

2014

RIVERSIDE COMMUNITY BARGAINING SURVEY SEIU Local 121RN

4 Count Me In!

Winning a fair contract takes hard work and strong membership. Members should be ready to stand with our Bargaining Team when needed to show we are united in obtaining a fair contract.

Count on me to:

- Wear a Union sticker or button.
- Distribute flyers and talk to my co-workers about negotiations.
- Participate in worksite actions to support our Bargaining Team and our priorities.



Please return survey to a Bargaining Team member or steward.
Or you may fax it to (951) 782-9377
Questions? Contact our
Union Representative, Donna Sigaty, RN
at (951) 203-7191

Our Bargaining Team



Wesley Dawson **Jeff Figueroa** **Patty Lopez** **Lorraine Myrick** **Kurt Ormsby** **Carmen Sierra** **Heather Swan**

This survey will help us determine our priorities at the bargaining table with hospital management. Completing this survey is the only way we will know what improvements to focus on. Fill it out today!

Name _____

Home address _____

City _____ ZIP _____

Unit _____ Shift _____

Email _____

Home phone _____

Cell phone _____

May we send occasional text messages to your cell?

- YES NO *121RN will not charge a fee for this, but your carrier may charge message/data rates depending on your cellular plan.*

1 Wages & Benefits

Rank the following in order of priority with 1 being the most important and 9 being the least important.

- ___ We need more steps in the wage scale to recognize higher seniority.
- ___ It is critical to protect our free health insurance.
- ___ The hospital contribution to our 401(k) should increase.
- ___ Nurses should review and provide feedback on patient-related policies before they are implemented.
- ___ We need relief nurses for breaks and meal periods.
- ___ Each unit needs a Charge Nurse on each shift.
- ___ On-call/Call-back pay should be increased.
- ___ Our time off and vacation policies need improvement.
- ___ Policies for safety at work need improvement.

2 Staffing & Workload

Are staffing levels adequate in your unit or department to ensure quality patient care?

- YES
- NO

In the last year, approximately how many RNs have left employment with this hospital? (Mark with an X)

- 1-10
- 11-20
- More than 20

How important is it to you to see staffing improved in your unit or department?

- Extremely important Not important Somewhat important
-

About how many times per month do you miss meals and breaks because there isn't anyone to relieve you? _____

Do you receive "penalty pay" when you miss meals and breaks?

- YES
- NO
- SOMETIMES

Do you ever feel pressured to work off the clock?

- YES, the hospital is aware that I work off the clock.
- YES, the hospital doesn't care how I get my work done, as long as it's done.
- YES, I believe I'll get in trouble if I incur overtime to finish my work (charting, etc.)
- NO, staffing levels are adequate and there's enough time in my shift to complete my work.

3 Other Priorities

Is there anything else that's particularly important to you that was not covered by one of the questions in this survey? Please explain.
