

**IN THE BOARD OF CURRY COUNTY COMMISSIONERS
IN AND FOR THE COUNTY OF CURRY, OREGON**

**IN THE MATTER OF)
SALARIES AND CLASSIFICATIONS)
OF CURRY COUNTY PERSONNEL FOR)
FISCAL YEAR 2014-2015)**

ORDER: 20046

WHEREAS, annually, around July 1, the Board of Curry County Commissioners is required to adopt a Master Payroll Order; and

WHEREAS, the Board of Commissioners for Curry County, a political subdivision of the State of Oregon, did review said Budget Committee recommendations and find that the following pay and classification levels are appropriate.

NOW, THEREFORE, IT IS HEREBY ORDERED:

1. THAT:

(a) The Curry County employees, as listed therein in Exhibit "A", attached hereto and by this reference made a part hereof, shall be classified and compensated, as described in Exhibit "A", effective July 1, 2014, and this shall continue until the Board of County Commissioners deems appropriate; and

(b) The pay schedules as described herein in Exhibits "B", "C", "D" and "E" attached hereto and by this reference made a part hereof, shall be adopted by Curry County, effective July 1, 2014, and shall continue until such time as the Board of County Commissioners deems appropriate; and

(c) Employees and Elected Officials shall pay the employee 6% contribution to PERS as a pre-tax deduction effective July 1, 2014. Salary schedules shall be increased by 6.4% as an offset to this deduction; and

(d) All Elected Officials shall receive a cost of living increase in the amount of 2.8% effective July 1, 2014; and

(e) All non-represented employees shall receive a cost of living increase in the amount of 2.8% effective July 1, 2014. Non-represented employees shall not receive a step increase at anniversary; and

(f) Employees represented by SEIU shall receive a cost of living increase in the amount of 2.8% effective July 1, 2014, per the Letter of Agreement approved by the union members and agreed to by the Board of Commissioners. Employees represented by SEIU shall not receive a step increase at anniversary per the collective bargaining agreement ratified by union members and agreed to by the Board of Commissioners; and

- (g) Employees represented by Teamsters shall receive a cost of living increase in the amount of 2.8% effective July 1, 2014, and shall receive a full step increase on their anniversary, if eligible; and
2. **THAT** the longevity pay for length of service shall be continued. Longevity pay is based upon the number of years of continuous service to the County. All increases are based upon Step B for each salary range with a cap of two times the lowest base rate (Range 3, 37.5 hours); and
 3. **THAT** for the period of July 1, 2014, to June 30, 2015, Curry County shall contribute up to \$1000 per month per full time employee toward the purchase of medical, dental, and vision insurance for eligible SEIU and non-represented employees. The County shall continue to pay a portion of the cost of employee and dependent health insurance premium for those employees working half-time (.50 FTE) or more. This benefit will be paid on a pro-rata basis; and
 4. **THAT** for the period of July 1, 2014, to December 31, 2014, Curry County shall contribute up to \$1100 per employee per month toward the purchase of medical/hospital, dental, and vision insurance for all Teamsters represented employees. Effective January 1, 2015, Curry County shall contribute up to \$1150 per employee per month toward the purchase of medical, dental and vision insurance for all Teamsters represented employees. The County shall continue to pay a portion of the cost of employee and dependent health insurance premium for those employees working half-time (.50 FTE) or more. This benefit will be paid on a pro-rata basis. Curry County shall contribute \$50 per employee per month to the HRA VEBA for all Teamsters represented employees.

DATED this ____ day of June, 2014.

CURRY COUNTY BOARD OF COMMISSIONERS

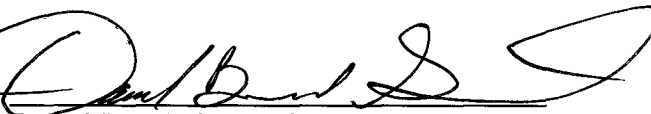


Susan Brown, Chair

Reviewed as to Form:



M. G. Herbage
Curry County Legal Counsel



David Brock Smith, Vice Chair



David G. Itzen, Commissioner

**CURRY COUNTY MASTER PAYROLL
FISCAL YEAR 2014-15**

Exhibit A

Dept	Position	Name	Status	%	Union	Range	Step	Salary/ Hourly	Longevity	Total Gross	Health Insurance	HRA	Life Insurance	FICA	PERS Category	PERS County Portion	PERS Employee Portion	Workers' Comp	WC Tax Ben Fund	Total Cost
GENERAL FUND - 1.10																				
<i>BOPTA</i>																				
411.30	County Clerk	Renee Kolen	EO	0.5%				25.87		25.87	5.00		0.03	1.98	PERS	3.83	-	0.04	0.32	37.07
411.30	Product Admin/Records Manager	Becky Ross	F	5%	N9	A		165.50	4.34	169.84	50.00		0.33	12.99	PERS	25.12	-	0.25	3.22	261.75
<i>Elections</i>																				
414.00	County Clerk	Renee Kolen	EO	49.5%				2,561.54		2,561.54	495.00		3.24	195.96	PERS	378.85	-	3.74	2.65	3,640.99
414.00	Supervisor of Elections	Shelley Denney	F	100%	E10	D		4,506.00	135.40	4,641.40	1,000.00		6.55	355.07	PERS	686.46	-	6.79	5.72	6,701.99
<i>Tax Office</i>																				
415.15	Chief Tax Deputy	Sheryl Luzmoor	F	100%	SEIU	U7	E	3,409.00	73.58	3,482.58	1,000.00		6.55	266.42	PERS	515.07	-	5.09	5.36	5,281.07
<i>Treasurer's Office</i>																				
415.16	County Treasurer	Debbie Crumley	EO	100%				5,127.00		5,127.00	1,000.00		4.20	392.22	PERS	758.28	-	69.22	5.36	7,356.29
415.16	Deputy Treasurer	Karlie Wright	F	20%	SEIU	U8	C	727.20		727.20	200.00		1.31	55.63	OPSRP	84.79	-	19.82	1.14	1,089.90
<i>Assessor's Office</i>																				
415.17	County Assessor	Jim Kolen	EO	100%				5,228.83		5,228.83	1,000.00		6.55	400.01	PERS	773.34	-	70.60	5.36	7,484.70
415.17	Deputy Assessor	Tracy Garner	F	100%		E11	F	5,214.00	135.40	5,349.40	1,000.00		6.55	409.23	PERS	791.18	-	72.23	5.72	7,634.30
415.17	Appraiser II	Anthony Pagano	F	100%	SEIU	U8	A	3,092.00		3,092.00	1,000.00		4.20	236.54	OPSRP	360.53	-	41.75	5.36	4,740.38
415.17	Administrative Secretary	Wendy Carpenter	F	100%	SEIU	U7	A.5	2,874.00	44.15	2,918.15	1,000.00		6.55	223.24	OPSRP	340.26	-	4.52	5.36	4,498.07
415.17	Administrative Secretary	Kiley Smith	F	100%	SEIU	U7	A	2,803.00	-	2,803.00	1,000.00		6.55	214.43	OPSRP	326.83	-	4.34	5.36	4,360.51
415.17	Sr. Department Specialist	Lacey Kreick	F	100%	SEIU	U6	A	2,544.00	-	2,544.00	1,000.00		4.20	194.62	OPSRP	296.63	-	3.94	5.36	4,048.75
415.17	Cartographer/Appraiser	Lacey Young	IRR					19.50		1,605.50			-	122.82	OPSRP	187.20	-	2.49	2.72	1,920.72
<i>G.I.S.</i>																				
415.18	Director of Info. Technology	Todd Weeks	F	5%		C12	D.5	308.45		308.45	50.00		0.33	23.60	OPSRP	35.97	-	2.23	0.29	420.85
<i>District Attorney's Office</i>																				
415.30	Deputy District Attorney III	Jon Conde	F	100%		E14	E	5,964.00		5,964.00	1,000.00		4.20	456.25	OPSRP	695.40	-	7.69	5.72	8,133.26
415.30	Deputy District Attorney I	open position	F	100%		E11	E	4,966.00		4,966.00	1,000.00		4.20	379.90	OPSRP	579.04	-	6.41	5.72	6,941.26
415.30	Office Manager	Stacy DeLonge	F	74%		E9	C.5	2,951.12	-	2,951.12	740.00		3.11	225.76	OPSRP	344.10	-	3.81	4.23	4,272.13
415.30	Department Specialist II	Kaytlin Coffman	F	100%	SEIU	U5	A	2,461.00		2,461.00	1,000.00		6.55	188.27	OPSRP	286.95	-	3.17	5.72	3,951.66
<i>Recording</i>																				
415.40	County Clerk	Renee Kolen	EO	50%				2,587.42		2,587.42	500.00		3.28	197.94	PERS	382.68	-	3.78	2.68	3,677.77
415.40	Product Admin/Records Manager	Becky Ross	F	95%	N9	A		3,144.50	82.53	3,227.03	950.00		6.22	246.87	PERS	477.28	-	4.72	5.09	4,917.21
415.40	Deputy Clerk I	Christopher Winn	F	100%	SEIU	U6	A	2,544.00	-	2,544.00	1,000.00		6.55	194.62	OPSRP	296.63	-	3.72	5.36	4,050.88
<i>Surveyor</i>																				
419.15	County Surveyor	Bryan Flavin	EO	IRR				49.22		3,412.59	-		-	261.06	PERS	504.72	-	46.08	2.29	4,226.74
<i>Sheriff - Civil and Criminal</i>																				
421.20	County Sheriff	John Bishop	EO	40%		EO		2,525.33		2,525.33	400.00		3.46	193.19	PERS	373.50	-	68.85	2.29	3,566.61
421.20	Captain	open position	F	100%		E15	A	5,194.00	-	5,194.00	1,000.00	-	8.65	397.34	PERS	768.19	-	141.60	5.72	7,515.50
421.20	Lieutenant	John Ward	F	30%		E13	E.5	1,726.20	58.03	1,784.23	300.00	-	2.60	136.49	PERS	263.89	-	48.64	1.72	2,537.56
421.20	Sergeant II	open position	F	100%	TMSTR	S18	A	4,025.00	-	4,025.00	1,049.37	50.00	8.65	307.91	PERS	595.30	-	109.73	5.72	6,151.68
421.20	Detective III	David Gardiner	F	100%	TMSTR	S6	F	4,888.00	193.42	5,081.42	1,049.37	50.00	8.65	388.73	PERS	751.54	-	138.53	5.72	7,473.96

