



## Fall/Winter Short Course Season 2012 Membership Information

The Southwest Aquatic Team (SWAT) is a competitive swim team offered to children, ages 5 thru college age. Swimmers are coached by certified professional coaches. Practices are mainly held at Whitnall High School, Muskego High School and Greenfield High School.

While many of our new swimmers do come out of our Swim America lessons program, it is not a requirement to have attended Swim America to join our program. Swimmers who are new to our program and have missed our tryouts for the season, may still be evaluated and join at any time. Fees can be pro-rated depending on new swimmers start date in the season.

SWAT offers several different group levels. Level placement will be determined by swimmers age during the session and ability level. Minimum requirement for a new swimmer is the ability to swim 25 yards freestyle and 25 yards backstroke without stopping. Our website has a more complete description of the different levels. Find us at: [www.swimswat.org](http://www.swimswat.org)

**PRACTICE SCHEDULES:** Depending on the group, swimmers are offered 3/6 practices per week. While attending every practice offered for your swimmers level is encouraged, it is not mandatory to attend every practice to remain on the team.

**Swim Meets:** Your swimmers coach will select 1 – 2 meets per month which are appropriate levels of competition for your swimmers group. You will be given a meet schedule at registration. Swimmers are expected to participate in all meets scheduled for your group. Families are responsible for the meet entry procedure for any meets listed for their group level. We use a simple online meet signup program requiring you to declare whether you will or will not attend a meet. It will remind you as a signup deadline approaches. Swimmers who fail to declare his or her intention by the entry deadline may be entered in the meet by his/her coach, and consequently will be responsible for all fees accrued for that meet, whether they attend or not. This also includes relay charges. Coaches do review the meet entries before they go to the host team and have final say in approval and event choices. There are additional meet entry fees for each meet, usually about \$3-\$4 per individual event. We will ask you to establish a separate escrow account, \$75 per swimmer for all swimmers in the Platinum/Gold category and \$50 per swimmer for Bronze, Silver and the 8 and under program. The SWAT office manager will pay your entry fees from that escrow account. In order to avoid late charges, it is your responsibility to check your online invoice for sufficient funds in your escrow account.

**Equipment:** At practices, swimmers may wear any color and style suit, and need good fitting goggles. It is suggested anyone with longer hair do wear a swim cap. While we do have fins, paddles and kick boards available to use at our pools, as your swimmer advances, your coach may require them to have their own equipment bags. Suits and equipment are available through All American Aquatics, 1-800-910-7946 or [www.all-americanaquatics.com](http://www.all-americanaquatics.com), they are our primary local vendor, and will be able to help you with the equipment that SWAT coaches require. Swim Outlet has partnered with SWAT to also provide online gear to the team. Click on the Swim Outlet logo on the SWAT homepage to be taken to the SWAT account thru Swim Outlet. As swimmers progress, coaches will require swimmers to have their own mesh equipment bags that have fins, hand paddles, pull buoy, kickboard and water bottle. Upper levels may require a snorkel and Hydro brand fins. Swimmers keep their bags at the top of the lanes, readily available to them for equipment and keeping hydrated during practice time.

For meets, swimmers must have a solid black team suit. It may be any brand, but it must be solid black. If a swim cap is worn it must be a SWAT team cap. SWAT logo gear should be worn to all swim meets and is available, along with caps from our Team Gear chair. Katie Schroeder: [jschroeder2007@wi.rr.com](mailto:jschroeder2007@wi.rr.com) 414-235-3036.

**Volunteer Requirement:** SWAT hosts 2 meets during Fall/Winter short course season. Each family is required to work a total 2 sessions- One (1) session of the October meet, and one (1) sessions of the December meet. If you are unable to fulfill your requirement, we do have a buyout option. Families joining SWAT for the first time this season, are exempt from working the meets this session, but we do encourage and appreciate your participation. Worker sign up will be done through **SignUp Genius**. The link will be posted on our website when signup begins. New families will be contacted to register for signup genius. If you experience any problems getting onto the website please contact our **Volunteer coordinator: Gary Schuster** [garyschus@gmail.com](mailto:garyschus@gmail.com) 414-327-4246.

**Fundraising Requirement-** SWAT has one all team required fundraising event per season equaling \$75 per swimmer or \$100 per family and this amount is collected at time of registration. Because SWAT is a non-profit organization, team fundraising events are chosen that have low overhead costs, with larger revenue retention for the program. The all team fundraising event for the short course season is:

**SWAT Raffle- Information on dates and prizes will be available at registration and on our website.  
Coordinator is Carrie Taylor:**

SWAT will also offer several other **optional** fundraising opportunities this season. Once you have completed your team obligation, if you participate in any other optional events, all profits are split 50/50 between you and SWAT as credit for your next season dues. Credits can not be used for any other costs except dues, and are not reimbursable to you or transferable if you leave the club.

Swat's fundraising chair, Suzette Larsen; [suzette.larson@yahoo.com](mailto:suzette.larson@yahoo.com) will have Fundraising Information at registration and/or posted on website under the fundraising icon.

## SWAT 2011-2012 Fall/Winter Short Course Registration Dates

### Current Membership Onsite Registration Date

**Tuesday – September 6 – Greenfield HS -5:30-7:30 pm -**

### NEW Swimmer Tryouts/Registration:

(Parents only need to choose one tryout/registration location)

**A Parent orientation meeting will be held promptly at start times while swimmers are being evaluated by the coaches – please plan arrival according to each facilities start time)**

**Friday, 9/16/2011 at Greenfield HS -6:00-7:00 PM**

**Saturday, 9/17/2011 at Muskego HS Cafeteria – 11:30pm-1:00pm**

Practice and Meet Schedules can be found on the SWAT website under the schedules icon on the home page.

The following must be printed, filled out and returned for registration.

1. Waiver
2. Code of Conduct
3. Signed Registration Policy Agreement
4. Checks Payable to SWAT for registration fees, escrow money and fundraising obligation  
If you are unable to print forms, please contact the office and they will be mailed to you.  
Additional forms will be made available at the registration site.

**START/END DATES FOR SHORT COURSE 2011-12– (Dates reflect starting week-check schedule for exact days to start)**

LEVELS	Start Weeks
Senior Platinum( <b>SRP</b> )Junior Platinum( <b>JRP</b> )	August 29
Age Group Platinum( <b>AGP</b> )	August 29
Senior Gold ( <b>SG</b> )	August 29
Junior Gold ( <b>JRG</b> ) Age Group Gold ( <b>AGG</b> )	September 6
Age Group /Bronze)( <b>AGB</b> ) Gold 8( <b>G8</b> ) Silver 8( <b>S8</b> )	September 19
Age Group Silver (AGS) Senior Training ( <b>SRT</b> )	September 20

**SWAT HOSTED MEETS-** Hosting meets is an important source of revenue for the club and as such, **all** group levels benefit (ie: determination of fees) from income derived from hosting meets, even if you do not have swimmers participating in those meets. SWAT is hosting 2 meets this session. All Registered families are required to work 1 session of the October Senior meet and 1 sessions of the December meet. Sessions are about 4 hours. You may also choose an optional workers buyout of \$50 per session (but we really prefer your help!)No shows will be billed \$75. Families brand new to SWAT this season will be exempt from this sessions meet volunteering, but all help would be appreciated! SWAT families will be asked to contribute food and beverage items for concessions at these meets, or contribute a comparable amount in cash donation. Please save the following two dates:

SWAT Senior Circuit Meet at Waukesha South HS – Saturday, October 1,2011 Single Session -  
SWAT Swim Your Own Age meet at Waukesha South HS-Saturday, December 3, 2011 AM/PM Session

If you have any questions regarding any of the registration info, please contact Cindy Budnik at 262-679-7928 M-Th 10:30-2:30. Or email: [swatwimteam@wi.r.com](mailto:swatwimteam@wi.r.com) Mailings can be sent to: **Cindy Budnik at W172 S7707 Lannon Dr. Muskego WI 53150**

**WELCOME** to the Fall/Winter Short Course 2011/12 Season. Please save this letter as it provides information that is frequently requested throughout the season, particularly start/end dates, email, phone numbers for staff and fundraising questions.

