



INSIDE

- > RPAC Thank You
- > PASS 2016 Sponsorship Package
- > Brokers Series

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ake a moment to thank the following 776 PASS members who invested a total of \$38,921.94 to RPAC in 2015. They've made a significant, positive impact on your industry!

Visit RealtorActionCenter.com to view the work their investments helped fund in 2015 to protect your business and home ownership. If you didn't realize you had the opportunity to invest in the past and would like to help make a difference in your profession in 2016, contact PASS at 781-826-5139 or make a direct RPAC investment by visiting: https://goo.gl/CU4wYY

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RPAC, continued from page 1 Costello, Sherry \$123.62 Cote, David \$25 Cotter, James \$50 Coughlin, H. Richard \$1002.62 Cowan, Amy \$25 Cox, Barbara \$25 Cox, Michelle \$123.62 Covne, Lisa \$25 Crehan, Marilyn \$25 Crocker, Jr., Davenport \$158.62 Cronin-Hutchinson, Eileen \$25 Crosby, Laura \$25 Crotty, Walter \$25 Crowley, Christa \$25 Crowley, Tari \$25 Cruickshank, Tammy \$143.62 Cuddy, Linda \$25 Cummins, Eileen \$25 Cunningham, Mary Jo \$458.62 Cusack, Robert \$25 Cutler, Suzanne \$68.62 Cutler, Wendy \$25 Dailey, Kristen \$25 Daly Haskell, Kim \$25 D'Ambra, Mary \$93.62 Damon, Stephen \$93.62 Darling, Donald \$25 Davis-Chiruna, Tina \$25 Dawson, Margaret \$25 Dean, Mary \$25 DeCost, Teresa \$25 DeFrancesco, Mikel \$25 DeGust, Kim \$25 Dello Russo, Wayne \$25 DelPrete, Peter \$25 Demoura, Jeffrey \$113.62 Denaro, Michael \$40 D'Entremont, William \$93.62 DePaul, Arthur \$25 DePaul, William \$25 DeSantis, Hank \$25 DeSimone, Lauren \$25 Devane, Ann \$25 Devnew, Jr., Edward \$25 Dewar, Thresa \$25 Dias, Ellen \$68.62 Dinger, Peggy \$93.62 Dinneen, Linda \$25 Doherty, Adrienne \$25 Doherty, James \$25 Doherty, Marta \$25 Donahue, Mary \$25 Donovan, Richard \$25 Doonan, Karin \$25 Dooner, Joseph \$25 Doran, Maureen \$25 Dow, Barbara \$25 Downes, Tammy \$68.62 Downey, Dawn \$25 Downing, Patricia \$25 Downs, Stephen \$25 Driscoll, Timothy \$25

Dromeshauser, Stephani \$55

Drummond, Michael \$25

Duarte, Madeline \$25 DuBois, Patricia \$25 Duff, Catharine \$25 Duffy, Jill \$93.62 Duggan, Derek \$25 Dunn, Cynthia \$25 Dunn, Jean \$25 Dutton, Michelle \$25 Dwyer, Cheryl \$25 Eccles, Joan \$25 Edwards, Susan \$25 Egan, Christine \$25 Egan, Stephen \$25 Eisenhut, Kathleen \$25 Elliott, Sydney \$93.62 Emmons, Rhonda \$25 Fairweather, Jill \$25 Faith, Chad \$25 Falcione, Dennis \$25 Falconer, Paul \$25 Faulkner, Dianne \$68.62 Feeney, Angela \$25 Fenstermaker, Brian \$93.62 Fernandes, Alice \$25 Ferrando, Alyson \$25 Ferrulle, Gloria \$25 Finlay, Rodney \$25 Finneran, Melissa \$25 Fitzgerald, Anne \$93.62 Fitzgerald, Donna \$168.62 Flaherty, Gayle \$25 Flannery, Linda \$25 Flavin, Ann Marie \$25 Flavin, Edward \$25 Flavin, John \$25 Flavin, Marguerite \$25 Florek, Christopher \$68.62 Florek, Erin \$68.62 Foley, Walter \$25 Fontaine, Carolyn \$25 Forbes, Denbeigh \$25 Ford, C.Christophe \$25 Ford, Donald \$25 Forde, Ann \$25 Foster, Donna \$25 Foster, Lawrence \$25 Foster, Peter \$25 Foy, C Robert \$25 Frano, Donna \$123.62 Frattasio, Elizabeth \$25 Frye, Richard \$25 Fulton-Tolken, Nina \$68.62 Gallagher, Paul \$25 Gallagher III, John (Jay) \$25 Gallinaro, Donna \$25 Gallo, MaryEllen \$93.62 Garlisi, Melissa \$25 Garrett, Johanna \$68.62 Gately, Brian \$25 Gay, Dottie \$93.62 Gay, Lawrence \$93.62 Geary, Stephen \$25