**CURRY COUNTY MASTER PAYROLL
FISCAL YEAR 2014-15**

Exhibit A

Dept	Position	Name	Status	%	Union	Range	Step	Salary/ Hourly	Longevity	Total Gross	Health Insurance	HRA	Life Insurance	FICA	PERS Category	County Portion	Employee Portion	Workers' Comp	WC Tax Ben Fund	Total Cost
421.20	Road Deputy III	John Ensley	F	100%	TMSTR	S3	F	4,722.00	193.42	4,915.42	1,049.37	50.00	8.65	376.03	PERS	726.99	-	134.00	5.72	7,266.18
421.20	Road Deputy III	Joel Hensley	F	100%	TMSTR	S3	F	4,722.00	135.40	4,857.40	1,049.37	50.00	8.65	371.59	PERS	718.41	-	132.42	5.72	7,193.56
421.20	Road Deputy III	Rod McAllister	F	100%	TMSTR	S3	F	4,722.00	58.03	4,780.03	1,049.37	50.00	8.65	365.67	PERS	706.97	-	130.31	5.72	7,096.72
421.20	Road Deputy II	Jared Gray	F	100%	TMSTR	S2	F	4,498.00	55.48	4,553.48	1,049.37	50.00	8.65	348.34	OPSRP	655.25	-	124.14	5.72	6,794.94
421.20	Road Deputy II	Nathanael Hughes	F	100%	TMSTR	S2	C	3,885.00	-	3,885.00	1,049.37	50.00	8.65	297.20	OPSRP	559.05	-	105.91	5.72	5,960.91
421.20	Road Deputy I	Matt Carballo	F	100%	TMSTR	S1	F	4,282.00	52.84	4,334.84	1,049.37	50.00	6.30	331.62	OPSRP	623.78	-	118.18	5.72	6,519.81
421.20	Road Deputy I	open position	F	100%	TMSTR	S1	A	3,357.00	-	3,357.00	1,049.37	50.00	6.30	256.81	OPSRP	483.07	-	91.52	5.72	5,299.79
421.20	Road Deputy I	open position	F	100%	TMSTR	S1	A	3,357.00	-	3,357.00	1,049.37	50.00	6.30	256.81	OPSRP	483.07	-	91.52	5.72	5,299.79
421.20	Road Deputy I	open position	F	100%	TMSTR	S1	A	3,357.00	-	3,357.00	1,049.37	50.00	6.30	256.81	OPSRP	483.07	-	91.52	5.72	5,299.79
421.20	Road Deputy I	open position	F	100%	TMSTR	S1	A	3,357.00	-	3,357.00	1,049.37	50.00	6.30	256.81	OPSRP	483.07	-	91.52	5.72	5,299.79
421.20	Chief Civil Deputy II	Joan Allen-Steinke	F	100%	TMSTR	S14	F	4,223.00	52.10	4,275.10	1,049.37	50.00	8.65	327.05	OPSRP	615.19	-	116.55	5.72	6,447.62
421.20	Executive Administrative Assistant	Lisa Combs	F	100%	TMSTR	S12	E	4,223.00	-	4,223.00	1,049.37	50.00	6.30	323.06	OPSRP	607.69	-	6.54	5.72	6,271.68
<i>Search and Rescue</i>																				
421.21	County Sheriff	John Bishop	EO	10%	EO			631.33		631.33	100.00		0.87	48.30	PERS	93.37	-	17.21	0.57	891.65
421.21	Lieutenant	John Ward	F	25%	E13	E.5		1,438.50	48.36	1,486.86	250.00	-	2.16	113.74	PERS	219.91	-	40.53	1.43	2,114.63
<i>Marine Patrol</i>																				
423.50	Lieutenant	John Ward	F	5%	E13	E.5		287.70	9.67	297.37	50.00	-	0.43	22.75	PERS	43.98	-	8.11	0.29	422.93
421.23	Marine Deputy III	Ted Heath	F	100%	TMSTR	S3	F	4,722.00	193.42	4,915.42	1,049.37	50.00	8.65	376.03	PERS	726.99	-	150.07	5.72	7,282.25
421.23	Marine Deputy III	Walter Scherbarth	F	100%	TMSTR	S3	F	4,722.00	135.40	4,857.40	1,049.37	50.00	8.65	371.59	PERS	718.41	-	148.30	5.72	7,209.44
<i>Forest Patrol</i>																				
421.24	Forest Patrol Deputy	Terry Brown	F	100%	TMSTR	S1	D	3,885.00		3,885.00	1,049.37	50.00	8.65	297.20	OPSRP	559.05	-	105.91	5.72	5,960.91
<i>Corrections</i>																				
421.26	County Sheriff	John Bishop	EO	25%	EO			1,578.33		1,578.33	250.00		2.16	120.74	PERS	233.44	-	43.03	1.43	2,229.13
421.26	Lieutenant	John Ward	F	10%	E13	E.5		575.40	19.34	594.74	100.00	-	0.87	45.50	PERS	87.96	-	16.21	0.57	845.85
421.26	Lieutenant	David Denney	F	65%	E13	C.5		3,391.70	62.86	3,454.56	650.00	-	4.10	264.27	PERS	510.93	-	94.18	5.72	4,983.76
421.26	Corporal	open position	F	100%	TMSTR	S16	C	4,213.00	-	4,213.00	1,049.37	50.00	8.65	322.29	OPSRP	606.25	-	114.85	5.72	6,370.14
421.26	Corrections Deputy III	Mike Espinoza	F	100%	TMSTR	S9	E	4,223.00	-	4,223.00	1,049.37	50.00	8.65	323.06	PERS	624.58	-	115.13	5.72	6,399.51
421.26	Corrections Deputy II	James Turner	F	100%	TMSTR	S8	F	4,223.00	121.56	4,344.56	1,049.37	50.00	8.65	332.36	PERS	642.56	-	118.44	5.72	6,551.66
421.26	Corrections Deputy I	Joshua Mullins	F	100%	TMSTR	S7	C	3,473.00	-	3,473.00	1,049.37	50.00	6.30	265.68	OPSRP	499.76	-	94.68	5.72	5,444.52
421.26	Corrections Deputy I	Mackenzie Burdett	F	100%	TMSTR	S7	B	3,307.00	-	3,307.00	1,049.37	50.00	8.65	252.99	OPSRP	475.88	-	90.16	5.72	5,239.76
421.26	Corrections Deputy I	Jeremy Belleque	F	100%	TMSTR	S7	B	3,307.00	-	3,307.00	1,049.37	50.00	6.30	252.99	OPSRP	475.88	-	90.16	5.72	5,237.41
421.26	Corrections Deputy I	Lena Rupe	F	100%	TMSTR	S7	A	3,150.00	-	3,150.00	1,049.37	50.00	8.65	240.98	OPSRP	453.29	-	85.88	5.72	5,043.88
421.26	Corrections Deputy I	Laurie Fletcher	F	100%	TMSTR	S7	A	3,150.00	-	3,150.00	1,049.37	50.00	6.30	240.98	OPSRP	453.29	-	85.88	5.72	5,041.53
421.26	Corrections Deputy I	Anthony Tirado	F	100%	TMSTR	S7	A	3,150.00	-	3,150.00	1,049.37	50.00	8.65	240.98	OPSRP	453.29	-	85.88	5.72	5,043.88
421.26	Corrections Deputy I	Jeremy Krohn	F	100%	TMSTR	S7	A	3,150.00	-	3,150.00	1,049.37	50.00	8.65	240.98	OPSRP	453.29	-	85.88	5.72	5,043.88
421.26	Corrections Deputy I	Ryan Brose	F	100%	TMSTR	S7	A	3,150.00	-	3,150.00	1,049.37	50.00	6.30	240.98	OPSRP	453.29	-	85.88	5.72	5,041.53
421.26	Corrections Deputy I	Waylon Somers	F	100%	TMSTR	S7	A	3,150.00	-	3,150.00	1,049.37	50.00	8.65	240.98	OPSRP	453.29	-	85.88	5.72	5,043.88
421.26	Corrections Deputy I	open position	F	100%	TMSTR	S7	A	3,150.00	-	3,150.00	1,049.37	50.00	8.65	240.98	OPSRP	453.29	-	85.88	5.72	5,043.88
421.26	Facilities Maintenance Worker	Tad Ringulet	F	50%	SEIU	U6	A.5	1,390.00		1,390.00	500.00		3.28	106.34	OPSRP	162.07	-	39.21	2.86	2,203.75
421.26	Health Care Performance Officer	Georgannie Greene	IRR					50.00		1,666.67	-		-	127.50	PERS	-	-	45.44	1.10	1,840.70
421.26	Jail Nurse Practitioner	Mary Frodermann	IRR					50.00		625.00	-		-	47.81	OPSRP	-	-	17.04	0.36	690.21
421.26	Health Care Performance Officer	Jeannine Williams-Barnard	IRR					50.00		1,666.67	-		-	127.50	PERS	-	-	45.44	1.10	1,840.70
<i>Communications</i>																				
421.51	County Sheriff	John Bishop	EO	15%	EO			947.00		947.00	150.00		1.30	72.45	PERS	140.06	-	25.82	0.86	1,337.48
421.51	Lieutenant	John Ward	F	30%	E13	E.5		1,726.20	58.03	1,784.23	300.00	-	2.60	136.49	PERS	263.89	-	48.64	1.72	2,537.56
421.51	Lieutenant	David Denney	F	15%	E13	C.5		715.65	13.26	728.91	150.00	-	0.95	55.76	PERS	107.81	-	19.87	5.72	1,069.02
421.51	Communications Deputy III	Mike Brace	F	100%	TMSTR	S12	F	4,432.00	54.70	4,486.70	1,049.37	50.00	8.65	343.23	OPSRP	645.64	-	122.32	5.72	6,711.63
421.51	Communications Deputy III	Randy Ullom	F	100%	TMSTR	S12	F	4,432.00	91.17	4,523.17	1,049.37	50.00	8.65	346.02	PERS	668.98	-	123.31	5.72	6,775.22
421.51	Communications Deputy III	Kathy Mazur	F	100%	TMSTR	S12	E	4,223.00	-	4,223.00	1,049.37	50.00	8.65	323.06	PERS	624.58	-	115.13	5.72	6,399.51
421.51	Communications Deputy III	Cheryl McCool	F	100%	TMSTR	S12	C	3,830.00		3,830.00	1,049.37	50.00	8.65	293.00	PERS	566.46	-	104.41	5.72	5,907.61

**CURRY COUNTY MASTER PAYROLL
FISCAL YEAR 2014-15**

Exhibit A

Dept	Position	Name	Status	%	Union	Range	Step	Salary/ Hourly	Longevity	Total Gross	Health Insurance	HRA	Life Insurance	FICA	PERS Category	County Portion	Employee Portion	Workers' Comp	WC Tax Ben Fund	Total Cost
421.51	Communications Deputy I	Stacy Wright	F	100%	TMSTR	S10	D	3,647.00		3,647.00	1,049.37	50.00	6.30	279.00	OPSRP	524.80	-	99.42	5.72	5,664.61
421.51	Communications Deputy I	Maia Mello	F	100%	TMSTR	S10	B	3,307.00		3,307.00	1,049.37	50.00	6.30	252.99	OPSRP	475.88	-	90.16	5.72	5,237.41
421.51	Communications Deputy I	Tracey Morse	F	100%	TMSTR	S10	B	3,307.00	-	3,307.00	1,049.37	50.00	8.65	252.99	OPSRP	475.88	-	90.16	5.72	5,239.76
<i>Adult Parole and Probation</i>																				
423.50	Lieutenant	David Denney	F	15%		E13	C.5	782.70	14.51	797.21	150.00	-	0.95	60.99	PERS	117.91	-	21.73	5.72	1,154.50
423.50	Sergeant II	Kristina Bishop	F	100%	TMSTR	S18	F	5,617.00	135.40	5,752.40	1,049.37	50.00	6.30	440.06	PERS	850.78	-	156.82	5.72	8,311.45
423.50	Adult Parole & Probation Officer II	Mike Lang	F	100%	TMSTR	S25	F	4,550.00	93.59	4,643.59	1,049.37	50.00	8.65	355.23	PERS	686.79	-	126.59	5.72	6,925.95
423.50	Adult Parole & Probation Officer I	Vicki Fisher	F	100%	TMSTR	S24	F	4,335.00	53.50	4,388.50	1,049.37	50.00	6.30	335.72	OPSRP	649.06	-	6.79	5.72	6,491.46
423.50	Adult Parole & Probation Officer I	Dona Dotson	F	100%	TMSTR	S24	D	3,930.00		3,930.00	1,049.37	50.00	6.30	300.65	PERS	581.25	-	6.08	5.72	5,929.37
<i>Juvenile</i>																				
423.60	Juvenile Director	open position	F	75%		E14	F	4,695.75	-	4,695.75	750.00		4.91	359.22	OPSRP	547.52	-	128.02	4.29	6,489.72
423.60	Operations Manager	Penny Hudgens	F	100%		N9	F	4,506.00	185.33	4,691.33	1,000.00		4.20	358.89	PERS	693.85	-	7.26	5.72	6,761.25
423.60	Juvenile Counselor III	Wendy Lang	F	100%	SEIU	U10	C	4,420.00	58.03	4,478.03	1,000.00		6.55	342.57	OPSRP	522.14	-	122.08	5.72	6,477.09
423.60	School Resource Counselor	Karlie Wright	F	100%	SEIU	U9	A	3,636.00		3,636.00	1,000.00		6.55	278.15	OPSRP	423.96	-	99.12	5.72	5,449.51
423.60	Community Service Coord	Pat Ayling	F	100%	SEIU	U8	A.5	3,381.00		3,381.00	1,000.00		6.55	258.65	OPSRP	394.22	-	92.17	5.36	5,137.96
423.60	Irregular Juvenile Transport	Jeff Paiva	IRR					12.00		520.00				39.78				14.18	1.43	575.39
<i>Emergency Services</i>																				
429.10	County Sheriff	John Bishop	EO	10%		EO		631.33		631.33	100.00		0.87	48.30	PERS	93.37	-	17.21	0.57	891.65
429.10	Lieutenant	David Denney	F	5%		E13	C.5	260.90	4.84	265.74	50.00	-	0.32	20.33	PERS	39.30	-	7.24	5.72	388.65
429.10	Emergency Services Coord	Don Kendall	F	100%		E10	A	3,892.00		3,892.00	1,000.00		4.20	297.74	OPSRP	453.81	-	10.38	5.72	5,663.84
<i>Solid Waste</i>																				
432.10	County Legal Counsel	Jerry Herbage	F	14%		E17	F	1,030.26	27.08	1,057.34	140.00		0.92	80.89	PERS	156.38	-	1.36	0.80	1,437.69
<i>RSVP</i>																				
466.36	RSVP Program Director	Vicky McGuiness	.9 FTE	100%		E8	B	3,024.00	45.37	3,069.37	800.00		6.55	234.81	PERS	453.96	-	8.18	4.58	4,577.44
<i>Veterans' Services</i>																				
466.37	Veterans' Services Officer	open position	F	100%		E8	A	3,202.00		3,202.00	1,000.00		4.20	244.95	OPSRP	373.35	-	8.54	5.72	4,838.76
466.37	Assistant Veterans Services Officer	open position	IRR					13.00		901.33					OPSRP	105.10	-	1.40	2.29	
<u>COMMISSIONERS' FUND - 1.11</u>																				
<i>Commissioners' Office</i>																				
411.10	Commissioner	David Brock Smith	EO	100%				5,539.00		5,539.00	1,000.00		4.20	423.73	OPSRP	645.85	-	14.77	5.36	7,632.91
411.10	Commissioner	Susan Brown	EO	100%				5,539.00		5,539.00	1,000.00		4.20	423.73	OPSRP	645.85	-	14.77	5.36	7,632.91
411.10	Commissioner	David Itzen	EO	100%				5,539.00		5,539.00	1,000.00		6.55	423.73	OPSRP	645.85	-	14.77	5.36	7,635.26
<u>ROAD FUND - 1.15</u>																				
431.00	Roadmaster	Daniel Crumley	F	100%		E16	E	6,661.00	193.42	6,854.42	1,000.00		6.55	524.36	PERS	1,013.77	-	92.55	5.72	9,497.37
431.00	Roadmaster	Douglas Robbins	F	100%		E17	E.5	7,185.00		7,185.00	1,000.00		6.55	549.65	OPSRP		-	97.01	5.72	8,843.93
431.00	Road Maint/Const Foreman	Ronald Speece	F	100%		R10	C	24.78	193.42	4,509.27	1,000.00		6.55	344.96	PERS	666.92	-	315.28	5.75	6,848.73
431.00	Office Manager	Diana Carpenter	F	100%		R8	F	23.60	84.09	4,194.42	1,000.00		6.55	320.87	PERS	620.36	-	6.49	5.75	6,154.44
431.00	Shop Foreman	Rockey Carpenter	F	100%		M3	F	24.69	175.79	4,475.97	1,000.00		4.20	342.41	PERS	662.00	-	119.71	5.75	6,610.03
431.00	Road Maint/Construction III	Allen Rhodes	F	100%		M4	F	22.40	159.47	4,060.80	1,000.00		6.55	310.65	PERS	600.59	-	283.92	5.75	6,268.27
431.00	Road Maint/Construction III	Jim Jordan	F	100%		M4	F	22.40	159.47	4,060.80	1,000.00		4.20	310.65	PERS	600.59	-	283.92	5.75	6,265.92
431.00	Road Maint/Construction III	Lynn Cary	F	100%		M4	F	22.40	159.47	4,060.80	1,000.00		6.55	310.65	PERS	600.59	-	283.92	5.75	6,268.27
431.00	Road Maint/Construction III	Jerry Marrington	F	100%		M4	F	22.40	159.47	4,060.80	1,000.00		6.55	310.65	PERS	600.59	-	283.92	5.75	6,268.27
431.00	Road Maint/Construction III	Gary Carter	F	100%		M4	E	21.33	-	3,714.98	1,000.00		6.55	284.20	OPSRP	433.17	-	259.74	5.75	5,704.38

