

# The Colorful Colorado Postmaster

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Colorado Postmasters who attended the  
Legislative Conference in Washington DC



Front Row L-R: Joan Mallon and Debbie McKibbon  
Back Row L-R: Dion Helmick, Michele Helmick, Frank Parker,  
Bob Podio and Charlie Turner

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**Colorado Convention Agenda @  
COLORADONAPUS.COM**

## Why should you come to the Colorado NAPUS State Convention in Breckenridge this year?

As we begin a new season, it is time to take a look at other opportunities for new beginnings in each of our lives. Times are changing and so is life at the USPS and with NAPUS. Each of us needs to take a look at the changes and challenges we are facing and make a decision either to stand back and simply accept things as they occur or to stand up and fight for what is right for the USPS and NAPUS.

The weekend of May 2-4, 2013, in Breckenridge, CO, provides each of us with the perfect opportunity to act on the decisions you make. Come to the State Convention and take advantage of the training that will be offered. If you are interested in getting more involved, run for a state office and help shape the future of Colorado NAPUS. Volunteer to chair the Colorful Colorado Postmaster Committee or the Scholarship Committee for next year's convention. Spend some time networking with fellow postmasters and retirees or brainstorm on ways to make a difference both locally and nationally. Come and enjoy the car races and silent auction to benefit the Don Gordon Memorial Scholarship Fund. There are so many ways to get involved and make a difference. You can't be part of the solution if you're not willing to help tackle the problem.

Remember to mark your calendars and if you haven't already, send in your registration to April Torres. Hope to see you all there.

Wendy Snelling

*A little Consideration, a little Thought for Others,  
makes all the difference.*

*Eeyore*

## POSTPlan

Have you been impacted by POSTPlan? Do you understand POSTPlan? Are you now or going to become an APO Postmaster or an RMPO Postmaster or is your office going to go down to a 2 or 4 hour office? I have been working with the District POSTPlan Coordinator, Daryl Trujillo to learn all I can about POSTPlan, I have been sending out any information on POSTPlan I get to every office 18 and below and to any larger office on the list to become an APO office. If you have questions on POSTPlan, email me and I will do my best to get you the correct answer from the District or if we have to, push up to Western Area or Postal Headquarters.

At the Colorado NAPUS State Convention this year we will have training on SOV/CSV/CSAW. These programs are the programs that determine how POSTPlan impacts your office. Along with this we will [have training for new APO Postmasters on how to physically run a manual office.](#)

The Postal Service as we know it is changing rapidly and we have no control over these changes. What we have to do is get informed, get trained and support each other during these changes so that we all adapt to the changes and help make the Postal Service a strong and viable SERVICE it has always been.

Please come to the State Convention May 2-4 in Breckenridge. This convention and the NAPUS organization are all about **Postmasters helping Postmasters.**

**As always, "Let Us Do Together, What We Cannot Do Alone".**

Joan Mallon  
1<sup>st</sup> Vice President

# ***Do we live.....or do we die??????***

Bob Podio, Postmaster Retired

You are probably wondering.....what the???????

Well, I'm not talking about a person living or dying, but rather our NAPUS organization living or dying. We just came back from the annual NAPUS Leadership Conference in Washington DC. This was the first time that I can ever remember having such low attendance and having a very different/strange feeling over the conference. It was not like any conference in the past.

NAPUS is at a crossroads right now.....Do we make the tough choices and remain an organization to be reckoned with, or do we die a quick death? I would like to see the glass half full, but right now that glass just can't get to that point with all the issues floating around.

At our state and national conventions last year, a movement was started to change both constitutions to adapt to our new environment. There were proposals to reduce our meetings from twice a year to once a year on odd years and twice on even years. That proposal ended up dead on arrival. The long-time members do not want to lose their vacations and they won! Or did they? Last year's National was the first time retirees outnumbered active postmasters, I guess they won! Is that a vision of the future? If so, we are now two years too late to change the organization to adapt. We can no longer afford two or maybe even one conference every year. The time has come to think about the good of the organization, instead of ourselves. Revenue and membership is declining, which means the money to maintain a strong organization is quickly slipping away. We have to change!!

Next, there was a proposal to reduce the National Executive Board from 22 members to 12. Again it was dead on arrival. Why? Postmasters from different Area Vice-president territories, with a large number of states asked, "when would we get an Area Vice-president"? Again not caring about the organization, but what is in it for me!!! Or when a large state was paired up with smaller states, the small states felt they would not be properly represented by the larger states. Again, not thinking of the good for all, but "what about me?" Sad....so sad!!! The 12 areas were developed on the number of active members. Remember, not long ago NAPUS had only 15 Area VPs.

There was a proposal to take money from the newly appointed PMRs and place that money into the general fund to run the organization. That really was dead on arrival.....as the retirees said, "that's our money". Not "that's money to run the organization", but "it belongs to the retirees so it's OUR money don't touch it"!!! Again sad....so sad!!!

So here we are a year later.....further behind the eight ball in protecting our own interests. Active Postmasters are working harder than ever and the retiree ranks are growing faster than we ever expected. What do we do?

This year Colorado Chapter members have put together constitutional changes that need to be made THIS YEAR!!! We can no longer wait for another year. The proposals are good and well thought out. But the real question is can we all see the good and make the tough decisions to move our chapter into the next phase of the Postal Service. The changes have retirees taking on a greater responsibility in elected office, as membership and legislative. Those two officer positions can be effective either by an active Postmaster or a Postmaster Retired. They recommend that the President, 1<sup>st</sup> VP and Sec/Tres can only be elected from active Postmasters. That makes sense. I, for one, want to thank that group for their courage to step up to the plate and try to secure NAPUS' future. They ARE the movers and shakers of this organization and they need more leaders to help them move our organization ahead. Please for once DO NOT SIT BACK and bitch about their efforts, but step up and be counted!!! There is no time for anyone to sit back and hope that others will make changes. If you don't agree with the changes that are presented.....then present your changes for the good of the organization.

For retirees.....get off your fat backside and come back to help our organization. I know we think we have a guaranteed retirement, so what the hell!!!! We don't need to do anything anymore - WE ARE HOME FREE!! But are we? Congress wants to cap our retirement so we will not have the spending power in the future to pay even our basic bills, let alone travel or to save for our kids/grandkids. Congress believes retirees have more income than we should, so they want to take the spending problems and put them on our backs to pay for. Congress wants to limit our health benefits to a fixed amount we can claim, then expect us to absorb the rest over that fixed amount. As I get older I don't think my fixed income can handle that change! Just like the last country that wanted to TAX the bank accounts of their citizens.....don't hold your breath - our Congress is thinking the same thing. They just haven't figured out how to do it so we like it!!!

I know - Enough already! You're right! It's time to sit back and bitch about what other volunteers are doing to protect our jobs and retirements, but I can't get involved. SHAME ON ME!!!!

## P A C

Once again the Legislative Conference was a great experience and picked up a lot of information! Being that this is my first year as PAC Chairman I feel very over whelmed with information!

One of the main issues discussed was the fact that there are so many Post Masters retiring and that some members are dropping their NAPUS membership. It is very important that we as retirees keep paying our dues and staying active! We can support the cause in many different ways than those we did as Post Masters. One of the things we can do as retirees is going to the different functions that our Congress Representatives and our Senators put on when they visit in their districts. If you know of or hear about an upcoming even, please let me know and I can contact either Bob Levi or Cora Martin in the NAPUS office and check on getting tickets for the events.

During the PAC breakout session, Bob Levi gave his talk along with a slide show. One of his slides was a graph showing the 2011-2012 PAC Contributions and receipts. The Receipts for the year was & \$600,000.00 and the Contributions was \$400,000.00. This goes to show me that we need to continue our membership and support as our NAPUS Leaders are working to help keep our organization alive!!!!

The 2013 State Convention is in Breckenridge on May 2 – 4. Please mark the date on your calendar and come join in on the training, friendship and most of all the evening fun, like the live auction and car races! Hope to see everyone there!

Debbie McKibbon  
PAC Chairman

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### **Second Vice President—Frank Parker**

During the recent visit to Washington DC. Colorado NAPUS members met with the Colorado Representative Legislative assistants to discuss the current issues regarding the Postal Service. Discussions included: closures, Rural Post Offices, health benefits, and the potential increase in percentage to pay into retirement. The representatives are waiting for the bi-partisan bill, currently being worked on by Senator Carper and Congressman Issa before making any decisions. The bill should come out of the committees in April or May 2013. However, most of the representatives indicate they are in support of doing whatever it takes to keep the United States Postal Service to service the nation.