Germaine, Robert \$570 Germaine, Jr., Robert \$25 Giacchetti, Barbara \$25 Gibbons, Jennifer \$25 Giovanucci, Iisa \$25 Glynn, Debra \$25 Glynn, Denise \$25 Goldberg, Kenneth \$93.62 Golden Karen \$25 Good, William \$25 Goodnow, Glenna \$25 Gordon, Scott \$143.62 Gorman, Elizabeth \$25 Graham, Arthur \$25 Graham, Christopher \$25 Grattan, Thomas \$25 Gravelle, Jason \$68.62 Green, Carol Ann \$25 Green, Charlene \$93.62 Green, Daniel \$25 Green, Thomas \$25 Greenberg, Jane \$25 Greene, John \$25 Gugenheim, Mary \$25 Guimares, Jr., Michael \$68.62 Habeeb, John \$25 Haddigan, Kristin \$25 Hadfield, Darlene \$25 Hall, Gail \$25 Hallowell, David \$25 Hamilton, Nancy \$25 Hamilton, Thomas \$25 Hanlon, Marie \$25 Hanson, Michelle \$25 Haraden, Christopher \$68.62 Hargrave, Julie \$25 Harkins, Kathy \$25 Harney, Kyle \$93.62 Harrington, Ann \$25 Harrington, John \$68.62 Harris, Barbara J. \$123.62 Harris, Ienny \$93.62 Harrison, Denise \$25 Harvey, Virginia \$25 Hassan, Clarence \$25 Hayes, Adam \$25 Hayes, MaryAnn \$25 Head, Christopher \$93.62 Healy, Colleen \$25 Heaney, John \$93.62 Hearn, Siobhan \$25 Hebden, Susan \$25 Heinrichs, Mary \$25 Helm, Jr., Harry \$293.62 Herzberg, Ronald \$68.62 Hick, Donald \$25 Hick, Joan \$25 Hines, Betsy \$25 Hines, Edward \$25 Hingst, Terry \$25 Hocking, Michelle \$25 Holmes, Jay \$68.62 Holt, Glen \$118.62 Hover, Karen \$68.62

Howard, Philip \$25 Howie, Stephen \$25 Huang, Kenneth \$25 Hughes, Constance \$25 Hunt, Susanna \$25 Hurley, Edward \$25 Hutchins, Linda \$25 Iacadoro, Dorothy \$68.62 Infusino, Victoria \$25 Jackson, Sophia \$25 Jacobson, Lawrence \$25 Jamieson, George \$143.62 Janiak, Patricia \$25 Jenkins, Maureen \$25 Jennings, Judy \$25 Jervey, Kristen \$25 Jevne, Lindsey \$25 Jevne, Paul \$25 Johnson, Ellen \$93.62 Joyce, Jennifer \$25 Joyce, Kathryn \$25 Judge, Kathleen \$143.62 Kahn, Jana \$25 Kane, John \$25 Kaufman, Mary \$25 Keane, Jr., Peter \$25 Keating, Denise \$25 Keegan, Kathleen \$25 Keelan, Kelly \$25 Keenan, Cheryl Ann \$25 Keenan, Elizabeth \$25 Keenan, Robert \$25 Keener, Jonathan \$93.62 Kelleher, Marilyn \$25 Kelley, Rosemary \$25 Kelliher, Rosa Napoli \$68.62 Kelly, George \$93.62 Kenney, Peter \$25 Kern, Jennifer \$25 Kerrigan, Millie \$25 Ketner, Carol \$25 Khalid, Kay \$25 King, Carol \$25 King, Saralee \$68.62 Knight, Jennifer \$25 Koelsch, Herbert \$25 Kozakiewicz, Alicja \$25 Kusmin, Albert \$25 Labonte, Lora \$25 IaBrecque, Catherine \$25 IaChimia, Nanette \$93.62 LaCoste, Audrey \$25 Landry, Diana \$25 Langella, Richard \$25 Laprade, James \$25 Laroche, Celia \$25 Iarson, Anne \$25 La Rue, Kristine \$68.62 Lauria, Daniel \$25 Law, Dwayne \$25 Iawrence, Gary \$93.62 Lawrence, Leslie \$68.62 Lawyer, Theresa \$25

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Lee, Marguerite \$93.62 Lefever, Elaine \$25 LeGere, Michelle \$25 Leo. Rick \$25 Leonard, Wesley \$25 Leone, Lillian \$25 Li, Freddy \$25 Lilly, Jocelyn \$25 Lilly, Nancy \$25 Lin, Longde \$25 Lindsey, John \$25 Linn, Steven \$25 Lippincott, Tammy \$25 Lochiatto, Carol \$25 Long, Shepard \$50 Lopes, Leon \$93.62 Loranger, Evon \$25 Lovett, Constance \$93.62 Lucas, Linda \$25 Lui, May \$68.62 Lundell, Shana \$25 Luongo, Joseph \$25 Lynch, Amy \$25 Ivnch, Ita \$25 Iynch, Sandra \$25 Lynch, Stephen \$25 Lynch, William \$68.62 Mabey, Mary \$25 Maccaferri, Charles \$34 Macdonald, Terri \$25 MacFawn, Thomas \$25 MacGillivray, Sarah \$68.62 MacLean, Beth \$25 MacLellan, Joyce \$25 MacIellan, Joyce \$25 MacNeil, Margaret \$25 Madden, Jane \$25 Magown, Jayne \$418.62 Magown, Robert \$348.62 Mahoney, Brad \$68.62 Mahoney, Iauren \$25 Mahoney, Renee \$25 Malcolm, Patrick \$25 Malone Beatey, Carolyn \$25 Maloney, Kathryn \$25 Mancuso, Rosemary \$25 March, Amy \$25 Marciello, Tony \$50 Markella, Robin \$25 Marma, Leonard \$25 Marma, Ieslie \$25 Marquis, Sharren \$25 Marr, Sally \$25 Marrocco, Suzanne \$25 Martin, Allan \$25 Massimino, Anthony \$25 Mauro, Matthew \$25 Mazrimas, Maureen \$25

