

Military Occupation Codes (MOC) Crosswalk - Gap Analysis Tool

MOC : _____

Descriptive Title: _____

Section I: Determining your career options

Undecided

If you are undecided concerning your next career, you can explore career fields by using [O*Net Online](#)

- When you enter the site:
 - From the “Find Occupations” search area, click on Browse to view various options by which to search career categories
 - Once you’ve settled on a category, you can browse through the available options
 - Click on the desired occupation from the results page to view the summary report
 - Scroll down the page to explore career details
- List three civilian related occupations in the blocks provided below – select your preferred occupation

Decided

If you want to follow your current career path you can use your VMET to begin planning

- On the VMET there is typically a list of related civilian occupations
 - Select up to 3 related civilian occupations and list them in the blocks provided below. If these occupations are not your desired occupation or if there aren’t any civilian occupations listed on your VMET, , try searching by your MOC
 - On the right side, in the ATTN: Veterans area, click on My Next Move for Veterans. If you are a military spouse, simply select My Next Move from ”I want to be a... “ box above the ATTN: Veterans box
 - Begin your search by career, industry or your MOC in the appropriate search area
 - From the results, select an occupation
 - Scroll down the page to the Job Outlook box to identify the occupation’s outlook, find jobs, and research local salary information by clicking on the links and selecting your preferred location
 - From the Local Salary Info button and the subsequent salary info pages, you can:
 - Perform cross state comparisons (select the “learn more about this occupation” link at the bottom of the Wage Info page)
 - View “employment trends by occupations across states” (available through the Occupation Profile page)
- List your finding below

What are at least 3 civilian related occupations? Option 1 _____ Option 2 _____ Option 3 _____	Choose preferred civilian occupation. _____
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Section II: Utilizing your search results, your VMET and service transcript(s), complete the rest of the document.

What education/training do I already have? _____ _____ _____ _____	What education/training is required for this occupation? _____ _____ _____ _____	What education/training do I need to pursue for this occupation? _____ _____ _____ _____
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Some career fields also have a work experience requirement. When you explore the career you are interested in, identify your experience and what, if any, work experience is needed for the occupation. List your findings below.

What experience/skills do I already have? _____ _____ _____ _____	What experience/skills are required for this occupation? _____ _____ _____ _____	What experience/skills do I need to pursue for this occupation? _____ _____ _____ _____
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What is the outlook for this occupation in your preferred state? _____ _____	What is the salary range for this occupation? _____ Does this salary range fit my requirements? _____
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Sometimes you will find that an occupation does not have a positive outlook in a particular geographic area. You may need to look at other areas, consider relocating, or re-evaluating your occupation choice from the list. List your preferences below.

What geographic location(s) (city/state) has a better outlook? _____ _____ _____ _____	Which location(s) (city/state) would you be willing to relocate to? _____ _____ _____ _____
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From your VMET, service transcripts, and personal knowledge list the credentials that you currently possess.

- Select the “back to....” link at the top of the page to return to your chosen occupation page
- In the Education box at the bottom of the page, select “find training” to identify the credentials required or preferred in your selected location
- An applicable link will appear under “Other ways to prepare for this career” if licenses, certifications, or apprenticeships are required/available for this occupation - click on the applicable tab for more info
- Complete the blocks below to identify the credentials you need to pursue to be a marketable candidate for this occupation

What credentials (license, certification, apprenticeship) do you already have? _____ _____ _____	What credentials (license, certification, apprenticeship) are required for this occupation? _____ _____ _____	What credentials (license, certification, apprenticeship) do you need to pursue? _____ _____ _____
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List any other requirements you see for this occupation. _____ _____ _____	Is this a good job to pursue? _____ If not, continue to your alternative job listed at the top of the form.
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Additional Notes:
