

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

4

201

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

| Den | artment o | of the Treasury | ► Do not enter social security numbers on this form as it may be ma | de public. | | Open to Public |
|--------------------------------|------------|-----------------|---|---------------------|---------------|---------------------------|
| Inter | nal Reve | nue Service | Information about Form 990 and its instructions is at www.irs.gov | /form990. | | Inspection |
| A | For the | | dar year, or tax year beginning , 2014, and ending | | | , 20 |
| в | Check it | f applicable: | C Name of organization St. Louis Dance Theatre, Inc. | | D Employ | er identification number |
| | Address | s change | Doing business as The Big Muddy Dance Company | | | 27-2706005 |
| | Name c | hange | Number and street (or P.O. box if mail is not delivered to street address) Room/suite | E | Telephor | ne number |
| | Initial re | eturn | 16 Olive Street, 3rd Floor | | | 314-338-4058 |
| | Final retu | urn/terminated | City or town, state or province, country, and ZIP or foreign postal code | | | |
| | Amende | ed return | St. Louis, MO 63101 | 0 | Gross re | eceipts \$ |
| | Applicat | tion pending | Name and address of principal officer: Erin Warner Prange | (a) Is this a grou | up return for | subordinates? Yes No |
| | | 3 | 007 Salena Street St. Louis, MO 63118 | ., | | s included? Ses No |
| <u> </u> | Tax-exe | empt status: | □ 501(c)(3) □ 501(c) () ◀ (insert no.) □ 4947(a)(1) or □ 527 | lf "No, | " attach a | list. (see instructions) |
| J | Website | e: 🕨 🛛 www | | l(c) Group e | xemption | number 🕨 |
| к | | | Corporation Trust Association Other ► L Year of formation: | 2010 | M State | of legal domicile: |
| Ρ | art I | Summa | | | | |
| | 1 | Briefly des | cribe the organization's mission or most significant activities: The Big Mu | ddy Danc | e Comp | any's mission is to |
| Governance | | invigorate | life through dance. It does so through dance education at its Downtown Dance | e Center, f | full com | pany productions in |
| nar | | | nd event spaces, donated community performances, and a senior citizen outre | | | |
| ver | 2 | | ${\sf S}$ box ${lackbdar}$ if the organization discontinued its operations or disposed of m | | 1 1 | its net assets. |
| ဗိ | 3 | | f voting members of the governing body (Part VI, line 1a) | | 3 | 8 |
| Activities & | 4 | | f independent voting members of the governing body (Part VI, line 1b) . | | 4 | 7 |
| itie | 5 | | ber of individuals employed in calendar year 2014 (Part V, line 2a) | | 5 | 25 |
| ctiv | 6 | | ber of volunteers (estimate if necessary) | | 6 | 12 |
| Ă | 7a | | lated business revenue from Part VIII, column (C), line 12 | | 7a | 0 |
| | b | Net unrela | ted business taxable income from Form 990-T, line 34 | <u> </u> | 7b | 0 |
| | _ | | | Prior Yea | r | Current Year |
| e | 8 | | ons and grants (Part VIII, line 1h) | 1 | 137,433 | 107,681.18 |
| Revenue | 9 | 0 | ervice revenue (Part VIII, line 2g) | 1 | 108,425 | 91,609.50 |
| Be | 10 | | t income (Part VIII, column (A), lines 3, 4, and 7d) | | 210 | 0 |
| _ | 11 | | enue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) | | (4,594) | (13,469.97) |
| | 12 | | nue-add lines 8 through 11 (must equal Part VIII, column (A), line 12) | 2 | 241,474 | 185,820.71 |
| | 13 | | d similar amounts paid (Part IX, column (A), lines 1–3) | | 0 | 0 |
| | 14 | | aid to or for members (Part IX, column (A), line 4) | | 9,600 | 0 |
| ses | 15 | , | ther compensation, employee benefits (Part IX, column (A), lines 5–10) | 1 | 61,685 | 107,167.65 |
| Expenses | 16a | | hal fundraising fees (Part IX, column (A), line 11e) | | 0 | 0 |
| ä | b | | raising expenses (Part IX, column (D), line 25) 10,156.40 | | | |
| - | 17 | • | enses (Part IX, column (A), lines 11a–11d, 11f–24e) | | 82,455 | 86,798.22 |
| | 18 | • | enses. Add lines 13–17 (must equal Part IX, column (A), line 25) | | 253,740 | 193,965.87 |
| | 19 | Revenue I | ess expenses. Subtract line 18 from line 12 | ning of Curr | 12,266) | (8,145.16) End of Year |
| Net Assets or Fund Balances | 00 | Total and | | - | | |
| Asse Bala | 20 | | tts (Part X, line 16) | 1 | 00,786 | 72,468.02 |
| Vet ∕ | 21 | | ities (Part X, line 26) | | 10,623 | 17,919.31 |
| | | | s or fund balances. Subtract line 21 from line 20 | | 90,163 | 54,548.71 |
| Eć | art II | Signati | ure Block | | | |

