



Leadership Academy Participant Application

Candidates must meet the following criteria:

- **Be an active association/CarolinaMLS Realtor[®] member in good standing**
- **Demonstrate leadership attributes including, but not limited to: people skills, organizational ability, courage, decisiveness, big-picture thinking, creativity, community involvement and personal integrity**
- **Furnish a letter of recommendation from broker-in-charge (BIC), if applicable**
- **Sign the Attendance Policy, Payment Policy and return by Jan. 31, 2016**

Personal Data

Last Name _____ First _____ Middle _____

Preferred Name _____

Home Address _____ City _____ State _____ ZIP _____

Company _____

Business Address _____ City _____ State _____ ZIP _____

Business Phone _____ Primary Contact Number _____

Email _____ Years as a Realtor[®] _____

Website address _____

Have you applied to the Leadership Academy before? _____ If yes, which year? _____

Did you participate in a previous Leadership Academy program but not graduate? _____ If yes, please explain.

How did you hear about this program?

Work Experience

Please list your work experience (position held, company, length of service, brief description of duties performed) for the last five years, or attach a resume showing work experience for the last five years. (Attach additional pages if necessary.)

Designations

Please list any special awards and/or honors you have received (business, community and other).

Association Involvement

What events have you attended or been involved with at the association?

Realtor[®] Hot Topics

Realtor[®] EXPO

Realtors[®] Care Day

North Carolina Association of Realtors[®] (NCAR) Legislative Day

Candidate Fish Fry

Association/CarolinaMLS Annual Meeting & Holiday Luncheon

Please list all association/CarolinaMLS committees on which you have served.

Why do you want to become involved with the association's Leadership Academy?
(Attach additional pages if necessary.)

Other Qualifications and Experience

Briefly describe any affiliation with other associations, professional organizations, civic or community activities, and accomplishments:

What qualities/attributes would you bring to this leadership group?

From the standpoint of character and personality, what would you consider:

Your strongest attributes:

Areas for improvement:

Briefly describe your definition of leadership:

Have you ever been found in violation of the Code of Ethics while a member of this or any other association? Explain.

Have you ever been investigated by a real estate commission in any state? Explain.

What is your vision for the association and/or CarolinaMLS?

Are you a full-time Realtor®?

Do you work 40 or more hours per week in the real estate business?

You may fax the completed form and any additional page(s) to 704-940-3121, mail it to the address below, or email it to kim.walker@carolinahome.com.

Charlotte Regional Realtor® Association,
1201 Greenwood Cliff, Charlotte, NC 28204, Attention: Kim Walker
For additional information or questions, please contact Kim Walker at 704-940-3149
or kim.walker@carolinahome.com



2016 Leadership Academy Attendance Policy

The Charlotte Regional Realtor® Association's Leadership Academy (LA) requires participants to attend all program sessions. Program sessions are full-day events occurring once per month, March through November. The attendance policy set by the association Board of Directors is as follows:

All sessions are full-day sessions. Missing all or part of a session will be counted as an absence.

- Upon missing one session, the participant will be given a written warning.
 - Upon missing two sessions, the participant and his or her Broker-in-Charge (BIC) will be notified in writing, and the participant may be removed from the program.
 - A third absence shall be construed as resignation, and tuition will be forfeited. Exceptions may be granted by the Executive Committee for extreme situations.
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Exceptions may be granted by the Executive Committee for extreme situations. Only the Executive Committee can make exceptions or terminate participants. Appeals must be made to the Executive Committee in writing.

LA Presidential Challenge Policy

- All participants are required to complete all assignments given over the course of the Leadership Academy. Penalties for noncompliance with this policy will be left to the discretion of the Executive Committee. Any appeal of a decision should be made in writing to the Executive Committee.

I understand the Leadership Academy Attendance and Presidential Challenge Policies and agree to abide by them.

Nominee Signature

Date

Broker-in-Charge Signature

Date

Fax completed form and any additional page(s) to 704-940-3121, or mail to:
Charlotte Regional Realtor® Association, P.O. Box 35511, Charlotte, NC 28235,
Attention: Kim Walker.

Nomination forms are also available at www.CarolinaRealtors.com.
For additional information or questions, please contact Kim Walker at 704-940-3149 or
kim.walker@carolinahome.com.



2016 Leadership Academy Payment Form

This form is to be completed by the nominee and his or her BIC, if applicable, and includes the Leadership Academy payment preference and acknowledgement policy.

BIC: On company letterhead, please address the ways the nominee demonstrates personal integrity, business success and leadership attributes. Please type.

Payment Policy:

The program fee is \$500 and is nonrefundable. The fee covers the participant's portion of all programs, materials and meals. The fee is due on or before the March 2016 session.

Please indicate your payment preference.

- 100 percent paid by candidate
- 100 percent paid by BIC
- 50/50 split (nominee and BIC share the cost)
- Other, please specify: _____

I understand the Leadership Academy payment arrangement and agree to abide by it.

Nominee Signature

Date

Broker-in-charge Signature

Date

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