Country (Boys), High School – Warren G. Harding High School, Code #44, Index 7.0, Salary Table B.
- (11) Doug Sangregorio – Football - Assistant Coach, High School – Warren G. Harding High School, Boys, Code #48, Index 16.0, 92% of contract, Salary Table B.
- (12) Shane Schmucker - Faculty Manager – K-8 (with football), Willard K-8 Building, Boys/Girls, Code #105, Index 12.0, Salary Table B.
- (13) Shannon Superak-Skiles - Faculty Manager-High School, Harding High School – Warren G. Harding High School, Boys/Girls, Code #46, Index 35.5, Salary Table B.
- (14) Davanzo Tate – Football - Assistant Coach, High School – Warren G. Harding High School, Boys, Code #48, Index 16.0, 42% of contract, Salary Table B.
- (15) Davanzo Tate – Football – Head Coach (9<sup>th</sup>), High School – Warren G. Harding High School, Boys, Code #49, Index 16.0, 50% of contract, Salary Table B.
- (16) Jesse Wonders - Faculty Manager – K-8 (with football), Jefferson K-8 Building, Boys/Girls, Code #105, Index 12.0, 33% of contract, Salary Table B.

- (17) Jesse Wonders - Faculty Manager – K-8 (without football), Jefferson K-8 Building, Boys/Girls, Code #106, Index 8.0, 67% of contract, Salary Table B.

CLASSIFIED:

i. Retirement – Classified

WHEREAS, the following employee has worked or received working credit qualifying for retirement; and

WHEREAS, the employee has requested to be released from all contracts of employment by way of resignation at the effective date indicated.

NOW, THEREFORE BE IT RESOLVED, under the provisions of ORC 3319.081, the resignation is accepted.

BE IT FURTHER RESOLVED that the Board of Education commends the public service rendered, commitment to young people, and loyalty to the schools and community; and

BE IT FINALLY RESOLVED that this resignation is accepted with regret, but with the best wishes and sincere appreciation.

- (1) Neal R. Betts, Supervisor of Custodial Services, Salary Table J, effective 06/28/13.

j. Substitute Employment Additions – Classified

WHEREAS, to prepare for temporary absences of classified personnel for whom temporary, casual, as needed, on-demand, on-call replacements (substitute personnel) may be needed to provide support services in conjunction with the management and control of the schools; and

WHEREAS, ORC 3313.47 grants authority for the Board to employ personnel on such a temporary, casual, as needed, on-demand, on-call substitute basis.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.47 the following employment action is taken and such name(s) shall be added to the approved list of substitute personnel.

- (1) Substitute Educational Aide, Salary Table M, as temporary help effective the dates indicated:

Mara Goldberg

Effective 06/19/2013

k. Leave of Absence – Classified

WHEREAS, ORC 3319.13 requires that employee be granted a leave of absence upon his/her request for reasons of illness or disability and permits leaves of absence for other reasons as approved by the Warren City Board of Education; and

WHEREAS, ORC 3319.13 requires that upon return to work the employee on leave under this statute shall return to the same contract status held prior to the leave.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.13, the following leave is recognized and granted for the approximate dates indicated.

- (1) Renee P. Lytle, Night Janitor, Salary Table D, effective 6/15/13 to 9/17/13.

l. Temporary Employment - Classified

WHEREAS, a temporary, limited, on-demand need exists for the services to be rendered by the persons herein named.

NOW, THEREFORE, BE IT RESOLVED that the temporary, on demand employment action as herein described and limited is hereby made; and

BE IT FURTHER RESOLVED that following the employment date herein specified, such employment is terminated without prejudice toward the person(s) concerned.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.47 the following employment action is taken and such name(s) shall be deemed employed only on a conditional basis until the satisfactory check has been performed.

