

insurance policy and company car procedures

#### **APPLICATION FORM**

In Confidence

Please return completed application forms to: North Devon+, Caddsdown Business Support Centre, Clovelly Road, Bideford, Devon, EX39 3DX **Position Applied for:** Closing date: Please complete this form fully using black ink or type. Please ensure that all sections are completed and that any gaps in the employment history are recorded and explained. If you have any queries when completing this application form please call 01237 426426 THE INFORMATION YOU SUPPLY ON THIS FORM WILL BE TREATED IN CONFIDENCE. **Section 1: Personal details Last Name:** First Name: Address: Postcode: Home Telephone Nº: Daytime Telephone Nº: Mobile Telephone Nº: E-mail address: National Insurance Nº: Are you free to remain and take up employment in the UK with no current immigration restrictions? Yes No If no, please give further details include restrictions to the number of hours you are able to work i.e. Student Visa, 20 hours. **<u>Driving Licence</u>** – if relevant to post applied for. No Yes Do you hold a full, clean driving licence valid in the UK? Are you willing to drive company vehicles in line with our Yes No

## **Section 2: Present Employment**

**Present Employment** (If your are currently unemployed please confirm your current situation i.e. registered with JobCentre Plus, Caring for relatives, raising family)

Employer:	
Employer.	
Address:	
Postcode:	
Post Title:	
From:	(Month / Year) Salary:
Brief description of	duties:
Continue on a sepa	rate sheet if necessary
Period of Notice:	
Reason for leaving	
(if no longer employ	red):

## **Section 3: Previous Employment**

**Previous Employment** (most recent employer first). Please cover the last 10 years and state nature of business. Please ensure that any gaps in the employment history are explained, i.e. unfit to work, unemployment, caring for relatives. When completing dates, please include the month as well as the year.

Name of Employer:	
Address:	
	Postcode
Start Date:	End Date:
Position Held:	
Summary of duties:	
Reason for leaving:	
Name of Employer:	
Address:	
	Postcode
Start Date:	End Date:
Position Held:	
Summary of duties:	
Reason for leaving:	

Name of Employer:	
Address:	
	Postcode
Start Date:	End Date:
Position Held:	
Summary of duties:	
Reason for leaving:	
Name of Employer:	
Address:	
	Postcode
Start Date:	End Date:
Position Held:	
Summary of duties:	
Reason for leaving:	

Continue on a separate sheet if necessary; please ensure that you have fully completed this section.

#### **Section 4: Education**

Qualifications obtained from Schools, Colleges and Universities. Please list highest qualification first:

College or University	Dates attended from and to	Course	Qualifications and grades obtained
School	Dates attended from and to	Subjects	Qualifications and grades obtained
Continue on a separate sheet if necessary			

## **Professional, Training or Management Qualifications**

Please give details:

Training course Professional/Registered/ Management Qualifications	Course Details	
Continue on a separate sheet if necessary		

### **Section 5: Personal Statement**

Abilities, skills, knowledge and experience.  Please use this section to explain in detail how you meet the requirements of the Job Specification. If you are or nave been involved in voluntary/unpaid activities, please also include this information. Attach and label any additional sheets used.
Continue on a separate sheet if necessary

### Section 6: Rehabilitation of Offenders Act (1974) Do you have any unspent convictions? YES NO If yes please give details, with dates of offences, sentences, cautions, reprimands, final warnings and court cases pending. The information contained in this application form will only be seen by staff involved in the recruitment process. Where the post applied for requires an Enhanced Disclosure check, please provide details of any police enquiries made against you, which may have a bearing on your suitability for this post. North Devon+ believes that having a criminal record will not necessarily bar you from working with us. This will depend on the nature of the position and the circumstances and the background of the offences(s) **Section 7: References** Please give the names and addresses of your two most recent employers (if applicable). If you are unable to do this, please clearly outline who your references are. Reference 1 Reference 2 Name: Name: Job Title **Job Title** In what capacity does this person know you In what capacity does this person know you Organisation: Company: Address: Address: **Postcode Postcode** Telephone Nº: **Telephone** E-mail: E-mail: Are you willing for this Are you willing for this

referee to be approached

prior to the interview?

Yes

referee to be approached

prior to the interview?

Yes

#### **Section 8: Declaration** Statement to be Signed by the Applicant Please complete the following declaration and sign it in the appropriate place below. If this declaration is not completed and signed, your application will not be considered. I declare that the information contained in this form is true and accurate. I understand that if it is subsequently discovered any statement is false or misleading my employment may be terminated without notice. Signed: Date: RETURNING THIS FORM By Hand or Post: By E-Mail: Info@northdevonplus.co.uk North Devon+, Caddsdown Business Support Centre, **Enquiries:** Clovelly Road, Telephone: 01237 426426 Bideford,

Devon, EX39 3DX

#### **Section 9: Recruitment Monitoring Form**

Please assist us by completing this form. This information is being gathered to monitor the operation of North Devon+'s Equal Opportunities policies and the effectiveness of advertising media used, and for no other reason. The data will be treated with the utmost confidentiality. It will not be taken into account in assessing information on your application form as it is removed before your form is seen by the shortlisting panel.

This sheet will be separated from your application form upon receipt and does not form part of the selection process. It will be retained by the Human Resources purely for monitoring purposes.

Last Nam	ne:				First	Name:		
Application for the post of:							_	
What is	What is your Ethnic Group?							
	_		of an ethnic group				background and identity. cial Equality.	
		J		·			. ,	
	White	- British			White - Br	ritish		
	White	- Other			White – W	Vhite and	d Black Caribbean	
	Mixed	– White & Black	c African		Mixed – V	Vhite an	d Asian	
	Mixed - Other				Not Known			
	Asian	or Asian British -	Pakistani					
	Asian	or Asian British -	Other					
	Asian	or Asian British -	Indian					
	Asian or Asian British - Bangladeshi							
	Black	or Black British	- African					
	Black or Black British - Carribbean							
	Black or Black British - Other							
	Other							

# **Section 9: Recruitment Monitoring Form continued**

Gender
Male Female
Disability
Disability is defined as "physical or mental impairment, which has a substantial and long term adverse effect on a person's ability to carry out normal day to day activities".
Do you consider yourself disabled? Yes No
If yes, please give details:
Are you registered? Yes No
Marital Status
Married Single Other
Media
Please state where you saw this post advertised