



# Kauffman Fellows

## Applicant Reference Form

**Application Deadline: August 23, 2013**

Return completed form to [selection@kfp.org](mailto:selection@kfp.org)

Email Subject Line: Reference for (applicant name)

You have been asked to provide a written recommendation for an applicant to the Kauffman Fellows Program. While working full time at an investment firm, a Kauffman Fellow experiences a 2-year apprenticeship program that features a case-based, structured educational curriculum with an individual development plan, executive coaching, facilitated mentoring by a senior partner, and peer learning and networking – all with a focus on giving back as a leader in investing and innovation. Kauffman Fellows come from all backgrounds with varied achievement and expertise, yet share some common characteristics and experiences:

- Deep domain expertise in a specific field;
- A history of proven leadership and superior interpersonal/communication skills;
- An understanding of and interest in entrepreneurship and the venture-building process;
- Experience and comfort navigating through unstructured environments;
- Demonstrations of calculated risk-taking combined with strong analytical skills;
- Confidence and insight for self-directed and introspective learning; and
- Unquestioned integrity.

Your Full Name:
Your Email Address:
Applicant's Name:

1. For how long and in what capacity have you known the applicant?

2. Citing specific examples, please provide an assessment of this candidate's greatest strengths as well as areas for development in terms of personal attributes and technical skills. You may wish to discuss: instances in which the applicant has done something creative, enterprising, or unique; what makes the applicant distinctive as a leader; and the applicant's willingness to grow.

3. If you are familiar with the Kauffman Fellows Program, feel free to comment on how/why you believe the applicant would be successful in the program. (Optional)