# VOCATIONAL EDUCATION AND TRAINING in SCHOOLS (VETiS)





Work Placement Record Book

# **Employability Skills**

### COMMUNICATION

You have to be a good talker and maybe also a good writer (depending on the job). You have to be confident in speaking to people face-to-face or over the phone and you might also need to write well enough to be understood in emails and memos.

### PROBLEM SOLVING

You have to find solutions when faced with difficulties or set-backs; you need to have a logical process for figuring things out even if you can't think of a solution straight away.

### **SELF MANAGEMENT**

You need to be able to get on with your work without someone having to check up on you every five minutes. You should also be able to stay on top of your own deadlines and be able to delegate tasks to make sure things get done on time.

### **LEARNING**

You should want to learn new things and be able to pick them up quickly. There are likely to be some changes to your job role and to the workplace structure during most of your periods of employment.

### **TEAMWORK**

You have to be good at working with people; this means both your workmates and other people that come into contact with your organisation. This will also include people from different genders, age groups and cultural backgrounds.

#### **INITIATIVE AND ENTERPRISE**

You need to think about the bigger picture and the future of the organisation you're working for. Employers will value your ability to think creatively and make improvements to the way things are.

### **PLANNING AND ORGANISING**

You need to be able to organise yourself, plan project timelines and meet deadlines.

### **TECHNOLOGY**

You'll need to know how to use a computer and how to touch-type for most office jobs but there are other types of technology that you might need to be familiar with depending on the industry you work in. Most jobs these days require you to use some form of technology.

# ~ IDENTIFICATION ~

Student's name:		
Telephone:		
Mobile number:		
Home School:		
Address:		
Telephone:		
EMERGENCY DETAIL	_S	
Parent/Guardian n	ame:	
Telephone home:		
Telephone work:		
Mobile number:		
F		
Employer's Name:		
Name of Business:		
Supervisor's Name:		
Business Address:		
Telephone:		
Dates of	From:	
Work placement	То:	

### **INDUSTRY INDUCTION / ORIENTATION**

It is expected that each student will be given some form of induction or orientation to the workplace upon arrival or prior to attending work placement.

Businesses often have their own new staff inductions and students should be inducted as though they are new staff members. The minimum points listed below should be included:

Describe the services the business provides	
Introduce appropriate staff members and explain the management structure and reporting guidelines (if appropriate)	
Outline key policies and procedures in your workplace	
Explain OH & S in your workplace	
Emphasise the importance of confidentiality	
Show them how to find their way around the workplace, pointing out key areas eg. toilets, break room, exits etc	
REMIND THEM OF ANY SPECIAL REQUIREMENTS LIKE DRESS STANDARDS (INCLUDING SAFETY EQUIPMENT/CLOTHING) OR CODES OF CONDUCT	:
Remind them of the start, finish and break times	
Run through Emergency and fire drill procedures	
Explain to student the progress of tasks throughout the week and show them a learning plan (if prepared)	
Explain the procedure to follow and who to notify in the event of non-attendance as well as who to talk to regarding any problems	
Sign induction/orientation form	
View and note emergency contact info	
View confidentiality form (if required)	
View work placement diary	

This induction/orientation will help to ensure the safety of the student, as well as assist them in making a quick and efficient transition into the workplace environment.

Industry induction/orientation completed					
Supervisor's Name:	Supervisor's Signature:				
Student's Name:	Student's Signature:				
Date:					

## STUDENT ATTENDANCE RECORD

Name of Student:								
	_							
TIME COMMENCED	TIME FINISHED	HOURS	SUPERVISOR'S SIGNATURE					
	-							

If student is unable to attend on a day please note the absence and the reason if known.

**TOTAL HOURS** 

# STUDENT'S WORKPLACE DIARY

TERM	1	2	3	4
YEAR				

### TO BE COMPLETED BY STUDENT

Day	Student's record of work undertaken in Work placement	Date			
Day 1					
Day 2					
Day 3					
Day 4					
Day 5					
Supervisors (	Comments and Signature	Date			

Date: \_\_\_\_\_

### SUPERVISOR'S ASSESSMENT REPORT

Please comment on the skills the student has acquired or demonstrated while at the workplace by circling the appropriate level below

<b>Level 5</b> Excellent	<b>Level 4</b> Very good			<b>Level 1</b> Unsatisfactory			<b>N/A</b> Not Applicable		
	General								
	Attitude to the j	ob		5	4	3	2	1	N/A
	Persistence to	5	4	3	2	1	N/A		
	Appearance an	5	4	3	2	1	N/A		
		vith non routine/der		5	4	3	2	1	N/A
	Ability to meet	minimum quality re	quirements	5	4	3	2	1	N/A
	Conduct		•	5	4	3	2	1	N/A
	Application to ta	ask		5	4	3	2	1	N/A
	Adjustment to t	he work environme	ent	5	4	3	2	1	N/A
	OH & S								
	Meets and observes OH & S Standards  Team member  Works as an effective member and contributes to the team  Self Management  Ability to organise, manage time and meet deadlines.				4	3	2	1	N/A
					4	3	2	1	N/A
					4	3	2	1	N/A
	Punctuality			5	4	3	2	1	N/A
	Ability to work e	effectively		5	4	3	2	1	N/A
	Working with others	•							
	Willingness to s	seek additional wor	k	5	4	3	2	1	N/A
	Ability to work v	with others and in a	team	5	4	3	2	1	N/A
	Communication								
	Ability to comm	unicate effectively	in the workplace and	5	4	3	2	1	N/A
	understand inst	tructions							
	Initiative								
	Ability to work i	ndependently and	complete set tasks	5	4	3	2	1	N/A
	Using technology								
	Ability to use w	ork-related equipm	ent and technology	5	4	3	2	1	N/A

Supervisor's Name: \_\_\_\_\_ Supervisor's Signature: \_\_\_\_\_

# **SUPERVISOR'S COMMENTS**

Please comment on the skills the student has acquired or demonstrated while at the workplace

Jobs skills: (Related to the job(s) the student was actually doing)	
Overhing tional ability (How the student everyings manages time and mosts deadliness?)	
Organisational skills: (How the student organises, manages time and meets deadlines?)	
Interpersonal skills: (How does the student communicate, interact with and behave towards	s others?)
Personal Qualities: (Comment on the student's work attitude, punctuality, initiative etc)	
General comments:	
Supervisor's Name:S	Supervisor's Signature:
Date:	

# **NOTES**

# **SUGGESTED TASK LIST**

Students – please attach the Suggested Task List for your program here

Work Placement Record Book

# Structured Workplace Learning 'Opportunities for tomorrow's workforce'

For more information visit www.highlandsllen.org or contact

**Lisa Howlett** 

Team Leader

Workplace Learning Coordinator Program

Highlands Local Learning and Employment Network

T: 03 5336 5018 Mob: 0419 512 027

E: lisa@highlandsllen.org

**Deborah Cutts** 

**Project Officer** 

**Workplace Learning Coordinator Program** 

Highlands Local Learning and Employment Network

T: 03 5336 5030

E: dcutts@highlandslle.org



