



Franklin Regional Council of Governments

INVITATION FOR BIDS 2016 STREET SWEEPING

The Franklin Regional Council of Governments will accept sealed bids for Street Sweeping on behalf of the participating towns as part of the Franklin Regional Cooperative Bid Program under MGL Ch 30B. The resulting contract will be for one year with the FRCOG option to renew for two additional one year terms.

Bids will be received by the Chief Procurement Officer, Franklin Regional Council of Governments, 12 Olive Street, Suite 2, Greenfield, MA 01301-3313, until **February 11, 2016** at 3pm.

Specifications may be downloaded from <http://frcog.org/bids>. All who registered to download will receive any subsequent addenda or notifications.

Wage rates for this bid are subject to prevailing wage rates as per MGL Chapter 149, Section 26 - 27f inclusive. **SCHEDULE WILL BE PROVIDED IN AN ADDENDUM AS SOON AS THEY ARE READY FROM THE DEPT OF LABOR.**

The Franklin Regional Council and the participating towns reserve the right to accept or reject any or all bids in total or in part as they may deem to be in the best public interest.

FRANKLIN REGIONAL COUNCIL OF GOVERNMENTS

Andrea Woods, Chief Procurement Officer
January 21, 2016

The Franklin Regional Council of Governments does not discriminate on the basis of disability with respect to the admission to, access to, or operation of its programs, services, or activities. Individuals who need auxiliary aids for effective communication are invited to make their needs known by calling 413-774-3167x111.

12 Olive Street, Suite 2, Greenfield, MA 01302 ph 413-774-3167 fax 413-774-3169

**STREET SWEEPING INVITATION FOR BIDS
2016
SPECIFICATIONS**

1. Bidders must submit a fixed hourly rate effective March 1, 2016 and continuing for the remaining 2016 needs of Street Sweeping Services for the participating towns.
Equipment is required to be HIGH DUMP equipment.
2. The participating towns, along with their contact information and estimated number of hours to meet their sweeping needs are as follows:

TOWN	NAME	PHONE	Est Hours/year
Charlemont	Gordon Hathaway	413-339-4335	80
Colrain	Scott Sullivan	413-624-5500	18
Heath	Michael Shattuck	413-337-4462	16
Leverett*	Will Stratford	413-548-9400	32
New Salem	Tom Swan	978-544-6437	30
Orange	Josh Knechtel	978-544-1111	140
Northfield	Thomas Walker	413-498-5117	80
Sunderland	George Emery	413-665-1460	40
Warwick	Larry Delaney	978-544-6349	10
Wendell*	Rich Wilder	978-544-3735	40

*requires 4 Wheel Equipment

Total estimated hrs 486

3. The above estimates are given for informational purposes only. Towns may need more or less than this amount of time. Other Franklin County towns may be eligible to join this contract after its execution with mutual consent of the Contractor and the FRCOG.
4. Companies must submit their bid SEALED and marked “**Street Sweeping Bid**” and submitted on the enclosed Bid Form along with the required certifications. Please mail or hand deliver to Andrea Woods, Chief Procurement Officer, Franklin Regional Council of Governments, 12 Olive Street, Suite 2, Greenfield, MA 01301 **NO LATER THAN FEBRUARY 11, 2016 at 3pm**. Bids will be opened publicly at that time. Late bids will not be accepted. If the FRCOG offices are closed for inclement weather or any other reason, the bid deadline will be extended and will be opened the next business day at the same time. The FRCOG offices are located in the John W. Olver Transit Center (Bus Station) on the Second Floor, corner of Bank Row and Olive Street in Greenfield.
5. Jobs may not be unreasonably postponed from the originally scheduled date agreed upon between the Highway Superintendent and the awarded company. Postponing jobs could result in potential rejection of the company from future bid awards because of lack of responsiveness and/or poor service. The town also reserves the right to terminate their contract and contract with another company if their work orders are not placed in considerate order and they are severely delayed.

Two Lowest Bidders: It is the intent of this bid to award a contract to up to two (2) lowest, qualified, responsible, and responsive bidders, if there are 2 qualified. When needing work completed, the Town shall first issue a Notice to Proceed (email, fax, answered phone call or leaving a phone message) to the lower price of the two contracted bidders. If the lowest bidder does not schedule the work requested within forty-eight (48) hours of receiving the Notice to Proceed and/or cannot begin (and remain at) work within ten (10) working days, then the Town shall have the right to forward a Notice to Proceed to the second low bidder.