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McCarthy, Michael \$25

McCarthy, Nancy \$25

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Geller, William \$25

Gentry, Martha \$25

McCarthy, Patricia \$25 McCormack, Pamie \$25 McCorry, Patricia \$93.62 McDonald, Glenn \$118.62 McDonald, IauraJean \$9 McDonald, Winner \$25 McDonnell, Maureen \$25 McDonough, Patricia \$25 McDonough, Thomas \$25 McFarland, Tammy \$25 McFarland, Thomas \$25 McGee, Ruth \$25 McGourty, Lauren \$25 McGrath, Dorothy \$25 McGrath Abbott, Christine \$25 McGue, James \$25 McHugh, Michael \$25 McKinley, Sharon \$25 McIaughlin, Courtney \$25 McIaughlin, Douglas \$25 McIaughlin, Judith \$25 McMahon, Michael \$25 McMahon, Sharon \$25 McMahon, Thomas \$25 McManus, Gail \$25 McNamara, John \$25 McNamara, Sharon \$25 McNamara, Susann \$25 McRoberts, Kate \$25 Meallo, Paula \$25 Megard, Isabelle \$25 Melanson, Thomas \$25 Meredith, Elena \$25 Michini, Gina \$25 Miller, Dana \$25 Miller, Joseph \$25 Millett, Robert \$25 Minnehan, Gary \$25 Mitchell, Robert \$25 Mitton, Jon \$68.62 Molchan, Nicholas \$258.62 Molisse, Brian \$1068.61 Molisse, Michael \$25 Moloney, Brian \$188.62 Monahan, Gail \$25 Montani, Jenna \$25 Monteiro, Brendan \$25 Moran, Arthur \$25 Moran, Peter \$25 Morey, Lynne \$25 Morgan, Dena \$68.62 Morley, Karen \$25 Morris, Corey \$25 Mostyn, Sandra \$93.62 Motyka, Mary \$25 Mullen, Brian \$68.62 Mulligan, Michael \$25 Mulligan, Vivian \$25 Murphy, Erin \$68.62 Murphy, Jeanne \$123.62 Murphy, Richard \$25

Murphy, Susana \$25

Murray, Anne \$93.62

Murray, Janet \$25

Murray, Richard \$25 Muscarella, John \$25 Musto, Ann \$25 Musto, Shirley \$68.62 Nappellio, Ingrid \$25 Nash, Bob \$25 Newcomb, Virginia \$25.10 Newell, Carol \$25 Newton, James \$25 Ng, Sonia \$25 Nguyen, Thuan \$25 Nicoletta, Steven \$25 Nix, Ellen \$25 Noonan, Cheryl \$25 O'Brien, Evelyn \$25 O'Brien, Jill \$25 O'Brien, Lisa \$25 O'Brien, Susan \$25 O'Connor, Mariann \$25 O'Connor, Nancy \$25 O'Gara, James \$25 O'Gara, Judith \$25 O'Gara, Susan \$25 O'Leary, Suzanne \$25 Olson, Dana \$25 O'Neil, Karyn \$25 O'Neill, Iisa \$25 O'Neill, Thomas \$25 Orlandella, Rose \$25 Osborne, Marla \$25 Osmond, Rick \$25 O'Sullivan, James \$25 Oxner-Dixon, Anne Marie \$25 Paccioretti, Janet \$25 Pace, Pamela \$25 Pace, Stephen \$25 Pacheco, Mary \$25 Packard, Kathleen \$25 Palzkill, Patrick \$25 Pansewicz, Lillian \$25 Parshley, Mark \$25 Parshley, Walter \$25 Parsley, Rita \$25 Pasquale, Christopher \$25 Payton, Edwin \$25 Pearson, Karen \$68.62 Pellegrini, Iisa \$25 Peppino, Michael \$25 Perrault, Alan \$25 Perrotta, Ben \$25 Phillips, Carolyn \$25 Phinney, Richard \$25 Pierce, Alice \$25 Pierce, Christine \$68.62 Pierce, Patricia \$25 Pilon, Lucy \$93.62 Pina, Nadeen \$25 Pitts, Whitney \$25 Polaski, Elaine \$25 Powers, Patricia \$25

