
RATER

DATE

MUNICIPAL JUDGE EVALUATION

This document is to provide a vehicle for evaluation of the performance of the Municipal Judge. The form provides for both a numerical and narrative approach for the feedback. The numerical rating scale (1-5) is used in an effort to quantify opinions and judgements about a specific management responsibility or skill. Although the scale is admittedly subjective, it will suggest a useful emphasis or relative degree of acceptability.

The rating scale is as follows: **1**--Unsatisfactory performance or behavior, **3**--satisfactory, **5**--very satisfactory performance or behavior. The **2** and **4** are graduations in between these ratings and allow for greater flexibility and accuracy. The "N/O" represents "no opinion" or "no observation" of performance or behavior.

It is important for a successful evaluation that you be candid and frank with your observations, perceptions, and feelings.

Please circle one number under each identified standard which best relates your classification. Please feel free to add your comments and suggestions in narrative form along with the numerical rating.

STANDARDS

Analytical Ability - refers to the knowledge of legal concepts and procedures and their application to the decisions in Municipal Court.

<u>Rating:</u>	1	2	3	4	5	N/O
<u>Comments:</u>	_____					

Basis of Decisions - refers to whether the standards of proof and evidence are properly considered.

<u>Rating:</u>	1	2	3	4	5	N/O
<u>Comments:</u>	_____					

Consistency of Decisions - refers to whether results of decisions are generally consistent and reflects well upon the Court and the City.

Rating: 1 2 3 4 5 N/O

Comments: _____

Timeliness of Decisions - refers to the number of cases taken under advisement as well as how long they are under consideration before decision.

Rating: 1 2 3 4 5 N/O

Comments: _____

Quality of Decisions - refers to whether the Judge maintains impartiality and that decisions reflect the community's perspective of justice.

Rating: 1 2 3 4 5 N/O

Comments: _____

Respect for Participants - refers to the Judge's patience and courtesy towards counsel, defendants, victims, and officers.

Rating: 1 2 3 4 5 N/O

Comments: _____

Professionalism - refers to the image the Court projects and the maintenance of legal knowledge by keeping abreast of developments in the law.

<u>Rating:</u>	1	2	3	4	5	N/O
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Comments: _____

Other Comments/Overall Assessment:

[illegible]