- (1) Football Equipment Manager  
For the 2013-2014 School Year  
Funding: Athletic Fund #300

James J. Campbell, Sr. Salary \$1,500

- (2) Police Officer to Coordinate Security at Athletic Events and Other Student Activities for the 2013-2014 School Year.  
Salary: \$23.00 per hour as needed  
Funding: Athletic Fund #300, General Fund, or Other Student Activities Fund

Jeffrey L. Cole

- (3) Police Officers for School Security at Athletic Events and Other Student Activities for the 2013-2014 School Year.  
Salary: \$22.00 per hour as needed  
Funding: Athletic Fund #300, General Fund, or Other Student Activities Fund

Timothy Brown  
John Burzynski  
Nick Carney  
Christopher Clementi  
Jeffrey Cole  
Greg Coleman  
Brian Cononico  
Brian Crites  
Michael Currington  
Frank Dascoulias  
Terrance Edington  
Michael Edwards  
Geoff Fusco  
Melanie Gambill  
Marty Gargas  
Janice Gilmore  
John P. Greaver  
Benjamin Harrell  
Edward Hetmanski  
Bryan Holmes  
Patrick Hoolihan  
Greg Hosokawa  
Daniel P. Hudak  
Adam Huffman  
Zachary Jones  
Joe Kistler  
Michael Krafcik  
Mark Krempasky

Richard Kovach  
Timothy Ladner  
Eric Laprocina  
Wayne Mackey  
Patrick Marisco  
Christopher Martin  
Brian Martinek  
Daniel Mason  
John Massaro  
Robert Massucci  
Jason McCollum  
Sherrey McMahan  
Michael Merritt  
Martin Mines  
Catherine O'Grady  
Joseph O'Grady  
Jeffrey Orth  
Timothy Parana  
Gary Riggins  
Timothy Roberts  
Reuben Shaw  
Michael Stabile  
Thaddeus J. Stephenson  
Trevor Sumption  
Frank Tempesta  
Robert E. Trimble  
David C. Weber  
John Wilson  
John Yuricek

- (4) Student Stadium Clean-up Workers  
For the 2013-14 School Year  
Salary: \$7.85 per hour  
Funding: General Fund #001

Dante A. Bradley  
Terrance L. McCain  
Darrian M. Morgan  
Andrew R. Peterson

- (5) Adult Game Workers for Athletic Events  
For the 2013-2014 School Year

All Adult Game Workers for High School sports will be paid as follows:

Gate for Boys' JV/9 <sup>th</sup> Football	\$25.00
Gate for Boys' Varsity Football	\$35.00
Main Ticket Clerk for Varsity Football	\$35.00
Football Chain Coordinator	\$40.00
Varsity Football Clock	\$35.00
Football Clock Asst.	\$35.00
J.V. Football Clock	\$25.00
Freshmen Football Clock	\$25.00
Lower Level Football Clock	\$35.00
Football Announcer	\$35.00
Football Asst. Announcer	\$35.00
Audio for Football	\$35.00
Video for Football	\$35.00
Computer for Football	\$35.00
Game Book/Statistician for Football	\$35.00
Press Box Host	\$35.00
Officials' Host for Football	\$35.00
Parking Worker for Football	\$35.00
Parking Coordinator for JFK Football	\$52.50
Parking Coordinator for WGH Football	\$70.00
Gate for Single Girls' Volleyball	\$15.00
Gate for Double Girls' Volleyball	\$30.00
Gate for Triple Girls' Volleyball	\$35.00
Gate for Single Boys and/or Girls Soccer	\$15.00
Gate for Double Boys and/or Girls Soccer	\$30.00
Gate for Triple Boys and/or Girls Soccer	\$35.00
Gate for Single Boys and/or Girls Basketball Game	\$15.00
Gate for Double Boys and/or Girls Basketball Game	\$30.00
Gate for Triple Boys and/or Girls Basketball Game	\$45.00
Varsity Main Basketball Clock	\$30.00
Assistant Varsity Basketball Clock	\$25.00
JV Basketball Clock	\$15.00
Freshman Basketball Clock	\$15.00
Basketball Announcer	\$30.00
Game Book/Statistician for Boys' Basketball	\$35.00
Scorebook for Basketball	\$200.00/yr
Video for Basketball	\$200.00/yr
Gate for Boys' and/or Girls' Swim Meet	\$30.00
Security for High School Sporting Event	\$30.00
Ticket Worker Position for Boys'/Girls' Track Meets	\$35.00
Overtime Game Worker	\$12.00/hr



