Statement Of Intent

The general provisions of the Health and Safety at Work etc Act 1974 impose a duty on all employers to ensure, as far as is reasonably practicable, the safety of their employees at work by maintaining safe plant, safe systems of work, and safe premises, and also by ensuring adequate instruction, training and supervision. The Act also imposes a duty to ensure the safety of all other persons, who (though not employees) may be affected by the School's activities.

Willow Dene School recognises its responsibility to its pupils, employees and other persons on the site to ensure their health, safety and welfare. It also recognises that injury and ill health suffered at work can be prevented through effective management control and action. It is therefore Willow Dene School's policy to adopt all reasonably practicable measures:

- a) to secure the health, safety and welfare of all pupils, employees and other persons who are lawfully on School premises against risk to their health or safety which might arise out of activities taking place;
- b) to maintain a school ethos which provides an effective teaching and learning environment by positively promoting safety;
- c) to maintain safe plant, machinery and equipment and a safe and healthy place of work.
- d) to identify hazards and, through the risk assessment process, the appropriate controls to eliminate or control those hazards to the lowest level that is reasonably practicable;
- e) to provide such information, instruction, training and supervision as is necessary to ensure the health and safety at work of employees and pupils and visitors.
- f) to provide such protective equipment as is necessary for the health and safety of employees and pupils;
- g) to monitor the effectiveness of health and safety provisions within the School, in consultation with all staff and the appointed Trade Union Safety Representative;
- h) to keep the School Health and Safety Policy under regular review and to duly publish any amendments.
- i) It is also the policy of the School to ensure that all employees are aware of their individual responsibility to exercise care in relation to themselves and those who work with them. To this end individuals are enjoined to:
 - i) familiarise themselves with School's Health and Safety Policy;
 - ii) take reasonable care that all procedures used are safely carried out, and seek expert advice in any case of doubt;
 - iii) warn of any special or newly identified hazards in existing procedures or risks in new procedures about to be introduced;
 - iv) report accidents or incidents promptly;
 - v) familiarise themselves with fire and emergency drills (including the location of emergency telephones) and escape routes.

Where self-employed persons or contractors and their employees carry out work on School premises, they must comply with standards of safe working contained in any regulations or codes of practice applicable to their operations, and in the School's health and safety rules.

The chair of Governors has the overall responsibility for health and safety in the school. The responsibility for implementing the Health and Safety Policy rests with the Head Teacher. In order to provide expert advice on matters of health and safety, the school subscribes to the Corporate Occupational Health and Safety Service within Greenwich Council.

The overall objective must be to reduce the number of accidents and incidents (including the exposure to occupational health risks), which result in harm to people (including pupils and visitors to the school premises), damage to property, and loss of service.

The Governing Body and Senior Leadership Team of the school are committed to the success of this policy and invite all Willow Dene employees to give similar commitment to the objectives of the policy.

| Policy Approved by Governing Body: | 4 June 2008 |
|------------------------------------|------------------|
| Policy shared with staff: | Summer Term 2008 |
| Policy to be reviewed: | Summer Term 2009 |

1 Responsibilities

This section outlines who has responsibilities for health and safety. The organisational structure can be found in Appendix 1.

1.1 Governing Body

The Governing Body has overall responsibility for health and safety within the school. The key actions required to ensure this are delegated to the Governing Body Health & Safety sub-committee, with the full governing body retaining the final approval of the health and safety policy statement.

1.2 Governing Body Health & Safety sub-committee

- Approving the health and safety policy statement
- Approving strategies to implement policies
- Ensuring health and safety performance is regularly reviewed
- To examine accident trends
- To examine audit reports
- To monitor training
- To monitor the implementation of risk assessments
- To monitor Health and Safety Inspections

1.3 Head Teacher

The Head Teacher has overall responsibility for the implementation of health and safety within Willow Dene School.