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

| Sign Here | Signature of officer Type or print name and title | | | Date | | |
|------------------|--|-----------------------------------|-----------------|--------|---------------------------|------------------------|
| Paid Preparer | Print/Type preparer's name | Preparer's signature | Date | | Check if if self-employed | PTIN |
| Use Only | Firm's name | | | Firm's | s EIN 🕨 | |
| , | Firm's address 🕨 | | | Phone | e no. | |
| May the IRS | discuss this return with the preparer | shown above? (see instructions) . | | | | Yes 🗌 No |
| For Paperwo | rk Reduction Act Notice, see the separa | te instructions. | Cat. No. 11282) | / | | Form 990 (2014) |

| Form 99 | 90 (2014) Page 2 |
|---------|---|
| Part | |
| | Check if Schedule O contains a response or note to any line in this Part III |
| 1 | Briefly describe the organization's mission: |
| | The Big Muddy Dance Company, a St. Louis contemporary jazz dance company, seeks to build a love of dance by providing fun, |
| | experiential, and highly entertaining performances while training and developing talent for the future. By engaging emerging and |
| | renowned choreographers, we continue to intrigue audiences. We aim to invigorate life through dance by collaborating across |
| 2 | the community through outreach. Did the organization undertake any significant program services during the year which were not listed on the |
| - | prior Form 990 or 990-EZ? |
| | If "Yes," describe these new services on Schedule O. |
| 3 | Did the organization cease conducting, or make significant changes in how it conducts, any program |
| | services? |
| | If "Yes," describe these changes on Schedule O. |
| 4 | Describe the organization's program service accomplishments for each of its three largest program services, as measured by |
| | expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, |
| | the total expenses, and revenue, if any, for each program service reported. |
| | |
| 4a | (Code:) (Expenses \$89,333.45 including grants of \$0) (Revenue \$40,350.13) |
| | Dance Concert Productions: The Big Muddy Dance Company produces three full concert runs (4-6 shows) per year, presenting new |
| | choreographic works to diverse audiences across the St. Louis area. These audiences range from 300-650 people per performance. |
| | Productions are also booked by outside presenters and the company is commissioned to perform both in St. Louis and out of town. |
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| 4b | (Code:) (Expenses \$ |
| | Dance Education & Specialized Training: intense training and classes for high school age and up students, with opportunities for |
| | choreography and performance through the Convergence Trainee Program. The students develop 2 studio |
| | showcases per year and present newly learned and rehearsed choreographic works. Additionally, aspiring dance students ages 13 & up may participate in the company's summer dance intensive, involving 4 weeks of technique classes, choreography, mental |
| | a up may participate in the company's summer dance mensive, involving 4 weeks of technique classes, choreography, mental mental training, muscle awareness, and injury prevention. |
| | mental training, muscle awareness, and mjury prevention. |
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| 4c | (Code:) (Expenses \$19,190.05 including grants of \$0) (Revenue \$0) |
| | Senior Citizen outreach program: The Big Muddy Dance Company visits over 25 retirement facilities and nursing homes throughout |
| | the St. Louis area and beyond to perform professional quality dance to those who are often unable to access such in theaters. The |
| | program, entitled "Senior Embrace," has grown tremendously and now includes the development of a hands-on workshop for |
| | Alzheimer's and dementia patients to strengthen the mind-to-muscle connection through movement. |
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| | |
| 4d | Other program services (Describe in Schedule O.) |
| | (Expenses \$ including grants of \$) (Revenue \$) |
| 4e | Total program service expenses 160.438.02 |
| | Form 990 (2014) |

