Caring For Those Who Serve

1201 Davis Street Evanston, Illinois 60201-4118 1-800-851-2201 www.gbophb.org

«FULL_NAME» «ADDR_1» «ADDR_2» «ADDR_3» «CITY», «STATE» «ZIP»

Re: LifeStage Investment Management Service

Dear «FULL_NAME»:

You are receiving this letter because you are a participant in one or more of the following benefit plans administered by the General Board of Pension and Health Benefits (General Board):

- United Methodist Personal Investment Plan (UMPIP),
- Clergy Retirement Security Program (CRSP),
- Horizon 401(k) Plan, and/or
- Retirement Security Program for General Agencies (RSP).

LifeStage Investment Management Service

As a participant in one or more of these plans, you are currently enrolled in the LifeStage Investment Management Service (LifeStage) to invest your account balance(s) among five investment funds offered by the General Board. LifeStage takes into consideration your age, General Board retirement assets, estimated Social Security benefits (if you are eligible for Social Security) and other factors. If you completed the optional *LifeStage Personal Investment Profile*, LifeStage also takes into account your investment risk tolerance. LifeStage uses this information to develop a *target fund allocation* among the five investment funds.

LifeStage periodically compares your actual fund allocation to your target fund allocation. Whenever the difference between your actual allocation and target allocation falls outside a certain range, LifeStage is designed to automatically *rebalance* your portfolio. In other words, it purchases and sells shares of the five funds to realign your investments with your target fund allocation.

Automatic Rebalancing Temporarily Suspended

During 2008, global economic conditions have adversely affected the U.S. and world financial markets. The General Board's investments have not been immune to the impact of the current global economic crisis. The General Board believes a prudent response to this unprecedented situation is to temporarily suspend the automatic rebalancing feature of LifeStage. During this time, we will evaluate and test several approaches that we believe will improve the rebalancing feature by allowing it more flexibility in responding to changing market conditions.

Temporarily suspending the rebalancing feature means that your total allocation to the two General Board stock funds—the International Stock Fund and the Domestic Stock Fund—probably will remain lower than your target fund allocation for stocks. In addition, if you are a Ministerial Pension Plan (MPP) participant, this temporary suspension also applies to your MPP account balance.

Opting Out of LifeStage

We anticipate reinstating the rebalancing feature in the first quarter of 2009. The General Board continues to believe that LifeStage is a prudent and appropriate service for managing the retirement assets of participants who choose not to actively manage their own accounts. However, you can opt out of LifeStage and actively manage

your non-MPP account(s) at any time. To do so, access your LifeStage settings through the Online Account Services Information System (OASIS), available on the General Board's Web site at **www.gbophb.org**.

Ernst & Young Financial Planning Services

Ernst & Young Financial Planning Services can assist you in managing your account(s). This valuable resource is available at *no cost* to:

- active participants with an account balance,
- retired and terminated participants with an account balance of at least \$10,000, and
- surviving spouses with an account balance.

To take advantage of this program, just call Ernst & Young directly at 1-800-360-2539 between 9:00 a.m. and 8:00 p.m., Eastern time, Monday through Friday (excluding holidays).

Sincerely,

General Board of Pension and Health Benefits