We hope to see you and your families attend the Colorado State Convention being held in Breckenridge May 2-4,2013. The state convention offers training, fun, and an opportunity to network with other Postmasters. Members will be voting for executive board members and there is a chance voting will be held on changes to the State Constitution.

In addition, the National Convention will be in Bellevue Washington from August 17-22, 2013. Plan a trip, have some fun, eat seafood and network with other Postmasters from different states.

Frank Parker  
2nd VP  
Legislative

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## Constitution of the Colorado Chapter of NAPUS

### Proposed Changes

*Current:*

#### **Article III—Membership and Dues**

All Postmasters and OICs of every level of the Post Office in the State of Colorado shall be eligible for membership in this Chapter and may become members thereof upon payment of membership dues as prescribed by the National Association, as most recently amended at the National Convention. Any former Postmaster who has been honorably separated from the service shall be eligible to become an associate member, with all rights and privileges of full membership excepting the rights to vote and hold office. Dues for associate members shall be as prescribed by the National Association as most recently amended at the National Convention. Any retired Postmaster shall be eligible to become a member of Postmasters Retired of Colorado NAPUS. The Secretary/Treasurer of the Colorado Chapter of NAPUS shall remit on April 1 of each year, the sum of \$2.50 (two dollars and fifty cents) to the Secretary/Treasurer of the Postmasters Retired of Colorado. The Executive Board of the Colorado Chapter of NAPUS will determine the amount allocated for use by the Postmasters Retired of Colorado NAPUS. The funds will be maintained in the general

fund of the Colorado Chapter of NAPUS, and will be reflected as a line item in the budget each year.

*Proposed:*

#### **Article III—Membership and Dues**

All Postmasters, PMRs and OICs of every level of the Post Office in the State of Colorado shall be eligible for membership in this Chapter and may become members thereof upon payment of membership dues as prescribed by the National Association, as most recently amended at the National Convention. Any former Postmaster who has been honorably separated from the service shall be eligible to become an associate member, with all rights and privileges of full membership with the rights to vote and hold 2<sup>nd</sup> Vice President and 3<sup>rd</sup> Vice President Offices. Dues for associate members shall be as prescribed by the National Association as most recently amended at the National Convention. Any retired Postmaster shall be eligible to become a member of Postmasters Retired of Colorado NAPUS. The Executive Board of the Colorado Chapter of NAPUS will determine the amount allocated for use by the Postmasters Retired of Colorado NAPUS. The funds will be maintained in the general fund of the Colorado Chapter of NAPUS, and will be reflected as a line item in the budget each year.

*Current:*

#### **Article IV—Officers**

The Officers of this Chapter shall be a President, First-, Second-, Third-, and Fourth-Vice Presidents, and a Secretary-Treasurer.

The officers shall be elected during the Annual Convention by a majority vote of the eligible members present. Election shall be by written ballot unless there is but one nominee of an office, in which case the election for that office may be by acclamation. The Nominating Committee shall actively solicit in writing from the membership on the first day of the Midwinter Conference names of Postmasters to be considered for nomination to offices to be filled. The Committee shall submit a slate of candidates for consideration by the Convention, but said slate shall not preclude nominations from the floor. There shall be no limit to the number of one-year terms a member may serve.

#### **Duties of the Officers**

**Sec. 1 — President** The President shall function as Chief executive Officer of the Chapter. He shall exercise supervision of the affairs of the Chapter, sign all documents, fill all vacancies, appoint members of standing and special committees, preside at all meetings of the Executive Committee and perform such other duties as are customarily performed by presiding officers.

**Sec. 2 — 1st V.P.** The First Vice President shall serve in the absence of the President and shall fill the unexpired term of the President should that office be vacated by death, resignation or other cause. The First Vice President shall also serve as Chairman of the Program Committee, which Committee shall plan with the President the programs of the annual convention.

**Sec. 3 — 2nd V.P.** The Second Vice President shall be Chairman of the Legislative Committee, which Committee shall be responsible in Colorado for marshaling support for the legislative program of the National Association of Postmasters.

**Sec. 4 — 3rd V.P.** The Third Vice President shall be Chairman of the Membership Committee, which Committee shall strive to affiliate as members of the Chapter all Colorado Postmasters.

**Sec. 5 — 4th V.P.** The duties of the Fourth Vice President are to stimulate Chapter activity, PAC Chairman, and to serve the Chapter at the direction of the President.

