

TARANAKI RUGBY FOOTBALL UNION

Integrity - Kaizen - Unity - Passion



POSITION DESCRIPTION

Kicking/Skills Coach

POSITION PURPOSE:

This position has been established to support the Head Coach and Assistant Coach in their role to coach the Port Taranaki Bulls. The position plays a key role in providing support to Club, Academy and Mitre10 Cup players.

RELATIONSHIPS:

Reports to: Head Coach

Internal Relationships: Head Coach
Assistant Coach
Academy Manager
Chief Executive Officer
All TRFU Staff
Players and their representatives

External Relationships: New Zealand Rugby Union
Provincial/Regional Rugby Clubs
Medical professionals and sport science providers

KEY ACCOUNTABILITIES

Port Taranaki Bulls Kicking Coach - Reporting to Head Coach

- Assist the Head Coach and Assistant Coach with player core skills for the Taranaki Mitre10 Cup squad
- Provide specialist kicking coaching for the Taranaki Mitre10 Cup Squad

Port Taranaki Bulls Kicking Coach – Reporting to Academy Manager

- Deliver all aspects relating to the TRFU 'Kicking Academy' program
- Assist the Academy Manager with the technical and tactical components of the academy players Individual Performance Plans

Club Rugby – Reporting to Head Coach

- Be a resource coach for clubs to deliver rugby expertise in skill development, with a particular focus on game specific kicking and goal kicking

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Training and Development

- Appropriate and agreed training and development opportunities will be made available to provide every opportunity for the incumbent to excel in this position

COMPETENCIES OF THE POSITION HOLDER:

Technical Skills, Knowledge and Experience

- Experience in skill specific drills which transfer to the game of rugby
- Technical and tactical aspects of game specific kicking and goal kicking
- Experience in working with and communicating effectively with a number of different people from different backgrounds
- Proven ability to motivate and teach players at a senior level of rugby
- A detailed strategic and technical knowledge of the game of rugby and a passion/commitment to it
- Experienced in coaching senior players and well networked in the rugby arena.

People and Communication Skills

- Empathy and understanding of an individuals needs regardless of background and ethnicity
- Good relationship management skills – effectively builds and maintains effective long-term networks and relationships with key stakeholders, service providers, and associated organizations and agencies
- Excellent mentoring/kicking/coaching skills
- Effective counseling skills – the ability to listen effectively and to provide appropriate direction and support. Knows when it is appropriate to seek more qualified/expert assistance

Teamwork

- Builds and maintains effective working relationships with colleagues and external Stakeholders
- Readily and willingly shares information and supports the work of others
- Works collaboratively and co-operatively with others
- Works hard to resolve conflicts when they arise, and to maintain organisational harmony

Qualifications and Experience

Experience

- Proven experience with senior players and/or as a Coach.
- The listed essential experience/knowledge to have been gained in a rugby environment.
- Development of Rugby Coaches course accredited

Desirable

- Advanced coaches course accredited (NZRU)
- Head/Assistance coach experience at senior club level
- Tertiary qualification in teaching and or sport related studies

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OBLIGATIONS AND EXPECTATIONS OF AN EMPLOYEE OF TRFU:

Health and Safety

As an employee of TRFU, you are expected to work in a safe manner at all times by:

- Following safe operating practices and complying with TRFU policies
- Considering the safety of others
- Never putting yourself or anyone else in an unsafe situation
- Report immediately any accidents, incidents or hazards
- Wear and use safety equipment as required
- Maintain excellent and safe standards of housekeeping in your place of work
- Take an active interest in the safety performance of the workplace

Training and Personal Development

As an employee of TRFU, you are expected to:

- Maintain up to date knowledge of areas of expertise and management through approved training.
- Be proactive in applying for training and development courses that will improve your performance and personal development in your role.

Team Contribution

In addition to these key responsibility areas outlined in this Position Description, as a valued employee you are expected to:

- Undertake in any additional duties that may be required from time to time and that this should not be looked upon as an exhaustive list.
- Participate in any team activities or group activities to achieve the overall objectives of the organisation.
- Actively work towards achieving the organisation's Annual Performance Targets.

Signed _____

Dated _____