Game workers listed below will be paid at above rates according to event/assignment working:

Samuel A. Amoline  
Leigh Arvin  
Gary W. Bercheni  
Kathleen R. Berlin-Bates  
Marc A. Bjelac  
Carl L. Boyer  
Loretta M. Boyer  
Cherie Busko  
James J. Campbell, Sr.  
Frank E. Caputo, Jr.  
Marie Ciapala  
Amy C. Clementi  
Christine L. Cowan  
John D. Croyts  
Michele Douglas  
Joan M. Elliott  
David E. Elston  
Donald W. Emerson, Jr.  
Jasen A. Gregory  
Jeffrey Hoover  
Joseph J. Hrusovsky  
Joseph Jennings  
Mary Frances Jennings  
Louis Marvin Logan, Jr.  
James K. Lowry  
Steven J. Lukco  
Jamal D. Martin  
Raymond W. Mears  
Jill Merolla  
John A. Michelakis  
Skyeler Moenich-O'Neill  
Kelvin W. Newell  
Christopher Newsome  
Christopher O'Connor  
Franklin D. Parker  
Jeffrey J. Pegg  
Nicole Pegg  
Treva A. Perry  
RaNae G. Polan  
David N. Prokop

James Pugh  
Ru'Kiya J. Pugh  
Aaron Reed  
William Rerko  
Charlotte A. Rogers  
John R. Romanchik  
Shawn P. Shimko  
Stephanie I. Shimko  
Gerald Wayne Simpson, III  
Rebecca Sivulich  
Robert Skiles  
Shannon Skiles  
Lauren Stone  
Susan J. Stowe  
Tom Sunderman  
Chris Tabor, III  
Howard "Bert" Thigpen  
Craig R. Toro  
Lorraine L. Trina  
Paul J. Trina  
Daniel A. Wanecek  
Janet Wanecek  
Sheila A. Watts  
James Wells  
Carol L. Wilson  
Fred S. Whitacre, Jr.  
Christopher F. Whitehead, Sr.  
Jared Whittaker  
Richard A. Whittaker

The above game workers will work between 1 and 4.0 hours (depending on single/double/triple event) for any game and/or event which meets state minimum wage requirements. To be paid from Athletic Fund 300 or Fund 014.

Sarantis P. (Dan) Karousis  
Chrissie G. Katsaros  
William E. Kush  
Larry Lampman  
James R. Lewis  
Richard T. Lloyd  
Garry E. Rowland  
Emir I. Salem  
Molly Salem

Shane W. Schmucker  
 Natalie A. Shaner  
 Mary Lynn Sharisky  
 Michael D. Wolford  
 Jesse S. Wonders  
 Nestor (Buster) Yannon  
 Paula A. Yauger

The above game workers will work between 1.0 and 4.0 hours (depending on single/double/triple event) for any game and/or event, which meets state minimum wage requirements.

(6) Adult Game Workers for Athletic Events  
 For the 2013-2014 School Year

All Adult Game Workers for Middle School sports will be paid as follows:

Gate for Boys' Single Middle School Football	\$15.00
Gate for Boys' Double Middle school Football	\$30.00
Gate for Girls' Single Volleyball	\$15.00
Gate for Girls' Double Volleyball	\$30.00
Gate for Single Boys' and/or Girls' Basketball Game	\$15.00
Gate for Double Boys' and/or Girls' Basketball Game	\$30.00
Gate for Triple Boys' and/or Girls' Basketball Game	\$35.00
Gate for Boys' and/or Girls' Swim Meet	\$30.00
Security for Single Middle School Events	\$15.00
Security for Double Middle School Events	\$30.00
Ticket Worker Position for Boys'/Girls' Track Meets	\$35.00

Game workers listed below will be paid at above rates according to event/assignment working:

Leigh Arvin  
 Frederick Benson, Sr.  
 Joyce Benson  
 Marc A. Bjelac  
 Nora Boch  
 Holly J. Chapin  
 Marie Ciapala  
 Amy C. Clementi  
 John D. Croyts  
 Katie DeLong  
 Michele Douglas  
 Joan M. Elliott

Andre R. Evans  
 John Flaminio  
 Darryl Flanagan  
 Sidney Glover  
 Jason Gregory  
 Philip Guarnieri  
 Elizabeth Howard  
 Larry Johnson  
 Chrissie G. Katsaros  
 Michael Kromer  
 Richard T. Lloyd  
 Robert L. Long  
 Bonnie Loomis  
 Steven J. Lukco  
 Jill Merolla  
 Megan J. Mussler  
 Christopher O'Connor  
 John R. Romanchik  
 Emir I. Salem  
 Molly Salem  
 Shane W. Schmucker  
 Rebecca Sivulich  
 Shannon Skiles  
 Maurice A. Taylor  
 Jesse S. Wonders  
 Shelley D. Wonders  
 Nestor Yannon (Buster)  
 Paula A. Yauger  
 James L. Ziegler, Jr.

The above game workers will work between 1 and 4.0 hours (depending on single/double/triple event) for any game and/or event which meets state minimum wage requirements. To be paid from Athletic fund 300 or Fund 014.

(7) Student Game Workers for Athletic Events  
For the 2013-2014 School Year

All Student Game Workers for High School sports will be paid as follows:

Gate for Boys' JV/9 <sup>th</sup> Football	\$25.00
Gate for Boys' Varsity Football	\$35.00
Main Ticket Clerk for Varsity Football	\$35.00

Football Chain Coordinator	\$40.00
Varsity Football Clock	\$35.00
Football Clock Asst.	\$30.00
J.V. Football Clock	\$25.00
Freshmen Football Clock	\$25.00
Lower Level Football Clock	\$35.00
Football Announcer	\$35.00
Football Asst. Announcer	\$35.00
Audio for Football	\$35.00
Video for Football	\$35.00
Computer for Football	\$35.00
Game Book/Statistician for Football	\$35.00
Press Box Host	\$35.00
Officials' Host for Football	\$35.00
Parking Worker for Football	\$35.00
Parking Coordinator for JFK Football	\$52.50
Parking Coordinator for WGH Football	\$70.00
Gate for Single Girls' Volleyball	\$15.00
Gate for Double Girls' Volleyball	\$30.00
Gate for Triple Girls' Volleyball	\$35.00
Gate for Single Boys and/or Girls Soccer	\$15.00
Gate for Double Boys and/or Girls Soccer	\$30.00
Gate for Triple Boys and/or Girls Soccer	\$35.00
Gate for Single Boys and/or Girls Basketball Game	\$15.00
Gate for Double Boys and/or Girls Basketball Game	\$30.00
Gate for Triple Boys and/or Girls Basketball Game	\$45.00
Varsity Main Basketball Clock	\$30.00
Assistant Varsity Basketball Clock	\$25.00
JV Basketball Clock	\$15.00
Freshman Basketball Clock	\$15.00
Basketball Announcer	\$30.00
Game Book/Statistician for Boys' Basketball	\$35.00
Scorebook for Basketball	\$200.00/yr
Video for Basketball	\$200.00/yr
Gate for Boys' and/or Girls' Swim Meet	\$30.00
Security for High School Sporting Event	\$30.00
Ticket Worker Position for Boys'/Girls' Track Meets	\$35.00

Game workers listed below will be paid at above rates according to event/assignment working:

Jovan D. Daniel  
Malachi I. Dudley

JakeQuan T. Pringle  
CheVon M. Putnam

The above game workers will work between 1.0 and 4.0 hours (depending on single/double/triple event) for any game and/or event, which meets state minimum wage requirements. To be paid from Athletic Fund 300.

m. Employment—Classified Co-curricular 2013-2014 School Year

WHEREAS, the following co-curricular positions have been offered to the certificated employees of this school district with no acceptable responses; and