- Assigning responsibilities for planning, measuring and reviewing health and safety policy and procedure
- Ensuring health and safety performance is regularly reviewed
- Ensuring participation and involvement of all employees
- Keeping up to date with changes in legislation and good practice
- Establishing management arrangements, risk control systems and workplace precautions together with associated procedures
- Ensuring health and safety objectives are an integral part of the schools development plan
- Periodic feedback to Governors on health and safety performance

1.4 Assistant Head (Educational Services Manager)

The Assistant Head co-ordinates and evaluate activities across the school

- Formulate health and safety policy
- Establishing strategies to implement health and safety policies
- Specifying a structure for implementing policy and supporting plans
- Ensuring health and safety performance is regularly reviewed
- Ensuring participation and involvement of all employees
- Obtaining and co-ordinating specialist advice as necessary
- Keeping up to date with changes in legislation and good practice
- The provision of the necessary resources for those carrying out their work
- Termly feedback to Governors on health and safety performance

1.5 Facilities Co-ordinator

- Carry out termly inspections and identify actions that need to be taken and by whom and document findings to the Governing Body Health & Safety subcommittee
- To prepare the first aid and other risk assessments as necessary
- To review and update policies as necessary
- Monitor, record and report to the Governing Body Health & Safety subcommittee accidents and their trends
- Attend the Governing Body Health & Safety sub-committee meetings
- Keep up to date with changes in legislation and good practice
- Procuring resources necessary to support all aspects of health and safety

1.6 Deputy Head (PMLD)

- Formulate Manual Handling policy and Care Plan requirements
- Establishing management arrangements, risk control systems and workplace precautions together with associated procedures for all manual handling activities
- The provision of the necessary resources for safe manual handling
- Ensuring manual handling performance is regularly reviewed
- Ensuring participation and involvement of all employees
- Obtaining and co-ordinating specialist advice as necessary
- Keeping up to date with changes in legislation and good practice

1.7 Premises manager

Specific responsibilities identified in job description or risk assessments.

1.8 Health and safety advice

- The school has access to competent health and safety advice from the Corporate Occupational Health and Safety Service (COHSS). These advisors provide assistance with:
 - Formulating policy
 - o Promoting a positive health and safety culture
 - o Planning and implementing plans
 - o Risk assessment
 - Monitoring and reviewing performance

1.9 Staff

- Taking reasonable care for themselves and other persons who may be affected by their acts or omissions
- Co-operating with their employer to enable them to perform and comply with their health and safety duties
- Taking care not to intentionally or recklessly interfere with or misuse anything that has been provided for the purpose of health, safety and welfare
- Use machinery, equipment, substances and any other items provided in line with training and instruction provided

- Notify their line manager of any work situation having the potential for serious and imminent danger to health and safety
- Other specific responsibilities are found in job descriptions or risk assessments.

1.10 Health and safety representative

The trade union safety representative is appointed by the trade unions and is not responsible to managers on health and safety issues.

The representative is allowed reasonable time off with pay to carry out his/her functions and attend any necessary training. The functions are as follows:

- Investigate hazards, dangerous occurrences and accidents in the workplace they represent.
- Consult with managers on health and safety matters
- Make representations on general health and safety matters
- Carry out termly inspections of the workplace as agreed with Headteacher
- Consult with enforcing inspectors and be made party to any relevant enforcement related information
- Attend Governing Body Health & Safety sub-committee meetings

1.11 Risk assessors

• To complete risk assessments as required by their manager

1.12 First aiders

 To provide the immediate treatment of injuries or illnesses prior to the arrival of qualified medical assistance, if necessary.

1.13 Fire marshals

 To check their designated areas have been evacuated and report to the fire co-ordinator

1.14 Educational visit co-ordinators

 To co-ordinate educational visits and provide advice and support to those organising such visits.

2. Health and Safety Arrangements

This section consists of a number of procedures that detail how the health and safety policy statement will be implemented.

The health and safety management system is not necessarily contained in one document and other policies/procedures will be referred to as necessary.

2.1 Procedure for the control of the health and safety management system documentation

The preparation of specific documents will be delegated to specific staff as the need arises and these documents will be controlled by using issue dates and maintaining a record of which

is the current version. When new documents are issued advice will be given to destroy all previous versions.

Wherever possible electronic versions are used to reduce the chance of obsolete hard copies staying in circulation.

A list of all documents in circulation is maintained and kept as appendix 2 in this policy. Certain records such as those relating to accidents or health records must be stored for specific periods of time these are noted in appendix 2.

