

**Minutes of the Mount Olive Lutheran Church Governing Board Meeting  
April 13, 2015**

**Call to Order:** A meeting of the Mount Olive Governing Board was held in the Mary Martha Room, Mount Olive Lutheran Church, Aurora, CO on April 13, 2015. The meeting convened at 6:50 pm with President Tracy Kirkeide presiding and Joshua Fields as secretary.

**Members in Attendance:** Chris Neuharth, Brad Buerck, Josh Fields, Keith Bowers, Kelly Myers, Tracy Kirkeide, Judy Talmage, Harvey Rehwalt, Heather Cammack, Richard Sall, Don Henninger

**Members Absent:** Charlene Endsley-Burge

**Advisors in Attendance:** Pastor Patterson, Mike Kallas,

- **Opening Prayer by Harvey Rehwalt**
- **Pastor's Report – Pastor Patterson**
  - 100 – Ten question interviews were conducted with them ending on March 31<sup>st</sup>.
  - Cottage meetings are going well with about 15 to 18 meetings being held through April 18<sup>th</sup>
  - The Transition Team will meet next Monday, April 20<sup>th</sup> to study the reports from the cottage meetings and to filter the report down to no more than 5 Future Ministry Priorities
  - The summary report will be presented on Sunday April 26<sup>th</sup> between the services
  - Communication has been happening with the Circuit Visitor Pastor Joseph Murphy and District President Allen Anderson with regard to securing a vacancy pastor after Pastor Patterson leaves
  - Pastor Patterson plans on serving through June 1, 2015
  - Becky Schutt will be the Director of Christian Education Intern beginning in June
    - She will be supervised by Robin Kurth
    - She will be charged with carrying out the Youth and Family Ministry Ministry here at Mt. Olive
  - Pastor Patterson will not be serving as the pastoral delegate to the Rocky Mountain District Convention due to his departure
  - Kim Montross has committed to staying on in an interim role as the Director of Music with some changes requested:
    - Change the worship planning responsibilities to a role of supporting the Administrative Pastor in those duties
    - Change the responsibilities for directing choirs to the Chancel Choir and the Adult Handbell Choir with oversight of volunteer leaders of the other musical groups. Primarily of overseeing the area of children's music on Wednesday night.
    - Kim is perfectly content to step down at any time if a full time music director is found and he would then continue to serve in a voluntary role directing choirs
- **Child and Family Ministry Report – Robin Kurth (Handout)**
  - Robin will be attending the Internship Matching Conference in Seward, NE on April 17<sup>th</sup>
  - The new DCE intern Becky Schutt will begin serving on June 8<sup>th</sup> and will be installed on June 14<sup>th</sup>
  - "The Story" campaign is starting to be planned and many volunteers are needed
  - The last day of Praise and Play is April 29<sup>th</sup>
  - May Kids Club is a fun day at the park
  - The egg hunt was on March 28<sup>th</sup>. Approximately 125 people attended the Alleluia Party after the hunt
  - VBS plans are underway. "Everest" is the theme. Registration begins April 26<sup>th</sup>. Volunteers are still needed
  - Last day of Sunday School is May 17<sup>th</sup>
  - Sunday School fun day is June 7<sup>th</sup>
  - "Thailand Trek" is the summer Sunday school theme.

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**Child and Family Ministry Report (continued)**

- March 22<sup>nd</sup> is the Towel and Basin Blessing for the Faith Legacy Series
- April 12<sup>th</sup> is the Devotion Kit Blessing for the Faith Legacy Series
- April Service Club gathered pennies for Feed My Starving Children with the 1<sup>st</sup> graders serving the meal as their service club project
- Bible Bingo took place on March 22<sup>nd</sup>

• **Financial Report – Mike Kallas**

- Healthy giving for the month of March and the beginning of April coupled with lower than expected expenditures improved the bottom line
- Easter worship attendance was 969
- All of the recessed lights in the sanctuary were replaced with LED lighting (23 total lights)

• **Preliminary Budget Discussion**

- A balance budget does not need to be presented at the Voters meeting
- Personnel this year will be variable with potential changes coming
- Congregation needs to know the financial situation and the lower revenues and potential budget shortfall

• **Governing Board Nominating Committee Update**

- Emails have been sent to around 10 people asking them to run
- May be helpful to have a description of the job if people ask
- GB members will help contact people to ask them to serve
- What is the apprehension to serving on the GB?
  - Need to overcome those for people to be willing to serve
- Deadline for nominees is May 10 so they can be presented to the congregation on May 17th

• **Call Committee Discussion**

- Concern was brought up by a member of the congregation regarding having people from the last call committee on the new committee
- Need to try and have a committee that is representative of the congregation
- 9 people were on the last committee and it is thought that it is a good number (2 GB members, 2 Elders and up to 5 members of the congregation)
  - 9 is a reasonable group to try and organize and to get a sampling of the congregation
- Want to fill the nine spots and have alternates in case people drop out
  - A male and a female alternate
- Have a questionnaire for potential call committee members to fill out to have more information about the person (See Attachment)
- Need a chairperson and a secretary on the call committee
- Communication is very important between the committee and the congregation
  - Use e-mail, bulletin insert, announcement to the congregation
- Add option to begin the process again if no candidate is found
- Have April 26 as the deadline for list of names for the committee and have a meeting on May 4 to form the committee

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- **Closing prayer by Don Henninger**
- **Motion to adjourn by Heather Cammack**
  - Seconded by Chris Neuharth
  - Motion approved
- **Meeting adjourned at 9:05pm**

*Joshua Fields*

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Joshua Fields, Secretary  
Mount Olive Lutheran Church

*27 APR 2015*

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Approval Date

## Attachment

### Call Committee Questionnaire

We thank you for showing interest in serving on the call committee at Mt. Olive as the congregation seeks the administrative pastor that God has been preparing for us. In every effort to fill the committee with a cross section of the congregation's population, we are asking those that are interested in serving to share a little bit of information about themselves. The information gathered will only be used by the Governing Board and Board of Elders to assist in the formation of the committee and will not be shared with others. If you are not selected you can still serve by praying for our committee, the pastor God has prepared for us, and the congregation as we trust and wait.

**Name:** \_\_\_\_\_ **Contact Info (phone/e-mail):** \_\_\_\_\_

**Member for:** \_\_\_\_ years **Service attended most regularly:** Saturday-5PM Sunday-8AM Sunday-10:45AM

**Gender:** Male/Female **Age:** 18-30 31-40 41-50 51-60 61-70 71+

**Marital Status:** Single/Married/Divorced/Widowed

**Children:** \_\_\_\_ Birth to Kindergarten? \_\_\_\_ Elementary (1-5)? \_\_\_\_ Middle School (6-8)? \_\_\_\_ High School (9-12)  
\_\_\_\_ College?

**A) Church activities or programs you are involved in:**

**B) In your opinion, what are the 5 best qualities of Mount Olive Lutheran Church?**

- 1.
- 2.
- 3.
- 4.
- 5.

**C) How would you describe Mount Olive's mission today and for the future?**

**D) Why should you be considered as a member of the call committee?**

**E) How much time are you willing to commit to serving on the call committee?**

**F) Other comments you would like to share:**