**CURRY COUNTY MASTER PAYROLL
FISCAL YEAR 2014-15**

Exhibit A

Dept	Position	Name	Status	%	Union	Range	Step	Salary/ Hourly	Longevity	Total Gross	Health Insurance	HRA	Life Insurance	FICA	PERS Category	County Portion	Employee Portion	Workers' Comp	WC Tax Ben Fund	Total Cost
431.00	Road Maint/Construction III	Donald Hannen	F	100%		M4	D	20.28	-	3,532.10	1,000.00		6.55	270.21	PERS	522.40	-	246.96	5.75	5,583.96
431.00	Mechanic	Robert Halcumb	F	100%		M4	F	22.40	111.63	4,012.96	1,000.00		4.20	306.99	PERS	593.52	-	107.33	5.75	6,030.75
431.00	Drainage/Vegetation Maint	Gary Wolford	F	100%		M4	F	22.40	111.63	4,012.96	1,000.00		6.55	306.99	PERS	593.52	-	280.58	5.75	6,206.35
431.00	Road Maint/Construction II	Steven Brewer	F	100%		M5	F	20.28	144.50	3,676.60	1,000.00		6.55	281.26	PERS	543.77	-	257.06	5.75	5,770.99
431.00	Road Maint/Construction I	Bruce Kaufman	F	100%		M9	F	13.71	-	2,387.83	1,000.00		6.55	182.67	PERS	353.16	-	166.95	5.75	4,102.90
431.00	Road Maint/Construction I	Kim Alexander	F	100%		M9	F	13.71	-	2,387.83	1,000.00		6.55	182.67	OPSRP	278.42	-	166.95	5.75	4,028.16
431.00	Road Maint/Construction I	open position	F	100%		M9	A	10.73	-	1,868.81	1,000.00		6.55	142.96	OPSRP	217.90	-	130.66	5.75	3,372.64
431.00	Engineering Tech II	Lloyd Matlock	F	100%		R8	F	23.60	84.09	4,194.42	1,000.00		6.55	320.87	OPSRP	489.07	-	56.63	5.75	6,073.30
431.00	Engineering Tech II	Robert Schafer	F	100%		R8	F	23.60	168.19	4,278.52	1,000.00		6.55	327.31	PERS	632.79	-	57.77	5.75	6,308.69
431.00	Engineering Tech II	Jerry Story	F	100%		R8	F	23.60	168.19	4,278.52	1,000.00		6.55	327.31	PERS	632.79	-	57.77	5.75	6,308.69
431.00	Sr. Accounting Specialist	Tira Scarborough-Newman	IRR					16.91		1,465.53				112.11	OPSRP	170.88	-	2.27	2.86	1,753.66
105,928.38																				
<u>LAW LIBRARY FUND - 1.25</u>																				
412.50	Office Manager	Stacy De Longe	F	26%		E9	C.5	1,036.88	-	1,036.88	260.00		1.09	79.32	OPSRP	120.90	-	1.34	1.49	1,501.02
<u>ECONOMIC DEVELOPMENT FUND - 1.27</u>																				
465.20	Director of Administration	Pam Dickson	F	75%		E12	A	3,265.50	-	3,265.50	750.00		4.91	249.81	OPSRP	380.76	-	5.05	4.29	4,660.33
465.20	Operations Coordinator	Terri Perez	F	50%		N8	A	1,601.00	-	1,601.00	500.00		3.28	122.48	OPSRP	186.68	-	2.48	2.86	2,418.77
<u>COUNTY PARKS FUND - 1.40</u>																				
452.50	Juvenile Director	open position	F	25%		E14	F	1,565.25	-	1,565.25	250.00		1.64	119.74	OPSRP	182.51	-	54.25	1.43	2,174.82
<u>VICTIMS' ASSISTANCE FUND - 2.12</u>																				
<i>Unitary Assessment</i>																				
412.30	Victims' Assist Program Advocate	open position		.75 FTE		SEIU	U8	A	626.13	626.13	202.50		1.77	47.90	OPSRP	73.01	-	0.81	1.09	953.20
<i>VOCA Basic</i>																				
412.31	Victims' Assist Program Advocate	open position		.75 FTE		SEIU	U8	A	788.46	788.46	255.00		2.23	60.32	OPSRP	91.93	-	1.02	1.37	1,200.32
<i>VOCA Project Grant</i>																				
412.34	Victims' Assist Program Advocate	open position		.75 FTE		SEIU	U8	A	904.41	904.41	292.50		2.55	69.19	OPSRP	105.45	-	1.17	1.57	1,376.84
<u>CHILD ADVOCACY FUND - 2.13</u>																				
412.50	Coordinator/Director/Interviewer	Jackie Antunes		.50 FTE		SEIU	U8	A	1,649.00	1,649.00	500.00		6.55	126.15	PERS	243.89	-	2.13	2.68	2,530.39
<u>COUNTY FAIR FUND - 2.14</u>																				
<i>Administration</i>																				
451.40	Event Center Manager	Ron Crook	IRR	50%				21.56		898.33				68.72				23.25	1.38	991.69
451.40	Office Assistant	Nikki Sparks	IRR	50%				10.64		443.33				33.92	OPSRP	51.69	-	0.69	1.38	531.00
451.40	Maintenance	Jeffrey Clarno	IRR	100%				10.64		886.67				67.83	PERS	131.14	-	22.95	2.75	1,111.34
451.40	Maintenance	Martin Harpole	IRR	100%				10.00		416.67				31.88				10.79	1.38	460.70
<i>Fair Operations</i>																				
451.41	Event Center Manager	Ron Crook	IRR	50%				21.56		898.33				68.72				23.25	1.38	991.69
451.41	Office Assistant	Nikki Sparks	IRR	50%				10.64		443.33				33.92	OPSRP	51.69	-	0.69	1.38	531.00
451.41	Irregular Employee	Mureen Walker	IRR	100%				10.64		709.33				54.26	OPSRP	82.71	-	1.10	2.20	849.60
451.41	Maintenance	Larry Schnider	IRR	100%				10.00		458.33				35.06				11.86	1.51	506.77

**CURRY COUNTY MASTER PAYROLL
FISCAL YEAR 2014-15**

Exhibit A

Dept	Position	Name	Status	%	Union	Range	Step	Salary/ Hourly	Longevity	Total Gross	Health Insurance	HRA	Life Insurance	FICA	PERS Category	County Portion	Employee Portion	Workers' Comp	WC Tax Ben Fund	Total Cost	
<u>PUBLIC SERVICES FUND - 2.17</u>																					
<i>Planning</i>																					
419.10	Planner	Nancy Chester	F		100%	SEIU	U7	C.5	3,169.00	73.58	3,242.58	1,000.00		6.55	248.06	OPSRP	378.08		5.02	5.36	4,885.65
419.10	Planning Manager	David Pratt	IRR						38.82		647.00			6.55					8.85	0.55	662.95
<i>Building</i>																					
424.20	Building Official	Dan Sigvartsen	F		100%		E11	A	4,086.00	58.03	4,144.03	1,000.00		6.55	317.02	OPSRP	483.19		56.67	4.02	6,011.48
424.20	Office Manager	Rosann Headlee	F		100%		N8	F	4,086.00	168.02	4,254.02	1,000.00		6.55	325.43	PERS	629.17		6.59	5.72	6,227.48
424.20	Building Permit Clerk	Shellie Creighton	IRR						15.66		610.74				46.72				8.35	1.29	667.10
424.20	Plumbing Inspector	Pete Peters	IRR						25.00		1,250.00				95.63				17.09	1.65	1,364.37
424.20	Mechanical Inspector	Dave Bassett	IRR						30.00		1,500.00				114.75	PERS	221.85		20.51	1.65	1,858.76
<i>Environmental Services</i>																					
424.30	County Sanitarian	open position	.5 FTE		100%		U11	D	2,364.50	-	2,364.50	500.00		6.55	180.88	OPSRP	275.70		29.69	5.72	3,363.04
<u>ADMINISTRATIVE SERVICES FUND - 2.20</u>																					
<i>BOC Office</i>																					
411.10	Director of Administration	Pam Dickson	F		25%		E12	A	1,088.50	-	1,088.50	250.00		1.64	83.27	OPSRP	126.92		1.68	1.43	1,553.44
411.10	Operations Coordinator	Terri Perez	F		50%		N8	A	1,601.00	-	1,601.00	500.00		3.28	122.48	OPSRP	186.68		2.48	2.86	2,418.77
<i>Accounting</i>																					
415.12	County Accountant	Gary Short	F		100%		E13	B.5	4,970.00	58.03	5,028.03	1,000.00		4.20	384.64	OPSRP	586.27		7.78	5.72	7,016.65
415.12	Sr. Accounting Clerk	Cena Crook	F		100%	SEIU	U8	A	3,092.00	48.67	3,140.67	1,000.00		4.20	240.26	OPSRP	366.20		4.86	5.36	4,761.56
<i>County Counsel</i>																					
415.30	County Legal Counsel	Jerry Herbage	F		30.5%		E17	F	2,244.50	58.99	2,303.49	305.00		2.00	176.22	PERS	340.69		2.97	1.74	3,132.10
415.30	Legal Assistant	Brenda Starbird	F		100%		N8	C.5	3,617.00	-	3,617.00	1,000.00		6.55	276.70	PERS	534.95		4.67	5.36	5,445.23
<i>Payroll and Personnel</i>																					
412.50	Payroll & Personnel Coordinator	Julie Swift	F		100%		N9	F	4,224.00	113.57	4,337.57	1,000.00		6.55	331.82	PERS	641.53		6.71	5.36	6,329.55
<i>Information Technology</i>																					
419.20	Director of Comp. Services	Todd Weeks	F		95%		C12	D.5	5,860.55		5,860.55	950.00		6.22	448.33	OPSRP	683.34		42.34	5.43	7,996.22
419.20	Deputy Director	Dan Springer	F		100%		C9	B	4,548.00		4,548.00	1,000.00		6.55	347.92	OPSRP	530.30		32.85	5.72	6,471.34
<i>Occupancy - Central</i>																					
419.41	Facilities Maint Coordinator	Eric Hanson	F		50%		E8	A	1,601.00	25.21	1,626.21	500.00		3.28	124.40	OPSRP	189.62		45.87	2.86	2,492.23
419.41	Facilities Maintenance Worker	Tad Ringulet	F		15%	SEIU	U6	A.5	417.00		417.00	150.00		0.98	31.90	OPSRP	48.62		11.76	0.86	661.13
<u>CABLE TV FUND - 2.31</u>																					
411.10	County Legal Counsel	Jerry Herbage	F		55.5%		E17	F	4,084.25	107.35	4,191.59	555.00		3.64	320.66	PERS	619.94		5.41	3.17	5,699.40
<u>BUILDING REPAIR AND CONSTRUCTION PROJECTS FUND - 2.33</u>																					
419.40	Facilities Maint Coordinator	Eric Hanson	F		50%		E8	A	1,601.00	25.21	1,626.21	500.00		3.28	124.40	OPSRP	189.62		45.87	2.86	2,492.23
419.40	Facilities Maintenance Worker	Tad Ringulet	F		35%	SEIU	U6	A.5	973.00		973.00	350.00		2.29	74.43	OPSRP	113.45		27.45	2.00	1,542.63

2014 - 2015 CURRY COUNTY
 SALARY CONVERSION TABLE
 37.5 HOUR WEEK
 RANGE 3

Exhibit B

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	1,842	22,105	11.3360	17.0039
	1,888	22,658	11.6194	17.4290
B	1,934	23,211	11.9029	17.8543
	1,982	23,788	12.1992	18.2988
C	2,033	24,391	12.5082	18.7623
	2,083	24,994	12.8175	19.2262
D	2,133	25,596	13.1264	19.6896
	2,187	26,250	13.4615	20.1923
E	2,240	26,878	13.7834	20.6751
	2,296	27,556	14.1315	21.1972
F	2,353	28,234	14.4792	21.7188

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	29.01	348.16
10-15 YEARS - 2.5%	48.36	580.26
15-20 YEARS - 3.5%	67.70	812.37
20+ YEARS - 5.0%	96.71	1,160.53

2014 - 2015 CURRY COUNTY
 SALARY CONVERSION TABLE
 37.5 HOUR WEEK
 RANGE 4

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	1,936	23,236	11.9157	17.8735
	1,984	23,813	12.2120	18.3180
B	2,033	24,391	12.5082	18.7623
	2,083	24,994	12.8175	19.2262
C	2,133	25,596	13.1264	19.6896
	2,187	26,250	13.4615	20.1923
D	2,240	26,878	13.7834	20.6751
	2,296	27,556	14.1315	21.1972
E	2,353	28,234	14.4792	21.7188
	2,411	28,938	14.8398	22.2597
F	2,470	29,641	15.2006	22.8010

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	30.49	365.86
10-15 YEARS - 2.5%	50.81	609.77
15-20 YEARS - 3.5%	71.14	853.68
20+ YEARS - 5.0%	101.63	1,219.55