6. Sweeping of streets must be performed with the use of appropriate machinery and trained staff. *Equipment must be in good, operational condition and no more than 20 yrs old at the beginning of the contract. Operators must be fully trained in using the equipment and experienced in sweeping small towns with hilly terrain.* Companies must specify the year, make, model, and description (as requested on the Bid Form) of equipment to be used to perform this contract. Towns reserve the right to disqualify a bidder if the proposed equipment cannot adequately service their specific needs or cancel their contract if the equipment that arrives at the Town is unsatisfactory.
7. Vehicle(s) must arrive with a full tank of water and be ready to start sweeping. Failure to arrive with a full tank of water will prevent the hourly rate from being payable until the vehicle is ready to begin operations.
8. Vehicle(s) must be road legal with appropriate working warning lights.
9. Towns will provide further water and appropriate dump sites for the vehicles of the awarded contractors, but the **street sweeper MUST have a pump available** to obtain the water from a watering hole if that is the Town's source of water.
10. The respective Highway Superintendents of each town will provide the awarded companies with the specific details for each town. Contact Information is located in #2 for any information needed prior to bidding.
11. The hourly rate will be paid only when the equipment is in operation sweeping streets. Down time, travel to the site, and the first daily fill-up of water, are not reimbursable.
12. All invoices and purchase orders will be forwarded directly to and from the participating towns.
13. Participating towns will be **solely responsible** for payment of their own bills. FRCOG has no financial liability in this contract and is acting only as bidding agent.

14. INSURANCE REQUIREMENTS

The Contractor shall at all times during the Contract maintain in full force and effect Employer's Liability, Worker's Compensation, Bodily Injury Liability and Property Damage, General Liability Insurance, including contractual liability coverage, and Excess Umbrella Liability. All insurance shall be by insurers and for policy limits acceptable to the Council and before commencement of work hereunder the Contractor agrees to furnish the Council certificates of insurance or other evidence satisfactory to the Council to the effect that such insurance has been procured and is in force.

For the purpose of the Contract, the Contractor shall carry the following types of insurance in at least the minimum amounts specified below:

COVERAGES	LIMITS OF LIABILITY
Worker's Compensation	Statutory **
Employer's Liability	\$500,000.00
Automobile Liability property damage	\$1,000,000.00 combined single limit for bodily injury and
General Liability	\$1,000,000.00 each occurrence \$2,000,000.00 aggregate
Excess Umbrella Liability	\$1,000,000

** If any owner/partner/corporate officer is exempt from coverage, a "*Workers Compensation Insurance Affidavit: General Business*" as issued by the Massachusetts Department of Industrial Accidents will be required of the winning bidder(s) at contract signing. See <http://www.mass.gov/lwd/docs/dia/forms/f-aff-general.pdf>

The Council and the participating towns shall be named as an additional insured under the liability and automobile insurance. The excess/umbrella liability insurance policy should contain a broad form general liability endorsement. A Certificate of Insurance naming the individual towns as listed below and THE FRCOG as certificate holder shall be filed with the Chief Procurement Officer prior to commencement of any Contract's operations. The "Description" section shall contain the following sentence: **"The FRANKLIN REGIONAL COUNCIL OF GOVERNMENTS AND THE TOWNS OF CHARLEMONT, COLRAIN, HEATH, LEVERETT, NEW SALEM, NORTHFIELD, ORANGE, SUNDERLAND, WARWICK, AND WENDELL are additional insured under this policy."**

All policies and certificates shall contain an endorsement requiring at least thirty (30) days written notice of non-renewal, restrictive amendment, or cancellation of coverage to the FRCOG. Compliance by the Contractor with the insurance requirements shall not relieve the Contractor from liability under the full indemnity provisions contained in the contract. Failure to provide insurance as established above shall be considered a breach of Contract and grounds for termination. COMPANIES MUST SEND RENEWALS EACH TIME THE CONTRACT IS EXTENDED.

