

Savannah State University
Administrative Unit Strategic & Operational Plan

October 2009

Organizational Unit: Public Safety

Unit Leader: Chief Creighton Roberts

Mission Statement:

The mission of this police department is to enhance the quality of life in our community by working cooperatively with the public to prevent crime, preserve the peace, enforce the laws with respect to the constitutional rights of all citizens, reduce fear, and provide for a safe community environment.

A top priority of all Americans is a safe, secure environment in which they are enabled to pursue their goals and ambitions free from the encumbrances of criminal elements. Rapid societal changes challenge the traditional role of law enforcement as crime fighter and law enforcer. Today, law enforcement must transcend its traditional role and utilize mutual problem-solving and community-based strategies to maximize crime prevention and crime control.

Vision Statement:

We will be the model of an innovative, community-oriented police department.

We are committed to the integrity of the law enforcement profession and to the service of the community we serve. We strive to deliver this service in a professional manor in partnership with the community. Our core responsibility is to save life, prevent and reduce crime. All department members have an obligation, a duty, to pursue those who commit crimes.

Using current and developing technologies, we are committed to research and innovation. Technology will enhance our highly skilled workforce in the investigation of traditional criminal acts, and the latest crime challenges such as Internet, economic and predator crime, organized gang and youthful violent offenders.

Homeland security will remain a priority as we focus on the goal of moving beyond communities where our citizens feel safe to communities that are safe.

We recognize the value of all our employees and partners, from professional staff and sworn members, to the many citizens who come forth to volunteer, assisting us in fulfilling our mission. We remain committed to the further enhancement of these partnerships. We will continually strive to develop the skills of our members, and to efficiently and effectively manage our resources to deliver the highest level of service to the public.

Professional Values & Beliefs:

Item	Critical professional values, assumptions, beliefs for success in completing unit's functions:
1	Service We promote the concept that each employee within the department is a public safety service provider and that all members of the Savannah State University community are our customers. We strive to develop partner-ships with the SSU campus family so that we can continuously provide the highest level of service 24 hours a day and 365 days a year.
2	Professionalism To be an embodiment of the training, responsibility, and honor that represents the best of the police profession and Savannah State University staff members. To be steadfast to a strict moral or ethical code. "Doing what's right when no one is looking."
3	Community Policing In order to ensure that Savannah State University remains a safe place to live and work and that its residents continue to enjoy a high quality of life, the Savannah State University Department of Public Safety is committed to sharing information and building relationships with students, staff, faculty and visitors. We offer a variety of community policing and crime prevention programs.
4	Teamwork To work together with all of our customers. We believe in the "One Team" concept and are proud to be part of Savannah State University's Team.
5	Partnerships We strive to partner wit other Law Enforcement Agencies to assist us in times of need.

Positioning Statement:

N/A

Groups Served:

The Department services everyone that comes to Savannah State University in way or another.

Competitors:

N/A

Functional Tasks:

Task	Functional Tasks/Regular Activities of Department	Who delegated or mandated?
1	General Law Enforcement Duties	State of GA
2	Traffic Enforcement	State of GA
3	Emergency Management Issue	University President
4	Internal Investigations into Administration/Faculty Misconduct upon Request	University President
5	Parking Enforcement in conjunction with Auxiliary Services	University President
6	General Security	University President
7	Campus Lock Up	University President

Long Range (Strategic) Planning Goals

Goal	Long-Range Strategic Planning Goals:	What evidence shows need?	Unit Function:	SSU Goal :
1	Completed the SSU Emergency Action and Disaster Management Plan	World Events		
2	Instituted the Silent Witness Line and the Cash for Tips program	High Burglary rates		
3	Reduced the traffic problems associated with Alexis Circle	High number of Campus Accidents		
4	Identified repeat offenders of Savannah State University policy and violations of Georgia Law			
5	Established relations with Savannah-Chatham Metropolitan Police Department to assist with major traffic problems associated with both internal and external events on campus	<ul style="list-style-type: none"> • Homecoming • Football games • Other major events 		

Immediate Planning Objectives:

Obj.	Immediate Planning Objective:	Evaluation plan:	Unit Function:	Unit Goal:
1	Complete University Emergency and Safety Manual		Save Lives	Same
2	Aggressively provide a greater community awareness as it relates to the personal protection of one's personal property		Reduce Criminal Activity	Same
3	Establish better community relations with Savannah State University's students, staff and faculty (will be accomplished taking part in a monthly radio show (Stir It Up) hosted by Student Affairs)		Reduce Criminal Activity	Same
4	The Institution of a full time (year round) bicycle patrol unit		Improve Community Relations. Which in turn should reduce Criminal Activity on Campus	Same
5	Informational pamphlets strategically placed in the residential facilities			
6	Reduce the burglaries on Savannah State University campus (This will be accomplished by instituting a more aggressive foot patrol inside the residential facilities of Savannah State University)			
7	Taking part/Teaching in the informational sessions of Freshman Experience	Course Evaluations by the Freshman Class	Educate the freshman class	Same

Planning Objective Evaluation Details (How exactly will you evaluate each objective {above} to determine its level of success? What measures will be collected? How? Please link each separate evaluation plan to its objective by citation. Future goals and objectives will be developed from these evaluations.)

Implications Across Campus (Please indicate how implications of your unit's planning goals and objectives might be expected to impact other university departments and programs; e.g.: if successful in attaining your unit's vision, might your activities place demands or pressures on other campus departments? How will your plans impact facilities? Or support services? Or budgets? Or Human Resources, etc.)

List Full-Time Department Staff:

Adams, Tuzet N., Gate Guard	Kelly, Lester, Building Attendant
Aikens, Michelle A., Police Officer	Knight, Beverly A., Gate Guard
Bailey, Phyllis Y., Chief Communications Officer	Knight, Harvey, Security Guard
Baker, Israel, Gate Guard	Leeks, Jaquil, Communications Officer
Bess, Gregory, Gate Guard	Matthews, Emory, Fire Inspector
Bowers, Rosalind D., Police Corporal	Moran, Anthony J., Security Guard
Burnett, Randall J., Police Officer	Roberts, Creighton C. A., Chief of Police
Clark, LaDonna, Police Officer	Richards, Veronica, Building Attendant
Cummings, Carmen, Building Attendant	Saussy, Thackery, Building Attendant
Digou, Kevin, Police Officer	Scott, Anthony, Gate Guard
Fautele, Barbara A., Security Guard	Simmons, Lucious E. Police Sergeant
Freeman, Juliette, Senior Secretary	Smart, Yolanda N., Gate Guard
Glover, Andrea L., Communications Officer	Smith, George E., Police Officer
Hagins, Marshall A., Communications Officer	Thompson, Truit, Police Corporal
Hall, Katie M., Building Attendant	Walker, Jeffery X., Police Officer
Hall, Raphael I., Police Lieutenant	Walker, Tremont, Police Corporal
Hayes, Keith I., Deputy Chief of Police	Welch, Georgia J., Police Officer
Holt-Moore, Henrietta Communications Officer	Williams, Dwight L., Police Corporal
Kanteh, Sisawo, Security Guard	Wright, Tonji M., Gate Guard

Approved by: (please forward electronically to each person in order; recipient, please type in your name and date and forward to next listed individual)

Department Head (Director): Creighton C. A. Roberts Date: 11/6/2009

Division Vice President: _____ Date: _____

President: _____ Date: _____

Received by:

Institutional Research & Planning: _____ Date: _____