2014 - 2015 CURRY COUNTY
 SALARY CONVERSION TABLE
 37.5 HOUR WEEK
 RANGE 5

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	2,240	26,878	13.7834	20.6751
	2,296	27,556	14.1315	21.1972
B	2,353	28,234	14.4792	21.7188
	2,411	28,938	14.8398	22.2597
C	2,470	29,641	15.2006	22.8010
	2,531	30,369	15.5741	23.3611
D	2,594	31,123	15.9606	23.9409
	2,658	31,902	16.3598	24.5398
E	2,721	32,655	16.7462	25.1193
	2,790	33,484	17.1714	25.7572
F	2,857	34,288	17.5837	26.3755

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	35.29	423.52
10-15 YEARS - 2.5%	58.82	705.86
15-20 YEARS - 3.5%	82.35	988.20
20+ YEARS - 5.0%	117.64	1,411.72

2014 - 2015 CURRY COUNTY
 SALARY CONVERSION TABLE
 37.5 HOUR WEEK
 RANGE 6

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	2,470	29,641	15.2006	22.8010
	2,531	30,369	15.5741	23.3611
B	2,594	31,123	15.9606	23.9409
	2,658	31,902	16.3598	24.5398
C	2,721	32,655	16.7462	25.1193
	2,790	33,484	17.1714	25.7572
D	2,857	34,288	17.5837	26.3755
	2,931	35,167	18.0346	27.0518
E	3,002	36,022	18.4726	27.7089
	3,077	36,926	18.9363	28.4044
F	3,150	37,805	19.3871	29.0807

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	38.90	466.85
10-15 YEARS - 2.5%	64.84	778.08
15-20 YEARS - 3.5%	90.78	1,089.31
20+ YEARS - 5.0%	129.68	1,556.16

2014 - 2015 CURRY COUNTY
 SALARY CONVERSION TABLE
 37.5 HOUR WEEK
 RANGE 7

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	2,721	32,655	16.7462	25.1193
	2,790	33,484	17.1714	25.7572
B	2,857	34,288	17.5837	26.3755
	2,931	35,167	18.0346	27.0518
C	3,002	36,022	18.4726	27.7089
	3,077	36,926	18.9363	28.4044
D	3,150	37,805	19.3871	29.0807
	3,230	38,759	19.8766	29.8149
E	3,310	39,714	20.3662	30.5493
	3,391	40,694	20.8686	31.3029
F	3,475	41,698	21.3837	32.0756

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	42.86	514.32
10-15 YEARS - 2.5%	71.43	857.20
15-20-YEARS - 3.5%	100.01	1,200.09
20+ YEARS - 5.0%	142.87	1,714.41

2014 - 2015 CURRY COUNTY
 SALARY CONVERSION TABLE
 37.5 HOUR WEEK
 RANGE 8

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	3,002	36,022	18.4726	27.7089
	3,077	36,926	18.9363	28.4044
B	3,150	37,805	19.3871	29.0807
	3,230	38,759	19.8766	29.8149
C	3,310	39,714	20.3662	30.5493
	3,391	40,694	20.8686	31.3029
D	3,475	41,698	21.3837	32.0756
	3,561	42,728	21.9119	32.8679
E	3,649	43,783	22.4529	33.6794
	3,739	44,863	23.0067	34.5101
F	3,831	45,969	23.5736	35.3604

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	47.26	567.07
10-15 YEARS - 2.5%	78.76	945.12
15-20 YEARS - 3.5%	110.26	1,323.17
20+ YEARS - 5.0%	157.52	1,890.25

2014 - 2015 CURRY COUNTY
 SALARY CONVERSION TABLE
 37.5 HOUR WEEK
 RANGE 9

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	3,310	39,714	20.3662	30.5493
	3,391	40,694	20.8686	31.3029
B	3,475	41,698	21.3837	32.0756
	3,561	42,728	21.9119	32.8679
C	3,649	43,783	22.4529	33.6794
	3,739	44,863	23.0067	34.5101
D	3,831	45,969	23.5736	35.3604
	3,927	47,124	24.1661	36.2492
E	4,023	48,280	24.7589	37.1383
	4,124	49,485	25.3772	38.0658
F	4,224	50,691	25.9954	38.9931

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	52.12	625.47
10-15 YEARS - 2-5%	86.87	1,042.46
15-20 YEARS - 3.5%	121.62	1,459.44
20+ YEARS - 5.0%	173.74	2,084.91

2014 - 2015 CURRY COUNTY
 SALARY CONVERSION TABLE
 37.5 HOUR WEEK
 RANGE 10

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	3,649	43,783	22.4529	33.6794
	3,739	44,863	23.0067	34.5101
B	3,831	45,969	23.5736	35.3604
	3,927	47,124	24.1661	36.2492
C	4,023	48,280	24.7589	37.1383
	4,124	49,485	25.3772	38.0658
D	4,224	50,691	25.9954	38.9931
	4,329	51,947	26.6396	39.9594
E	4,434	53,203	27.2835	40.9253
	4,545	54,534	27.9663	41.9494
F	4,655	55,866	28.6491	42.9737

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	57.46	689.53
10-15 YEARS - 2.5%	95.77	1,149.21
15-20 YEARS - 3.5%	134.07	1,608.90
20+ YEARS - 5.0%	191.54	2,298.43

2014 - 2015 CURRY COUNTY
 SALARY CONVERSION TABLE
 37.5 HOUR WEEK
 RANGE 11

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	3,831	45,969	23.5736	35.3604
	3,927	47,124	24.1661	36.2492
B	4,023	48,280	24.7589	37.1383
	4,124	49,485	25.3772	38.0658
C	4,224	50,691	25.9954	38.9931
	4,329	51,947	26.6396	39.9594
D	4,434	53,203	27.2835	40.9253
	4,545	54,534	27.9663	41.9494
E	4,655	55,866	28.6491	42.9737
	4,771	57,248	29.3577	44.0366
F	4,888	58,654	30.0791	45.1186

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	58.03	696.32
10-15 YEARS - 2.5%	96.71	1,160.53
15-20 YEARS - 3.5%	135.40	1,624.74
20+ YEARS - 5.0%	193.42	2,321.06

2014 - 2015 CURRY COUNTY
 SALARY CONVERSION TABLE
 37.5 HOUR WEEK
 RANGE 12

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	4,082	48,983	25.1194	37.6791
	4,182	50,189	25.7379	38.6069
B	4,285	51,420	26.3690	39.5535
	4,392	52,701	27.0260	40.5389
C	4,498	53,982	27.6830	41.5245
	4,612	55,338	28.3785	42.5678
D	4,725	56,695	29.0743	43.6115
	4,842	58,101	29.7954	44.6932
E	4,961	59,533	30.5298	45.7947
	5,085	61,015	31.2900	46.9350
F	5,208	62,497	32.0497	48.0746

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	58.03	696.32
10-15 YEARS - 2.5%	96.71	1,160.53
15-20 YEARS - 3.5%	135.40	1,624.74
20+ YEARS - 5.0%	193.42	2,321.06

2014 - 2015 CURRY COUNTY
 SALARY CONVERSION TABLE
 37.5 HOUR WEEK
 RANGE 13

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	4,329	51,947	26.6396	39.9594
	4,438	53,253	27.3094	40.9640
B	4,547	54,560	27.9794	41.9691
	4,660	55,916	28.6749	43.0123
C	4,773	57,272	29.3705	44.0558
	4,892	58,704	30.1047	45.1570
D	5,011	60,136	30.8391	46.2587
	5,137	61,643	31.6120	47.4180
E	5,263	63,151	32.3849	48.5773
	5,394	64,733	33.1964	49.7946
F	5,526	66,316	34.0080	51.0119

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	58.03	696.32
10-15 YEARS - 2.5%	96.71	1,160.53
15-20 YEARS - 3.5%	135.40	1,624.74
20+ YEARS - 5.0%	193.42	2,321.06

2014 - 2015 CURRY COUNTY
 SALARY CONVERSION TABLE
 37.5 HOUR WEEK
 RANGE 14

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	4,599	55,188	28.3013	42.4520
	4,714	56,569	29.0098	43.5147
B	4,829	57,951	29.7184	44.5777
	4,951	59,408	30.4655	45.6982
C	5,072	60,864	31.2124	46.8187
	5,198	62,372	31.9855	47.9783
D	5,325	63,904	32.7714	49.1571
	5,457	65,487	33.5829	50.3744
E	5,591	67,094	34.4072	51.6108
	5,731	68,777	35.2702	52.9053
F	5,870	70,435	36.1206	54.1809

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	58.03	696.32
10-15 YEARS - 2.5%	96.71	1,160.53
15-20 YEARS - 3.5%	135.40	1,624.74
20+ YEARS - 5.0%	193.42	2,321.06

2014 - 2015 CURRY COUNTY
 SALARY CONVERSION TABLE
 37.5 HOUR WEEK
 RANGE 15

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	4,869	58,428	29.9629	44.9444
	4,990	59,885	30.7103	46.0654
B	5,112	61,342	31.4575	47.1862
	5,240	62,874	32.2431	48.3647
C	5,367	64,407	33.0290	49.5435
	5,501	66,014	33.8533	50.7799
D	5,635	67,622	34.6778	52.0167
	5,777	69,330	35.5537	53.3306
E	5,918	71,013	36.4168	54.6252
	6,066	72,796	37.3314	55.9972
F	6,213	74,555	38.2332	57.3498

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	58.03	696.32
10-15 YEARS - 2.5%	96.71	1,160.53
15-20 YEARS - 3.5%	135.40	1,624.74
20+ YEARS - 5.0%	193.42	2,321.06

2014 - 2015 CURRY COUNTY
 SALARY CONVERSION TABLE
 37.5 HOUR WEEK
 RANGE 16

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	5,137	61,643	31.6120	47.4180
	5,267	63,200	32.4104	48.6156
B	5,394	64,733	33.1964	49.7946
	5,528	66,341	34.0209	51.0313
C	5,664	67,973	34.8579	52.2869
	5,805	69,656	35.7213	53.5819
D	5,947	71,364	36.5971	54.8956
	6,096	73,148	37.5118	56.2677
E	6,244	74,931	38.4263	57.6395
	6,401	76,816	39.3926	59.0889
F	6,556	78,674	40.3458	60.5187

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	58.03	696.32
10-15 YEARS - 2.5%	96.71	1,160.53
15-20 YEARS - 3.5%	135.40	1,624.74
20+ YEARS - 5.0%	193.42	2,321.06

2014 - 2015 CURRY COUNTY
 SALARY CONVERSION TABLE
 37.5 HOUR WEEK
 RANGE 17

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	5,407	64,884	33.2736	49.9104
	5,541	66,491	34.0982	51.1473
B	5,677	68,124	34.9355	52.4032
	5,819	69,832	35.8115	53.7173
C	5,960	71,515	36.6745	55.0118
	6,110	73,324	37.6021	56.4031
D	6,259	75,107	38.5166	57.7749
	6,414	76,966	39.4697	59.2046
E	6,571	78,850	40.4360	60.6539
	6,736	80,835	41.4536	62.1804
F	6,899	82,794	42.4584	63.6876

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	58.03	696.32
10-15 YEARS - 2.5%	96.71	1,160.53
15-20 YEARS - 3.5%	135.40	1,624.74
20+ YEARS - 5.0%	193.42	2,321.06

2014 - 2015 CURRY COUNTY
 SALARY CONVERSION TABLE
 37.5 HOUR WEEK
 RANGE 18

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	5,675	68,099	34.9225	52.3837
	5,817	69,807	35.7985	53.6977
B	5,960	71,515	36.6745	55.0118
	6,108	73,298	37.5889	56.3834
C	6,257	75,082	38.5038	57.7557
	6,414	76,966	39.4697	59.2046
D	6,569	78,825	40.4231	60.6346
	6,734	80,810	41.4408	62.1612
E	6,897	82,769	42.4456	63.6684
	7,071	84,854	43.5147	65.2720
F	7,243	86,914	44.5710	66.8566

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	58.03	696.32
10-15 YEARS - 2.5%	96.71	1,160.53
15-20 YEARS - 3.5%	135.40	1,624.74
20+ YEARS - 5.0%	193.42	2,321.06

2014 - 2015 CURRY COUNTY
 SALARY CONVERSION TABLE
 37.5 HOUR WEEK
 RANGE C-6

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	2,859	34,313	17.5966	26.3949
	2,933	35,192	18.0473	27.0710
B	3,004	36,046	18.4853	27.7280
	3,079	36,950	18.9490	28.4234
C	3,155	37,855	19.4128	29.1193
	3,232	38,785	19.8895	29.8343
D	3,312	39,739	20.3790	30.5685
	3,393	40,718	20.8813	31.3219
E	3,477	41,723	21.3966	32.0950
	3,563	42,753	21.9248	32.8873
F	3,651	43,808	22.4658	33.6987

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEAR - 1.5%	45.06	540.70
10-15 YEARS - 2.5%	75.10	901.16
15-20 YEARS - 3.5%	105.14	1,261.62
20+ YEARS - 5.0%	150.19	1,802.32

2014 - 2015 CURRY COUNTY
 SALARY CONVERSION TABLE
 37.5 HOUR WEEK
 RANGE C-7

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	3,312	39,739	20.3790	30.5685
	3,393	40,718	20.8813	31.3219
B	3,477	41,723	21.3966	32.0950
	3,563	42,753	21.9248	32.8873
C	3,651	43,808	22.4658	33.6987
	3,741	44,889	23.0198	34.5298
D	3,833	45,994	23.5866	35.3800
	3,929	47,149	24.1791	36.2687
E	4,023	48,280	24.7589	37.1383
	4,124	49,485	25.3772	38.0658
F	4,226	50,716	26.0083	39.0124

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEAR - 1.5%	52.15	625.85
10-15 YEARS - 2.5%	86.92	1,043.09
15-20 YEARS - 3.5%	121.69	1,460.32
20+ YEARS - 5.0%	173.85	2,086.17