**Sec. 6 — Secretary-Treasurer** The Secretary-Treasurer shall attend all meetings of the Chapter and of the Executive Committee and shall keep minutes of the meetings. The Secretary-Treasurer shall have custody of all records, papers, monies and funds of this Chapter and all dues shall be paid to him as Secretary-Treasurer. He shall deposit all monies of the Chapter in a depository approved by the Executive Committee. He shall not contract any indebtedness in the name of the Chapter. The Secretary-Treasurer shall make a complete financial report to the annual convention, a copy of which shall be made available to each member attending and shall provide periodic financial information

as requested by the Executive Committee. He shall post bond as required by the Executive Committee, the cost of which shall be paid by the Chapter.

*Proposed:*

#### **Article IV—Officers**

The Officers of this Chapter shall be a President, First Vice President, Secretary-Treasurer, Second Vice President and Third Vice President.

The officers shall be elected during the Annual Convention by a majority vote of the eligible members present. Election shall be by written ballot unless there is but one nominee of an office, in which case the election for that office may be by acclamation. The Nominating Committee shall actively solicit in writing from the membership the names of Postmasters to be considered for nomination to offices to be filled. The Committee shall submit a slate of candidates for consideration by the Convention, but said slate shall not preclude nominations from the floor. There shall be no limit to the number of one-year terms a member may serve.

#### **Duties of the Officers**

**Sec. 1 — President** The President shall function as Chief executive Officer of the Chapter. He shall exercise supervision of the affairs of the Chapter, sign all documents, fill all vacancies, appoint members of standing and special committees, preside at all meetings of the Executive Committee and perform such other duties as are customarily performed by presiding officers.

**Sec. 2 — 1st V.P.** The First Vice President shall serve in the absence of the President and shall fill the unexpired term of the President should that office be vacated by death, resignation or other cause. The First Vice President shall also serve as Chairman of the Career Development Committee, which Committee shall plan with the President the programs of the annual convention and the midwinter meeting.

Sec, 6 now becomes Sec 3

**Sec. 3 — Secretary-Treasurer** The Secretary-Treasurer shall attend all meetings of the Chapter and of the Executive Committee and shall keep minutes of the meetings. The Secretary-Treasurer shall have custody of all records, papers, monies and funds of this Chapter and all dues shall be paid to the Secretary-Treasurer. The Secretary Treasurer shall deposit all monies of the Chapter in a depository approved by the Executive Committee and shall not contract any indebtedness in the name of the Chapter. The Secretary-Treasurer shall make a complete financial report to the annual convention, a copy of which shall be made available to each member attending and shall provide periodic financial information as requested by the Executive Committee. The Secretary-Treasurer shall post bond as required by the Executive Committee, the cost of which shall be paid by the Chapter.

**Sec. 3 — 2nd V.P.** The Second Vice President shall be Chairman of the Legislative Committee, which Committee shall be responsible in Colorado for marshaling support for the legislative program of the National Association of Postmasters. (Second Vice President may be either an active or retired member)

**Sec. 4 — 3rd V.P.** The Third Vice President shall be Chairman of the Membership Committee and Service Rep Committee. Both Committees shall strive to affiliate as members of the Chapter all Colorado Postmasters, PMRs and OICs. (Third Vice President may be either an active or retired member)

#### **Sec. 5 — Deleted**

*Current:*

#### **Article V—Meetings**

The Chapter shall meet in annual convention during the second full week of June at a place decided upon by a preceding convention, no more than two (2) years in advance. The exceptions would be in the event that the full two (2) weeks fall at the end of an accounting period or quarter, in which case it would be held during the third full week. The Executive Committee may change the time and place of the Annual Convention should an emergency arise.

Special meetings of this Chapter may be called by the President with the approval of a majority of the Executive Committee or upon the written request of twenty-five members. The Secretary/Treasurer shall, upon request of the President, give notice of the time and place of such special meetings to the Chapter. All committee appointments will be made by the Midwinter Conference. These appointments will be published in the next issue of the *Colorado Postmaster*, following the Midwinter Conference. This Chapter shall meet in Midwinter Conference meeting at a time and place decided upon by the preceding Midwinter Conference.

*Proposed:*

#### **Article V—Meetings**

The Executive Board will determine the time and place of the annual State Convention.