Part IV **Checklist of Required Schedules** Yes No 1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," 1 2 Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 2 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to 3 3 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) 4 4 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, 5 assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, 5 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors 6 have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 6 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 7 8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," 8 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a 9 custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or 9 10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V . . . 10 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, 11 VII, VIII, IX, or X as applicable. a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," 11a **b** Did the organization report an amount for investments-other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 11b c Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 11c d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets 11d e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 11e Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses f the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 11f 12 a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete 12a b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 12b Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 13 **14 a** Did the organization maintain an office, employees, or agents outside of the United States? 14a h Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV. 14b 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other 16 assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV. 16 17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions) 17 18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on 18 19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? 19 **20** a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H. 20a

b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? . **20b**

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| Part | Checklist of Required Schedules (continued) | | | |
|------|--|-------|-----|----|
| | | | Yes | No |
| 21 | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i> | 21 | | |
| 22 | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III | 22 | | |
| 23 | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated | | | |
| | employees? If "Yes," complete Schedule J. | 23 | | |
| 24a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a | 24a | | |
| b | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? | 24b | | |
| | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? | 24c | | |
| d | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? | 24d | | |
| 25a | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I | 25a | | |
| b | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i> | 25b | | |
| 26 | Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? <i>If "Yes," complete Schedule L, Part II</i> | 26 | | |
| 27 | Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i> | 27 | | |
| 28 | Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions): | | | |
| а | A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV . | 28a | | |
| b | A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV | 28b | | |
| с | An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i> | 28c | | |
| 29 | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M | 29 | | |
| 30 | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i> | 30 | | |
| 31 | Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I | 31 | | |
| 32 | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i> | 32 | | |
| 33 | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i> . | 33 | | |
| 34 | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1 | 34 | | |
| 35a | Did the organization have a controlled entity within the meaning of section 512(b)(13)? | 35a | | |
| b | If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2. | 35b | | |
| 36 | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2 | 36 | | |
| 37 | Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, | | | |
| | Part VI | 37 | | |
| 38 | Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O | 38 | | |
| | | · · · | | |

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|---------|--|----------|-----|--------|
| Part | V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V | | | |
| 10 | Enter the number reported in Rev 2 of Form 1006. Enter 0, if not applicable | | Yes | No |
| 1a b | Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 25 Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b | | | |
| D D | Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable [1b] 0 Did the organization comply with backup withholding rules for reportable payments to vendors and | | | |
| Ŭ | reportable gaming (gambling) winnings to prize winners? | 1c | | |
| 2a | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax | | | |
| | Statements, filed for the calendar year ending with or within the year covered by this return 2a 17 | | | |
| b | If at least one is reported on line 2a, did the organization file all required federal employment tax returns? | 2b | | |
| - | Note. If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions) . | | | |
| 3a | Did the organization have unrelated business gross income of \$1,000 or more during the year? | 3a | | |
| b | If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O | 3b | | |
| 4a | At any time during the calendar year, did the organization have an interest in, or a signature or other authority | | | |
| | over, a financial account in a foreign country (such as a bank account, securities account, or other financial | | | |
| | account)? | 4a | | |
| b | If "Yes," enter the name of the foreign country: ► | | | |
| | See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). | | | |
| 5a | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? | 5a | | |
| b | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? | 5b | | |
| С | If "Yes" to line 5a or 5b, did the organization file Form 8886-T? | 5c | | |
| 6a | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the | | | |
| | organization solicit any contributions that were not tax deductible as charitable contributions? | 6a | | |
| b | If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? | 6b | | |
| 7 | Organizations that may receive deductible contributions under section 170(c). | | | |
| а | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods | | | |
| | and services provided to the payor? | 7a | | |
| b | If "Yes," did the organization notify the donor of the value of the goods or services provided? | 7b | | |
| с | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? | 7c | | |
| d | If "Yes," indicate the number of Forms 8282 filed during the year | | | |
| е | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? | 7e | | |
| f | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? . | 7f | | |
| g | If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? | 7g | | |
| h | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? | 7h | | |
| 8 | Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the | _ | | |
| | sponsoring organization have excess business holdings at any time during the year? | 8 | | |
| 9 | Sponsoring organizations maintaining donor advised funds. | 0- | | |
| a b | Did the sponsoring organization make any taxable distributions under section 4966? | 9a 9b | | |
| b 10 | | 90 | | |
| 10 а | Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on Part VIII, line 12 | | | |
| b | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b | | | |
| 11 | Section 501(c)(12) organizations. Enter: | | | |
| а | Gross income from members or shareholders | | | |
| b | Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) | | | |
| 12a | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? | 12a | | |
| b | If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b | u | | |
| 13 | Section 501(c)(29) qualified nonprofit health insurance issuers. | | | |
| a | Is the organization licensed to issue qualified health plans in more than one state? | 13a | | |
| | Note. See the instructions for additional information the organization must report on Schedule O. | | | |
| b | Enter the amount of reserves the organization is required to maintain by the states in which | | | |
| | the organization is licensed to issue qualified health plans | | | |
| С | Enter the amount of reserves on hand | | | |
| 14a | Did the organization receive any payments for indoor tanning services during the tax year? . | 14a | | |
| b | If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O . | 14b | | |