2014 - 2015 CURRY COUNTY
 SALARY CONVERSION TABLE
 37.5 HOUR WEEK
 RANGE C-8

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	3,477	41,723	21.3966	32.0950
	3,563	42,753	21.9248	32.8873
B	3,651	43,808	22.4658	33.6987
	3,741	44,889	23.0198	34.5298
C	3,833	45,994	23.5866	35.3800
	3,929	47,149	24.1791	36.2687
D	4,023	48,280	24.7589	37.1383
	4,124	49,485	25.3772	38.0658
E	4,226	50,716	26.0083	39.0124
	4,333	51,997	26.6653	39.9980
F	4,438	53,252	27.3094	40.9640

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEAR - 1.5%	54.76	657.13
10-15 YEARS - 2.5%	91.27	1,095.21
15-20 YEARS - 3.5%	127.77	1,533.29
20+ YEARS - 5.0%	182.53	2,190.42

2014 - 2015 CURRY COUNTY
 SALARY CONVERSION TABLE
 37.5 HOUR WEEK
 RANGE C-9 (EXEMPT)

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE
A	4,061	48,732	24.9906
	4,161	49,937	25.6090
B	4,264	51,169	26.2403
	4,371	52,449	26.8971
C	4,478	53,731	27.5542
	4,589	55,062	28.2370
D	4,702	56,418	28.9325
	4,819	57,825	29.6539
E	4,936	59,232	30.3753
	5,060	60,714	31.1354
F	5,183	62,196	31.8953

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEAR - 1.5%	58.03	696.32
10-15- YEARS - 2.5%	96.71	1,160.53
15-20 YEARS - 3.5%	135.40	1,624.74
20+ YEARS - 5.0%	193.42	2,321.06

2014 - 2015 CURRY COUNTY
 SALARY CONVERSION TABLE
 EXEMPT - 37.5 HOUR WEEK
 RANGE C-12

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY
A	4,873	58,478	29.9889
	4,997	59,960	30.7488
B	5,118	61,417	31.4961
	5,246	62,949	32.2816
C	5,373	64,481	33.0674
	5,507	66,089	33.8919
D	5,641	67,688	34.7119
	5,784	69,405	35.5923
E	5,924	71,088	36.4555
	6,073	72,872	37.3701
F	6,221	74,655	38.2848

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	58.03	696.32
10-15 YEARS - 2.5%	96.71	1,160.53
15-20 YEARS - 3.5%	135.40	1,624.74
20+ YEARS - 5.0%	193.42	2,321.06

2014 - 2015 CURRY COUNTY
 SALARY CONVERSION TABLE
 EXEMPT - 37.5 HOUR WEEK
 RANGE C-13

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY
A	5,141	61,693	31.6376
	5,269	63,226	32.4235
B	5,397	64,758	33.2093
	5,533	66,391	34.0466
C	5,667	67,999	34.8711
	5,809	69,706	35.7469
D	5,951	71,415	36.6229
	6,100	73,198	37.5376
E	6,248	74,981	38.4520
	6,403	76,841	39.4055
F	6,560	78,724	40.3715

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	58.03	696.32
10-15 YEARS - 2.5%	96.71	1,160.53
15-20 YEARS - 3.5%	135.40	1,624.74
20+ YEARS - 5.0%	193.42	2,321.06

2014 - 2015 CURRY COUNTY
 SALARY CONVERSION TABLE
 40 HOUR WEEK
 RANGE 3

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	1,965	23,579	11.3360	17.0039
	2,014	24,168	11.6194	17.4290
B	2,063	24,758	11.9029	17.8543
	2,115	25,374	12.1992	18.2988
C	2,168	26,017	12.5082	18.7623
	2,222	26,660	12.8175	19.2262
D	2,275	27,303	13.1264	19.6896
	2,333	28,000	13.4615	20.1923
E	2,389	28,670	13.7834	20.6751
	2,449	29,393	14.1315	21.1972
F	2,510	30,117	14.4792	21.7188

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	30.95	371.37
10-15 YEARS - 2.5%	51.58	618.95
15-20 YEARS - 3.5%	72.21	866.53
20+ YEARS - 5.0%	103.16	1,237.90

2014 - 2015 CURRY COUNTY
 SALARY CONVERSION TABLE
 40 HOUR WEEK
 RANGE 4

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	2,065	24,785	11.9157	17.8735
	2,117	25,401	12.2120	18.3180
B	2,168	26,017	12.5082	18.7623
	2,222	26,660	12.8175	19.2262
C	2,275	27,303	13.1264	19.6896
	2,333	28,000	13.4615	20.1923
D	2,389	28,670	13.7834	20.6751
	2,449	29,393	14.1315	21.1972
E	2,510	30,117	14.4792	21.7188
	2,572	30,867	14.8398	22.2597
F	2,635	31,617	15.2006	22.8010

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	32.52	390.25
10-15 YEARS - 2.5%	54.20	650.42
15-20 YEARS - 3.5%	75.88	910.59
20+ YEARS - 5.0%	108.40	1,300.85

2014 - 2015 CURRY COUNTY
 SALARY CONVERSION TABLE
 40 HOUR WEEK
 RANGE 5

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	2,389	28,670	13.7834	20.6751
	2,449	29,393	14.1315	21.1972
B	2,510	30,117	14.4792	21.7188
	2,572	30,867	14.8398	22.2597
C	2,635	31,617	15.2006	22.8010
	2,700	32,394	15.5741	23.3611
D	2,767	33,198	15.9606	23.9409
	2,836	34,028	16.3598	24.5398
E	2,903	34,832	16.7462	25.1193
	2,976	35,717	17.1714	25.7572
F	3,048	36,574	17.5837	26.3755

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	37.65	451.75
10-15 YEARS - 2.5%	62.74	752.92
15-20 YEARS - 3.5%	87.84	1,054.08
20+ YEARS - 5.0%	125.49	1,505.83

2014 - 2015 CURRY COUNTY
 SALARY CONVERSION TABLE
 40 HOUR WEEK
 RANGE 6

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	2,635	31,617	15.2006	22.8010
	2,700	32,394	15.5741	23.3611
B	2,767	33,198	15.9606	23.9409
	2,836	34,028	16.3598	24.5398
C	2,903	34,832	16.7462	25.1193
	2,976	35,717	17.1714	25.7572
D	3,048	36,574	17.5837	26.3755
	3,126	37,512	18.0346	27.0518
E	3,202	38,423	18.4726	27.7089
	3,282	39,387	18.9363	28.4044
F	3,360	40,325	19.3871	29.0807

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	41.50	497.97
10-15 YEARS - 2.5%	69.16	829.95
15-20 YEARS - 3.5%	96.83	1,161.93
20+ YEARS - 5.0%	138.33	1,659.90

2014 - 2015 CURRY COUNTY
 SALARY CONVERSION TABLE
 40 HOUR WEEK
 RANGE 7

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	2,903	34,832	16.7462	25.1193
	2,976	35,717	17.1714	25.7572
B	3,048	36,574	17.5837	26.3755
	3,126	37,512	18.0346	27.0518
C	3,202	38,423	18.4726	27.7089
	3,282	39,387	18.9363	28.4044
D	3,360	40,325	19.3871	29.0807
	3,445	41,343	19.8766	29.8149
E	3,530	42,362	20.3662	30.5493
	3,617	43,407	20.8686	31.3029
F	3,707	44,478	21.3837	32.0756

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	45.72	548.61
10-15 YEARS - 2.5%	76.20	914.35
15-20 YEARS - 3.5%	106.67	1,280.09
20+ YEARS - 5.0%	152.39	1,828.70

2014 - 2015 CURRY COUNTY
 SALARY CONVERSION TABLE
 40 HOUR WEEK
 RANGE 8

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	3,202	38,423	18.4726	27.7089
	3,282	39,387	18.9363	28.4044
B	3,360	40,325	19.3871	29.0807
	3,445	41,343	19.8766	29.8149
C	3,530	42,362	20.3662	30.5493
	3,617	43,407	20.8686	31.3029
D	3,707	44,478	21.3837	32.0756
	3,798	45,577	21.9119	32.8679
E	3,892	46,702	22.4529	33.6794
	3,988	47,854	23.0067	34.5101
F	4,086	49,033	23.5736	35.3604

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	50.41	604.88
10-15 YEARS - 2.5%	84.01	1,008.13
15-20 YEARS - 3.5%	117.62	1,411.38
20+ YEARS - 5.0%	168.02	2,016.26

2014 - 2015 CURRY COUNTY
 SALARY CONVERSION TABLE
 40 HOUR WEEK
 RANGE 9

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	3,530	42,362	20.3662	30.5493
	3,617	43,407	20.8686	31.3029
B	3,707	44,478	21.3837	32.0756
	3,798	45,577	21.9119	32.8679
C	3,892	46,702	22.4529	33.6794
	3,988	47,854	23.0067	34.5101
D	4,086	49,033	23.5736	35.3604
	4,189	50,266	24.1661	36.2492
E	4,292	51,498	24.7589	37.1383
	4,399	52,785	25.3772	38.0658
F	4,506	54,070	25.9954	38.9931

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	55.60	667.17
10-15 YEARS - 2.5%	92.66	1,111.95
15-20 YEARS - 3.5%	129.73	1,556.74
20+ YEARS - 5.0%	185.33	2,223.91

2014 - 2015 CURRY COUNTY
 SALARY CONVERSION TABLE
 40 HOUR WEEK
 RANGE 10

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	3,892	46,702	22.4529	33.6794
	3,988	47,854	23.0067	34.5101
B	4,086	49,033	23.5736	35.3604
	4,189	50,266	24.1661	36.2492
C	4,292	51,498	24.7589	37.1383
	4,399	52,785	25.3772	38.0658
D	4,506	54,070	25.9954	38.9931
	4,618	55,410	26.6396	39.9594
E	4,729	56,750	27.2835	40.9253
	4,847	58,170	27.9663	41.9494
F	4,966	59,590	28.6491	42.9737

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	58.03	696.32
10-15 YEARS - 2.5%	96.71	1,160.53
15-20 YEARS - 3.5%	135.40	1,624.74
20+ YEARS - 5.0%	193.42	2,321.06

2014 - 2015 CURRY COUNTY
 SALARY CONVERSION TABLE
 40 HOUR WEEK
 RANGE 11

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	4,086	49,033	23.5736	35.3604
	4,189	50,266	24.1661	36.2492
B	4,292	51,498	24.7589	37.1383
	4,399	52,785	25.3772	38.0658
C	4,506	54,070	25.9954	38.9931
	4,618	55,410	26.6396	39.9594
D	4,729	56,750	27.2835	40.9253
	4,847	58,170	27.9663	41.9494
E	4,966	59,590	28.6491	42.9737
	5,089	61,064	29.3577	44.0366
F	5,214	62,564	30.0791	45.1186

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	58.03	696.32
10-15 YEARS - 2.5%	96.71	1,160.53
15-20 YEARS - 3.5%	135.40	1,624.74
20+ YEARS - 5.0%	193.42	2,321.06

2014 - 2015 CURRY COUNTY
 SALARY CONVERSION TABLE
 40 HOUR WEEK
 RANGE 12

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	4,354	52,248	25.1194	37.6791
	4,461	53,535	25.7379	38.6069
B	4,571	54,848	26.3690	39.5535
	4,684	56,214	27.0260	40.5389
C	4,798	57,581	27.6830	41.5245
	4,919	59,027	28.3785	42.5678
D	5,040	60,475	29.0743	43.6115
	5,165	61,975	29.7954	44.6932
E	5,292	63,502	30.5298	45.7947
	5,424	65,083	31.2900	46.9350
F	5,555	66,663	32.0497	48.0746

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	58.03	696.32
10-15 YEARS - 2.5%	96.71	1,160.53
15-20 YEARS - 3.5%	135.40	1,624.74
20+ YEARS - 5.0%	193.42	2,321.06

2014 - 2015 CURRY COUNTY
 SALARY CONVERSION TABLE
 40 HOUR WEEK
 RANGE 13

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	4,618	55,410	26.6396	39.9594
	4,734	56,803	27.3094	40.9640
B	4,850	58,197	27.9794	41.9691
	4,970	59,644	28.6749	43.0123
C	5,091	61,091	29.3705	44.0558
	5,218	62,618	30.1047	45.1570
D	5,345	64,145	30.8391	46.2587
	5,479	65,753	31.6120	47.4180
E	5,613	67,361	32.3849	48.5773
	5,754	69,048	33.1964	49.7946
F	5,895	70,737	34.0080	51.0119

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	58.03	696.32
10-15 YEARS - 2.5%	96.71	1,160.53
15-20 YEARS - 3.5%	135.40	1,624.74
20+ YEARS - 5.0%	193.42	2,321.06

2014 - 2015 CURRY COUNTY
 SALARY CONVERSION TABLE
 40 HOUR WEEK
 RANGE 14

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	4,906	58,867	28.3013	42.4520
	5,028	60,340	29.0098	43.5147
B	5,151	61,814	29.7184	44.5777
	5,281	63,368	30.4655	45.6982
C	5,410	64,922	31.2124	46.8187
	5,544	66,530	31.9855	47.9783
D	5,680	68,165	32.7714	49.1571
	5,821	69,852	33.5829	50.3744
E	5,964	71,567	34.4072	51.6108
	6,114	73,362	35.2702	52.9053
F	6,261	75,131	36.1206	54.1809

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	58.03	696.32
10-15 YEARS - 2.5%	96.71	1,160.53
15-20 YEARS - 3.5%	135.40	1,624.74
20+ YEARS - 5.0%	193.42	2,321.06