**MEMBERSHIP/USAS BILLING:** We have an on line billing system called Team Unify that will automatically generate session/meet entry fees on the 1st of each month. Once our season begins, you will be able to track charges/payments to your account anytime you are signed in to the SWAT website. It is your responsibility to check your on line account prior to the 1st for charges billed that month. Payment is due by the 15<sup>th</sup> of each month to avoid a \$10 per month late fee on past due charges. All current registered families (Including high school swimmers) will be expected to make a full or partial payment (2 payment option) at registration in order to maintain current club status.

**2012 USA- Swimming Registration:** ALL swimmers in our program must be USA Swimming registered. USAS sanctions our program, provides liability insurance, and includes a quarterly magazine subscription to Splash Magazine **CODE OF CONDUCT FORM and WAIVER FOR ADMISSION:** New forms are required at the start of each session. Please return it completed and signed with your registration fees. Print email addresses neatly as your email is used as your team unify log in and is vital for team communications. Please read carefully the **Athlete/Parent Code of Conduct, and Registration Agreement Policy.** These forms must be completed, and returned with registration fees. Swimmers will not be allowed to enter the water without payment and forms on file.

**ESCROW:** Our program is a competitive swim team and as such, registered swimmers are expected to compete in the meets selected by their coach for their group level. Meet entry fees are not included in registration fees. \$75 per swimmer for Gold/Platinum level swimmers or \$50 for Age Group Silver and 8 and under swimmers is suggested for season start. Meet entry fees are paid up front by SWAT at the beginning of each season when we make reservations to the sponsoring teams, therefore, your prompt payment for past due entry fees, would be appreciated! You do not need a separate check for escrow; you may include it with your registration fees.

**FUNDRAISING REQUIREMENT:** – July 25th-January 31st is the fundraising period for 2011-12 short course. ALL registered families will be assessed a \$75.00 per swimmer/\$100 per family fundraising fee at registration. This includes families new to our program this session. The required all team fundraising event will be the Raffle. All other scheduled fundraisers will be optional after the Swim-A-Long. If you participate in **optional** fundraising events, profits are divided 50/50 between SWAT and you, for credit on long course 2012 (spring/summer) dues. Fundraising credits cannot be used for any other fees except for actual membership dues. If you leave the club for any reason, it is not transferable, reimbursable, or used for outstanding escrow. SCRIP will continue to be an on going fund raiser and is an easy way to earn profits, without spending anymore from your normal budget. **Questions regarding our fund raisers or your credits, contact Suzette Larson at 414-425-7042**

**MEET VOLUNTEER REQUIREMENT:** We are hosting a SWAT sponsored meet on Saturday, October 1,2011.. Swimming this meet should be considered mandatory for the 13 & Over Senior Team, AGP and any AGG distance swimmers. All registered members are expected to help work the meet even if your swimmer is not entered in the meet. SWAT is also an All Team meet on Saturday, December 3<sup>rd</sup>, 2011. . Families need to provide 1 workers for one session or work 2 sessions at the December if you miss the October meet. All registered families are expected to volunteer to work at these important meets. A \$50 buyout option per required session is available, but we greatly prefer your help for these important, revenue producing events. Families will also be required to donate concession items for each meet. Worker sign up will be done through SignUp Genius. When signup is ready to begin, the Link will be posted on our website. If you experience any problems getting onto the website please contact our: **Meet Volunteer coordinator: Gary Schuster [gschus@wi.rr.com](mailto:gschus@wi.rr.com) 414-327-4246**

Note: Families brand new this season will be exempt from this season's worker commitment.

**SCHEDULES/HOTLINE:** Proposed start and end dates can be found on session fee information. Meet and Practice Schedules will be available on our website. Schedules should be considered tentative and may be revised after final registration numbers have been determined. While every effort is made to provide scheduled practice time to each group, SWAT reserves the right to cancel or change practice times and will not pro rate or reimburse fees due to circumstances beyond our control. **Please check daily by calling the SWAT HOT LINE 414-226-8577. The hotline is usually set by 6am each morning.**