2.2 Procedure for ensuring co-operation for health and safety within the school The main formal method of ensuring co-operation is via Governing Body Health & Safety subcommittee.

The committee meets termly, follows an agenda and minutes are taken that identify action points and who is to take action.

The minutes are circulated to all governors and other members of the Governing Body Health & Safety sub-committee. Under the Freedom of Information Act these are also available to any one requesting a copy.

2.3 Procedure for communication of health and safety within the school

It is important that communication is effective within the school. To assist this the school relies on the following sources of information:

 The lgfl web site provides a resource on a variety of health and safety items and is updated on a termly basis by the Corporate Occupational Health and Safety Service. Education bulletins are posted to the school and are also filed on the lgfl web site

The laft site is checked termly by the Facilities Co-ordinator.

Relevant updates are cascaded as required to individual staff, at staff meetings, management meetings and governors meetings. All meetings include Health and Safety on the agenda.

The poster, "Health and Safety law, what you should know" is posted in the staff rooms in all buildings, ensuring that all staff will see it in the normal course of their work. Also posted in the staff rooms are the names of first aiders, the location of the first aid boxes, names of fire marshals, the evacuation procedure, school emergency management plan, training courses, location of accident forms and any other Health and Safety notices.

These details are also to be found in the staff section of the school's web site and on the school network.

2.4 Procedure for ensuring the competence for health and safety

Competence is assured at three levels:

- Recruitment and placement
- Identification of training needs
- Training and instruction

At interview health and safety is tested as well as other criteria and job descriptions include health and safety related duties.

Once in post staff are given an induction (Appendix 2) that includes health and safety. In addition their longer term training needs identified which feeds into a training plan for the school.

Temporary and agency staff are given relevant health and safety information by the team they are working with, that is proportionate to the work carried out and experience of the member of staff.

Work experience students are also given an induction and careful consideration given to their supervision needs.

Training may take the form of courses, or more informal small group or one to one sessions.

Those carrying out training have the necessary skills to train and are competent in the subject matter.

Health and safety performance is considered as part of staff appraisals to ensure on going needs are addressed and supervision is used to assess the effectiveness of training provided.

If staff move to new jobs or provide cover for absent staff suitable training is given to ensure competency.

2.5 Procedure for planning for health and safety

The health and safety function requires planning as with any other business function and the key planning forum is the Governing Body Health & Safety sub-committee.

The Head and Governors approve the policy and the plans for its implementation.

The Governing Body Health & Safety sub-committee meets annually, follows an agenda and minutes are taken that identify action points and who is to take action.

The minutes are circulated to all governors and other members of the Governing Body Health & Safety sub-committee. Under the Freedom of Information Act these are also available to any one requesting a copy.

The committee plans across a wide range of issue including:

- Establishing strategies to implement new policies
- Structures necessary for implementing policy and supporting plans
- Assigning responsibilities for implementing policy and procedures
- Ensuring health and safety performance is regularly reviewed
- Ensuring participation and involvement of all employees
- Obtaining and co-ordinating specialist advice as necessary
- Keeping up to date with changes in legislation and good practice

- Establishing management arrangements, risk control systems and workplace precautions together with associated procedures
- The completion of risk assessments and their periodic review

The planning extends to all aspects of health and safety and is not restricted to premises issues.

Where appropriate the school improvement plan is used to record planned items.

2.6 Procedure for the completion of risk assessments

Risk assessments result in the detailed control measures needed to be followed to reduce the chance of accidents and ill health.

Risk assessments are prepared following guidelines from Greenwich Council. The complete list of generic risk assessments, together with the guidelines, is found in Appendix 3.

Certain risk assessments are completed using specific forms and require specific training these are:

- Control of Substances Hazardous To Health (COSHH)
- Manual handling
- Display screen equipment

Staff completing these assessments are listed in appendix 4, along with details of which area they have risk assessed.

2.7 Procedure for fire

The fire risk assessment can be found on the schools website and the $x:\$ drive. The detailed Fire Procedures are found on the $x:\$ drive, including a list of fire marshals.

All staff with specific responsibilities have appropriate training and general fire awareness training has been given to all staff.

Where there are staff, pupils or visitors with special needs these are discussed with the adults concerned and specific evacuation plans prepared.

There are a sufficient number of notices are posted throughout the school giving simple guidance on what to do in the event of a fire i.e. how to identify the fire alarm sound, what to do if it is sounded and what to do if a fire is discovered

There are fire evacuation drills at least once a term and a record kept of these.

The fire procedure is reviewed for adequacy annually and following emergency evacuation drills, fire risk assessments and any major changes that could affect it

Monitoring is carried out in line with the table in Appendix 5.

Staff responsibilities:

 All staff are provided with information and taken through a written copy of the fire evacuation procedure

- All staff co-operate during evacuation drills and/or real emergencies
- Familiarising themselves with the fire evacuation procedure and ensuring they follow this
 in the event of an emergency or evacuation drill
- Co-operating during evacuation drills and/or real emergencies.

All visitors to the school are made aware of the above and where there are groups using the school after hours or at the weekend the Assistant Head (ESM) discusses the need for a specific fire risk assessment for these groups. The need for this specific assessment is written into the agreements with the out of hours users.

2.8 Procedure for dealing with contractors and construction activities

Once a decision is made to contract out work all the significant risks are carefully considered prior to work being contracted out. This includes ensuring that a competent contractor is selected from the outset and monitored throughout the period of the contract.

Consideration is given to selecting from the Councils approved list in accordance with Standing Orders.

The responsibility also extends to monitoring the activities throughout the contract and making sure work is carried out according to agreed standards.

Staff who are appointed to assess the competence of contractors health and safety arrangements are adequately trained and competent to do so

Staff who have responsibilities for pro-active monitoring of contractors health and safety performance are also adequately trained and competent to do so.

When selecting a competent contractor the following is considered:

- Assessing their Health, Safety and welfare arrangements.
- Obtaining information of previous work, including references.
- Requesting information regarding qualifications & skills of employees and membership of any relevant trade associations.
- Ensuring that contractor has an effective selection procedure for appraising the competence of a sub-contractor.
- Arrange for a panel to be set up where appropriate to review and select candidates for the contract.

Other Considerations

- Making sure that relevant Health and Safety arrangements for the site are communicated to the contractor i.e. permit to work system, accident reporting etc.
- Set up regular meetings where relevant health and safety information is exchanged between client and contractor. These meetings should continue until contract is complete. Accurate records need to be kept of agreed arrangements.
- Where more than one contractor or sub-contractor are engaged in work on the same site, the client must set up liaison arrangements with all parties.
- Develop procedures for continuous pro-active monitoring of work throughout the contract period, to ensure that work is carried out according to the agreed standards.

 Ensure adequate systems are in place to rectify any health and safety problems identified.

2.9 Procedure for dealing with enforcing authorities - Health and Safety Executive (HSE) and London Fire and Emergency Planning Authority (LFEPA)

An HSE or LFEPA inspector can visit at any reasonable time and have right of access. A visit may be scheduled in which case contact will be made first, or unscheduled.

In either case there is still right of access even if the timing is not convenient.

The Council's corporate occupational health and safety service should be notified as soon as you are aware that a visit is going to take place and they will arrange for an advisor to attend the meeting where possible.

2.10 Procedure for accident reporting

All accidents to adults are recorded on a form which complies with the Data Protection Act(1998). Blank forms are held in the office in each building. Completed forms are passed to the Facilities Co-ordinator who is responsible for holding these in a secure manner for a minimum period of 3 years.

All pupil accidents are recorded on the pupil accident form and kept in the office in each Key Stage Building.

The Greenwich accident incident report form is used for reporting more serious accidents or incidents affecting adults or children that occur on the school premises or, are due to school activities. The form is completed by the Facilities Co-ordinator.