2014 - 2015 CURRY COUNTY
 SALARY CONVERSION TABLE
 40 HOUR WEEK
 RANGE 15

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	5,194	62,323	29.9629	44.9444
	5,323	63,877	30.7103	46.0654
B	5,453	65,432	31.4575	47.1862
	5,589	67,066	32.2431	48.3647
C	5,725	68,700	33.0290	49.5435
	5,868	70,415	33.8533	50.7799
D	6,011	72,130	34.6778	52.0167
	6,163	73,952	35.5537	53.3306
E	6,312	75,747	36.4168	54.6252
	6,471	77,649	37.3314	55.9972
F	6,627	79,525	38.2332	57.3498

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	58.03	696.32
10-15 YEARS - 2.5%	96.71	1,160.53
15-20 YEARS - 3.5%	135.40	1,624.74
20+ YEARS - 5.0%	193.42	2,321.06

2014 - 2015 CURRY COUNTY
 SALARY CONVERSION TABLE
 40 HOUR WEEK
 RANGE 16

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	5,479	65,753	31.6120	47.4180
	5,618	67,414	32.4104	48.6156
B	5,754	69,048	33.1964	49.7946
	5,897	70,763	34.0209	51.0313
C	6,042	72,505	34.8579	52.2869
	6,192	74,300	35.7213	53.5819
D	6,343	76,122	36.5971	54.8956
	6,502	78,025	37.5118	56.2677
E	6,661	79,927	38.4263	57.6395
	6,828	81,937	39.3926	59.0889
F	6,993	83,919	40.3458	60.5187

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	58.03	696.32
10-15 YEARS - 2.5%	96.71	1,160.53
15-20 YEARS - 3.5%	135.40	1,624.74
20+ YEARS - 5.0%	193.42	2,321.06

2014 - 2015 CURRY COUNTY
 SALARY CONVERSION TABLE
 40 HOUR WEEK
 RANGE 17

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	5,767	69,209	33.2736	49.9104
	5,910	70,924	34.0982	51.1473
B	6,055	72,666	34.9355	52.4032
	6,207	74,488	35.8115	53.7173
C	6,357	76,283	36.6745	55.0118
	6,518	78,212	37.6021	56.4031
D	6,676	80,114	38.5166	57.7749
	6,841	82,097	39.4697	59.2046
E	7,009	84,107	40.4360	60.6539
	7,185	86,224	41.4536	62.1804
F	7,359	88,313	42.4584	63.6876

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	58.03	696.32
10-15 YEARS - 2.5%	96.71	1,160.53
15-20 YEARS - 3.5%	135.40	1,624.74
20+ YEARS - 5.0%	193.42	2,321.06

2014 - 2015 CURRY COUNTY
 SALARY CONVERSION TABLE
 40 HOUR WEEK
 RANGE 18

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	6,053	72,639	34.9225	52.3837
	6,205	74,461	35.7985	53.6977
B	6,357	76,283	36.6745	55.0118
	6,515	78,185	37.5889	56.3834
C	6,674	80,088	38.5038	57.7557
	6,841	82,097	39.4697	59.2046
D	7,007	84,080	40.4231	60.6346
	7,183	86,197	41.4408	62.1612
E	7,357	88,287	42.4456	63.6684
	7,543	90,510	43.5147	65.2720
F	7,726	92,708	44.5710	66.8566

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	58.03	696.32
10-15 YEARS - 2.5%	96.71	1,160.53
15-20 YEARS - 3.5%	135.40	1,624.74
20+ YEARS - 5.0%	193.42	2,321.06

2014 - 2015 CURRY COUNTY
 SALARY CONVERSION TABLE
 40.0 HOUR WEEK
 RANGE C-9 (EXEMPT)

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE
A	4,332	51,981	24.9906
	4,439	53,267	25.6090
B	4,548	54,580	26.2403
	4,662	55,946	26.8971
C	4,776	57,313	27.5542
	4,894	58,733	28.2370
D	5,015	60,180	28.9325
	5,140	61,680	29.6539
E	5,265	63,181	30.3753
	5,397	64,762	31.1354
F	5,529	66,342	31.8953

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEAR - 1.5%	58.03	696.32
10-15- YEARS - 2.5%	96.71	1,160.53
15-20 YEARS - 3.5%	135.40	1,624.74
20+ YEARS - 5.0%	193.42	2,321.06

2014 - 2015 CURRY COUNTY
 SALARY CONVERSION TABLE
 EXEMPT - 40.0 HOUR WEEK
 RANGE C-12

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY
A	5,198	62,377	29.9889
	5,330	63,957	30.7488
B	5,459	65,512	31.4961
	5,595	67,146	32.2816
C	5,732	68,780	33.0674
	5,875	70,495	33.8919
D	6,017	72,201	34.7119
	6,169	74,032	35.5923
E	6,319	75,828	36.4555
	6,477	77,730	37.3701
F	6,636	79,632	38.2848

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	58.03	696.32
10-15 YEARS - 2.5%	96.71	1,160.53
15-20 YEARS - 3.5%	135.40	1,624.74
20+ YEARS - 5.0%	193.42	2,321.06

2014 - 2015 CURRY COUNTY
 SALARY CONVERSION TABLE
 EXEMPT - 40.0 HOUR WEEK
 RANGE C-13

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY
A	5,484	65,806	31.6376
	5,620	67,441	32.4235
B	5,756	69,075	33.2093
	5,901	70,817	34.0466
C	6,044	72,532	34.8711
	6,196	74,353	35.7469
D	6,348	76,176	36.6229
	6,507	78,078	37.5376
E	6,665	79,980	38.4520
	6,830	81,963	39.4055
F	6,998	83,973	40.3715

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	58.03	696.32
10-15 YEARS - 2.5%	96.71	1,160.53
15-20 YEARS - 3.5%	135.40	1,624.74
20+ YEARS - 5.0%	193.42	2,321.06

2014 - 2015 CURRY COUNTY
 SALARY CONVERSION TABLE
 37.5 HOUR WEEK
 RANGE 3 - SEIU

Exhibit C

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	1,897	22,768	11.6760	17.5140
	1,945	23,337	11.9679	17.9519
B	1,992	23,907	12.2600	18.3900
	2,042	24,502	12.5652	18.8477
C	2,094	25,123	12.8834	19.3252
	2,145	25,744	13.2021	19.8031
D	2,197	26,364	13.5201	20.2802
	2,253	27,037	13.8653	20.7980
E	2,307	27,684	14.1969	21.2953
	2,365	28,383	14.5554	21.8331
F	2,423	29,081	14.9135	22.3703

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	29.88	358.60
10-15 YEARS - 2.5%	49.81	597.67
15-20 YEARS - 3.5%	69.73	836.74
20+ YEARS - 5.0%	99.61	1,195.35

2014 - 2015 CURRY COUNTY
 SALARY CONVERSION TABLE
 37.5 HOUR WEEK
 RANGE 4 - SEIU

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	1,994	23,933	12.2731	18.4097
	2,044	24,528	12.5783	18.8674
B	2,094	25,123	12.8834	19.3252
	2,145	25,744	13.2021	19.8031
C	2,197	26,364	13.5201	20.2802
	2,253	27,037	13.8653	20.7980
D	2,307	27,684	14.1969	21.2953
	2,365	28,383	14.5554	21.8331
E	2,423	29,081	14.9135	22.3703
	2,484	29,806	15.2850	22.9275
F	2,544	30,530	15.6566	23.4850

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	31.40	376.84
10-15 YEARS - 2.5%	52.34	628.07
15-20 YEARS - 3.5%	73.27	879.30
20+ YEARS - 5.0%	104.68	1,256.14

2014 - 2015 CURRY COUNTY
 SALARY CONVERSION TABLE
 37.5 HOUR WEEK
 RANGE 5 - SEIU

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	2,307	27,684	14.1969	21.2953
	2,365	28,383	14.5554	21.8331
B	2,423	29,081	14.9135	22.3703
	2,484	29,806	15.2850	22.9275
C	2,544	30,530	15.6566	23.4850
	2,607	31,281	16.0413	24.0620
D	2,671	32,057	16.4395	24.6592
	2,738	32,859	16.8506	25.2759
E	2,803	33,635	17.2486	25.8728
	2,874	34,489	17.6866	26.5299
F	2,943	35,317	18.1112	27.1668

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	36.35	436.22
10-15 YEARS - 2.5%	60.59	727.03
15-20 YEARS - 3.5%	84.82	1,017.85
20+ YEARS - 5.0%	121.17	1,454.07

2014 - 2015 CURRY COUNTY
 SALARY CONVERSION TABLE
 37.5 HOUR WEEK
 RANGE 6 - SEIU

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	2,544	30,530	15.6566	23.4850
	2,607	31,281	16.0413	24.0620
B	2,671	32,057	16.4395	24.6592
	2,738	32,859	16.8506	25.2759
C	2,803	33,635	17.2486	25.8728
	2,874	34,489	17.6866	26.5299
D	2,943	35,317	18.1112	27.1668
	3,019	36,222	18.5755	27.8633
E	3,092	37,102	19.0268	28.5403
	3,169	38,034	19.5044	29.2566
F	3,245	38,939	19.9687	29.9531

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	40.07	480.85
10-15 YEARS - 2.5%	66.79	801.42
15-20 YEARS - 3.5%	93.50	1,121.99
20+ YEARS - 5.0%	133.57	1,602.85

2014 - 2015 CURRY COUNTY
 SALARY CONVERSION TABLE
 37.5 HOUR WEEK
 RANGE 7 - SEIU

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	2,803	33,635	17.2486	25.8728
	2,874	34,489	17.6866	26.5299
B	2,943	35,317	18.1112	27.1668
	3,019	36,222	18.5755	27.8633
C	3,092	37,102	19.0268	28.5403
	3,169	38,034	19.5044	29.2566
D	3,245	38,939	19.9687	29.9531
	3,327	39,922	20.4729	30.7094
E	3,409	40,906	20.9772	31.4658
	3,493	41,915	21.4947	32.2420
F	3,579	42,949	22.0253	33.0379

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	44.15	529.75
10-15 YEARS - 2.5%	73.58	882.92
15-20-YEARS - 3.5%	103.01	1,236.09
20+ YEARS - 5.0%	147.15	1,765.84

2014 - 2015 CURRY COUNTY
 SALARY CONVERSION TABLE
 37.5 HOUR WEEK
 RANGE 8 - SEIU

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	3,092	37,102	19.0268	28.5403
	3,169	38,034	19.5044	29.2566
B	3,245	38,939	19.9687	29.9531
	3,327	39,922	20.4729	30.7094
C	3,409	40,906	20.9772	31.4658
	3,493	41,915	21.4947	32.2420
D	3,579	42,949	22.0253	33.0379
	3,668	44,010	22.5693	33.8540
E	3,758	45,097	23.1265	34.6897
	3,851	46,209	23.6969	35.5453
F	3,946	47,348	24.2809	36.4213

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	48.67	584.08
10-15 YEARS - 2.5%	81.12	973.47
15-20 YEARS - 3.5%	113.57	1,362.86
20+ YEARS - 5.0%	162.25	1,946.95

2014 - 2015 CURRY COUNTY
 SALARY CONVERSION TABLE
 37.5 HOUR WEEK
 RANGE 9 - SEIU

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	3,409	40,906	20.9772	31.4658
	3,493	41,915	21.4947	32.2420
B	3,579	42,949	22.0253	33.0379
	3,668	44,010	22.5693	33.8540
C	3,758	45,097	23.1265	34.6897
	3,851	46,209	23.6969	35.5453
D	3,946	47,348	24.2809	36.4213
	4,045	48,538	24.8911	37.3366
E	4,144	49,728	25.5017	38.2525
	4,247	50,970	26.1385	39.2077
F	4,351	52,212	26.7753	40.1629

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	53.69	644.24
10-15 YEARS - 2-5%	89.48	1,073.73
15-20 YEARS - 3.5%	125.27	1,503.22
20+ YEARS - 5.0%	178.96	2,147.46

2014 - 2015 CURRY COUNTY
 SALARY CONVERSION TABLE
 37.5 HOUR WEEK
 RANGE 10 - SEIU

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	3,758	45,097	23.1265	34.6897
	3,851	46,209	23.6969	35.5453
B	3,946	47,348	24.2809	36.4213
	4,045	48,538	24.8911	37.3366
C	4,144	49,728	25.5017	38.2525
	4,247	50,970	26.1385	39.2077
D	4,351	52,212	26.7753	40.1629
	4,459	53,506	27.4389	41.1583
E	4,567	54,799	28.1020	42.1530
	4,681	56,170	28.8052	43.2078
F	4,795	57,542	29.5086	44.2630

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	58.03	696.32
10-15 YEARS - 2.5%	96.71	1,160.53
15-20 YEARS - 3.5%	135.40	1,624.74
20+ YEARS - 5.0%	193.42	2,321.06

2014 - 2015 CURRY COUNTY
 SALARY CONVERSION TABLE
 37.5 HOUR WEEK
 RANGE 11 - SEIU

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	3,946	47,348	24.2809	36.4213
	4,045	48,538	24.8911	37.3366
B	4,144	49,728	25.5017	38.2525
	4,247	50,970	26.1385	39.2077
C	4,351	52,212	26.7753	40.1629
	4,459	53,506	27.4389	41.1583
D	4,567	54,799	28.1020	42.1530
	4,681	56,170	28.8052	43.2078
E	4,795	57,542	29.5086	44.2630
	4,914	58,965	30.2384	45.3576
F	5,034	60,414	30.9814	46.4722

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	58.03	696.32
10-15 YEARS - 2.5%	96.71	1,160.53
15-20 YEARS - 3.5%	135.40	1,624.74
20+ YEARS - 5.0%	193.42	2,321.06

2014 - 2015 CURRY COUNTY
 SALARY CONVERSION TABLE
 37.5 HOUR WEEK
 RANGE 12 - SEIU

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	4,204	50,452	25.8730	38.8095
	4,308	51,695	26.5100	39.7650
B	4,414	52,962	27.1601	40.7401
	4,523	54,282	27.8368	41.7552
C	4,633	55,601	28.5135	42.7703
	4,750	56,998	29.2300	43.8449
D	4,866	58,396	29.9465	44.9197
	4,987	59,844	30.6893	46.0339
E	5,110	61,319	31.4458	47.1686
	5,237	62,846	32.2287	48.3430
F	5,364	64,372	33.0112	49.5168

