



GOVERNING COUNCIL STATEMENT OF AGREEMENT

Please read the following, print and complete as instructed.

As a Council Representative of Mountain Phoenix Community School, I commit to the following. Please initial.

___ To read the MPCS Bylaws, Charter, Waivers, and all school policies before the academic school year begins.

___ To attend the Annual Council Retreat where the Council reviews the mission, vision, strategic plan, and sets goals for the year.

___ To ongoing board study through attending The League of Charter School conference or similar conference, and having a one-on-one training with a board designee before my term begins.

___ To deepen my understanding of Waldorf Education through study and involvement at school events.

___ To attend all regularly scheduled board meetings and understand that if I miss 3 meetings annually, I may be asked to step down.

As a Council Representative of Mountain Phoenix Community School, I commit to uphold the Council's Code of Conduct, which is as follows:

- Uphold and support the Strategic Platform of Mountain Phoenix.
- Abide by and uphold the MSCP charter, bylaws, policies and Standards of Integrity.
- Adhere to and enforce all school and district -adopted policies and procedures objectively, fairly and consistently, and in accordance with appropriate consequences.
- Treat every MPCS student, employee, parent and volunteer with respect, kindness, and courtesy.
- Respect diversity in thought, culture, abilities and point-of-view.
- Demonstrate respect for each other's opinions.
- Exercise honesty in all communication.
- Communicate and interact in a timely, positive and professional manner.
- Report inappropriate behavior by students, employees, and volunteers to the appropriate personnel.
- Withhold judgement on issues until fully informed.
- Seek first to understand, then to be understood.
- Not solicit employees , students,parents or volunteers in affairs pertaining to the sale of goods or services for non-school related activities in a way that disrupts the professional working environment.
- Not use employees mailboxes, email or voicemail for distribution of business, religious or political flyers.
- Make every reasonable effort to protect the integrity and promote the positive image of the school and one another.

I have read and understand the Council Code of Conduct Agreement, and agree to abide by the standards defined in this document.

Council Representative Name (Please Print)

Signature _____ **Date** _____

Approved by the Governing Council on August 26, 2015.