The Greenwich form, once completed is distributed as follows:

- White copy to the Directorate Health and Safety Lead Officer
- Yellow copy to the Corporate Occupational Health and Safety Service
- Pink copy to be retained in the individual's personnel file
- Photocopy to be retained by the Facilities Co-ordinator

Where the accident or incident is more serious the Reporting of Injuries, Diseases and Dangerous Occurrences Regulations may apply (details are found on the cover of the Greenwich form). In these cases it is important that the instructions on the cover are followed and a copy of the form sent to the Health and Safety Executive at:

Incident Contact Centre Caerphilly Business Park Caerphilly CF83 3GG

Facsimile: 0845 3009924

In the event of a fatality, major injury or dangerous occurrence, the HSE should be notified without delay by telephone on 0845 3009923

The Corporate Occupational Health and Safety Service should also be informed on 020 8921 5561

All accidents will require investigation, this may mean a simple consideration of what happened and what could be done to prevent a similar occurrence with a record made on the Greenwich form in the section 'action taken to prevent similar incident'.

For more serious accidents a fuller investigation may be required with the need for a specific accident report.

As the seriousness of the accident increases so too should the seniority of the person carrying out the investigation and as such the head teacher must be notified of all accidents that are reportable to the HSE in order that a decision can be made as to the extent of the investigation.

The report should contain the following:

- A summary of what has happened.
- An introductory summary of events prior to the accident.
- Information gained during investigation e.g. from accident site, witness statements
- Conclusions.
- Recommendations.
- Supporting material (e.g. photographs, diagrams to clarify).
- The date and be signed by the person or persons carrying out the investigation.

3. Monitoring and Review

3.1 Procedure for active monitoring

Active monitoring is the monitoring activities that identify deficiencies in the health and safety system prior to an accident or onset of ill health.

The matrix in appendix 5 identifies what monitoring is carried out, when and by whom.

3.2 Procedure for auditing

Auditing is carried out by the corporate Occupational Health and Safety Service on an annual basis and audit findings are discussed at the review meeting and Governing Body Health & Safety sub-committee.

3.3 Procedure for review

The Head and Governors are responsible for reviewing health and safety performance.

This is done annually as an item on the Governing Body Health & Safety sub-committee agenda and the following information is used as a basis for the review:

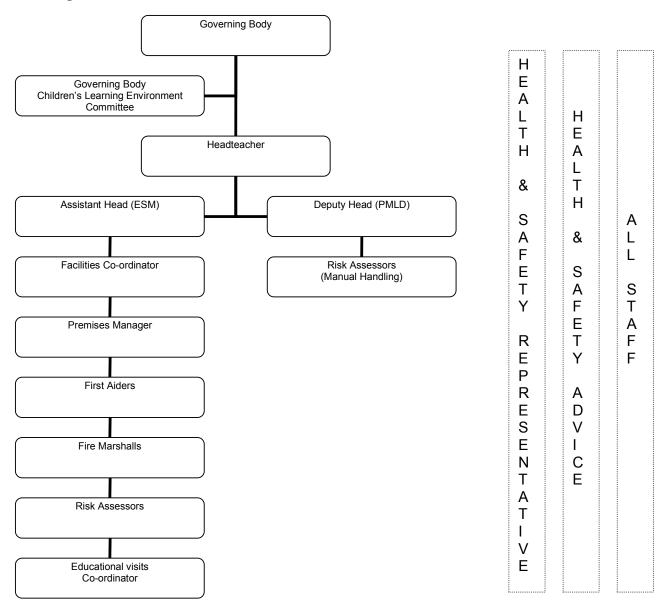
- Information from active monitoring
- Information from accident reports
- Audit reports
- Changes in the legislation or guidance

• The achievement of objectives or targets

The review follows an agenda and minutes are taken that identify action points and who is to take action.

The minutes are circulated to all governors and other members of the Governing Body Health & Safety sub-committee. Under the Freedom of Information Act these are also available to any one requesting a copy.

APPENDICES Appendix 1 Organisational Structure



Appendix 2 Forms in circulation

| Form | Prepared by | Date of issue | How long to store completed forms |
|--|--------------------|---------------|---|
| Greenwich accident | Greenwich Council | | At least 5 years but note that pupils have until they are 21 to make a civil claim |
| Adult accident Form | Willow Dene School | January 2004 | As long as member of staff employed |
| Pupil accident Form | Willow Dene School | January 2004 | At least 3 years |
| Induction forms | Willow Dene School | February 05 | As long as member of staff employed |
| Action to take on receipt of bomb threat | Greenwich Council | | Keep with incident file |
| Inspection forms | Greenwich Council | | Keep for year |
| Others | | | |
| Various Risk assessment forms – see Appendix 3 | Willow Dene School | various | Keep last two versions |

Copies of forms (except the risk assessments) are on the following pages.