| Form | 990 | (2014) |
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|-------------------|---|--------------------|------------|---------|--------|
| Part | VI Governance, Management, and Disclosure For each "Yes" response to lines 2 th response to line 8a, 8b, or 10b below, describe the circumstances, processes, or change. Check if Schedule O contains a response or note to any line in this Part VI | s in Schedule O. S | ee ins | structi | ons. |
| Secti | on A. Governing Body and Management | <u></u> | | | |
| <u></u> | | | | Yes | No |
| 1a | Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar | <u>1a 8</u> | | | |
| | committee, explain in Schedule O. | | | | |
| ь 2 | Enter the number of voting members included in line 1a, above, who are independent . Did any officer, director, trustee, or key employee have a family relationship or a business any other officer, director, trustee, or key employee? | | 2 | | |
| 3 | Did the organization delegate control over management duties customarily performed by or supervision of officers, directors, or trustees, or key employees to a management company or other | | 3 | | |
| 4 5 | Did the organization make any significant changes to its governing documents since the prior Form 9 Did the organization become aware during the year of a significant diversion of the organization | on's assets? . | 4 5 | | |
| 6 7a | Did the organization have members or stockholders? | elect or appoint | 6 7a | | |
| b | Are any governance decisions of the organization reserved to (or subject to approva stockholders, or persons other than the governing body? | | 7b | | |
| 8 | Did the organization contemporaneously document the meetings held or written actions un the year by the following: | dertaken during | | | |
| а | The governing body? | | 8a | | |
| ь 9 | Each committee with authority to act on behalf of the governing body? | ot be reached at | 8b 9 | | |
| Secti | on B. Policies (This Section B requests information about policies not required by th | | - | ode.) | |
| | | | | Yes | No |
| 10a b | Did the organization have local chapters, branches, or affiliates? | | 10a 10b | | |
| 11a | Has the organization provided a complete copy of this Form 990 to all members of its governing body befo | | 100 11a | | |
| b | Describe in Schedule O the process, if any, used by the organization to review this Form 990. | - | 110 | | |
| 12a b | | | 12a 12b | | |
| с | Did the organization regularly and consistently monitor and enforce compliance with the describe in Schedule O how this was done | | 12c | | |
| 13 | Did the organization have a written whistleblower policy? | | 13 | | |
| 14 15 | Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review a independent persons, comparability data, and contemporaneous substantiation of the deliberation | and approval by | 14 | | |
| а | The organization's CEO, Executive Director, or top management official | | 15a | | |
| b | Other officers or key employees of the organization | | 15b | | |
| 16a | If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). Did the organization invest in, contribute assets to, or participate in a joint venture or sim | | | | |
| b | with a taxable entity during the year? | n to evaluate its | 16a | | |
| Sect: | participation in joint venture arrangements under applicable federal tax law, and take steps organization's exempt status with respect to such arrangements? | | 16b | | |
| <u>Secu</u> 17 | on C. Disclosure List the states with which a copy of this Form 990 is required to be filed ► Missouri | | | | |
| 17 18 | List the states with which a copy of this Form 990 is required to be filed ► <u>Missouri</u> Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, a available for public inspection. Indicate how you made these available. Check all that apply. | nd 990-T (Sectior | 501 | c)(3)s | only) |
| 19 | □ Own website □ Another's website □ Upon request □ Other (<i>explain in Sc</i> Describe in Schedule O whether (and if so, how) the organization made its governing docume financial statements available to the public during the tax year. | , | erest | policy | , and |

