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## Code of Conduct/ Honor Code Policy for DART at Davis

### **PURPOSE**

The purpose of this code is to promote a safe, positive, and productive team environment at DART at Davis (the "Club"). All team members including swimmers, coaching staff, and parents are required to adhere to this code during team sponsored events including but not limited to practice, meets in Davis or at away pools, team travel meets, or other team gatherings.

A signature on this document constitutes unconditional agreement to comply with the stipulations of this document.

### **CODE RULES**

- a. Team members will display proper respect and sportsmanship toward coaches, official, administrators, teammates, fellow competitors and the public at all times.
- b. Team members and staff/parents will refrain from any illegal or inappropriate behavior that would detract from a positive image of the team or be detrimental to its performance objectives.
- c. DART at Davis and USA Swimming Code of Conduct prohibits bullying. Generally, bullying is the use of aggression, whether intentional or not, which hurts another person. Bullying results in pain or distress.
- d. The possession or use of alcohol or tobacco products by an athlete is prohibited.
- e. The possession, use, or sale/distribution of any controlled or illegal substances, or any form of weapon is strictly forbidden.
- f. During competition, questions or concerns regarding decisions made by meet officials are directed to the Head Coach or Coach on deck. Only the coaching staff will address officials.
- g. No "deck changes" are permitted. Athletes are expected to use available change facilities.
- h. Swimmers are to refrain from inappropriate physical contact at team activities and events.
- i. Swimmers are to refrain from use of inappropriate language.
- j. Swimmers are to refrain from inappropriate conversations that would violate the privacy and safety of another swimmer.



- k. Coaches are discouraged from interacting with swimmers in a one coach/one swimmer environment. However, if a coach is alone with a swimmer- all interaction will be in an open and observable environment at all times.
- l. Team members are reminded that when competing in meets, travelling on trips, and attending other meet related functions, they are representing both themselves and DART at Davis Swim Team. Athletes, Coaches, and Parents must positively reflect the high standards the Club and Sierra Nevada Swimming.

### **Noncompliance with Code Rules**

Failure to comply with the Honor Code as set forth in this document may result in disciplinary action. Such discipline may include, but is not limited to:

- a. Dismissal from the trip and immediate return home at the athlete's expense.
- b. Disqualification from one or more events, or all events of competition.
- c. Disqualification from future team travel meets.
- d. Financial penalties.
- e. Dismissal from the team.
- f. Proceeding for a Sierra Nevada Swimming or USA Swimming Board of Review.
- g. Other discipline actions as deemed appropriate by the DART at Davis Safety Committee.

### **Declaration**

In order to promote a safe, positive, and productive team environment, I declare that I have read and understand the Code of Conduct/ Honor Code, and accept the rules, regulations and conditions as outlined, and as stated in the other DART at Davis Team Travel Policy. I further agree to follow all directions as provided by the Team Staff.

I understand that any violation of any part of the Code of Conduct/ Honor Code, Staff direction or Team Travel Policy, can result in any or all of the following:

- 1. Dismissal from the trip and immediate return home at the athlete's expense.
- 2. Disqualification from one or more events, or all events of competition.
- 3. Disqualification from future team travel meets.
- 4. Financial penalties.
- 5. Dismissal from the team.
- 6. Proceeding for a Sierra Nevada Swimming or USA Swimming Board of Review.
- 7. Other discipline actions as deemed appropriate by the DART at Davis Safety Committee.



I understand that I have the right to appeal disciplinary actions through the process established in the Sierra Nevada Swimming and USA Swimming codes.

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Swimmer's Signature

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Date

I, the undersigned Parent of \_\_\_\_\_ have read and understand the Code of Conduct/ Honor Code, this form and all other team information/ policies, and have ensured that my son/daughter fully understands their content. I declare that I agree to and support the Code of Conduct/Honor Code, this form, and all other team information/policies and all consequences as they relate to non-compliance.

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Parent's Signature

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Date