Action to be Taken On Receipt Of A Telephoned Bomb Threat Form Switch on tape recorder (if available)

| • | | | organisation you rding of the thre | | vering from | 1 | | |
|----|---|--|--|-----------|-----------------------|-------------|---------|-----------------|
| | | | | | | | | |
| _ | | | | | | | | |
| • | Ask the fo | | estions nb right now? | | | | | _ |
| | 2. When i | s it going t | o explode | | | | _ | |
| | 3. What o | does it look | : like? | | | | | _ |
| | 4. What k | kind of bor | nb is it? | | | | | _ |
| | 5. What v | vill cause it | to explode? | | | | | _ |
| | 6. Did you | ı place the | bomb? | | | | | _ |
| | 7. Why? | | | | | | | _ |
| | 8. What i | s your nam | e? | | | | | _ |
| | 9. What i | • | | | | | | _ |
| | | · | phone number? | | | | | _ |
| | Where aut Inform the Name and | omatic nur e Head Teo telephone lice by usi | call completed nber reveal equip acher number of the pe ng the emergency | erson inf | ormed | | ber sho | own |
| | nis part sh acher have | | • | the cal | ler has h | ung up d | and the | e police / Head |
| | Time and a Number a About the Age Threat language | t which cal | length. I is received (you Sex of caller? | | sion numbel Male □ | r Female | 2 🗆 | Nationality? |
| • | Well spoke | en 🗆 | Irrational 🗆 | | Taped 🗆 | | Foul | |
| In | coherent [|] | Message rea | d by thre | eatmaker 🗆 | | | |
| Ca | allers Voice | | | | | | | |
| | ılm | □ <i>C</i> ry | ing 🗆 | Clearin | g throat | | | |

| Excited | | Angry | | Nasal | | |
|----------------|--------|----------------|---------------|----------------|-----------|-----------------|
| Rapid | | Slurred | | Stutter | | |
| Disguised | | Slow | | Lisp | | |
| Accent | * | □ Dee | p | □ Fa | miliar | |
| Laughter | | Hoarse | | | | |
| | | ed familiar, w | hose did | d it sound lik | e? | |
| *What acce | nt? | | | | | |
| Background | sound | <u></u> | , , , , , , , | | | |
| Street nois | ses 🗆 | House noi | ses 🗆 | Animal no | oises | |
| Crockery | | Motor | | Clear | | |
| Voice | | Static | | PA Syster | n | |
| Booth | | Music | | Factory m | nachinery | |
| Office mack | ninery | | | | | |
| Other (spec | ify) | | | | | |
| <u>Remarks</u> | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| Signature | | | | Da | ite | |
| Print name | | | | | | |

Appendix 3

Risk Assessments

Current Risk Assessments are filed in separate folders held in the KS2 Assistant Head's Office as follows

- Regular activities risk assessments e.g. swimming, horse-riding, regular off-site activities
- Specific activities risk assessments e.g. pregnant and nursing mothers
- Premises related risk assessments e.g. working at heights
- School Journey
- COSHH Assessments
- General risk assessment information

Risk assessments for ad hoc off site activities are held in the signing out book in each building and are not listed below.

| | SPECIFIC ACTIVITIES | | |
|--------|---|-------------------|---------|
| C01-01 | Classrooms - General | | May 04 |
| C02-01 | Food Technology | | Feb 07 |
| M01-01 | Manual Handling - Pupils - General | Specific Activity | May 04 |
| | Use of chemicals in classrooms | | Nov 99 |
| | Use of staple guns | | Nov 99 |
| | Display Screen assessment | | Mar 03 |
| | Expectant and New Mothers at Work | Generic | Mar 04 |
| | Students on Placement | | *** |
| | First Aid Risk Assessment | Specific Activity | Mar 07 |
| | Fire Risk Assessment | Specific Activity | Nov 05 |
| | Showering of students | Specific Activity | June 02 |
| | Vehicle movements on site | Specific Activity | Nov 01 |
| | Boarding and Alighting from School Buses | Specific Activity | Nov 99 |
| | Lone Working | | Sep 05 |
| | PREMISES | | |
| | Asbestos | Generic | Sep 04 |
| | Painting | Specific Activity | May 03 |
| | Access to Heights | | Nov 99 |
| | Storage & Application of Salt | | Nov 99 |
| | Movement of paper and stationery | | Nov 99 |
| | Use of stepladders and access ladders | Generic | |
| | Descale sanitary fittings | Generic | |
| | Work on roofs where fragile material could be present | Generic | |
| | Installation of telephone circuits | Specific Activity | Jan 05 |