20 State the name, address, and telephone number of the person who possesses the organization's books and records: ►

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|---------------|--|-------------|
| Part VII | Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, a | nd |
| | Independent Contractors | |
| | Check if Schedule O contains a response or note to any line in this Part VII | |

heck if Schedule O contains a response or note to any line in this Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

• List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See instructions for definition of "key employee."

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

| | | | | (| C) | | | ĺ | | |
|------------------------|--|-------------------------|-----------------------|---------|--------------|------------------------------|--------|--|---|---|
| (A) | (B) | | | | ition | | | (D) | (E) | (F) |
| Name and Title | Average | | | | | e than o is both | | Reportable | Reportable | Estimated |
| | hours per | | | | | or/truste | | compensation | compensation from | amount of |
| | week (list any hours for related organizations below dotted line) | Individua or directo | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | from the organization (W-2/1099-MISC) | related organizations (W-2/1099-MISC) | other compensation from the organization and related organizations |
| (1) Andrea Luebbert | 4 | | | | | | | | | |
| Board President | | 1 | | | | | | | | |
| (2) Dave Toben | 4 | | | | | | | | | |
| Board Vice President | | | | | | | | | | |
| (3) Christy Beckmann | 2 | | | | | | | | | |
| Board Treasurer | | 1 | | | | | | | | |
| (4) Karin Schute | 2 | | | | | | | | | |
| Board Secretary | | | | | | | | | | |
| (5) Ann Rice | 1 | | | | | | | | | |
| Board Member | | | | | | | | | | |
| (6) Lauren Brickler | 2 | | | | | | | | | |
| Board Member | | | | | | | | | | |
| (7) Jan Albus | 1 | | | | | | | | | |
| Board Member | | | | | | | | | | |
| (8) Sonny Saggar | 1 | | | | | | | | | |
| Board Member | | | | | | | | | | |
| (9) Erin Warner Prange | 60 | | | | | | | | | |
| Executive Director | | | | | | | | 12,971.29 | | |
| (10) Brian Enos | 60 | | | | | | | | | |
| Artistic Director | | | | | | | | 6,279.39 | | |
| (11) | | | | | | | | | | |
| | | | | | | | | 6,956.59 | | |
| (12) | | - | | | | | | | | |
| (13) | | | | | | | | | | |
| (14) | | | | | | | | | | |
| | | | | | | | | | | – – – – – – – – – – |