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	58.03	696.32
10-15 YEARS - 2.5%	96.71	1,160.53
15-20 YEARS - 3.5%	135.40	1,624.74
20+ YEARS - 5.0%	193.42	2,321.06

2014 - 2015 CURRY COUNTY
 SALARY CONVERSION TABLE
 37.5 HOUR WEEK
 RANGE C-6 - SEIU

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	2,945	35,343	18.1245	27.1867
	3,021	36,248	18.5888	27.8832
B	3,094	37,128	19.0399	28.5598
	3,172	38,059	19.5174	29.2761
C	3,249	38,991	19.9952	29.9928
	3,329	39,948	20.4862	30.7293
D	3,411	40,931	20.9903	31.4855
	3,495	41,940	21.5077	32.2615
E	3,581	42,975	22.0386	33.0579
	3,670	44,036	22.5825	33.8738
F	3,760	45,123	23.1398	34.7097

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEAR - 1.5%	46.41	556.92
10-15 YEARS - 2.5%	77.35	928.19
15-20 YEARS - 3.5%	108.29	1,299.47
20+ YEARS - 5.0%	154.70	1,856.39

2014 - 2015 CURRY COUNTY
 SALARY CONVERSION TABLE
 37.5 HOUR WEEK
 RANGE C-7 - SEIU

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	3,411	40,931	20.9903	31.4855
	3,495	41,940	21.5077	32.2615
B	3,581	42,975	22.0386	33.0579
	3,670	44,036	22.5825	33.8738
C	3,760	45,123	23.1398	34.7097
	3,853	46,235	23.7105	35.5657
D	3,948	47,374	24.2942	36.4413
	4,047	48,564	24.9046	37.3568
E	4,144	49,728	25.5017	38.2525
	4,247	50,970	26.1385	39.2077
F	4,353	52,238	26.7885	40.1827

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEAR - 1.5%	53.72	644.63
10-15 YEARS - 2.5%	89.53	1,074.38
15-20 YEARS - 3.5%	125.34	1,504.13
20+ YEARS - 5.0%	179.06	2,148.76

2014 - 2015 CURRY COUNTY
 SALARY CONVERSION TABLE
 37.5 HOUR WEEK
 RANGE C-8 - SEIU

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	3,581	42,975	22.0386	33.0579
B	3,670	44,036	22.5825	33.8738
	3,760	45,123	23.1398	34.7097
C	3,853	46,235	23.7105	35.5657
	3,948	47,374	24.2942	36.4413
D	4,047	48,564	24.9046	37.3568
	4,144	49,728	25.5017	38.2525
E	4,247	50,970	26.1385	39.2077
	4,353	52,238	26.7885	40.1827
F	4,463	53,557	27.4653	41.1980
	4,571	54,849	28.1286	42.1929

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEAR - 1.5%	56.40	676.84
10-15 YEARS - 2.5%	94.01	1,128.07
15-20 YEARS - 3.5%	131.61	1,579.29
20+ YEARS - 5.0%	188.01	2,256.13

2014 - 2015 CURRY COUNTY
 SALARY CONVERSION TABLE
 37.5 HOUR WEEK
 RANGE C-9 - SEIU

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE
A	4,183	50,194	25.7403
B	4,286	51,436	26.3772
	4,392	52,704	27.0275
C	4,502	54,023	27.7040
	4,612	55,342	28.3807
D	4,726	56,714	29.0841
	4,843	58,111	29.8005
E	4,963	59,560	30.5435
	5,084	61,009	31.2865
F	5,211	62,536	32.0695
	5,338	64,062	32.8522

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEAR - 1.5%	58.03	696.32
10-15- YEARS - 2.5%	96.71	1,160.53
15-20 YEARS - 3.5%	135.40	1,624.74
20+ YEARS - 5.0%	193.42	2,321.06

2014 - 2015 CURRY COUNTY
 SALARY CONVERSION TABLE
 40 HOUR WEEK
 RANGE 3 - SEIU

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	2,024	24,286	11.6760	17.5140
	2,074	24,893	11.9679	17.9519
B	2,125	25,501	12.2600	18.3900
	2,178	26,136	12.5652	18.8477
C	2,233	26,798	12.8834	19.3252
	2,288	27,460	13.2021	19.8031
D	2,343	28,122	13.5201	20.2802
	2,403	28,840	13.8653	20.7980
E	2,461	29,529	14.1969	21.2953
	2,523	30,275	14.5554	21.8331
F	2,585	31,020	14.9135	22.3703

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	31.88	382.51
10-15 YEARS - 2.5%	53.13	637.52
15-20 YEARS - 3.5%	74.38	892.53
20+ YEARS - 5.0%	106.25	1,275.04

2014 - 2015 CURRY COUNTY
 SALARY CONVERSION TABLE
 40 HOUR WEEK
 RANGE 4 - SEIU

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	2,127	25,528	12.2731	18.4097
	2,180	26,163	12.5783	18.8674
B	2,233	26,798	12.8834	19.3252
	2,288	27,460	13.2021	19.8031
C	2,343	28,122	13.5201	20.2802
	2,403	28,840	13.8653	20.7980
D	2,461	29,529	14.1969	21.2953
	2,523	30,275	14.5554	21.8331
E	2,585	31,020	14.9135	22.3703
	2,649	31,793	15.2850	22.9275
F	2,714	32,566	15.6566	23.4850

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	33.50	401.96
10-15 YEARS - 2.5%	55.83	669.94
15-20 YEARS - 3.5%	78.16	937.92
20+ YEARS - 5.0%	111.66	1,339.88

2014 - 2015 CURRY COUNTY
 SALARY CONVERSION TABLE
 40 HOUR WEEK
 RANGE 5 - SEIU

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	2,461	29,529	14.1969	21.2953
	2,523	30,275	14.5554	21.8331
B	2,585	31,020	14.9135	22.3703
	2,649	31,793	15.2850	22.9275
C	2,714	32,566	15.6566	23.4850
	2,780	33,366	16.0413	24.0620
D	2,850	34,194	16.4395	24.6592
	2,921	35,049	16.8506	25.2759
E	2,990	35,877	17.2486	25.8728
	3,066	36,788	17.6866	26.5299
F	3,139	37,671	18.1112	27.1668

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	38.78	465.30
10-15 YEARS - 2.5%	64.63	775.50
15-20 YEARS - 3.5%	90.48	1,085.70
20+ YEARS - 5.0%	129.25	1,551.01

2014 - 2015 CURRY COUNTY
 SALARY CONVERSION TABLE
 40 HOUR WEEK
 RANGE 6 - SEIU

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	2,714	32,566	15.6566	23.4850
	2,780	33,366	16.0413	24.0620
B	2,850	34,194	16.4395	24.6592
	2,921	35,049	16.8506	25.2759
C	2,990	35,877	17.2486	25.8728
	3,066	36,788	17.6866	26.5299
D	3,139	37,671	18.1112	27.1668
	3,220	38,637	18.5755	27.8633
E	3,298	39,576	19.0268	28.5403
	3,381	40,569	19.5044	29.2566
F	3,461	41,535	19.9687	29.9531

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	42.74	512.91
10-15 YEARS - 2.5%	71.24	854.85
15-20 YEARS - 3.5%	99.73	1,196.79
20+ YEARS - 5.0%	142.48	1,709.71

2014 - 2015 CURRY COUNTY
 SALARY CONVERSION TABLE
 40 HOUR WEEK
 RANGE 7 - SEIU

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	2,990	35,877	17.2486	25.8728
	3,066	36,788	17.6866	26.5299
B	3,139	37,671	18.1112	27.1668
	3,220	38,637	18.5755	27.8633
C	3,298	39,576	19.0268	28.5403
	3,381	40,569	19.5044	29.2566
D	3,461	41,535	19.9687	29.9531
	3,549	42,584	20.4729	30.7094
E	3,636	43,633	20.9772	31.4658
	3,726	44,709	21.4947	32.2420
F	3,818	45,813	22.0253	33.0379

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	47.09	565.07
10-15 YEARS - 2.5%	78.48	941.78
15-20 YEARS - 3.5%	109.87	1,318.50
20+ YEARS - 5.0%	156.96	1,883.57

2014 - 2015 CURRY COUNTY
 SALARY CONVERSION TABLE
 40 HOUR WEEK
 RANGE 8 - SEIU

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	3,298	39,576	19.0268	28.5403
	3,381	40,569	19.5044	29.2566
B	3,461	41,535	19.9687	29.9531
	3,549	42,584	20.4729	30.7094
C	3,636	43,633	20.9772	31.4658
	3,726	44,709	21.4947	32.2420
D	3,818	45,813	22.0253	33.0379
	3,912	46,944	22.5693	33.8540
E	4,009	48,103	23.1265	34.6897
	4,107	49,290	23.6969	35.5453
F	4,209	50,504	24.2809	36.4213

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	51.92	623.02
10-15 YEARS - 2.5%	86.53	1,038.37
15-20 YEARS - 3.5%	121.14	1,453.72
20+ YEARS - 5.0%	173.06	2,076.75

2014 - 2015 CURRY COUNTY
 SALARY CONVERSION TABLE
 40 HOUR WEEK
 RANGE 9 - SEIU

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	3,636	43,633	20.9772	31.4658
	3,726	44,709	21.4947	32.2420
B	3,818	45,813	22.0253	33.0379
	3,912	46,944	22.5693	33.8540
C	4,009	48,103	23.1265	34.6897
	4,107	49,290	23.6969	35.5453
D	4,209	50,504	24.2809	36.4213
	4,314	51,773	24.8911	37.3366
E	4,420	53,043	25.5017	38.2525
	4,531	54,368	26.1385	39.2077
F	4,641	55,693	26.7753	40.1629

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	57.27	687.19
10-15 YEARS - 2.5%	95.44	1,145.31
15-20 YEARS - 3.5%	133.62	1,603.44
20+ YEARS - 5.0%	190.89	2,290.63

2014 - 2015 CURRY COUNTY
 SALARY CONVERSION TABLE
 40 HOUR WEEK
 RANGE 10 - SEIU

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	4,009	48,103	23.1265	34.6897
	4,107	49,290	23.6969	35.5453
B	4,209	50,504	24.2809	36.4213
	4,314	51,773	24.8911	37.3366
C	4,420	53,043	25.5017	38.2525
	4,531	54,368	26.1385	39.2077
D	4,641	55,693	26.7753	40.1629
	4,756	57,073	27.4389	41.1583
E	4,871	58,452	28.1020	42.1530
	4,993	59,915	28.8052	43.2078
F	5,115	61,378	29.5086	44.2630

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	58.03	696.32
10-15 YEARS - 2.5%	96.71	1,160.53
15-20 YEARS - 3.5%	135.40	1,624.74
20+ YEARS - 5.0%	193.42	2,321.06

2014 - 2015 CURRY COUNTY
 SALARY CONVERSION TABLE
 40 HOUR WEEK
 RANGE 11 - SEIU

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	4,209	50,504	24.2809	36.4213
	4,314	51,773	24.8911	37.3366
B	4,420	53,043	25.5017	38.2525
	4,531	54,368	26.1385	39.2077
C	4,641	55,693	26.7753	40.1629
	4,756	57,073	27.4389	41.1583
D	4,871	58,452	28.1020	42.1530
	4,993	59,915	28.8052	43.2078
E	5,115	61,378	29.5086	44.2630
	5,241	62,896	30.2384	45.3576
F	5,370	64,441	30.9814	46.4722

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	58.03	696.32
10-15 YEARS - 2.5%	96.71	1,160.53
15-20 YEARS - 3.5%	135.40	1,624.74
20+ YEARS - 5.0%	193.42	2,321.06

2014 - 2015 CURRY COUNTY
 SALARY CONVERSION TABLE
 40 HOUR WEEK
 RANGE 12 - SEIU

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	4,485	53,816	25.8730	38.8095
	4,595	55,141	26.5100	39.7650
B	4,708	56,493	27.1601	40.7401
	4,825	57,901	27.8368	41.7552
C	4,942	59,308	28.5135	42.7703
	5,067	60,798	29.2300	43.8449
D	5,191	62,289	29.9465	44.9197
	5,319	63,834	30.6893	46.0339
E	5,451	65,407	31.4458	47.1686
	5,586	67,036	32.2287	48.3430
F	5,722	68,663	33.0112	49.5168

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	58.03	696.32
10-15 YEARS - 2.5%	96.71	1,160.53
15-20 YEARS - 3.5%	135.40	1,624.74
20+ YEARS - 5.0%	193.42	2,321.06

2014 - 2015 CURRY COUNTY
 SALARY CONVERSION TABLE
 40 HOUR WEEK
 RANGE C-6 - SEIU

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	3,142	37,699	18.1245	27.1867
	3,222	38,665	18.5888	27.8832
B	3,300	39,603	19.0399	28.5598
	3,383	40,596	19.5174	29.2761
C	3,466	41,590	19.9952	29.9928
	3,551	42,611	20.4862	30.7293
D	3,638	43,660	20.9903	31.4855
	3,728	44,736	21.5077	32.2615
E	3,820	45,840	22.0386	33.0579
	3,914	46,972	22.5825	33.8738
F	4,011	48,131	23.1398	34.7097

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEAR - 1.5%	49.50	594.04
10-15 YEARS - 2.5%	82.51	990.07
15-20 YEARS - 3.5%	115.51	1,386.10
20+ YEARS - 5.0%	165.01	1,980.15

