Final Evaluation Report: Teacher

Professional Growth System
Office of Human Resources and Development
Rockville, Maryland
MONTGOMERY COUNTY PUBLIC SCHOOLS

INSTRUCTIONS: Evaluators complete a description of patterns of the teacher's performance over the evaluation period, based on the Criteria for Success. The description includes classroom observations, analysis and review of student results as described in the shared accountability system, contributions to overall school mission and environment, review of student and parent surveys, review of Student Learning Objectives (SLO) and implementation results, and any other documents collected by the evaluator and/or the teacher during the full length of the cycle.

Teacher_____

Employee Number_____ Years of MCPS Experience _____

Principal _____

Type: ☐ First-year Probationary ☐ with CT ☐ without CT

☐ Second-year Probationary

☐ Third-year Probationary

☐ Tenured (3-year cycle)

☐ Tenured (4-year cycle)

☐ Tenured (5-year cycle)

☐ Special Evaluation

School_____ Subject or Grade Level_____

Performance Standards:

I.   Teachers are committed to students and their learning

II. Teachers know the subjects they teach and how to teach those subjects to students

III. Teachers are responsible for establishing and managing student learning in a positive learning environment

IV. Teachers continually assess student progress, analyze the results, and adapt instruction to improve student achievement

V.   Teachers are committed to continuous improvement and professional development

VI. Teachers exhibit a high degree of professionalism

Dates of Observations   _____ _____ _____ _____

Dates of Conferences   _____ _____ _____ _____

Final Rating by Principal ☐ Meets Standard ☐ Below Standard

Rating by PAR Panel ☐ Emerging

Rating by Career Lattice Joint Panel ☐ Lead Teacher

Evaluator's Signature _____ Date _____

Principal's Signature _____ Date _____

Teacher's Signature _____ Date _____

(Teacher's signature indicates that the teacher has read and reviewed the final evaluation summary, not necessarily that the teacher concurs with the contents. Teachers may choose to attach comments.)

Distribution: Copy 1—Employee   Copy 2—Principal   Copy 3—Office of Human Resources and Development