



HEALTH AND SAFETY POLICY

SYC is a non-government, not-for-profit community service organisation established in 1958 with a clear mandate to support disadvantaged young people.

SYC is committed to managing its organisation to ensure the health, safety and welfare of employees', visitors, clients, volunteers, students, contractors and the wider community.

It is our belief that by carrying out our responsibilities to prevent work related injury and illness, we can achieve our vision of "No Harm".

To ensure a safe and healthy work environment, SYC Management will:

- Develop and maintain a health and safety management system;
- Establish measurable objectives and targets for health and safety, to enable continuous improvement aimed at the elimination of work related injury and illness;
- Implement systems to identify and assess hazards and eliminate or control the associated risks, as far as reasonably practicable;
- Provide information, instruction, training and supervision to employees, visitors, volunteers, students and contractors to enable them to perform their duties in a safe manner;
- Encourage employee consultation and participation in all matters affecting their health and safety;
- Comply with all relevant health and safety legislation, regulations, and associated requirements;
- Ensure all managers and employees have an understanding of health and safety management relative to their position;
- Ensure all incidents and injuries are accurately reported, recorded and investigated to prevent recurrence; and
- Endorse and effectively implement this policy in their areas of control.

SYC believes that it is everyone's responsibility to observe and follow all safe work practices, rules and instructions to ensure a safe work environment and strive for "No Harm" to all.

Paul Edginton
Chief Executive Officer
11th May 2012

Annette Railz
Health and Safety Representative
11th May 2012