Checklist of Required Signed Submittals:

- Signed Bid Form with Equipment List
- Bid Signature Page with Corporate Resolution or List of Partners if applicable
- Signed Tax Compliance Form
- Signed Non Collusion Form
- Signed TIN/Tax Identification Number Certification

INSTRUCTIONS FOR BIDDERS

1. All bids must contain a filled out BID FORM and properly executed Tax Compliance, Non-Collusion Statement and Taxpayer Identification Number (TIN) / Certification. All forms can be found within the contents of this Invitation For Bids.
2. Bids which are incomplete, not properly endorsed or signed, or otherwise contrary to instructions will be rejected as nonresponsive by the Chief Procurement Officer. Conditional bids will not be accepted. Any bid arriving after the time and date of the bid opening will not be accepted.
3. As the Franklin Regional Council of Governments and all participants are exempt from the payment of Federal Excise Taxes and Massachusetts Sales Tax, prices quoted herein are not to include these taxes.
4. Bidders will be held to the terms and the prices on the Bid Form for the duration of the contract period if a contract is signed by both parties within 40 days from bid opening.
5. The Franklin Regional Council of Governments and the joint cooperative participants reserve the right to reject any and all bids, in total or in part, and the right to waive any informalities in the bid as may be in the best interest of the participants.
6. The vendors will be bound by all applicable statutory provisions of law of the Federal Government and the Commonwealth of Massachusetts.
7. The vendors will be required to indemnify and hold harmless the Franklin Regional Council of Governments for all damages to life and property that may occur due to vendors' negligence or that of his/her employees, subcontractors, etc., during the contract period.
8. If, in the judgment of the Chief Procurement Officer, any property is needlessly damaged by an act or omission of the contractor, the amount of damages will be deducted from money due the vendor or may be recovered from said vendor in legal action.
9. The contract agreement is on file at the Franklin Regional Purchasing Department, 12 Olive Street, Suite 2, Greenfield. The contract will include, but not be limited to, all general and specific conditions contained in the Invitation For Bids, the BID FORM and other information submitted by the awarded bidder.

10. A contract(s) will be signed between the awarded bidder(s) and the Franklin Regional Council of Governments, acting on behalf of the participating towns. If a specific town is mentioned in the contract, that town will be bound by the conditions of the contract. If a town has an existing contract for the bid items, the existing contract shall take precedence.
11. The Franklin Regional Chief Procurement Officer will forward the received bids to each town and awards will be made in consultation with the towns' highway superintendents.
12. The contract(s) resulting from this bid will be awarded to the responsible and responsive bidder based upon past performance and reliability of the bidder, quality service and equipment, and degree of exclusions, exemptions, or restrictions on the bid form and bid prices.
13. Bidders are encouraged to contact the individual highway superintendents of each town prior to the bid to obtain more specific information about that town's needs with respect to this bid.
14. The Franklin Regional Council of Governments will in no way be responsible for the actions of the participating towns. Orders and payments of invoices will be made within 30 days upon receipt of invoice.
15. The Chief Procurement Officer will be available to answer any general questions about bid procedure, etc., but no question will be answered that in any way could give an unfair advantage to a bidder. All inquiries concerning this bid should be directed to:

Andrea Woods, Chief Procurement Officer
Franklin Regional Council of Governments
12 Olive Street, Suite 2, Greenfield, MA 01301
Tel (413) 774-3167 X 104

16. Bidders who have **not** previously provided Sweeping Services through the this Program must submit at least three references on the Bid Form. Names and phone numbers must be current.
17. **PREVAILING WAGE RATES set at the Massachusetts Division of Labor apply to this bid. See the attached Notice. SWEEP RATES WILL BE PROVIDED IN AN ADDENDUM AS SOON AS THEY ARE READY FROM DEPT OF LABOR**
18. No bid deposit or payment/performance bonds apply to this bid. Unsatisfactory performance will result in disqualification for future years, however.
19. Quarterly reports are required. Seller agrees to file a quarterly report of the total amount of money spent by each participating entity under this contract. Each report shall be filed with the Purchasing Dept. and is due twenty-one (21) days following the end of each quarter. A form template will be sent with the contract document. Random checks of invoices to towns will be reviewed by the FRCOG as part of its contract administration.

NEW IN 2016: FRCOG intends to award this contract for a one year term with the option to renew for two additional one year terms. A price increase of not more than 3% is allowed for years two and three.

Tax Compliance and Non-Collusion Statements

Any person or corporation that fails to date, sign with original signature, and submit the following statements shall not be awarded this contract.

Tax Compliance

Pursuant to M.G.L. Ch. 62C, Sec. 49A, I certify under the penalties of perjury that, to the best of my knowledge and belief, I am in compliance with all laws of the Commonwealth relating to taxes, reporting of employees and contractors, and withholding and remitting child support.



Authorized Official's Signature

Title of Person Signing

Typed or Printed Name of Person Signing

Company or Corporation

Telephone Number

Address

Fax Number

Address

Date _____

Email address

Certificate of Non-Collusion

The undersigned certifies under penalties of perjury that this bid has been made and submitted in good faith and without collusion or fraud with any other person. As used in this certification, the word "person" shall mean any natural person, business, partnership, corporation, union, committee, club, or other organization, entity, or group of individuals.