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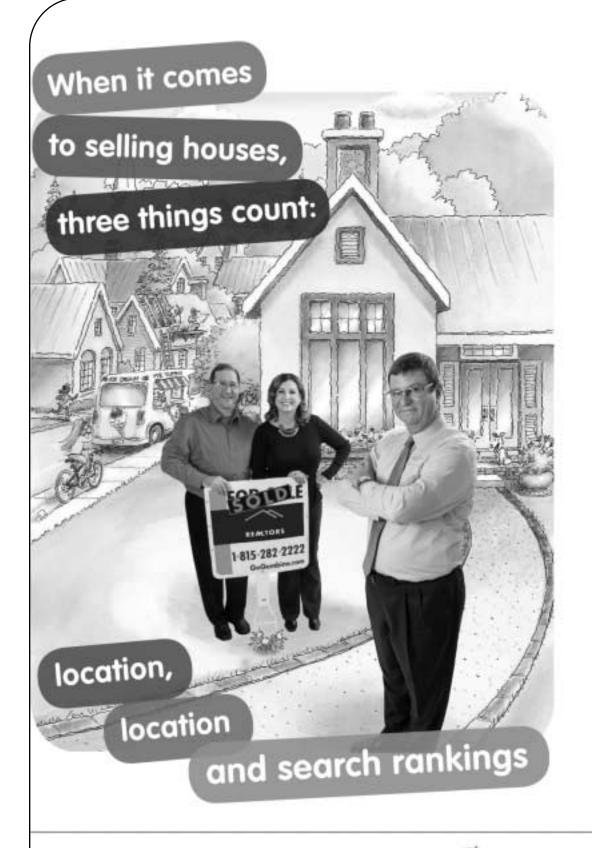
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WE HAVE THE DIGITAL TOOLS TO BUILD YOUR BUSINESS

LETTER FROM THE PRESIDENT

Dear Fellow Members,

Boys & Girls Clubs of America had its beginnings in 1860 with three women from Hartford, CT Mary Goodwin, Alice Goodwin and Elizabeth Hammersley. They believed that there was a positive alternative to boys roaming

the streets.

Today, more than 4.1 million young people participate in 4,000 clubs across the country. They take part in sports, arts and crafts and homework help during those critical hours after school and in the summer.

The Boys & Girls Clubs are not an urban or inner-city organization but are everywhere. We are fortunate to have two clubs in the PASS jurisdictional area - Plymouth and Marshfield.

There are over 16 million alumni of the Boys and Girls clubs and they are as varied as any high-achieving community, including Senators, Chief Justices and Academy Award winners. In fact, one of our favorite local movie stars Mark Wahlberg is a Boys and Girls Club alumnus.

Misty Copeland, who is the first African-American female principal dancer of American Ballet Theatre, was first introduced to ballet at the San Pedro Boys & Girls Club. She credits the Boys & Girls Club for all her success.

I had the privilege of hearing Evander Holyfield speak at the NAR Leadership Summit in Chicago. The impact of his one decision to join the Boys & Girls Club was profound because it led him to a man who would teach him boxing and coach him. The coach helped him develop the character necessary to achieve great heights and be the person he is today (an Olympian and a 4 time world heavyweight champion).

NAR President Tom Salomone's decision to join forces with the Boys & Girls Club and give back to the community is a natural fit for REALTORS®. The PASS Community Service Committee has already met with both the Plymouth and Marshfield Boys & Girls Clubs to evaluate each club's needs and will be reaching out to the PASS membership with volunteer opportunities. If you serve on a Club Board or are involved with a Boys and Girls Club in any capacity, let PASS know. If you would like to make a donation to a specific Boys & Girls Club, Go to www.realtor.org/BGCA.

A functional and healthy group of young people is essential for a community and good for real estate. As the Boys & Girls Club slogan goes, "Great Futures Start Here."

Sincerely.



Donna Frano 2016 PASS President



Broker's Corner

What are the RPR Broker Tools?

RPR® is not just for agents; it is an invaluable tool for brokers, owners, managers and companies. The RPR® Broker Tool Set provides valuable tools focused on the support, promotion and market value of RPR®. And just like RPR®, the Broker Tool Sets are included in your Realtor® dues, so there is no additional cost...period.

Company Branding

A custom-branded RPR® site created just for your company, as well as company branding automatically featured on each report generated by your agents.

Market Intelligence

Examine trends across multiple MIS's in a single data feed, compile reports, office or agent sales, listings, and distressed property transactions. Measure productivity against the market, or within your own company.

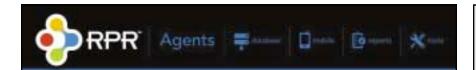
http://blog.narrpr.com

See pg. 6 for information on the RPR® class at PASS on March 10th.

Were you a Club Kid?



The Boys & Girls Clubs of America has established a BGCA Alumni & Friends Club to connect with past and present Club Kids! Were you involved at the Boys & Girls Club when you were a kid? Join the Alumni Club at http://goo.gl/ Iiom18



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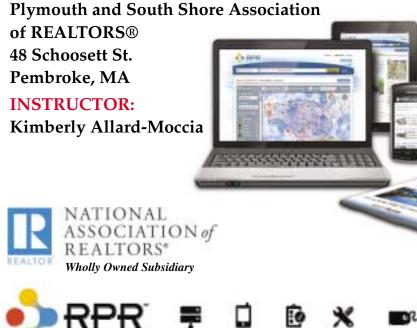
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away! Generate comprehensive buyer and seller reports in seconds, and provide powerful analytics to determine values and list prices. This NAR member benefit is yours as a member of NAR; don't miss this session to take advantage of this great member benefit.