**Session Fees** are due at time of onsite registration. Checks should be made payable to SWAT.

**MEMBERSHIP FEES ARE NOT REFUNDABLE.** If illness/disability prevents your swimmer from attending practice for a period *exceeding* 3 weeks, a portion of the training fees may be credited toward next session upon receipt of medical explanation from your doctor. Please bring signed completed and signed forms with payment to on site registration. Please do not give any paperwork or money to any of our coaches. Any questions regarding your billing or meet fees should be directed to me (Cindy Budnik) at (262)679-SWAT(7928) during the hours of 10:30am and 2:30 pm. (M-TH). Any mailings can be sent to: **Cindy Budnik, W172 S7707 Lannon Drive Muskego, WI 53150**

NOTE: If you know that you are NOT joining SWAT this season, please email: [swatwimteam@wi.rr.com](mailto:swatwimteam@wi.rr.com) to inactivate your swimmer and remove the registration fees from your account.



## Fall/Winter 2011-12 Registration Fees

### Group Training Fee

Group Levels-  Age Group Program	Fee Due at Registr ation	Group Levels  Senior Program	Fee-Opt 1  Total due 9/6	Fee-Opt 2  1 <sup>st</sup> Payment due 9/6	Fee-Opt 2  2 <sup>nd</sup> Payment due 11/1
Fall Session Dates- 9/19/2011-12/3/2011					
Fall - Silver 8-	\$155	*Senior Training I (9/20-11/12)	\$225	N/A	N/A
Fall -Age Group Bronze(age 9-12)	\$170	* Flat Fee Includes USAS Registration		N/A	N/A
Fall- Golden 8 -	\$180	Jr. Gold 13 & Over -9/9-2/20	\$575	\$365	\$235
Fall - Age Group Silver (age 9-12)	\$205	Jr. Gold HS Men-9/6-11/12 & 2/12-3/3	\$275	N/A	N/A
		Jr. Gold HS Women- 11/7-3/3 -	\$360	N/A	N/A
<b>Winter Registration 11/1/2011</b> Winter Session Dates- 1/3/2012-3/2/2012		Senior Gold - 8/31-3/6	\$675	\$400	\$310
Winter – Silver 8	\$125	Sr. Gold HS-Women 11/7-3/3	\$425	N/A	N/A
Winter – Age Group Bronze	\$140	Sr. Gold High School Men 8/29-11/13 & 2/13- 3/5	\$350	N/A	N/A
Winter – Gold 8	\$145	Junior Platinum-8/29/11-3/5/12	\$675	\$400	\$310
Winter – Age Group Silver	\$165	Senior Platinum-8/29/11-3/3/12	\$730	\$450	\$320
<b>Payment Option 1 -Due 9/6</b> AGG-9/4/11 to 3/3/12	<b>Opt. 2</b> 1st due 9/6	<b>Opt 2</b> 2 <sup>nd</sup> due 11/1			
<b>Age Group Gold- \$470</b>	\$265	\$230	Senior Platinum HS Women 11/13-3/6	\$520	\$325
<b>Age Group Platinum-595</b>	\$345	\$280	Sr. Platinum HS Men 8/29-11/13 & 2/13- 3/5	\$465	\$285
				\$205	

**Note: Session Start and End dates reflect the “week of” dates – please check the practice schedule for actual start date for your level**

**Swimmers moved up during the session will have a supplemental fee assessed for the higher level.**

#### Additional Seasonal Fee

Short Course Family Registration      **\$25 (Per family, not swimmer)**  
**\*\*All Team Fundraising Requirement: \$75 per Swimmer/\$100 per family**

**Annual Fee:**  
 2012 USA-S Registration:                **\$60 (Per swimmer charge)**  
**2012 USA-S Registratio                - \$55 (Per 8 and Under swimmer)**  
 (Mandatory enrollment as it provides liability insurance to each swimmer)

#### Escrow(Meet Entry Fee)

Meet Entry Fees are not included in above fees. Families are responsible for keeping an adequate fund in their accounts for entry fees.  
 Platinum/ Gold Level Swimmers      **\$75 per swimmer**  
 Silver/Bronze/ Level Swimmers      **\$50 Per swimmer**

**\*\*SWAT holds one *mandatory* fundraiser during the session requiring \$75 per swimmer or \$100 per family in fundraising. You will be billed the fee on your session invoice. Once you have fulfilled the one mandatory, all other fundraisers offered are optional, however, please remember that the benefits to fundraising goes beyond what the club profits, because 50% of any profits over the obligation will then be credited on your next season’s dues!**  
 Questions: Call Suzette Larsn 414-425-7042 or email her at: [suzette.larson@yahoo.com](mailto:suzette.larson@yahoo.com)

## Additional Phone Numbers/ Club Contacts

We have so many wonderful new families join our team each season. Many of which have never been on a competitive team before. Most of the information about our team, practices and meets can be found on the website. However, there are always questions that parents and swimmers have that cannot be answered in this format.