*Current:*

**Article VI—Executive Committee**

The Executive Committee shall consist of the elected officers of the Chapter, Editor of the Colorado Postmaster, President of the Postmasters Retired of the Colorado Chapter and the District Directors. Should there be a member of the Chapter serving as a National Officer or Chairman, that person shall be a member of the Executive Committee during their term of office and for one (1) year thereafter. The Immediate Past President and the immediate Past Secretary/Treasurer shall serve as members of the Executive Committee for a period of one year following their term of office, and one Postmaster shall be appointed to serve in an advisory capacity to the Executive Committee from each category of office represented on the National Advisory Board without benefit of vote.

The Executive Committee shall be the governing body of the Chapter from January 1 through December 31 each year. It shall determine the time and place of its meetings and establish its own rules for doing business. During January, the Executive Committee shall adopt a budget to govern the expenditures of the Chapter for the ensuing year.

*Proposed:*

**Article VI—Executive Committee**

The Executive Committee shall consist of the elected officers of the Chapter and President of the Postmasters Retired of the Colorado. The Executive Committee shall be the governing body of the Chapter from October 1 through September 30 of the following year. It shall determine the time and place of its meetings and establish its own rules for doing business. During January, the Executive Committee shall adopt a budget to govern the expenditures of the Chapter for the ensuing year.

*Current:*

**Article IX—District Organizations**

Postmasters who are members of this Chapter may associate themselves into District Organizations within appropriate geographical areas defined for this purpose by the Executive Committee.

The members of each District Organization may elect a Chairman, Vice Chairman, and Secretary/Treasurer for their District, and may conduct meetings, educational conferences, social functions, and other activities furthering the purposes of the Chapter. Each District may submit receipts, up to two mailings per year, for reimbursement. District meetings shall not be held in conflict with the Annual Convention or Midwinter Conference of the Chapter.

The President shall appoint, for a one-year term, a Director from each District Organization. Directors shall serve as members of the Executive Committee, and shall be responsible under the leadership of the Third Vice-President for effective membership campaigns in their Districts.

*Proposed:*

**Delete Article IX**

*Article X—Colorado Postmaster now becomes Article IX (only change is article number)*

*Article XI--Dedication of Assets now becomes Article X (only change is article number)*

**By-Laws**

**Quorum**

The majority of the registered members present and voting shall constitute a quorum for the transactions of business at the Annual Convention and other meetings of the Chapter.

*Current:*

**Order of Business**

The following order of business shall prevail at the Annual Convention and the Midwinter Conference of the Chapter:

Call to order by the President.

Reading of the minutes of the previous Convention.

Appointment of Committees: 1. Reception and Registration 2. Auditing 3. Resolutions 4. Constitution

5. Colorado Postmaster 6. Nominations 7. Time and Place 8. Other

- d. Memorial Service
- e. Report of Officers
- f. Unfinished Business
- g. Reports of Committees
- h. New Business
- i. Election of Officers

Installation of Officers

Adjournment

*Proposed:*

**Order of Business**

The following order of business shall prevail at the Annual Convention of the Chapter:

Call to order by the President.

Reading of the minutes of the previous Convention.

Appointment of Committees: 1. Reception and Registration 2. Auditing 3. Resolutions 4. Constitution 5. *Colorado Postmaster* 6. Nominations 7. Other

- d. Memorial Service
- e. Report of Officers
- f. Unfinished Business
- g. Reports of Committees
- h. New Business
- i. Election of Officers

Installation of Officers

Adjournment

*Current:*

**Fiscal Policy, Colorado Chapter of NAPUS**

1. The Chapter President and the Chapter Secretary/Treasurer shall have spending authority not to exceed \$500.00 without Executive Board approval for official Chapter expenses.

2. Chapter Officers will be reimbursed for official travel, (i.e. registration, air fare (economy), hotel, and per diem) as listed below, upon submission of travel voucher with paid receipts.

**a. President** shall be reimbursed for actual expenses up to \$1000 per event to attend Leadership Conference and National Convention, and up to \$500 for travel on Chapter business with the state.

**b. Secretary/Treasurer** (same as Pres.)

**c. Editor** shall have registration fees paid and receive up to \$750 to attend Leadership Conference and National Convention, and up to \$500 for travel on Chapter business within the state. Associate Editor will be reimbursed at an equal rate ONLY if the Editor is unable to attend.