DATE: Thursday, March 10, 2016

TIME: 1pm - 3pm

LOCATION:



PASS Real Estate Education February & March, 2016

Current, relevant education for the real estate professional.

FEBRUARY SCHEDULE TUES / FEB 23, 2016

9:00 - 11:00am Foreclosures RE28RC12. Tucker Dulong, Esq., Instructor

11:15am - 1:15pm Consumer Financial Protection Bureau (CFPB) Effect on Real Estate RE93R15

Keith Polaski, NMLS #20046. Instructor

Lunch Break (30 min)

1:45 - 3:45pm Purchase and Sale Agreement in Residential Transactions RE89R14. Michael Baird, Esq., Instructor

WED / FEB 24, 2016

9:00 - 11:30am Real Estate Brokerage Professional Ethics RE33RC11 (This class is 2.5 hours to meet the National Association of REALTORS® Ethics requirement.)

Lunch Break (30 minutes)

12:00 - 2:00pm Due Diligence in Seller Representation in Residential RE Transactions RE97R15 *new!!

2:15 - 4:15pm Commonly Used Forms: Mandatory/Optional RE39C05

Jody O'Brien, ABR®, SRS, Instructor

MARCH SCHEDULE **TUES / MARCH 8, 2016**

9:00 - 11:00am High Performance Green Homes in Residential Real Estate RE86R14

11:15am - 1:15pm Antitrust RE11RC07

Lunch Break (30 min)

1:45 - 3:45pm Environmental Issues RE63RC10

Craig Foley, GREEN, Instructor

WED / MARCH 9, 2016

9:00 - 11:00am Escrow / Escrow Agents / Escrow Accounts in Real Estate RE84RC13

11:15am - 1:15pm Real Estate Advertising Compliance and the Law RE41R05

Lunch Break (30 min)

1:45 - 3:45pm Comparative Market Analysis (CMA) RE62RC10 Anita Hill, CBR, CRB, ASR, SRES, Instructor



Cost: Members \$20 / Non-Members \$30 per class Members Register: www.PassRealtors.com

48 Schoosett St. (Rt. 139) Pembroke, MA 02359 Please arrive on time to receive CE credit

2 HOUR CE CLASSES WITH REAL EXAMPLES AND A LIVE INSTRUCTOR

The Plymouth and South Shore Association of REALTORS® (PASS) Real Estate School offers continuing education classes and has helped launch real estate careers for over a decade. Each class is approved for 2 CE credits in MA. Walk-ins welcome if space allows. Per MA RE license law, late arrivals may attend, but will not receive CE credit. Our instructors offer current and relevant education for the real estate professional.

Name:		
Email:	Phone:	
Address:		
City / State / Zip:		
CC:	CVV:	Exp:

MC, Visa, AMEX, check or cash accepted. Mail, fax, or email registration to PASS. No refunds/credits the day of the course. Register: www.PassRealtors.com. Cost: Members \$20 per class. Public \$30 per class. Please circle the classes you wish to attend above. An email confirmation will be sent to you. There is a 30 minute lunch break as indicated on the above schedule.

PIYMO UTH AND SO UTH SHO RE ASSO CIATIO N O F REALTO RS® PRESENTS

Broker Business Series

Cyber, Data and Privacy Protection



Attorney Jennifer Markowski, Peabody & Arnold LLP



John Torvi, VP Marketing & Sales, The Herbert H. Landy Insurance Agency



What are the threats to your cyber, data and privacy? Is it computer hacking, dumpster diving, disgruntled employees or not securing your personal phone or iPad? Learn what the

Commonwealth of Massachusetts requires businesses to do to protect their clients and what the civil penalties are if something goes wrong. Prevent heartburn and worry, discover common strategies to protect your business and clients.

This third Broker Series session will feature Attorney Jennifer Markowski and John Torvi, both experienced professionals knowledgeable about the importance of cyber security.

Offered in partnership with Herbert H. Landy Insurance Agency.

February 9, 2016 • 10:00 - 11:30am Check in at 9:45am 48 Schoosett St. (Rt. 139) Pembroke, MA 02359

\$20 per person (Part 3 of 3 part series) Register at: www.PassRealtors.com PRACTICAL, TIMELY, CURRENT EDUCATION
FOR OFFICE MANAGERS, BROKERS AND OWNERS





48 Schoosett St. (Rt 139) Pembroke, MA 02359 781-826-5139 info@ passrealtors.com www.PassRealtors.com

The PASS Young Professionals Invite You to the

Pre-Super Bowl YPN Launch Party and...



Date/Time:

Thursday, Feb. 4, 2016 from 5:30 - 8:30 pm

Location:

Upper Hall, 48 Schoosett Street, Pembroke

Admission Fee:

\$10 Members/\$15 Non-Members

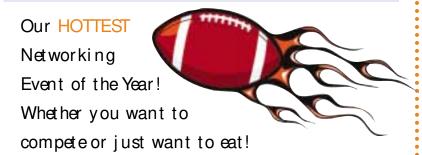
Restaurant Chili Contestants:

\$50 entry fee (incl. Admission)

FIRST PLACE CHILI CHAMPION
RECEIVES \$200 CASH PRIZE
EVERYONE'S A JUDGE!