| _ | 90 (2014) | | | | | | | | | | | | Page 8 |
|---------|---|--|------------------------|-----------------------|-------------------------------|--------------|---------------------------------|--------------|---|---|------------|---------------------------------|---|
| Part | VII Section A. Officers, Directors, Trus | tees, Key E | mploy | yees | | | lighes | st C | ompensated E | mployees (| 'continu | ed) | |
| | (A) Name and title | (B) Average hours per week (list any | box, i | unles | Pos neck ss pe d a d | rson | e than o is both or/trust | n an tee) | (D) Reportable compensation from | (E) Reportati compensatio related | n from | Estin | F) nated unt of her |
| | | organizations below dotted line) | ndividua or directo | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | the organization (W-2/1099-MISC) | organizati (W-2/1099-M | ons | compe fron organ and r | Instition In the Ization elated zations |
| (15) | | | | | | | | | | | | | |
| (16) | | | - | | | | | | | | | | |
| (17) | | | | | | | | | | | | | |
| (18) | | | - | | | | | | | | | | |
| (19) | | | - | | | | | | | | | | |
| (20) | | | - | | | | | | | | | | |
| (21) | | | | | | | | | | | | | |
| (22) | | | - | | | | | | | | | | |
| (23) | | | | | | | | | | | | | |
| (24) | | | | | | | | | | | | | |
| (25) | | | - | | | | | | | | | | |
| 1b | Sub-total | | · . | • | • | | • | | 26,207.27 | | | | |
| c d | Total from continuation sheets to Part Total (add lines 1b and 1c) | | | • | · | • | • | | 26.207.27 | | | | |
| 2 | Total number of individuals (including bu reportable compensation from the organ | t not limited | | | | | above | | | ore than \$1 | 00,000 | of | |
| 3 | Did the organization list any former of | fficer, direc | - , - | | | / | ., | | , | | ensated | | Yes No |
| 4 | employee on line 1a? If "Yes," complete For any individual listed on line 1a, is the | | | | | | | | | | om the | 3 | |
| | organization and related organizations individual | greater the | an \$1 | 150, | 000 |)? [| f "Ye | s," | complete Sch | edule J fo | | | |
| 5 | Did any person listed on line 1a receive of for services rendered to the organization | | - | | | | - | | - | | | 5 | |
| Section | on B. Independent Contractors | | | | | | | | | | | | |
| 1 | Complete this table for your five highest compensation from the organization. Rep year. | • | | • | | | | | | | | | n's tax |
| | (A) Name and business add | lress | | | | | | | (B) Description of s | ervices | | (C) Compensa | ation |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| 2 | Total number of independent contractor received more than \$100,000 of compen | | | | | | | b th | nose listed abo | ove) who | | | |

| | | Check if Schedule O contains a response or note to | any line in this | Part VIII | | |
|---------------------------|----------|---|-----------------------------|---|--|--|
| | | Check if Schedule O contains a response or note to | (A) Total revenue | (B) Related or exempt function revenue | (C) Unrelated business revenue | (D) Revenue excluded from tax under sections 512-514 |
| l ts | 1a | Federated campaigns 1a 0 | | | | |
| | b | Membership dues . . Ib 0 | | | | |
| Ā | | Fundraising events 1c 50,511.63 | | | | |
| and Other Similar Amounts | | Related organizations 1d | | | | |
| Sin | e f | Government grants (contributions) 1e 15,513 All other contributions, gifts, grants, | | | | |
| ē | • | and similar amounts not included above | | | | |
| ₹∣ | g | Noncash contributions included in lines 1a-1f: \$ | | | | |
| and | - | Total. Add lines 1a–1f | 107 691 19 | | | |
| | | Business Code | 107.681.18 | | | |
| | 2a | Productions, Local and touring | 40,350.13 | | | |
| | b | Classes & Training | 51,259.37 | | | |
| | с | | | | | |
| | d | | | | | |
| | е | | | | | |
| | f | All other program service revenue . | | | | |
| _ | <u>g</u> | Total. Add lines 2a–2f ► | 91,609.50 | | | |
| | 3 | Investment income (including dividends, interest, | | | | |
| | 4 | and other similar amounts) | | | | |
| | 4 5 | Income from investment of tax-exempt bond proceeds | | | | |
| ' | 5 | Royalties . | | | | |
| | 6a | Gross rents | | | | |
| | b | Less: rental expenses | | | | |
| | c | Rental income or (loss) | | | | |
| | d | Net rental income or (loss) | | | | |
| | 7a | Gross amount from sales of (i) Securities (ii) Other assets other than inventory | | | | |
| | b | Less: cost or other basis and sales expenses . | | | | |
| | с | Gain or (loss) | | | | |
| | | Net gain or (loss) | | | | |
| | 8a | Gross income from fundraising events (not including \$ <u>50,511.63</u> of contributions reported on line 1c). See Part IV, line 18 a <u>16,500</u> | | | | |
| | b | Less: direct expenses b 29,114.10 | | | | |
| | | Net income or (loss) from fundraising events . | (12,614.10) | | | |
| | 9a | Gross income from gaming activities. See Part IV, line 19 | | | | |
| | | Less: direct expenses b | | | | |
| | | Net income or (loss) from gaming activities | | | | |
| 1 | 0a | Gross sales of inventory, less returns and allowances a 722.69 | | | | |
| | | Less: cost of goods sold b <u>1,578.56</u> | | | | |
| | С | Net income or (loss) from sales of inventory . | (855.87) | | | |
| | 4 | Miscellaneous Revenue Business Code | | | | |
| 1 | 1a ⊾ | | | | | |
| | b | | | | | |
| | с с | All other revenue | | | | |
| | d | All other revenue . . . | | | | |
| 1 | е 2 | Total revenue. See instructions. | 0 | | | |