WHEREAS, the following co-curricular positions have been offered to or advertised to attract certificated persons not currently employed by this school district with no acceptable responses; and

WHEREAS, the non-certificated individuals herein recommended have been determined to meet the standards adopted by the state board; and

WHEREAS, persons employed for coaching positions are required to submit verification of completion of CPR and Sports Medicine Clinic certification, and

WHEREAS, persons employed are required to submit verification of satisfactory completion of BCII clearance, and

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.53, the following persons are employed for a period of not more than one school year at the same salary/wage (Salary Table B) offered to certificated persons for the pupil activity program as indicated. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

**Note: The following listed supplemental contracts will be paid according to the following - Coaches must field full teams for full compensation. Partial participation will result in a pro-rata amount of the contract based upon actual participation.**

- (1) James A. Allison, Code #56, Index 5.6, Salary Table B, Assistant Soccer Coach, High School, Warren G. Harding High School (Boys), (100% of contract)

- (2) Steven T. Arnold, Code #47, Index 35.0, Salary Table B, Head Football Coach, High School, Warren G. Harding High School (Boys), (100% of contract)
- (3) Ariel Y. Brockway, Code #9, Index 8.0, Salary Table B, 9th Grade Cheerleading Advisor, High School, Warren G. Harding High School (Girls), (50% of contract)
- (4) Ariel Y. Brockway, Code #92, Index 8.0, Salary Table B, 8th Grade Cheerleading Advisor, Middle School, Warren Middle School (Girls), (100% of contract)
- (5) Ariel Y. Brockway, Code #91, Index 8.0, Salary Table B, 7th Grade Cheerleading Advisor, Middle School, Warren Middle School (Girls), (100% of contract)
- (6) Kevin T. Brown, Code #57, Index 5.6, Salary Table B, Assistant Soccer Coach, High School, Warren G. Harding High School (Girls), (100% of contract)
- (7) Alan J. Caldwell, Code #109, Index 4.0, Salary Table B, Assistant Football Coach, Middle School, Warren Middle School (Boys), (100% of contract)
- (8) Alan J. Caldwell, Code #108, Index 8.0, Salary Table B, 8th Grade Head Football Coach, Middle School, Warren Middle School (Boys), (19% of contract)
- (9) Dante M. Campbell, Code #49, Index 16.0, Salary Table B, Head 9th Grade Football Coach, High School, Warren G. Harding High School (Boys), (36% of contract)
- (10) Andre A. Clarke, Sr., Code #109, Index 4.0, Salary Table B, Assistant Football Coach, Middle School, Warren Middle School (Boys), (100% of contract)
- (11) Andre A. Clarke, Sr., Code #108, Index 8.0, Salary Table B, 8<sup>th</sup> Grade Head Football Coach, Middle School, Warren Middle School (Boys), (19% of contract)
- (12) Sherry L. Davis., Code #92, Index 8.0, Salary Table B, 8<sup>th</sup> Grade Cheerleading Advisor, Middle School, Warren Middle School (Girls), (100% of contract)