PLAY GAMES... WIN PRIZES!!!!

- Pong Bean Bag Toss
- Football Toss Hula Hoop Competition
 - Drawings Cash bar



Call PASS at 781-826-5139 or register online at www.passrealtors.com

EQUAL HOUSING OPPORTUNITY (EHO) TASK FORCE CORNER

The PASS Equal Housing Opportunity Task Force will be hosting its annual Membership Meeting in celebration of Fair Housing month on Thursday, April 14th!

The focus of this year's meeting is South Shore housing agencies and what they can do to help homebuyers realize their dreams and support growth in our communities. It will also include a review of the incredible affordable loan programs available to buyers right here in Massachusetts.

South Shore Housing, Plymouth Redevelopment, The Fair Housing Center of Greater Boston and NeighborWorks are a few of the housing organizations that will be joining the meeting on April 14. These organizations will provide valuable information to REAITO RS® and Affiliates about helping homebuyers find low cost financing programs, down payment and closing cost grants. These agencies provide communities with a vast array of programs.

The Fair Housing Center of Greater Boston is an organization that offers fair housing service such as testing, case advocacy, training, community outreach, policy advocacy and research.

Mass Housing will also be present with information about a new low cost, no down payment loan program for members of the U.S. Military.

Mass Housing Partnership (MHPONE) will provide information about their low interest rate, 3% down with no mortgage insurance loans.

CHAPA approved housing agencies offer potential homebuyers the required education classes needed to be eligible to apply for Mass Housing, MHP (Mass Housing Partnership One loan), and USDA loans. Participants also need to complete the classes to be eligible to apply for down payment and closing cost assistance grants and 40B properties.

In the classes, potential buyers learn how to improve their credit, improve their ability to save, and what is needed to qualify for an affordable mortgage program. The agency reviews what is expected of buyers during the entire home buying process. Statistically, the Commonwealth has seen a significant drop in foreclosure rates for homebuyers who have completed CHAPA approved classes.

As REAITO RS®, having knowledge of local housing agencies helps you to direct buyers to educational services, lending programs and grants that can make the dream of homeownership more affordable and help the communities where you work and live thrive.

This article was submitted by 2016 Equal Housing Opportunity Task Force member Beth Murphy.

NEW Member Benefit

WHAT IS THE PASS OMBUDSMAN Program?

O mbudsman Procedures adopted by the Plymouth and South Shore Association of REAITO RS® (PASS) are intended to provide enhanced communications and initial problem-solving capacity to the professional standards process. PASS is charged with the responsibility of receiving and resolving ethics complaints, and hearing arbitration disputes filed against its' members. An Ombudsman can respond to general questions regarding real estate practices, transaction details, ethical practices and enforcement issues.

HOW WILLI KNOW TO ASK FOR AN OMBUSDMAN?

Many complaints do not expressly allege violations of specific articles of the REAITO R® Code of Ethics and may not concern conduct related to the Code. Some complaints are transactional, technical, and procedural questions that can be readily responded to. Some complaints are due strictly to lack of communication. These types of issues may be appropriate for the Ombudsman program.

WHAT ARE REALTOR® OMBUDSMAN BENEFITS?

You can receive non-judgmental real estate related information in a timely manner and at no cost.

WHAT THE OMBUDSMEN WILL NOT DO?

- Adjudicate/ make the final decision;
- Give legal advice;
- Determine who is right or wrong;
- Disclose communications Process is CONFIDENTIAL;
- Make any written record of discussions and/or agreements.

WHO ARE THE OMBUDSMEN?

REALTORS® appointed to be Ombudsmen must:

- Meet criteria for extensive real estate experience and/or additional qualifications as determined by the PASS Board of Directors;
- Demonstrate objectivity;
- · Participate in a training program; and
- \bullet Possess extensive knowledge of the REALTO R® Code of Ethics, license law and best practices.

HOW DOES THE OMBUDSMAN PROCESS WORK?

The PASS Professional Standards Administrator and/or the Chief Executive Officer will assemble information to be sent to the PASS Ombudsman via email. This information may include:

- Name, phone number and role of the complainant (that is, buyer, seller, broker, etc.)
- Name, phone number, and role of the respondent (that is, broker, principal broker, etc.)
- If the respondent is a broker, the name of principal broker and/or managing broker.

The PASS O mbudsman will make all necessary contacts in an attempt to resolve the complaint or assist with a question. If the O mbudsman efforts are effective, there is no further action necessary. If the efforts are not successful in resolving the Complainant's issues, the O mbudsman will advise the Complainant about the next step(s) in the complaint process.