| | | o or noto to onvilin | a in this Dart IV | | |
|----------|--|-----------------------|------------------------------------|---|--------------------------------|
| | Check if Schedule O contains a respons of include amounts reported on lines 6b, 7b, b, and 10b of Part VIII. | (A) Total expenses | (B) Program service expenses | (C) Management and general expenses | (D) Fundraising expenses |
| 1 | Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 | | | | |
| 2 | Grants and other assistance to domestic individuals. See Part IV, line 22 | | | | |
| 3 | Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16. | | | | |
| 4 5 | Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees | 18,400 | 9,200 | 4,500 | 4,70 |
| 6 | Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) | | | | |
| 7 8 | Other salaries and wages Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) | 84,015.65 | 84,015.65 | | |
| 9 | Other employee benefits | 1,155 | | 1,155 | |
| 10 | Payroll taxes | 3,597 | | 3,597 | |
| 11 | Fees for services (non-employees): | 0,007 | | 0,001 | |
| а | Management | | | | |
| b | Legal | | | | |
| С | Accounting | 376.27 | | 376.27 | |
| d | Lobbying | | | | |
| е | Professional fundraising services. See Part IV, line 17 | | | | |
| f | Investment management fees | | | | |
| g | Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.) | | | | |
| 10 | | 7,790 | 7,790 | | |
| 12 13 | Advertising and promotion | 9,856.25 | 6,214.17 | 0.040.00 | 3,642.0 |
| 14 | Information technology | 2,919.60 | | 2,919.60 | |
| 15 | Royalties | 10,000 | 10,000 | | |
| 16 | Occupancy | 39,665.86 | 39,665.86 | | |
| 17 | Travel | 5,339.54 | 5,339.54 | | |
| 18 | Payments of travel or entertainment expenses for any federal, state, or local public officials | | | | |
| 19 | Conferences, conventions, and meetings . | 89.14 | | | 89.1 |
| 20 21 | Interest | 140.12 | | 140.12 | |
| 22 | Depreciation, depletion, and amortization . | 437 | | 437 | |
| 23 | | 4,844.55 | | 4,844.55 | |
| 24 | Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column | | | | |
| | (A) amount, list line 24e expenses on Schedule O.) | | | | |
| а | Repair & Maintenance of Studio | 765.13 | | 765.13 | |
| b | Utilities | 2,644.39 | | 2,644.39 | |
| c d | Postage | 1,725.18 | | | 1,725.18 |
| е 25 | All other expenses Miscellaneous Total functional expenses. Add lines 1 through 24e | 205.19 193,965.87 | 162,225.22 | 205.19 | 10 156 44 |
| 26 | Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ▶ □ if | 193,965.87 | 162,225.22 | 21,584.25 | 10,156.40 |