For example; "What is a heat sheet?" "Where can I find a good suit?" "What do I do when my child is disqualified in their race?" For this reason, we have created a contact list for you. Please see the names below of who you can call in case you have these kind of questions. Any question is ok! We have all been new to this at one time. We want this to be an easy and pleasant transition for you into the great world of competitive swimming! See you at the pool!

### Senior Gold:

**Todd/ Shirley Roberts 262-895-3312 [troberts2@wi.rr.com](mailto:troberts2@wi.rr.com)**

### Junior Gold: (Mary also organizes our Team Socials)

**Mary Gilson: 262-895-6278 [maryg@gilson.tzo.com](mailto:maryg@gilson.tzo.com)**

### Age Group Platinum/ Age Group Gold:

**Kim Schoof 414-543-6784 [schoof5@hotmail.com](mailto:schoof5@hotmail.com)**

### Age Group Bronze/ Silver: (Janis is our club treasurer and SCRIP coordinator)

**Janis Katz 414-423-0683 [jkatz@tds.net](mailto:jkatz@tds.net)**

### Silver/ Golden 8's: (Heidi is our club president too)

**Heidi Szczupakiewicz 414-422-1512 [tszczupakiewicz@wi.rr.com](mailto:tszczupakiewicz@wi.rr.com)**

ADDITIONAL CLUB CONTACT EMAILS:

## Who to contact?

ISSUE	Club Contact	Email/Phone Number
Regarding Senior coaching, levels, training, or clinics.	Robert White-Head Senior Team & Club Program Director	<a href="mailto:rbwhitejr24@hotmail.com">rbwhitejr24@hotmail.com</a> 262-337-0581
Regarding Age group coaching, levels, practice, and stroke clinics.	Dave Willoughby Head Age Group Team	<a href="mailto:outsidesmoke@yahoo.com">outsidesmoke@yahoo.com</a>
Billing-Online invoice/escrow/meet director/meet entries Registration for competitive team/Website/Hotline	Cindy Budnik	<a href="mailto:swatswimteam@wi.rr.com">swatswimteam@wi.rr.com</a> 262-679-7928 Office hours are 10:30-2:30 M-Th
Fundraising	Suzette Larsen	<a href="mailto:suzette.larson@yahoo.com">suzette.larson@yahoo.com</a> 414-425-7042
SCRIP or on line fundraising credit questions	Janis Katz	<a href="mailto:jkatz@tds.com">jkatz@tds.com</a> 414-423-0683
Meet-Concession Donations	Dawn McCarthy	<a href="mailto:dawn-mccarthy@sbcglobal.net">dawn-mccarthy@sbcglobal.net</a> 414-764-6223
Meet Volunteers-Worker Sessions	Gary Schuster	<a href="mailto:gschus@wi.rr.com">gschus@wi.rr.com</a> 414-327-4246
Meet Volunteers-Worker Sessions		<a href="mailto:ben.durley@gmail.com">ben.durley@gmail.com</a>
Becoming a USA Swimming Official or volunteering to officiate at SWAT-hosted meets	Ben Durley	
Reimbursements-Team Accountant	Jack Chmielewski	<a href="mailto:jack.chmielewski@milliman.com">jack.chmielewski@milliman.com</a>
Social Events	Mary Gilson	<a href="mailto:maryg@gilson.tzo.com">maryg@gilson.tzo.com</a> 262-895-6278
Board Issues-State Meet Planning	Heidi Szczupakiewicz	<a href="mailto:tszczupakiewicz@wi.rr.com">tszczupakiewicz@wi.rr.com</a> 414-422-1512
Merchandise-Team Gear	Katie Schroeder	<a href="mailto:jkschroeder2007@wi.rr.com">jkschroeder2007@wi.rr.com</a> 414-235-3036
Swim America Lessons Program	Dale Schrank-Program Director	<a href="mailto:swatt@execpc.com">swatt@execpc.com</a> 262-971-1658
<b>SWAT HOTLINE-Call Daily-(Updated Practice Schedule &amp; Info)- 414-226-8577</b>		
<b>SWAT WEBSITE-Check Daily for club happenings: <a href="http://www.swimswat.org">www.swimswat.org</a></b>		



