

| | | | | |
|---|---------|-------------|--------|-----------------------------|
| 4. Name of Next Previous Employer | | Address | | Type of Business |
| | | Telephone | | |
| Dates Employed | | Rate of Pay | | Reason for Leaving |
| From | To | Starting | Ending | |
| Mo. Yr. | Mo. Yr. | | | Supervisor's Name and Title |
| List the jobs you held, duties performed, skills used or learned, advancements or promotions. | | | | |

How did you hear about the position you are applying for? _____

Have you ever been convicted of a criminal offense? Yes___ No___ (A conviction will not necessarily disqualify an applicant.)

If yes, please explain: _____

Are you over 18 years of age? Yes___ No___

Are you authorized to work in the United States? Yes___ No___
(Federal Law requires proof of identity and employment authorization for all new employees.)

For Driving Job Only: Do you have a valid driver's license? Yes___ No___ License Number and State Issued: _____

| EDUCATION (Circle last year completed) | | | | | SCHOOL NAME | MAJOR SUBJECTS/DEGREE |
|--|---|---|---|---|-------------|-----------------------|
| High School | 1 | 2 | 3 | 4 | _____ | _____ |
| College | 1 | 2 | 3 | 4 | _____ | _____ |
| Other job-related education | | | | | _____ | _____ |

If you are an experienced operator of any business/plant machines or equipment, please list:

Other job related skills:

This Employment Application is used to notify me that the nature and scope of an investigation, if one is conducted, could include such general identification information as residence verification, and, as applicable, information concerning my employment, education, general reputation, character, personal characteristics, and habits, and that such information may be developed through personal interviews with third parties such as family members, neighbors, friends, associates, former employers, educational institutions, custodians of official records or other sources. Only job-related information developed from such a report will be considered in evaluating my employment application or continued employment. I hereby authorize these persons, companies, organizations or corporations to answer all questions or release any information regarding the items listed in this paragraph. I hereby release them from any liability and hold them harmless from any claim for releasing any truthful information within their knowledge and/or records.

I authorize the Company to release to any person, firm, entity or organization with which I may seek employment in the future, any truthful information concerning my work experience with the Company. I hereby release and hold the Company harmless from any claim for releasing any truthful information within its knowledge and/or records.

I certify that the answers given by me to the foregoing questions and during any interviews are true and correct without consequential omissions, and understand that, if employed, omissions and/or false statements on this application or during any interviews may result in dismissal. **I understand and acknowledge that, if hired, my employment is for no definite period and either the Employer or I may terminate our relationship at will at any time, without notice or any reason, and that this employment application does not constitute an employment contract.** I have had an opportunity to have my questions about this statement's content and intent answered and I understand its terms.

Date

Signature of Applicant

Date

Signature of Witness

KTRV 12 is an equal opportunity employer. It is our policy to provide equal employment opportunity to all employees and applicants and to take affirmative action when necessary to ensure minority and female representation among all personnel. It is also the policy of KTRV 12 to maintain a work environment that is free of discrimination and expressions of prejudice.



1 Sixth Street North P.O. Box 1212, Nampa, Idaho 83653-1212; Tel. (208)466-1200; Fax (208)467-6958

**AUTHORIZATION TO OBTAIN CONSUMER REPORT
PURSUANT TO 15 U.S.C. §1681b(b)(2)(B).**

I authorize Idaho Independent TV, Inc., dba KTRV 12, to obtain a consumer report for employment purposes. I understand that an inquiry may include, but is not limited to: criminal records, motor vehicle records, credit records, address verification, civil court records, bankruptcy records, personal or professional references, education verification, and copies of prior personnel files. An inquiry may be made as part of a pre-employment screening process as well as at any time during the course of employment with the company. No additional notice or authorization shall be needed for future inquiries and to obtain additional consumer reports.

Use of date of birth is for identification purposes only. Idaho Independent TV, Inc. dba KTRV 12 is an equal opportunity employer. Prospective employees will receive consideration without discrimination because of race, creed, color, sex, age, national origin, handicap or veteran status.

Name of Authorizing Consumer: _____
(Please Print)

Current Street Address: _____

(Please Print)

Social Security Number of Authorizing Consumer: _____ - _____ - _____

Date of Birth of Authorizing Consumer: _____

Today's Date: _____

Signature of Authorizing Consumer: _____

This authorization and disclosure is pursuant to the Fair Credit Reporting Act, 15 U.S.C. §1681b(b)(2)(B).

Note: The FCRA requires that a consumer must authorize in advance the procurement of a consumer report for employment purposes.



1 Sixth Street North, P.O. Box 1212, Nampa, Idaho 83653; WWW.KTRV12.com HR@ktrv.com Phone 208-466-1200; Fax 208-467-6958

Equal Employment Opportunity Form

| Applicant Information | | |
|-----------------------|---|--|
| Full Name: | <input type="text"/> | <input type="text"/> |
| | <i>Last</i> | <i>First</i> |
| | <i>M.I.</i> | |
| Address: | <input type="text"/> | |
| | <i>Street Address</i> | <i>Apartment/Unit #</i> |
| | <input type="text"/> | <input type="text"/> |
| | <i>City</i> | <i>State</i> |
| | | <i>ZIP Code</i> |
| Home Phone: | <input type="text"/> (<input type="text"/>) | Social Security Number: <input type="text"/> |
| Position Applied for: | <input type="text"/> | |

Voluntary Information

This information is being requested in accordance with federal regulations. The information is voluntary and will not be used when considering you for employment with our company.

Racial or Ethnic Group

- | | | |
|--|--|--|
| <input type="checkbox"/> American Indian or Alaskan Native | <input type="checkbox"/> Native Hawaiian or Pacific Islander | <input type="checkbox"/> Black or African American |
| <input type="checkbox"/> Hispanic or Latino | <input type="checkbox"/> White | <input type="checkbox"/> Two or More Races |
| <input type="checkbox"/> Asian | | |

Gender

- | | |
|---------------------------------|-------------------------------|
| <input type="checkbox"/> Female | <input type="checkbox"/> Male |
|---------------------------------|-------------------------------|

Military Service

- | | |
|---|---|
| <input type="checkbox"/> Pre-Vietnam Era | <input type="checkbox"/> Vietnam Era |
| <input type="checkbox"/> Post-Vietnam Era | <input type="checkbox"/> Disabled Veteran |

How did you hear about this position?

- | | | |
|------------------------------------|---|---|
| <input type="checkbox"/> Newspaper | <input type="checkbox"/> Company Employee | <input type="checkbox"/> Professional Publication |
| <input type="checkbox"/> Job Fair | <input type="checkbox"/> Placement Office | <input type="checkbox"/> Web Site |
| <input type="checkbox"/> Other | <input type="checkbox"/> Internet | |

This company is subject to certain governmental recordkeeping and reporting requirements for the administration of civil rights laws and regulations. In order to comply with these laws, this company invites applicants and employees to voluntarily self-identify their race and ethnicity. Submission of this information is voluntary and refusal to provide it will not subject you to any adverse treatment. The information obtained will be kept confidential and may only be used in accordance with the provisions of applicable laws, executive orders, and regulations, including those that require the information to be summarized and reported to the federal government for civil rights enforcement. When reported, data will not identify any specific individual.