- (13) Sherry L. Davis., Code #91, Index 8.0, Salary Table B, 7<sup>th</sup> Grade Cheerleading Advisor, Middle School, Warren Middle School (Girls), (100% of contract)
- (14) Carl O. Diggs, Code #48, Index 16.0, Salary Table B, Assistant Football Coach, High School, Warren G. Harding High School, (Boys), (92% of contract)
- (15) Alex M. Ferfolia, Code #48, Index 16.0, Salary Table B, Assistant Football Coach, High School, Warren G. Harding High School, (Boys), (92% of contract)
- (16) Patrick J. Flanagan, Sr., Code #49, Index 16.0, Salary Table B, Head 9<sup>th</sup> Grade Football Coach, High School, Warren G. Harding High School (Boys), (36% of contract)
- (17) Rodney W. Greenamyre, Code #48, Index 16.0, Salary Table B, Assistant Football Coach, High School, Warren G. Harding High School (Boys), (95% of contract)
- (18) Lauren A. Heck, Code #8, Index 16.0, Salary Table B, 10<sup>th</sup> – 12<sup>th</sup> Grade Cheerleading Advisor, High School, Warren G. Harding High School (Girls) (100% of contract)
- (19) Lauren A. Heck, Code #9, Index 8.0, Salary Table B, 9<sup>th</sup> Grade Cheerleading Advisor, High School, Warren G. Harding High School (Girls), (50% of contract)
- (20) Diane L. Hernandez, Code #55, Index 11.2, Salary Table B, Head Soccer Coach, High School, Warren G. Harding High School (Girls), (100% of contract)
- (21) Kim J. Johnson, Code #107, Index 8.0, Salary Table B, 7<sup>th</sup> Grade Head Football Coach, Middle School, Warren Middle School (Boys), (88% of contract)
- (22) Kim J. Johnson, Code #107, Index 8.0, Salary Table B, 7<sup>th</sup> Grade Head Football Coach, Middle School, Warren Middle School (Boys), (68% of contract)
- (23) Jake E. Jones, Code #48, Index 16.0, Salary Table B, Assistant Football Coach, High School, Warren G. Harding High School (Boys), (92% of contract)



- (24) Kara M. Jones, Code #115, Index 4.0, Salary Table B, 7<sup>th</sup> Grade Volleyball Coach, Middle School, Warren Middle School (Girls), (100% of contract)
- (25) Kayla M. Manz, Code #71, Index 5.6, Salary Table B, Assistant Volleyball Coach, High School, Warren G. Harding High School (Girls), (100% of contract)
- (26) Thomas R. Mikesell, Code #49, Index 16.0, Salary Table B, 9<sup>th</sup> Grade Head Football Coach, High School, Warren G. Harding High School (Boys), (42% of contract)
- (27) Tyrone B. Owens, Code #44, Index 7.0, Salary Table B, Cross Country Coach, High School, Warren G. Harding High School (Boys), (100% of contract)
- (28) Vincent E. Peterson, Jr., Code #48, Index 16.0, Salary Table B, Assistant Football Coach, High School (Boys), Warren G. Harding High School (Boys), (92% of contract)
- (29) Tony T. Reed, Code #49, Index 16.0, Salary Table B, 9<sup>th</sup> Grade Football Coach, High School, Warren G. Harding High School (Boys), (36% of contract)
- (30) DeWayne Shealey, Code #109, Index 4.0, Salary Table B, Assistant Football Coach, Middle School, Warren Middle School (Boys), (100% of contract)
- (31) DeWayne Shealey, Code #108, Index 8.0, Salary Table B, 8<sup>th</sup> Grade Head Football Coach, Middle School, Warren Middle School (Boys), (19% of contract)
- (32) Jason E. Stouffer, Code #108, Index 8.0, Salary Table B, 8<sup>th</sup> Grade Head Football Coach, Middle School, Warren Middle School (Boys), (68% of contract)
- (33) Tilden R. Tatebe, Code #54, Index 11.2, Salary Table B, Head Soccer Coach, High School, Warren G. Harding High School (Boys), (100% of contract)
- (34) Maurice A. Taylor, Code #48, Index 16.0, Salary Table B, Assistant Football Coach, High School, Warren G. Harding High School (Boys), (92% of contract)

- (35) Robert W. Toth, Code #48, Index 16.0, Salary Table B, Assistant Football Coach, High School, Warren G. Harding High School (Boys), (92% of contract)
- (36) Ronald K. Ware, Sr., Code #109, Index 4.0, Salary Table B, Assistant Football Coach, Middle School, Warren Middle School (Boys), (100% of contract)
- (37) Ronald K. Ware, Sr., Code #108, Index 8.0, Salary Table B, 8<sup>th</sup> Grade Head Football Coach, Middle School, Warren Middle School (Boys), (19% of contract)
- (38) Nadine M. Zajackowski, Code #71, Index 5.6, Salary Table B, Assistant Volleyball Coach, High School, Warren G. Harding High School (Girls), (100% of contract)

