

**LETTER OF REFERENCE REQUEST
AND
WAIVER AND RELEASE OF CLAIMS**

I, _____, request that SCARC, Inc. submit a Letter of Reference containing information regarding my job performance and qualifications to _____ located at _____.

I hereby release SCARC, Inc. and all of its officers, directors, employees, agents, successors and assigns, from any and all claims, demands, causes of action and liabilities of any kind whatsoever, whether known or unknown, arising out of the issuance of aforesaid Letter of Reference. This waiver and release is binding on me, my heirs and assigns.

I hereby affirm that I have entered into this agreement voluntarily and knowingly.

Date

Signature