Date _____



Authorized Official's Signature

Typed or Printed Name of Person Signing

Company or Corporation

Taxpayer Identification Number (TIN) and Certification

Name (as shown on your income tax return)

Business name, if different from above

- Check appropriate box:**
- Individual/Sole proprietor
 - Corporation
 - Limited liability company
Circle tax classification: **D** (disregarded entity) **C** (corporation) or **P** (partnership)
 - Partnership
 - Other

Address (number, street, and apt. or suite no.)

City, State, and ZIP Code

Taxpayer Identification Number (TIN)

Enter your TIN on the appropriate line below. The TIN provided must match the name given on Line 1 to avoid backup withholding. For individuals, this is your social security number (SSN). However, for a resident alien, sole proprietor, or disregarded entity, see the IRS instructions on filling out Form W-9. For other entities, it is your employer identification number (EIN).

SSN: XXXXXX do not include on bid document. Only companies with EIN should apply

EIN: _____

Certification

Under penalties of perjury, I certify that:

1. The number shown on this form is my correct taxpayer identification number (or I am waiting for a number to be issued to me), and
2. I am not subject to backup withholding because: a) I am exempt from backup withholding, or b) I have not been notified by the Internal Revenue Service (IRS) that I am subject to backup withholding as a result of a failure to report all interest or dividends, or c) the IRS has notified me that I am no longer subject to backup withholding, and
3. I am a U.S. person (including a U.S. resident alien).

Certification Instructions. You must cross out item 2 above if you have been notified by the IRS that you are currently subject to backup withholding because you have failed to report all interest and dividends on your tax return.

Signature of U.S. person _____

Date: _____

Street Sweeping 2016- FRANKLIN COUNTY TOWNS

BID FORM

The Fixed Hourly Rate Bid for the sweeping of Streets for participating towns is submitted according to specifications.

REQUIRES HIGH DUMP (and at least one 4 wheel sweeper). SEE ATTACHED SPECS FOR OTHER EQUIPMENT REQUIREMENTS


Machines to be used are to be listed below: (specify year, make, model, and description as required below) Failure to provide required information or providing incorrect information may be grounds for rejection of the bid or cancellation of contract.

Year	Make	Complete Model #	Description							
			High Dump Y/N	Hopper Capacity	Water Capacity	# of Wheels	Engine - twin,single, etc.	Gutter Broom? twin, etc.	Back Broom? size	Other Info may be included

PRICE PER HOUR: _____

May be increased by no more than 3% per year if FRCOG takes option to extend additional years up to three years.

Company _____
 Address _____
 Address _____
 Tel _____ Email Address: _____
 Fax _____

Signature  _____
 Printed Name _____
 Title _____
 Date _____

References - three (3) References are required if you have not previously done work for the FRCOG Cooperative Purchasing Group

Town	Contact Person	Tel #	Dates worked

THIS FORM MUST BE SUBMITTED WITH OTHER REQUIRED FORMS NO LATER THAN 3PM FEBRUARY 11, 2016
 Submit IN SEALED ENVELOPE with required Certification Forms to Andrea Woods, CPO, Franklin Regional Council of Governments, 12 Olive St., Suite 2, Greenfield, MA 01301



THE COMMONWEALTH OF MASSACHUSETTS
DEPARTMENT OF LABOR
DIVISION OF OCCUPATIONAL SAFETY
PREVAILING WAGE PROGRAM
www.mass.gov/dos/pw

The Massachusetts Prevailing Wage Law
M.G.L. c. 149, §§26-27

NOTICE TO AWARDING AUTHORITIES

The enclosed wage schedule applies only to the specific project listed at the top of the schedule, and these rates will remain in effect for the duration of the project.

You should request an updated wage schedule from the Division of Occupational Safety if you have not opened bids or selected a contractor within 90 days of the date of issuance of the enclosed wage schedule.

The wage schedule shall be incorporated in any advertisement or call for bids for the project for which it has been issued.

Once a contractor has been selected by the awarding authority, the wage schedule shall be made a part of the contract for that project.

NOTICE TO CONTRACTORS

The enclosed wage schedule must be posted in a conspicuous place at the work site during the life of the project.

The wages listed on the enclosed wage schedule must be paid to employees on public works projects regardless of whether they are employed by the prime contractor, a filed sub-bidder, or any sub-contractor.