**These above three positions will be funded first.** All other elected officers, and two appointed positions shall be reimbursed up to \$850 to attend Leadership Conference and up to \$850 to attend National Convention. These include:

**d. First Vice-President**

**e. Second Vice President**

**f. Third Vice President**

**g. Fourth Vice President**

**h. Service Representative**

**i. Postmaster Representative**

**j. PAC Chairman** If a PAC Chairman is appointed other than the 4th Vice President they will be reimbursed up to \$750 to attend



Leadership Conference.

**k. Any other Chapter member** issued a travel order by the Chapter President shall be eligible for reimbursement of actual expenses, if funds are available in the annual Chapter budget travel line item.

**l. All other members at large** shall be reimbursed for actual expenses for attending Leadership Conference and National Convention, not to exceed \$850 per event, based on Chapter funds left after funding the above officers and positions up to the levels stated.

*Proposed:*

**Fiscal Policy, Colorado Chapter of NAPUS**

**1.** The Chapter President and the Chapter Secretary/Treasurer shall have spending authority not to exceed \$500.00 without Executive Board approval for official Chapter expenses.

**2.** Chapter Officers will be reimbursed for official travel, (i.e. registration, air fare (economy), hotel, and per diem) as listed below, upon submission of travel voucher with paid receipts.

**a. President** shall be reimbursed for actual expenses up to \$1000 per event to attend Leadership Conference and National Convention, and up to \$500 for travel on Chapter business with the state.

**b. First Vice-President** Up to \$850.00 to attend Leadership Conference and National Convention.

**c. Secretary/Treasurer** (same as Pres.)

**These above three positions will be funded first.** All other elected officers, and appointed positions shall be reimbursed up to the amount of approved by the Executive Committee to attend Leadership Conference and to attend National Convention. These include:

**d. Editor**

**e. Second Vice President**

**f. Third Vice President**

**g. Service Representative**

**h. Postmaster Representative**

**i. PAC Chairman**

**k. Any other Chapter member** issued a travel order by the Chapter President shall be eligible for reimbursement of actual expenses, if funds are available in the annual Chapter budget travel line item.

**l. All other members at large** shall be reimbursed for actual expenses for attending Leadership Conference and National Convention, not to exceed amount determined by the Executive Board, based on Chapter funds left after funding the above officers and positions up to the levels determined by the Executive Board.

**3.** Travel vouchers for the Chapter members shall be issued by the Secretary/Treasurer after being approved by the President and the Secretary/Treasurer.

**4.** Per diem and mileage rates will be consistent with the NAPUS National Office. Travel orders and vouchers will follow the same format at the National Office.

At one time the National Office of NAPUS was withdrawing \$1.00 per month from member's pay with money being allocated to each State's Legislative Fund. This was a measure that the general membership did not renew at the National Convention in 1989. The funds will not be deducted from membership dues. Since Legislative funds are to be kept separate from General funds, and the Colorado Chapter sends several officers to the Leadership Conference and in Washington, DC each year, it was decided by the Executive Board to have 10% of the monthly dues withheld allocated to the Legislative Fund. The Secretary/Treasurer will transfer the funds from the General Fund to the Legislative Fund each month. Enacted by the Colorado NAPUS Executive board June 4, 1990, in session in Durango, Colorado.

As of fiscal year 1996, the Colorado Chapter of NAPUS will deduct \$1.00 additional dues per member per month to defray costs for the State Convention and to send additional members to Leadership Conference.

As of 9/1/2004, the Chapter voted to keep the \$2.00 per month assessment for National Convention on a permanent basis and use it to defray registration costs for each member for the State Convention.

**Constitution of the Colorado Chapter of NAPUS proposed changes submitted by:**

**Joan Mallon**

**Frank Parker**

**Michele Helmick**

**Dion Helmick**

**2013 Colorado NAPUS Convention**  
**Breckenridge Colorado**  
**May 2 - 4, 2013**

Room Rates \$89 Classic Village Room or \$99 for Studio Condo  
Call The Village at Breckenridge Colorado  
866-755-9867 Group Sales Code **BC0PM3**

A web link will be added to the Colorado Chapter Web Page in January.  
Rates expire Monday April 15th!!!!!!

