



**CYRMS -2015/16  
Interview Questions Form**

**CONFIDENTIAL**

Name of Volunteer: \_\_\_\_\_ Date: \_\_\_/\_\_\_/\_\_\_ Time: \_\_\_\_\_

Names of Persons Conducting Interview: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**INTRODUCTION:**

Briefly cover the following to ensure that the interviewee is comfortable & relaxed:

- Names & Positions of all interviewers
- Interview will take about 15 minutes
- Brief overview of the organisation's values and mission
- Copy of the position description & brief explanation of the position expectations
- Information given will be strictly confidential

**SUGGESTED QUESTIONS FOR INTERVIEW:**

1. What motivated you to apply for this job/ to volunteer here?

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2. Could you give me three words that best describe you?

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3. What skills and experience can you bring to our programs/ club?

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4. Have you read *SLSA 6.05 Member Protection Policy* and Codes of Conduct? What do you think of them?

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5. What would you like to see a child personally achieve from participating in our activities?

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6. What techniques do you use to motivate children/ youth?

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7. Have you ever worked with children/ youth that really got on your nerves? How did you handle this situation/ relationship?

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8. Do you have any concerns about working with children/ youth?

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9. At this organisation we encourage everyone, and especially children/ youth, to speak up if they have an idea or a concern. What do you think of this policy and how do you feel it will affect you, and how will you handle this?

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10. Do you have any areas of weakness?

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11. Your co-worker has just given a child what you feel is stiff punishment for what you believe to be a minor matter. How would you deal with it?

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12. Is there anything further you wish to tell us about yourself and/ or do you have any questions for us?

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***Thank you for your time***