Mail with payment to:  
 Cindy Budnik/SWAT  
 W172 S7707 Lannon Drive  
 Muskego, WI 53150

## WAIVER FOR ADMISSION

( For Insurance Purposes, we must have a new form filed for each session)

**PLEASE RETURN THIS FORM WITH SESSION FEES**

SWIMMER'S LAST NAME	LEGAL FIRST NAME	M.I.	PREFERRED/NICKNAME	Swimmers Level	DATE OF BIRTH	AGE	SEX (M/F)

Swimmers listed are U.S. Citizens? YES  NO  RACE: CAUCASIAN  AF.AMERICAN  HISPANIC  ASIAN  OTHER \_\_\_\_\_ Dual Citizenship? YES  NO

### PARENT INFORMATION

MOTHERS INFORMATION	FATHERS INFORMATION (If different)
<b>NAME:</b> _____	<b>NAME:</b> _____
<b>HOME PHONE:</b> (      ) _____	<b>HOME PHONE:</b> (      ) _____
<b>ADDRESS:</b> _____	<b>ADDRESS:</b> _____
<b>CITY</b> _____ <b>ZIP</b> _____	<b>CITY&amp;ZIP</b> _____
<b>EMPLOYER:</b> _____	<b>EMPLOYER:</b> _____
<b>WORK PHONE:</b> _____	<b>WORK PHONE:</b> _____
<b>WORK HOURS:</b> _____	<b>WORK HOURS:</b> _____
<b>CELL PHONE:</b> _____	<b>CELL PHONE:</b> _____
<b>EMAIL:</b> _____	<b>EMAIL:</b> _____

(Provide an email address that you prefer to be used for coach contact, club updates, schedules, etc.)

**MEMBERSHIP WITH ANOTHER USA REGISTERED SWIM CLUB IN PAST 6 MONTHS?** YES \_\_\_\_\_ NO \_\_\_\_\_ **CLUB NAME** \_\_\_\_\_

**DATE OF LAST USS COMPETITION WITH FORMER CLUB:** \_\_\_\_\_ **MEET NAME** \_\_\_\_\_

**HIGH SCHOOL DISTRICT** \_\_\_\_\_ **Grade Entering Fall 2011** \_\_\_\_\_

**EMERGENCY CONTACT:**  
**NAME** \_\_\_\_\_ **RELATIONSHIP** \_\_\_\_\_ **PHONE** \_\_\_\_\_

**Do any of the swimmers listed above have any health problems or disabilities?** \_\_\_\_\_ NO \_\_\_\_\_ YES (If yes, please explain): \_\_\_\_\_

**SHORT COURSE SESSION (September to March) – PLEASE CIRCLE SESSION PARTICIPATING IN**

NAME: _____	FULL SESSION	FALL(Novice Group)	Winter(Novice Group)	Fall Senior Training
NAME: _____	FULL SESSION	FALL(Novice Group)	Winter(Novice Group)	Fall Senior Training
NAME: _____	FULL SESSION	FALL(Novice Group)	Winter(Novice Group)	Fall Senior Training
NAME: _____	FULL SESSION	FALL(Novice Group)	Winter(Novice Group)	Fall Senior Training
Name: _____				
NAME _____				

In consideration of the membership of the SWAT Swim program, I/we hereby, and for myself/ourselves, my/our heirs, administrators and assigns, waive and release any and all claims against the SWAT Swim Club membership, Coaches, the Muskego High School, Greenfield HS, Whitnall HS, and the staff for injuries and/or expenses incurred by me/us while the SWAT Swim Club is in session.

In the event of an emergency requiring medical attention, the directors of SWAT Swim Club or their agents are authorized to act for me according to their best judgment.