| | SCHOOL JOURNEYS | |
|--------|---------------------------|--------|
| | Swanage | Sep 04 |
| | Halls Green | May 04 |
| | Monkey World/Putlake Farm | Sep 03 |
| | COSHH ASSESSMENTS | |
| 38170 | Gems Deordoriser | Nov 03 |
| 23700 | Dettox | Dec 03 |
| 38150 | Milton | Nov 03 |
| 36323 | Gun a nail extra | Mar 04 |
| 107284 | Snow Spray | Dec 04 |
| 107285 | Tippex | Dec 04 |
| 12484 | Spirigel | Dec 05 |
| | | |

Appendix 4 Risk assessors and areas assesses

| Name of Assessor | Area Assessed / Assessments Prepared | Where Assessments Are Stored |
|-------------------------|--------------------------------------|---------------------------------|
| E iliti de li l | | 3101.60 |
| Facilities Co-ordinator | Generic Assessments | |
| | First Aid | |
| | Fire Risk | |
| | Specific assessments for | |
| | activities not falling into any | |
| | other area | |
| Deputy Head (PMLD) | Manual Handling - Generic | |
| | Care Plans - Generic | |
| Premises Manager | Premises related | |
| Class Teachers | Class or pupil related - on | |
| | site and off site | |
| ICT Technician | Display screen equipment | |

Appendix 5 Monitoring carried out

| What Monitoring | Who Does It | When Is It Done | What Records Are Kept |
|--|---|--|--|
| Inspection of school | Group Consisting of headteacher, Governor representative and premises manager | Termly | Inspection form completed |
| Tour of school | Premises manager | Daily as part of opening and closing of school | List maintained of what work required |
| Classroom inspection | Class teachers | Daily | Work required reported to premises manager |
| Equipment inspections | Nominated staff | Manufacturers guide frequency | Specific forms for each piece of equipment |
| Monitoring the completion of objectives / monitoring | Head teacher or other delegated manager | Termly | Report to Governors |
| Hoists (LOLA) | Specialist Firm | 6 monthly | Inspection report completed |
| Intruder Alarms | Specialist Firm | Annually | Inspection report completed |
| Playground and Gym equipment | Specialist Firm | Annually | Inspection report completed |
| Dining table maintenance | Specialist Firm | Annually | Inspection report completed |
| Include Others | | | |

| Monitoring For Fire | Frequency | Who Monitors | Where To Store Records | How Long To store Records For |
|-------------------------------------|--------------------------------|------------------|------------------------------|----------------------------------|
| Smoke alarms | As recommended by supplier | Premises staff | Fire log | 2 years |
| Call points | Each call point every 12 weeks | Premises staff | Fire log | 2 years |
| Fire alarm system | As recommended by supplier | Service engineer | Fire Log | 2 years |
| Extinguishers | Annually | Service engineer | Fire Log | 2 years |
| Hose reels | Annually | Service engineer | Fire Log | 2 years |
| Fire doors | Monthly | Premises staff | Fire Log | 2 years |
| Other equipment: NONE at present | | | | |

Appendix 6

Associated Policies, Procedures and Notices.

These are kept separately on the School's website and on the $x:\$ drive.

- 1) Fire Policy
- 2) Fire Procedures
- 3) Emergency Management Plan
- 4) First Aid Policy
- 5) Manual Handling Policy
- 6) Accident Reporting
- 7) Clinical Waste Handling and Disposal
- 8) Ringworm Procedures
- 9) Sending children home procedures and exclusion period for infectious diseases