MEMBERSHIP REPORT

APPLICATIONS FOR REALTOR® MEMBERSHIP HAVE BEEN RECEIVED FROM:

Sandra Allan	Weichert Realtors, The Chase Team, Scituate	
Tho mas Allan	Weichert Realtors, The Chase Team, Scituate	
Robin Ball	Jack Conway & Co., Inc. Hingham	
Paul Cakounes	Jack Conway & Co., Inc. Hingham	
Lisa Camara	Success! Real Estate, Braintree	
Karin Cassetta	Jack Conway & Co., Inc. Marshfield	
Pamela Coletti	Keller Williams Realty, Centerville	
William Haran	RE/ MAX Spectrum, Pembroke	
Fred Henning	William Raveis Real Estate, Norwell	
Anne Hirtle	Success! Real Estate, Braintree	
Dennis McCarron	William Raveis Real Estate, Norwell	
Kevin G. O'Brien	Vantage Point Realty Advisors, Norwell	
Scott Rand	Success! Real Estate, Braintree	
Meaghan Reney	Alante Real Estate, Plymouth	
Ian Watkins	Century 21 Annex, Quincy	

THE FOLLOWING OFFICES HAVE CHANGES:

Integrity First Real Estate, Wareham Rodney Finley, DR
- New office

PASS regrets to inform you of the passing of two PASS Members: Paula Piccinin of Keller Williams Realty, S. Easton and Joseph Buiel of Realty Choice, Inc, Rockland

MEMBERSHIP TOTALS			
<u>De</u>	ec. 2015	Dec. 2014	
REATIO R® MEMBERS	2,518	2,487	
PRO VISIO NALMEMBERS	28	53	
SECONDARY MEMBERS	30	24	
TO TALREATIO R® & SECONDARY	2,576	2,564	
MEMBERS IN PROCESS	78	64	
AFFILIATE MEMBERS – IND	45	46	
AFFILIATE MEMBERS – CORP (34 f	ims) 130	<u> 55</u>	
TO TALAFFILIATE MEMBERS	175	101	
TO TALMEMBERSHIP	2,829	2,729	

You know it is in the best interest of consumers to use a REALTOR® but some people may need convincing. Download the following marketing piece "7 Reasons to Work With a REALTOR®" from the link below. Add your logo and contact information and provide it to potential clients.

http://realtormag.realtor.org/sales-and-marketing/handouts-for-customers/for-sellers/7-reasons-work-realtor

7 Reasons to Work With a REALTOR®

REAITO RS® aren't just agents. They're professional members of the National Association of REAITO RS® and subscribe to its strict code of ethics. This is the REAITO R® difference for home buyers:

- 1 An expert guide. Selling a home usually requires dozens of forms, reports, disclosures, and other technical documents. A knowledgeable expert will help you prepare the best deal, and avoid delays or costly mistakes. Also, there's a lot of jargon involved, so you want to work with a professional who can speak the language.
- **2** Objective information and opinions. REAITO RS® can provide local information on utilities, zoning, schools, and more. They also have objective information about each property. REAITO Rs® can use that data to help you determine if the property has what you need.
- 3 Property marketing power. Property doesn't sell due to advertising alone. A large share of real estate sales comes as the result of a practitioner's contacts with previous clients, friends, and family. When a property is marketed by a REATIOR®, you do not have to allow strangers into your home. Your REATIOR® will generally prescreen and accompany qualified prospects through your property.
- **4** Negotiation knowledge. There are many factors up for discussion in a deal. A REATTO R® will look at every angle from your perspective, including crafting a purchase agreement that allows you the flexibility you need to take that next step.
- 5 Up-to-date experience. Most people sell only a few homes in a lifetime, usually with quite a few years in between each sale. Even if you've done it before, laws and regulations change. REAITO RS® handle hundreds of transactions over the course of their career.
- 6 Your rock during emotional moments. A home is so much more than four walls and a roof. And for most people, property represents the biggest purchase they'll ever make. Having a concerned, but objective, third party helps you stay focused on the issues most important to you.
- 7 Ethical treatment. Every REAITO R® must adhere to a strict code of ethics, which is based on professionalism and protection of the public. As a REAITO R®'s client, you can expect honest and ethical treatment in all transaction-related matters.







Ashley Stolba

MAR Associate Counsel



Justin Davidson

MAR Staff Attorney

Each month MAR General Counsel forwards the most popular questions that the Legal Hotline receives and the correct legal answers to these questions.

Q: My client owns a rental property and insists that he has no responsibility for removal of snow except for clearing the sidewalks as required by a municipal ordinance. Is he correct?

A: No. The usual rule is that it is the responsibility of the homeowner or landlord to keep means of egress free of snow and ice. The State Sanitary Code provides that, "the owner shall maintain all means of egress at all times in a safe, operable condition and shall keep all exterior stairways, fire escapes, egress balconies and bridges free of snow and ice."

If the residence has its own means of egress, meaning that it is not shared with other occupants, the landlord and tenant can agree to allocate the responsibility of maintaining such egress free of snow and ice to the tenant. Therefore, in situations where there is a single or multi-family home and the occupant has its own exclusive means of egress, be sure to review the lease to determine who is responsible for keeping exclusive means of egress clear of snow.

Q: As a property owner, do I have a legal obligation to remove snow and ice from my property?