The enclosed wage schedule applies to all phases of the project, including the final clean-up. Contractors whose only role is to perform final clean-up must pay their employees according to this wage schedule.

All apprentices must be registered with the Massachusetts Division of Apprenticeship Training (DAT) in order to be paid at the lower apprentice rates. All apprentices must keep his/her apprentice identification card on his/her person during all work hours. If a worker is not registered with DAT, they must be paid the "total rate" listed on the wage schedule regardless of experience or skill level. For further information, please call 617-626-5409, or write to DAT, 19 Staniford Street, Floor 1, P.O. Box 146759, Boston, MA 02114.

**WEEKLY PAYROLL RECORDS REPORT
& STATEMENT OF COMPLIANCE**

In accordance with Massachusetts General Law c. 149, §27B, a true and accurate record must be kept of all persons employed on the public works project for which the enclosed rates have been provided. A Payroll Form has been printed on the reverse of this page and includes all the information required to be kept by law. Every contractor or subcontractor is required to keep these records and preserve them for a period of three years from the date of completion of the contract.

In addition, every contractor and subcontractor is required to submit a copy of their weekly payroll records to the awarding authority. This is required to be done on a weekly basis. Once collected, the awarding authority is also required to preserve those records for three years from the date of completion of the project.

Each such contractor or subcontractor shall furnish to the awarding authority directly within 15 days after completion of its portion of the work, a statement, executed by the contractor, subcontractor or by any authorized officer thereof who supervised the payment of wages, this form.

STATEMENT OF COMPLIANCE

_____, 20_____

I, _____, _____
(Name of signatory party) (Title)

do hereby state:

That I pay or supervise the payment of the persons employed by

_____ on the _____
(Contractor, subcontractor or public body) (Building or project)

and that all mechanics and apprentices, teamsters, chauffeurs and laborers employed on said project have been paid in accordance with wages determined under the provisions of sections twenty-six and twenty-seven of chapter one hundred and forty nine of the General Laws.

Signature _____
Title _____

MASSACHUSETTS WEEKLY CERTIFIED PAYROLL REPORT FORM



Company's Name:			Address:				Phone No.:			Payroll No.:								
Employer's Signature:			Title:				Contract No.:		Tax Payer ID No.:		Work Week Ending:							
Awarding Authority's Name:			Public Works Project Name:				Public Works Project Location:			Min. Wage Rate Sheet No.:								
General / Prime Contractor's Name:			Subcontractor's Name:				"Employer" Hourly Fringe Benefit Contributions											
Employee Name & Complete Address	Employee is OSHA 10 Certified (?)	Work Classification:	Appr. Rate (%)	Worked Hours							Project Hours (A) All Other Hours	Hourly Base Wage (B)	Health & Welfare Insurance (C')	ERISA Pension Plan (D)	Supp. Unemp. (E)	(B+C+D+E) Total Hourly Prev. Wage (F)	(A x F) Project Gross Wages (G) Total Gross Wages	Check No. (H)
				Su.	Mo.	Tu.	We.	Th.	Fr.	Sa.								
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NOTE: Pursuant to MGL Ch. 149 s.27B, every contractor and subcontractor is required to submit a "true and accurate" copy of their weekly payroll records directly to the awarding authority. Failure to comply may result in the commencement of a criminal action or the issuance of a civil citation.

Date received by awarding authority / /
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**THE COMMONWEALTH OF MASSACHUSETTS
EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT
DEPARTMENT OF LABOR STANDARDS**

Prevailing Wage Rates

**As determined by the Director under the provisions of the
Massachusetts General Laws, Chapter 149, Sections 26 to 27H**

RONALD L. WALKER, II
Secretary

WILLIAM D MCKINNEY
Director

CHARLES D. BAKER
Governor

KARYN E. POLITO
Lt. Governor

Awarding Authority: Franklin Regional Council of Governments

Contract Number: _____ **City/Town:** ORANGE

Description of Work: Street sweeping for various towns in Franklin County. One year contract with option to extend two additional years.

Job Location: Various in Franklin County

Information about Prevailing Wage Schedules for Awarding Authorities and Contractors

- This wage schedule applies only to the specific project referenced at the top of this page and uniquely identified by the “Wage Request Number” on all pages of this schedule.
- An Awarding Authority must request an updated wage schedule from the Department of Labor Standards (“DLS”) if it has not opened bids or selected a contractor within 90 days of the date of issuance of the wage schedule. For CM AT RISK projects (bid pursuant to G.L. c.149A), the earlier of: (a) the execution date of the GMP Amendment, or (b) the bid for the first construction scope of work must be within 90-days of the wage schedule issuance date.
- The wage schedule shall be incorporated in any advertisement or call for bids for the project as required by M.G.L. c. 149, § 27. The wage schedule shall be made a part of the contract awarded for the project. The wage schedule must be posted in a conspicuous place at the work site for the life of the project in accordance with M.G.L. c. 149 § 27. The wages listed on the wage schedule must be paid to employees performing construction work on the project whether they are employed by the prime contractor, a filed sub-bidder, or any sub-contractor.
- All apprentices working on the project are required to be registered with the Massachusetts Division of Apprentice Standards (DAS). Apprentice must keep his/her apprentice identification card on his/her person during all work hours on the project. An apprentice registered with DAS may be paid the lower apprentice wage rate at the applicable step as provided on the prevailing wage schedule. **If an apprentice rate is not listed on the prevailing wage schedule for the trade in which an apprentice is registered with the DAS, the apprentice must be paid the journeyworker's rate for the trade.**
- The wage rates will remain in effect for the duration of the project, except in the case of multi-year public construction projects. For construction projects lasting longer than one year, awarding authorities must request an updated wage schedule. Awarding authorities are required to request these updates no later than two weeks before the anniversary of the date the contract was executed by the awarding authority and the general contractor. For multi-year CM AT RISK projects, awarding authority must request an annual update no later than two weeks before the anniversary date, determined as the earlier of: (a) the execution date of the GMP Amendment, or (b) the execution date of the first amendment to permit procurement of construction services. Contractors are required to obtain the wage schedules from awarding authorities, and to pay no less than these rates to covered workers. The annual update requirement is not applicable to 27F “rental of equipment” contracts.
- Every contractor or subcontractor which performs construction work on the project is required to submit weekly payroll reports and a Statement of Compliance directly to the awarding authority by mail or email and keep them on file for three years. Each weekly payroll report must contain: the employee’s name, address, occupational classification, hours worked, and wages paid. Do not submit weekly payroll reports to DLS. A sample of a payroll reporting form may be obtained at <http://www.mass.gov/dols/pw>.
- Contractors with questions about the wage rates or classifications included on the wage schedule have an affirmative obligation to inquire with DLS at (617) 626-6953.
- Employees not receiving the prevailing wage rate set forth on the wage schedule may report the violation to the Fair Labor Division of the office of the Attorney General at (617) 727-3465.
- Failure of a contractor or subcontractor to pay the prevailing wage rates listed on the wage schedule to all employees who perform construction work on the project is a violation of the law and subjects the contractor or subcontractor to civil and criminal penalties.

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
Sweeper						
Driver	03/01/2016	\$16.01	\$5.57	\$0.00	\$0.00	\$21.58
<i>{Franklin Reg. Council of Governments}</i>	07/01/2016	\$17.17	\$5.57	\$0.00	\$0.00	\$22.74
	01/01/2017	\$17.69	\$5.57	\$0.00	\$0.00	\$23.26
Laborer	03/01/2016	\$14.35	\$5.57	\$0.00	\$0.00	\$19.92
<i>{Franklin Reg. Council of Governments}</i>	03/01/2017	\$14.64	\$5.57	\$0.00	\$0.00	\$20.21
	03/01/2018	\$15.08	\$5.57	\$0.00	\$0.00	\$20.65

Additional Apprentice Information:

Minimum wage rates for apprentices employed on public works projects are listed above as a percentage of the pre-determined hourly wage rate established by the Commissioner under the provisions of the M.G.L. c. 149, ss. 26-27D. Apprentice ratios are established by the Division of Apprenticeship Training pursuant to M.G.L. c. 23, ss. 11E-11L.

All apprentices must be registered with the Division of Apprenticeship Training in accordance with M.G.L. c. 23, ss. 11E-11L.

All steps are six months (1000 hours.)

Ratios are expressed in allowable number of apprentices to journeymen or fraction thereof, unless otherwise specified.

** Multiple ratios are listed in the comment field.

*** APP to JM; 1:1, 2:2, 2:3, 3:4, 4:4, 4:5, 4:6, 5:7, 6:7, 6:8, 6:9, 7:10, 8:10, 8:11, 8:12, 9:13, 10:13, 10:14, etc.

**** APP to JM; 1:1, 1:2, 2:3, 2:4, 3:5, 4:6, 4:7, 5:8, 6:9, 6:10, 7:11, 8:12, 8:13, 9:14, 10:15, 10:16, etc.