Convention Registration mail to:  
Colorado Sec/Treasury April M Torres, PO Box 375 Glen Haven CO, 80532

Active Postmaster/OIC/PLMR: \$25 Refunded at Car Race      Retirees: FREE  
Registration by April 18, 2013. Late registration \$65/non refundable

**Spouse, Guest (anyone not paying Colorado dues).....\$50**

Name: \_\_\_\_\_ Office: \_\_\_\_\_  
Address: \_\_\_\_\_

**Please sign to help with a committee:**

Tellers _____	Nominations _____
Memorials _____	Education/Career Development _____
Time & Place _____	Door Prizes _____
VIP _____	First Timers _____
Audit _____	Registration _____
Hospitality _____	Scholarship _____
Constitution/Resolution _____	Colorful Colorado Postmaster _____

## Retired - Complacent or Active?

I am sure you have had people who asked you before you retired, “What are you going to do with all that time?!” They probably thought that someone as active as you had been could not possibly be happy with “nothing” to do all day. Do you feel that you have “nothing” to do all day? I don't! I certainly have the choice to make plans for the day but never have I felt I should sit down and stare at the wall. You were very active as a Postmaster. Now you have the choice to use that energy to volunteer for your favorite charity, travel, go back to work, learn something new, enjoy your family, work on your waistline, or any number of activities. How have you spent your time since the big day your life changed...again? Send me a note and I will share it with other retirees.

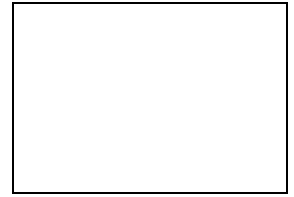
Other retirees are looking forward to seeing you again, to hear your latest news and get reacquainted. We hope you will carve out a day or two to spend with us in Breckenridge at the State Convention, May 2-4. Where else can you go for free?! Yes, that is FREE registration that includes two lunches and the ever popular Hospitality Room which will be open Thursday, May 2<sup>nd</sup>, at 5:00 PM and at 4:30 on Friday, May 3<sup>rd</sup>. You will not want to miss the Auction/Car Races beginning at 6:30 that evening which benefit the Scholarship Fund.

Retirees and friends will be gathering at 9:00 AM on Friday in the Registration area to take a walk around our area. We will be back in time to get ready for lunch and the Retiree Annual meeting which will be held during the Active members' General Session 1:30-???? We need to consider future activities for Retirees, the Annual Picnic, July 19, to be held in Silverthorne, and election of officers.

On February 28<sup>th</sup>, I was notified that Colorado State Retirees numbered 133, one less than the same time last year. We have some members whose membership expired on December 31, 2012, who had been paying via cash dues or had been given complementary membership for new retirees. At that time I wrote to those members asking them to continue their membership via 1187R, dues withholding. Recently, I was notified that those who had been paying via cash dues, may continue to send in a check for their dues (\$42) with an 1187R to NAPUS headquarters. I have asked that a form 1187R be included in this issue if there is room. If it does not appear in this issue, please go to the [www.NAPUS.org](http://www.NAPUS.org) web site or write or call me if you need the form. There is strength in numbers when it comes to representation in Washington and we need YOU to continue to fight to preserve your retirement benefits. USPS still is pursuing a separate health insurance program for current employees and future retirees. If this happens, your health insurance premiums will certainly escalate greater than they already are scheduled to increase. Proposals to change the way CPI is calculated will have an effect on your COLA if it is passed.

Join us in Breckenridge! I am looking forward to seeing you again.

Sheila Williams.  
President, CO NAPUS Postmasters, Retired



## Why Attend State Convention???????

Hi, as the question asks above, why? I went to DC to try to represent the members of Colorado NAPUS and was surprised at the amount of us trying to keep the rest of you employed, with the titles of Postmaster, PMLR, OIC and retired!

I also had some nice conversations with some that remember some of the best information any of us had ever received was after the meetings, whether they be Postal, NAPUS state or national or just a friendly get together or picnic. You could really feel comfortable realizing visiting with someone else personally that they had similar issues and how they addressed them, being right or wrong.

Changes? The executive board realizes they have to make some and they are listed in this newsletter. You need to be there to voice what you feel will represent, you the active members.

If you are on an island and feel like you are by yourself, then take a look in the mirror and make the first change.

Good rates, training and lasting friendship is going to be available. Are you going to take advantage of it?

We will see those who know what it good for them in Breckenridge this year and as always:

Get'r Done!

Charlie



### State Convention Checklist:

1. **Bring yourself**
2. **Bring auction/door prize items**
3. **Bring money for car races**
4. **Bring willingness to learn new things**
5. **Bring appetite for wine and cheese**
6. **Bring Items for Paper Bag Auction**
7. **Bring another member with you**
8. **Bring your family**
9. **Bring attitude to have a great time**