**We acknowledge and consent that from time to time photos may be taken of my/our swimmer and used for internal posting on SWAT website. YES NO**

My child/children has/have permission to ride the bus, or in a carpool provided by the SWAT Swim Club when swim meets are held away from me. My consent remains in effect for all SWAT Swim club events and activities until revoked by me through written notice to the SWAT Swim Club Board, PO Box 20738, Greenfield, WI 53220.

\_\_\_\_\_  
Date of Registration

\_\_\_\_\_  
Signature of Parent/Guardian.(PLEASE FILL OUT CODE OF CONDUCT ON OTHER SIDE ALSO OR ATTACHED PAGE)

**SOUTHWEST AQUATIC TEAM - ATHLETE/PARENT CODE OF CONDUCT**

A. SWAT is committed to the philosophy of being able to provide something for everyone, regardless of level of ability or level of commitment. The program strives to promote:

- Maximal safety for all swimmers at all times
- Opportunities for all team members to learn and participate
- Opportunities for fair and open competition
- An environment in which the swimmer can feel success but also not be afraid to fail
- Individual responsibility on the part of each team member
- Support for all swimmers, including support of the members of the team for one another throughout all activities, age groups and levels of ability
- An atmosphere which encourages friendships and social activities among the participants
- Enhancement of physical and mental conditioning

B. In keeping with the philosophy described above, the conduct expected of each athlete is described below. The following provisions pertain to practices, meet sessions, meetings and social activities where athletes/parents represent SWAT.

1. Athletes shall exhibit good sportsmanship in and out of the pool.
2. Athletes shall follow rules and instructions, and shall abide by the curfews as deemed appropriate by coaches, officials and administrators.
3. Physical and verbal abuse, including the use of profane language, will not be tolerated on the part of athletes.
4. Athletes shall show respect for all property.
5. Athletes shall behave in a responsible manner, and are prohibited from possession or use of alcohol, tobacco, illegal drugs, or banned substances. Fireworks are forbidden as well.
6. Athletes shall demonstrate safe behavior at all times.

**PARENTAL CODE OF CONDUCT**

1. Parents shall display good sportsmanship and respect towards coaches, officials, swimmers, swimmers family members, and opposing team members at all times.
2. Physical and verbal abuse, including the use of profane language, will not be tolerated on the part of parents or siblings attending any SWAT function.
3. Parents shall show respect for all property. This includes monitoring siblings in and around the pools, locker rooms, parking lots, etc. at all times.
4. Parents shall behave in a responsible manner. Parking in school handicap, no parking zones or authorized spots is strictly prohibited. (This includes you sitting in your car in those spots.)
5. Do not leave swimmers unsupervised by dropping off/picking up more than 15 minutes prior to or after practice time. Theft, lost items, misconduct or any other problems that occur during a SWAT function should not be concerns of school administrators. PLEASE DO NOT CALL THE SCHOOL DISTRICT. The SWAT office should be called first..
6. Parents shall demonstrate safe behavior at all times. (USA swimming insurance prohibits anyone on pool decks other than registered swimmers/coaches. Non coaches/athletes need to remain in bleachers or assigned viewing area. This pertains to meets and practice pools).

C. **Failure to comply with the athlete portion of this code will result in any or all of these disciplinary actions.**

1. The athlete may sit out for part or all of a practice, or may be suspended from practice and/or participation in meets for an amount of time as deemed as appropriate. In the event of a suspension, there will be no refund of any fees.
2. The athlete and/or his family will be responsible for any damage caused by the athlete.
3. Parents will be notified of any disciplinary action other than the swimmer sitting out for part of a practice, and a meeting with the swimmer, his/her parents, and the Coaches will be arranged at a the Coach's or parents' discretion.

**Failure to comply with the parental portion of this code will result in any or all of these disciplinary actions.**

1. The first infraction will result in a recorded verbal warning that will be maintained on file for a period of (1) year.
2. The second violation will be addressed in a written warning.
3. The third infraction will be cause for suspension from the club without refund for a minimum of 20 days and up to (1) year. The SWAT Board reserves the right to permanently remove a member from the organization if repeated violations occur, without refund.

