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Job Description: Physical Therapist	Job Grade: Salary Range:
Date Issued: Date Revised: 7/25/06, 11/8/12	Division: Creative Opportunities Department: Day Services
Responsible to: Program Manager	Reports: Various. See Division Organization Chart.

OVERVIEW:

To provide Physical Therapy services and consultation to participants and any other required duties related to the provision of PT services or other Individual Program Plan components for which responsible, functioning as an Interdisciplinary Treatment Team member, and assuring compliance with all applicable program standards.

RESPONSIBILITIES:

- Upon physician referral, completes evaluations and develops treatment plans as indicated. These plans are designed to:
 - Preserve and improve abilities for independent functioning, such as gross and fine motor skills, range of motion, strength, muscle tone, endurance, coordination, perceptual, and mobility.
 - Prevent, to the extent possible, progressive disabilities through the use of purposeful activities, orthotic and prosthetic devices, assistive and adaptive equipment, positioning, and behavior adaptation.
- Ensures integration of services at program site and the participant's place of residence, insofar as possible.
- Implements treatment plans or provides training/supervision to direct care staff regarding implementation of treatment plans developed by the PT.
- Reviews outcome performance record on outcomes and condition based staff training in the Physical Therapy domain.
- Writes, revises, or reviews evaluations outcomes conditions based staff training progress notes outcome performance records and discharge summaries as appropriate.
- Assesses each participant's Physical Therapy needs/assets and reviews and updates all participants' comprehensive functional assessments initially; updates all participants' comprehensive functional assessments initially and annually, for designated participants.
- Provides consultation to other team members as needed for PT related input.
- Provides staff training/inservicing as needed or requested, which may include feeding, lifting techniques, normal growth and development, back injury prevention, range of motion, and specific participant outcomes or condition-based staff training.
- Assures that all PT referrals, renewals, and discharge orders are signed by the physician.
- Participates in all staff meetings, department meetings, administrative meetings, case reviews, and ITTs when indicated.
- Supervises PT student interns as assigned.
- Provides input to all wheelchair evaluations for participants in the Day Treatment/Day Habilitation Programs and writes or reviews justification letters.
- Assists supervisor with budgeting for the OT/PT Department.
- Requests/orders needed PT supplies and equipment.
- Plans/organizes continuing education/work related training for the department.
- Acts as the clinical resource person for PT services and functions as the contact person for outside agencies.
- Performs all other duties relevant to the position as requested by supervisor.

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ESSENTIAL ACADEMIC AND EXPERIENCE REQUIREMENTS:

- BS in Physical Therapy
- Must be at least 18 years of age.
- Reliable transportation (NYS Driver’s License required).
- Ability to work independently and motivate others.
- Ability to communicate effectively, both orally and in writing.
- Ability to lift at least 50 lbs. dead weight.
- Maintains all required certification/training by state regulations and CDS Monarch policies.
- Experience working with the developmentally disabled preferred.
- **All experience and education requirements, except when required by federal, state, or local laws or requirements, may be waived at the discretion of management with the approval of the Program Vice President in collaboration with Human Resources.**

CORPORATE QUALIFICATIONS:

- Adheres to all CDS Monarch policies and procedures.
- Adheres to the Agency Mission, Vision, Shared Values, and Customer Service Standards.
- Attends mandatory education and training scheduled.
- Obtains and maintains required certification(s).
- Acts as a professional representative of CDS Monarch regarding appearance, behavior, temperament, communication, language, and dress.
- Performs all other duties relevant to the position as assigned by supervisor.

I have read the responsibilities outlined in this job description.

Employee Signature: _____ **Date:** _____

Supervisor Signature: _____ **Date:** _____