| Pá | art X | | | | |
|-----------------------------|----------|---|---------------------------------|----------|---------------------------|
| | | Check if Schedule O contains a response or note to any line in this Par | tX | | <u> </u> |
| | | | (A) Beginning of year | | (B) End of year |
| | 1 | Cash-non-interest-bearing | 8,291 | 1 | (1,592.98) |
| | 2 | Savings and temporary cash investments | 0 | 2 | 0 |
| | 3 | Pledges and grants receivable, net | 0 | 3 | 0 |
| | 4 | Accounts receivable, net | 96 | 4 | 99 |
| | 5 | Loans and other receivables from current and former officers, directors, | | | |
| | | trustees, key employees, and highest compensated employees. | | | |
| | | Complete Part II of Schedule L | 0 | 5 | 0 |
| S | 6 | Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L | 0 | 6 | 0 |
| Assets | 7 | Notes and loans receivable, net | 0 | 7 | 0 |
| As | 8 | Inventories for sale or use | 0 | 8 | 0 |
| | 9 | Prepaid expenses and deferred charges | 0 | - | 0 |
| | 10a | Land, buildings, and equipment: cost or | | | |
| | | other basis. Complete Part VI of Schedule D 10a 6,560 | | | |
| | b | Less: accumulated depreciation 10b 1,530 | 5,467 | | 5,030 |
| | 11 | Investments-publicly traded securities | 0 | 11 | 0 |
| | 12 | Investments-other securities. See Part IV, line 11 | 0 | 12 | 0 |
| | 13 | Investments-program-related. See Part IV, line 11 | 0 | 13 | 0 |
| | 14 | | 64,455 | 14 | 49,455 |
| | 15 16 | Other assets. See Part IV, line 11 | 22,477 | 15 | 19,477 |
| \rightarrow | 16 17 | Total assets. Add lines 1 through 15 (must equal line 34) . | 100,786 | 16 17 | 72,468.02 |
| | 18 | Grants payable | <u>3,022</u> 0 | 18 | 2,471.85 |
| | 19 | | 0 | 19 | 0 0 |
| | 20 | Tax-exempt bond liabilities | 0 | 20 | 0 |
| | 21 | Escrow or custodial account liability. Complete Part IV of Schedule D. | 0 | | 0 |
| Se | 22 | Loans and other payables to current and former officers, directors, | | | |
| liti | | trustees, key employees, highest compensated employees, and | | | |
| Liabilities | | disqualified persons. Complete Part II of Schedule L | 0 | 22 | 0 |
| | 23 | Secured mortgages and notes payable to unrelated third parties | 0 | 23 | 0 |
| | 24 | Unsecured notes and loans payable to unrelated third parties | 7,602 | 24 | 12,408.65 |
| | 25 | Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X | | | |
| | | of Schedule D | 0 | 25 | 3,038.81 |
| | 26 | Total liabilities. Add lines 17 through 25 | 10,623 | 26 | 17,919.31 |
| ces | | Organizations that follow SFAS 117 (ASC 958), check here ► □ and complete lines 27 through 29, and lines 33 and 34. | | | |
| lan | 27 | Unrestricted net assets | | 27 | |
| Ba | 28 | Temporarily restricted net assets | | 28 | |
| pd | 29 | Permanently restricted net assets | | 29 | |
| Net Assets or Fund Balances | | Organizations that do not follow SFAS 117 (ASC 958), check here ► | | | |
| ts c | 30 | Capital stock or trust principal, or current funds | 0 | 30 | 0 |
| Se | 31 | Paid-in or capital surplus, or land, building, or equipment fund | 0 | 31 | 0 |
| Āŝ | 32 | Retained earnings, endowment, accumulated income, or other funds | (1,608) | 32 | 8,027.76 |
| | | Total wat as a total balance a | | 33 | |
| Net | 33 | Total net assets or fund balances | 90,163 | 00 | 54,548.71 |

Page **12** Form 990 (2014) Part XI Reconciliation of Net Assets Check if Schedule O contains a response or note to any line in this Part XI Total revenue (must equal Part VIII, column (A), line 12) 1 1 185,820.71 2 Total expenses (must equal Part IX, column (A), line 25) 2 193,965.87 Revenue less expenses. Subtract line 2 from line 1 3 3 (8,145.16) Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)). 4 4 90,163 5 5 0 6 6 0 7 7 0 8 8 0 9 9 Other changes in net assets or fund balances (explain in Schedule O) (27,469.13) 10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 10 54,548.71 Part XII Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII Yes No 1 Accounting method used to prepare the Form 990: Cash Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O. 2a Were the organization's financial statements compiled or reviewed by an independent accountant? . . . 2a If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis Were the organization's financial statements audited by an independent accountant? 2b b If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight С of the audit, review, or compilation of its financial statements and selection of an independent accountant? 2c If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O. As a result of a federal award, was the organization required to undergo an audit or audits as set forth in 3a the Single Audit Act and OMB Circular A-133? 3a **b** If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits. 3h