D. The SWAT Board supports this Code of Conduct. SWAT Coaches are responsible for its implementation. Any questions about the policy or actions that result from it should be referred to the Board.

I have read and agree to obey the SWAT Code of Conduct. I understand that if I violate any provision of Part B that I/We will be subject to the disciplinary actions described in Part C.

(IF MORE THAN ONE ATHLETE IN FAMILY, EACH ATHLETE NEEDS TO SIGN)

Signature of Athlete 1 _____	Signature of Parent _____	Date _____
Signature of Athlete 2 _____	Signature of Parent _____	Date _____
Signature of Athlete 3 _____	Signature of Parent _____	Date _____

## SWAT MEMBERSHIP/REGISTRATION POLICY AGREEMENT

All SWAT families are billed a family registration fee, in addition to team dues and annual USAS sanctioned registration. This family registration constitutes an agreement to abide by all policies and codes as laid out in the SWAT handbook.

### I. Policy Statement

1. Members in good standing shall understand and agree to comply with the following.
  1. Pay all fees in full prior to attending SWAT sponsored activities, practices, meets. Monthly late fees will be assessed to accounts not paid in full by designated cut off date. If arrangements are not made with office manager, swimmers will not be permitted to remain in the water. Family & USAS Registration are not pro-rated or refundable. Session fees are not pro-rated or refundable. An injury or medical reason prohibiting a swimmer from entering the water for a period exceeding 3 or more weeks *may* be eligible for credit on next session's dues, upon provision of medical statement from doctor. The doctors name, phone number, dates of service, and doctors signature must be provided. Doctor must state that swimming must be suspended for period of time designated to earn medical credit.
  2. Sign and return to office manager the SWAT Waiver, Parent/Athlete Code of Conduct and registration policy
  3. Participate in each session fundraising event or be billed \$75 per swimmer/\$100 family cap for short course( raffle) or long course event (Swim-A-Long).
  4. SWAT hosts 2 meets per season. These are an important source of income revenue for the program that **all** families benefit from. Each swimmers family will provide one family member to work one complete session at the October SWAT hosted meet and 1 Sessions (or 2 members at one session)of the December meet. An optional \$50 buyout per session is available. It is the responsibility of the family to provide a replacement over the age of 16 if unable to fulfill obligation. Failure to fulfill your family obligation after you signup will result in a \$75 per meet session fee. Families will also be asked to donate food/beverage items for concessions at meets, or donate a comparable amount per family.
  5. Maintain a balance in your family escrow account of \$75 per swimmer to pay for meet entry fees. Accounts with past due balances must be paid in full by the 15<sup>th</sup> of each month or incur \$10 late fees. Checks issued with NSF will be assessed an additional \$35 fee.

### II. Athlete Parent Conduct Statement

- A. In order provide an orderly operation of the SWAT program, rules, regulations and procedures for enforcing same, must be established. Parents and swimmers are asked to read and sign the parent/athlete code of conduct in order to begin practices. From time to time disputes do arise in any program. The following procedure must be followed by parents in order to properly resolve issues regarding any coach/swimmer/parent conflict.
  1. Individuals who have a problem or complaint with a coach/practice/level placement are encouraged to have an open and honest discussion with the coach first. This should take place in a private setting, and should NEVER be done in front of your swimmer, or any of the swimmers or parents at practice or meets. Please make every effort to contact your coach via email to set up a time, prior to discussion, in case the matter takes longer than expected. Parents should not monopolize a coach with issues during the actual practice or meet as this is distracting for all involved and undermines the coaches' authority at a practice and meets.
  2. If you feel after discussion with the coach, that the issue has not been resolved, the next step is to contact the Competitive Program Director, and a meeting will be set between the Director/Coach and Parent, to discuss and find ways to resolve the issue.
  3. If an appropriate amount of time has elapsed and the matter is still not resolved, the issue needs to be brought to the board for action.

### III Acknowledgement of Registration and Code of Conduct Policies

We have read and understand the Code of Conduct, Membership/Registration Policies outlined above. We agree to adhere to these policies by acknowledging our individual responsibilities as family members of the Southwest Aquatic Team

\_\_\_\_\_  
Date

(Signature of Parent or guardian)