A: Yes. All Massachusetts property owners have a duty to use "reasonable care" for the protection of visitors, and are legally responsible for the removal of snow and ice from their property. In terms of liability, homeowners should be aware of the 2010 SJC ruling of Papadopoulos v. Target Corp. That case expanded the duty of property owners to remove snow and ice from their property and definitively held that Massachusetts property owners have a duty to use "reasonable care" for the protection of visitors, and are legally responsible for the removal of snow and ice from their property.

The Court did not define "reasonable care," and the duty of the property owner will depend on the specific situation. It is recommended that every property owner should take care to do the following: (1) review insurance policies to be sure that there is adequate coverage; (2) determine whether contractors or others hired to remove snow and ice have insurance; and (3) be vigilant when there is newly fallen snow, melting or freezing. If complete clearing is not possible, warning signs may be appropriate. Clients that have specific questions regarding their duty to clear snow should consult their attorney.

NAR Code of Ethics Training is due by the end of 2016!

2016 marks the last year in the National Association of REAITO RS® (NAR) Code of Ethics Quadrennial, this defined cycle (4) is from January 1, 2013 through December 31, 2016. All REALTORS® are required to complete the 2.5 Code of Ethics training program once during this quadrennial. According to our records, about 35% of PASS membershave met this requirement. We are off to a good start!

Here are some ways to meet this requirement:

Take a live, instructor led course at PASS. PASS will offer Ethics classes throughout the year in our Pembroke location. PASS will automatically input your completion data to NAR. All PASS offerings will be 2.5 hours to meet the NAR requirement. The Code of Ethics will continue to be included in the PASS New Member Orientation class which runs every other month (new members only).

Here are a few upcoming class offerings:

Feb. 2 – 3, 2016 Certified Buyer Representative (**CBR**) Designation class at PASS (\$289) 4 CE credits - 2 for Buyer Agency and 2 for Code of Ethics over the 2 day class.

Feb. 24, 2016 at 9:00am - 11:30am - regular CE schedule at PASS (\$20)

April 14, 2016 - Fair Housing Membership Meeting (8am – 12pm) with CE on Code of Ethics (members only, free – includes business clothing drive and sponsor and fair housing resource tables).

Finally, if you can't make a live class, take the **Code of Ethics course online** at <u>realtor.org</u>. You will need to create a log in with your NRDS number in order to receive credit. This option does not provide continuing education credits in Massachusetts however it does meet the REAITO R® requirement and is free to members in good standing.

Don't delay! Complete your required Code of Ethics training early and avoid the rush!

Please note: If you complete Code of Ethics training elsewhere, you need to submit the signed completion certificate to PASS before year end. The course needs to be from a MA approved Real Estate School, taught by a MA approved Real Estate Instructor (to meet MA requirements) and be 2.5 hours in length (to meet NAR requirements).

he PASS Community Service Committee ended 2015 on a high note with a \$10,800 check presentation to Homes for our Troops (proceeds of the November Trivia Night Challenge to Benefit Homes for Our Troops) and a \$1,000 check presentation to the Home for Little Wanderers. The Committee submitted a Housing and Homeless Assistance Grant application on behalf of The Home for Little Wanderers to the MAR charitable Foundation.



Back Row (left to right). PASS Community Service
Committee member Julie Chapman, PASS 2015
President Brian Molisse, PASS Community Service
Committee members: Kevin Costantino, Maureen
Mansfield, John Harrington, Denise Rannou Jeffrey
DeMoura, Jonathan Keener, PASS CEO Rachel Tristano
and PASS Communications Director Jean Sawtelle. Front
Row (left to right). PASS Community Service Committee
member Amy Troup, Homes for Our Troops Community
Fundraising Coordinator Dylan Curtis, PASS 2015
Community Service Committee Chairperson Kathy
Judge, PASS Community Service Committee Members:
Lillian Leone and Suzanne O'Leary.







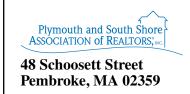
Back Row (left to right) PASS Community Service
Committee members: Kevin Costantino,
John Harrington, Sherry Costello, Maureen Mansfield,
Jonathan Keener, Julie Chapman, Jeff Demoura,
Lillian Leone, Suzanne O'Leary, PASS 2015 President,
Brian Molisse. Front Row (left to right) PASS Community
Service Committee members: Denise Rannou,
Amy Troup, The Home for Little Wanderers Associate
Director of Development Howard Novick, PASS 2015
Community Service Committee Chairperson
Kathy Judge, PASS CEO Rachel Tristano.



Phone: 781-826-5139 781-335-2718 Fax: 781-826-0329 Toll Free: 1-888-609-7227

www.PassRealtors.com info@passrealtors.com

The Mission of the Plymouth and South Shore Association of REALTORS® is to provide its members the resources, in partnership with MAR and NAR, to deliver the highest level of professional and ethical services to all.





N D \mathbf{E} February 2-3 Certified Buyer Representative Designation Class, 9am February 4 Pre-Super Bowl YPN Launch Party & Chili Cook-off February 9 Broker Business Series, 10am February 15 Presidents Day - PASS Office Closed February 18 PASS Board of Directors Meeting, 9am February 18 Equal Housing Opportunity Task Force Meeting, 9:45am

credits per class)

credits per class)

Continuing Education Classes (3 Classes, 2

Continuing Education Classes (3 Classes, 2

February 23

February 24