UNITED WAY OF HALL COUNTY UNITING PEOPLE ORGANIZATIONS AND RESOURCES TO IMPROVE LIVES IN HALL COUNTY



THIS IS YOUR SIMPLE GUIDE TO LIVING UNITED **AS AN EMPLOYEE** CAMPAIGN MANAGER.

GIVE. ADVOCATE. VOLUNTEER. United LIVE UNITED. **United Way**

www.UnitedWayHallCounty.org

of Hall County

WE'RE HERE TO HELP

From tips and a timeline to online resources and support, this guide is the starting point for a successful workplace campaign. Be sure to visit <u>www.UnitedWayHallCounty.org</u> for additional campaign materials and resources. And remember, your United Way representative is there for you, every step of the way.

EMPLOYEE CAMPAIGN MANAGERS UNITE OTHERS TO MAKE A DIFFERENCE.

United Way would like to welcome our Employee Campaign Managers (ECMs). At workplaces throughout Hall County, your commitment, drive and extra effort, unite others to advance the common good and create lasting change in our communities. We thank you for being part of that change.

Together, united, we can inspire hope and create opportunities for a better life for all.

Welcome!



INSPIRE HOPE. CREATE OPPORTUNITIES. ADVANCE THE COMMON GOOD.

Focus Areas:

- **Children & Youth** to increase school readiness, on-time graduation rates and prepare youth for the future.
- Crisis Intervention to assist people in meeting basic needs and provide support for people in crisis.
- Self Sufficiency to help gain knowledge and build skills to improve quality of life
- **Health** to assure that Hall County residents have access to healthcare and live a healthier lifestyle.



WHEN YOU SUCCEED, WE ALL DO.

TIMELINE FOR A GREAT CAMPAIGN

When setting a date for your campaign kick-off, choose a time you know your fellow employees and leadership will be most engaged. Keep holidays and your organization's seasonal considerations in mind. Then, plan your timeline.

• 6 WEEKS BEFORE

Involve your CEO and company leadership. Recruit and train your team, especially floor/building/department captains. Sign up for Campaign Planning Workshops. Begin to brainstorm.

• 4 WEEKS BEFORE

Have your 1st campaign committee meeting to develop and organize your plans.

• 1-2 WEEKS BEFORE

Promote and publicize your campaign. Utilize existing meetings and United Way's communications and promotional materials.

• KICK-OFF WEEK

Hold a kick-off event that showcases a Community Voice speaker and incorporates fun activities.

• MID-CAMPAIGN

Follow up with employees and report results of campaign so far. Hold last week blast / push to meet goal.

• END OF CAMPAIGN

Celebrate success with a Thank You Event that recognizes new supporters and loyal contributors.

• POST-CAMPAIGN

Continue to engage your network of supporters and get a jump on planning next year's campaign. Make sure employees get signed up for the United Way e-newsletter to know how their investments are impacting Hall County.



ENGAGE. MOTIVATE. ASK. INSPIRE OTHERS TO LIVE UNITED.

ENGAGE.

Make giving personal and relevant. For instance, do any of your employees have a connection with any United Way agency or program?

- Make your pledge first.
- Be prepared for questions and concerns by reading background materials carefully.
- Be knowledgeable about United Way's work. Invite questions and share success stories.
- Hold fund-raising events. For instance, ask employees to donate old books, CDs, DVDs, hold a giant sale during lunch hour and donate proceeds.

MOTIVATE.

- **Challenge donors** to increase their giving by small amounts like \$2 / week instead of \$100 a year.
- **Hold an auction.** Whether it's online, silent or traditional, ask employees to donate items and open bidding to customers and vendors.
- **Create a competition.** For companies with multi-locations, multi-departments, or multi-shifts create a contest to see who raises the most money, or has the highest participation rates.
- **Have a Casual Day.** Let everyone who supports United Way wear casual clothes one day during the campaign.

ASK.

Most people don't give because they weren't asked. Personal contact and a positive attitude are critical to your campaign team's success.

- Ask co-workers you know first.
- Start off with people who already give.
- Encourage payroll deduction. It's the easiest way to give.
- Retrieve all pledge cards and say thank you!

Go to <u>www.UnitedWayHallCounty.org</u> for more ideas!

STAY CONNECTED

United Way of Hall County has a mission to unite people, organizations and resources to improve lives in Hall County. **How do we do this?** Helping you understand what it means to **GIVE, ADVOCATE and VOLUNTEER**.

IMPACT SPEAKERS

Impact speakers provide your workplace with an in-depth look at the number of topics important to your employees. We can provide this information during the campaign or an any time throughout the year.

GIVE. How is your United Way contribution working in Hall County? Gain a better understanding of the issues facing Hall County and how United Way and other non-profits are working together to address them.

ADVOCATE. What does it mean to advocate? It's standing up for others and what we believe in. Whatever you feel strongly about, whether it's children being able to reach their full potential or caring for those who are aging, we al have the power to make a difference in our community by finding our voice and joining it with others.

VOLUNTEER. Learn how your time, talents and resources can make a difference. Get information on one time or on-going volunteer commitments as well as serving on a non-profit board by joining the United Way Volunteer Network at www.UnitedWayHallCounty.org.



CAMPAIGN MEETING RESOURCES

United Way staff and volunteers are available to join your employee meetings as you launch your campaign. Presentations can be 5-25 minutes and can be interactive. All resources can be found at <u>www.UnitedWayHallCounty.org</u> then click on Campaign Resources.

LEADERSHIP

Staff is also available to provide a separate leadership meeting for executive or mid-level management employees. Addressing the company's leadership first is a great way to get buy-in and set the pace for the campaign. Managers are often responsible for collecting pledge forms from employees, so their participation is important to your success.

AGENCY TOURS

One of the most in-depth opportunities to learn about your contribution at work in the community is to see it firsthand. When you book an agency tour, employees from your company will have the opportunity to visit an agency, tour their facilities and learn how the organization advances United Way's mission to improve lives in Hall County. Whether you visit the Guest House, Good News Clinics, Challenged Child and Friends or any other of the agencies we fund, you will see the impact the program on its participants.

- 3-10 people per tour group (depending on agency capacity).
- 30 Days notice to coordinate the logistics.

AGENCY SPEAKERS

Invite a representative from one of our partner organizations to come talk to your employees. These representatives bring the mission of United Way to life with a perspective from the "front lines". Learn about the mission of an organization, hear a story about someone whose life has been changed, and develop a greater

understanding of the value received through United Way's extensive network.

- Audience of at least 10 employees
- 10 days notice to coordinate logistics
- At least 10 minutes available for presentation

UNITED WAY OF HALL COUNTY PARTNER AGENCIES

Alliance for Literacy American Red Cross Boy Scouts, NEGA Council Boys & Girls Clubs of Hall County CASA Center Point Challenged Child & Friends Children's Center for Hope and Healing Gateway Domestic Violence Center Girl Scouts of Historic Georgia Good News Clinics Rape Response Summer Scholars **Teen Pregnancy Prevention** The Guest House The Salvation Army

UNITED WAY OF HALL COUNTY COMMUNITY PARTNERS

Middle School Asset Initiative Hall County Family Connection Network Federal Emergency Food and Shelter Program United Way 2-1-1 Human Service Council Born Learning Trails Drug Free Coalition of Hall County



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