RBA \_\_\_\_\_ AC \_\_\_\_\_ RF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

### **Board's Recommendations**

1. A Resolution Determining to Proceed with the Submission to the Electors of Warren City School District the Question of the Renewal of an Existing Tax Levy, Pursuant to Sections 5705.194 through 5705.197 of the Revised Code

It is recommended a Resolution Determining to Proceed with the Submission to the Electors of Warren City School District the Question of the Renewal of an Existing Tax Levy, Pursuant to Sections 5705.194 through 5705.197 of the Revised Code be approved as submitted

WHEREAS, on June 28, 2013, this Board adopted a resolution declaring it necessary to submit to the electors of the District the question of the renewal of an existing tax levy in excess of the ten-mill limitation, as described below, a copy of which resolution was certified to the Trumbull County Auditor; and

WHEREAS, that County Auditor subsequently certified to this Board that the current total tax (assessed) valuation of the District is \$329,211,060 and that the estimated property tax millage required to produce the annual amount of \$3,918,802, as set forth in that resolution, is ten (10.00) mills for each one dollar of valuation, which amounts to one dollar (\$1.00) for each one hundred dollars of valuation;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Warren City School District, County of Trumbull, State of Ohio, that:

Section 1. This Board hereby determines to proceed with the submission to the electors at an election to be held on November 5, 2013, of the question of the **renewal** of all of an existing tax levy in excess of the ten-mill limitation (commencing with a levy on the tax list and duplicate for the year 2014 to be first distributed to the Board in calendar year 2015) in order to raise the amount of **\$3,918,802** each year for **ten years** for the purpose of providing for the emergency requirements of this District, at the annual tax rate as is necessary to raise that amount, which rate is currently estimated by the Trumbull County Auditor to be ten (10.00) mills for each one dollar of valuation, which amounts to one dollar (\$1.00) for each one hundred dollars of valuation.

Section 2. The Treasurer is authorized and directed to certify to the Trumbull County Board of Elections copies of this resolution and the resolution of this Board and certificate of the County Auditor, referred to in the preambles hereto, before the close of business on August 7, 2013. This Board hereby requests that the Board of Elections give notice, prepare the ballots, and make other necessary arrangements for the submission of this question to the electors of this District, all in accordance with law.

Section 3. It is hereby found and determined that all formal actions of this Board and of any of its committees concerning and relating to the adoption of this resolution were adopted in an open meeting of this Board, and that all deliberations of this Board and of any of its committees that resulted in those formal actions were in meetings open to the public, in compliance with the law.

Section 4. This resolution shall be in full force and effect from and immediately upon its adoption.

RBA \_\_\_\_\_ AC \_\_\_\_\_ RF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

*Executive Session is a private conference between the members of the Board of Education from which the public is excluded. Because Executive Session is confidential and closed to public view, there are limitations on the use of Executive Session. Executive Session can be used for the following:*  
*Consideration of Appointment, Employment, Promotion etc. of Employees*  
*Conference with an Attorney Involving Pending Legal Action*  
*Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding*  
*Preparing for, Conducting or Reviewing Negotiations with Public Employees*  
*Matters Required to be Kept Confidential by State or Federal Law*

12. Executive Session

Under the provisions of ORC 121.22, the Warren City Board of Education recessed to Executive Session at \_\_\_\_\_ p.m. to discuss:

- A. Consideration of Appointment, Employment, Promotion, etc. of Public Employees
- B. Conference with an Attorney Involving Pending Legal Action
- C. Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding
- D. Preparing for, Conducting, or Reviewing Negotiations with Public Employees
- E. Matters Required to be Kept Confidential by State or Federal Law

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RBA \_\_\_\_\_ AC \_\_\_\_\_ RF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

13. Reconvened Board Meeting - \_\_\_\_\_ p.m.

14. Adjournment - \_\_\_\_\_ p.m.

RBA \_\_\_\_\_ AC \_\_\_\_\_ RF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_