2014 - 2015 CURRY COUNTY
 SALARY CONVERSION TABLE
 40 HOUR WEEK
 RANGE C-7 - SEIU

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	3,638	43,660	20.9903	31.4855
	3,728	44,736	21.5077	32.2615
B	3,820	45,840	22.0386	33.0579
	3,914	46,972	22.5825	33.8738
C	4,011	48,131	23.1398	34.7097
	4,110	49,318	23.7105	35.5657
D	4,211	50,532	24.2942	36.4413
	4,317	51,801	24.9046	37.3568
E	4,420	53,043	25.5017	38.2525
	4,531	54,368	26.1385	39.2077
F	4,643	55,720	26.7885	40.1827

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEAR - 1.5%	57.30	687.60
10-15 YEARS - 2.5%	95.50	1,146.01
15-20 YEARS - 3.5%	133.70	1,604.41
20+ YEARS - 5.0%	191.00	2,292.01

2014 - 2015 CURRY COUNTY
 SALARY CONVERSION TABLE
 40 HOUR WEEK
 RANGE C-8 - SEIU

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	3,820	45,840	22.0386	33.0579
	3,914	46,972	22.5825	33.8738
B	4,011	48,131	23.1398	34.7097
	4,110	49,318	23.7105	35.5657
C	4,211	50,532	24.2942	36.4413
	4,317	51,801	24.9046	37.3568
D	4,420	53,043	25.5017	38.2525
	4,531	54,368	26.1385	39.2077
E	4,643	55,720	26.7885	40.1827
	4,761	57,128	27.4653	41.1980
F	4,876	58,506	28.1286	42.1929

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEAR - 1.5%	58.03	696.32
10-15 YEARS - 2.5%	96.71	1,160.53
15-20 YEARS - 3.5%	135.40	1,624.74
20+ YEARS - 5.0%	193.42	2,321.06

2014 - 2015 CURRY COUNTY
 SALARY CONVERSION TABLE
 40 HOUR WEEK
 RANGE C-9 - SEIU

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE
A	4,462	53,540	25.7403
	4,572	54,865	26.3772
B	4,685	56,217	27.0275
	4,802	57,624	27.7040
C	4,919	59,032	28.3807
	5,041	60,495	29.0841
D	5,165	61,985	29.8005
	5,294	63,530	30.5435
E	5,423	65,076	31.2865
	5,559	66,705	32.0695
F	5,694	68,332	32.8522

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEAR - 1.5%	58.03	696.32
10-15- YEARS - 2.5%	96.71	1,160.53
15-20 YEARS - 3.5%	135.40	1,624.74
20+ YEARS - 5.0%	193.42	2,321.06

2014 - 2015 CURRY COUNTY
 SALARY CONVERSION TABLE
 NON-EXEMPT - 40 HOUR WEEK
 RANGE 6-R

Exhibit D

ROAD DEPARTMENT

STEP	HOURLY RATE	O/T RATE	ANNUAL SALARY	AVERAGE MONTHLY
A	15.2155	22.8233	31,648.29	2,637.36
B	15.9763	23.9644	33,230.61	2,769.22
C	16.7628	25.1442	34,866.62	2,905.55
D	17.6139	26.4208	36,636.87	3,053.07
E	18.4908	27.7362	38,460.81	3,205.07
F	19.4064	29.1096	40,365.28	3,363.77

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	41.54	498.46
10-15 YEARS - 2.5%	69.23	830.77
15-20 YEARS - 3.5%	96.92	1,163.07
20+ YEARS - 5.0%	138.46	1,661.53

2014 - 2015 CURRY COUNTY
 SALARY CONVERSION TABLE
 NON-EXEMPT - 40 HOUR WEEK
 RANGE 7-R

STEP	HOURLY RATE	O/T RATE	ANNUAL SALARY	AVERAGE MONTHLY
A	16.7628	25.1442	34,866.62	2,905.55
B	17.6139	26.4208	36,636.87	3,053.07
C	18.4908	27.7362	38,460.81	3,205.07
D	19.4064	29.1096	40,365.28	3,363.77
E	20.3863	30.5795	42,403.53	3,533.63
F	21.4050	32.1074	44,522.32	3,710.19

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	45.80	549.55
10-15 YEARS - 2.5%	76.33	915.92
15-20 YEARS - 3.5%	106.86	1,282.29
20+ YEARS - 5.0%	152.65	1,831.84

2014 - 2015 CURRY COUNTY
 SALARY CONVERSION TABLE
 NON-EXEMPT - 40 HOUR WEEK
 RANGE 8-R

STEP	HOURLY RATE	O/T RATE	ANNUAL SALARY	AVERAGE MONTHLY
A	18.4908	27.7362	38,460.81	3,205.07
B	19.4064	29.1096	40,365.28	3,363.77
C	20.3863	30.5795	42,403.53	3,533.63
D	21.4050	32.1074	44,522.32	3,710.19
E	22.4751	33.7127	46,748.27	3,895.69
F	23.5970	35.3955	49,081.82	4,090.15

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	50.46	605.48
10-15 YEARS - 2.5%	84.09	1,009.13
15-20 YEARS - 3.5%	117.73	1,412.78
20+ YEARS - 5.0%	168.19	2,018.26

2014 - 2015 CURRY COUNTY
 SALARY CONVERSION TABLE
 NON-EXEMPT - 40 HOUR WEEK
 RANGE 9-R

STEP	HOURLY RATE	O/T RATE	ANNUAL SALARY	AVERAGE MONTHLY
A	20.3863	30.5795	42,403.53	3,533.63
B	21.4050	32.1074	44,522.32	3,710.19
C	22.4751	33.7127	46,748.27	3,895.69
D	23.5970	35.3955	49,081.82	4,090.15
E	24.7831	37.1747	51,548.93	4,295.74
F	26.0211	39.0316	54,123.87	4,510.32

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	58.03	594.86
10-15 YEARS - 2.5%	96.71	991.44
15-20 YEARS - 3.5%	135.40	1,388.02
20+ YEARS - 5.0%	193.42	1,982.88

2014 - 2015 CURRY COUNTY
 SALARY CONVERSION TABLE
 NON-EXEMPT - 40 HOUR WEEK
 RANGE 10-R

STEP	HOURLY RATE	O/T RATE	ANNUAL SALARY	AVERAGE MONTHLY
A	22.4751	33.7127	46,748.27	3,895.69
B	23.5970	35.3955	49,081.82	4,090.15
C	24.7831	37.1747	51,548.93	4,295.74
D	26.0211	39.0316	54,123.87	4,510.32
E	27.3105	40.9657	56,805.75	4,733.81
F	28.6774	43.0161	59,648.92	4,970.74

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	58.03	696.32
10-15 YEARS - 2.5%	96.71	1,160.53
15-20 YEARS - 3.5%	135.40	1,624.74
20+ YEARS - 5.0%	193.42	2,321.06

2014 - 2015 CURRY COUNTY
 SALARY CONVERSION TABLE
 MAINTENANCE AND TRADE
 RANGE 9-M

STEP	HOURLY RATE	O/T RATE	ANNUAL SALARY	AVERAGE MONTHLY
A	10.7281	16.0922	22,314.51	1,859.54
B	11.2572	16.8858	23,414.97	1,951.25
C	11.8243	17.7365	24,594.60	2,049.55
D	12.4175	18.6262	25,828.38	2,152.37
E	13.0493	19.5739	27,142.47	2,261.87
F	13.7070	20.5604	28,510.48	2,375.87

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	29.27	351.22
10-15 YEARS - 2.5%	48.78	585.37
15-20 YEARS - 3.5%	68.29	819.52
20+ YEARS - 5.0%	97.56	1,170.75

2014 - 2015 CURRY COUNTY
 SALARY CONVERSION TABLE
 MAINTENANCE AND TRADE
 RANGE 8-M

STEP	HOURLY RATE	O/T RATE	ANNUAL SALARY	AVERAGE MONTHLY
A	11.8243	17.7365	24,594.60	2,049.55
B	12.4175	18.6262	25,828.38	2,152.37
C	13.0493	19.5739	27,142.47	2,261.87
D	13.7070	20.5604	28,510.48	2,375.87
E	14.4032	21.6047	29,958.58	2,496.55
F	15.1124	22.6686	31,433.74	2,619.48

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	32.29	387.43
10-15 YEARS - 2.5%	53.81	645.71
15-20 YEARS - 3.5%	75.33	903.99
20+ YEARS - 5.0%	107.62	1,291.42

2014 - 2015 CURRY COUNTY
 SALARY CONVERSION TABLE
 MAINTENANCE AND TRADE
 RANGE 7-M

STEP	HOURLY RATE	O/T RATE	ANNUAL SALARY	AVERAGE MONTHLY
A	13.0493	19.5739	27,142.47	2,261.87
B	13.7070	20.5604	28,510.48	2,375.87
C	14.4032	21.6047	29,958.58	2,496.55
D	15.1124	22.6686	31,433.74	2,619.48
E	15.8732	23.8098	33,016.30	2,751.36
F	16.6727	25.0090	34,679.16	2,889.93

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	35.64	427.66
10-15 YEARS - 2.5%	59.40	712.76
15-20 YEARS - 3.5%	83.16	997.87
20+ YEARS - 5.0%	118.79	1,425.52

2014 - 2015 CURRY COUNTY
 SALARY CONVERSION TABLE
 MAINTENANCE AND TRADE
 RANGE 6-M

STEP	HOURLY RATE	O/T RATE	ANNUAL SALARY	AVERAGE MONTHLY
A	14.4032	21.6047	29,958.58	2,496.55
B	15.1124	22.6686	31,433.74	2,619.48
C	15.8732	23.8098	33,016.30	2,751.36
D	16.6727	25.0090	34,679.16	2,889.93
E	17.5235	26.2853	36,448.95	3,037.41
F	18.4005	27.6008	38,273.11	3,189.43

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	39.29	471.51
10-15 YEARS - 2.5%	65.49	785.84
15-20 YEARS - 3.5%	91.68	1,100.18
20+ YEARS - 5.0%	130.97	1,571.69

2014 - 2015 CURRY COUNTY
 SALARY CONVERSION TABLE
 MAINTENANCE AND TRADE
 RANGE 5-M

STEP	HOURLY RATE	O/T RATE	ANNUAL SALARY	AVERAGE MONTHLY
A	15.8732	23.8098	33,016.30	2,751.36
B	16.6727	25.0090	34,679.16	2,889.93
C	17.5235	26.2853	36,448.95	3,037.41
D	18.4005	27.6008	38,273.11	3,189.43
E	19.3161	28.9742	40,177.59	3,348.13
F	20.2831	30.4246	42,188.76	3,515.73

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	43.35	520.19
10-15 YEARS - 2.5%	72.25	866.98
15-20 YEARS - 3.5%	101.15	1,213.77
20+ YEARS - 5.0%	144.50	1,733.96

2014 - 2015 CURRY COUNTY
 SALARY CONVERSION TABLE
 MAINTENANCE AND TRADE
 RANGE 4-M

STEP	HOURLY RATE	O/T RATE	ANNUAL SALARY	AVERAGE MONTHLY
A	17.5235	26.2853	36,448.95	3,037.41
B	18.4005	27.6008	38,273.11	3,189.43
C	19.3161	28.9742	40,177.59	3,348.13
D	20.2831	30.4246	42,188.76	3,515.73
E	21.3275	31.9913	44,361.25	3,696.77
F	22.3978	33.5967	46,587.42	3,882.28

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	47.84	574.10
10-15 YEARS - 2.5%	79.74	956.83
15-20 YEARS - 3.5%	111.63	1,339.56
20+ YEARS - 5.0%	159.47	1,913.66

2014 - 2015 CURRY COUNTY
 SALARY CONVERSION TABLE
 MAINTENANCE AND TRADE
 RANGE 3-M

STEP	HOURLY RATE	O/T RATE	ANNUAL SALARY	AVERAGE MONTHLY
A	19.3161	28.9742	40,177.59	3,348.13
B	20.2831	30.4246	42,188.76	3,515.73
C	21.3275	31.9913	44,361.25	3,696.77
D	22.3978	33.5967	46,587.42	3,882.28
E	23.5068	35.2602	48,894.13	4,074.51
F	24.6929	37.0394	51,361.23	4,280.10

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	52.74	632.83
10-15 YEARS - 2.5%	87.89	1,054.72
15-20 YEARS - 3.5%	123.05	1,476.61
20+ YEARS - 5.0%	175.79	2,109.44

2014 - 2015 CURRY COUNTY
 SALARY CONVERSION TABLE
 MAINTENANCE AND TRADE
 RANGE 2-M

STEP	HOURLY RATE	O/T RATE	ANNUAL SALARY	AVERAGE MONTHLY
A	21.3275	31.991	44,361.25	3,696.77
B	22.3978	33.597	46,587.42	3,882.28
C	23.5068	35.260	48,894.13	4,074.51
D	24.6929	37.039	51,361.23	4,280.10
E	25.9310	38.896	53,936.41	4,494.70
F	27.2203	40.830	56,618.28	4,718.19

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	58.03	696.32
10-15 YEARS - 2.5%	96.71	1,160.53
15-20 YEARS - 3.5%	135.40	1,624.74
20+ YEARS - 5.0%	193.42	2,321.06

2014 - 2015 CURRY COUNTY SHERIFF'S OFFICE
 SALARY CONVERSION TABLE
 RANGE S-1

Exhibit E

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	3,357	40,283	19.3667	29.0500
B	3,523	42,274	20.3241	30.4861
C	3,699	44,386	21.3394	32.0092
D	3,885	46,619	22.4131	33.6197
E	4,079	48,943	23.5301	35.2951
F	4,282	51,387	24.7053	37.0579

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	52.84	634.11
10-15 YEARS - 2.5%	88.07	1,056.85
15-20 YEARS - 3.5%	123.30	1,479.59
20+ YEARS - 5.0%	176.14	2,113.70

2014 - 2015 CURRY COUNTY SHERIFF'S OFFICE
 SALARY CONVERSION TABLE
 RANGE S-2

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	3,523	42,274	20.3241	30.4861
B	3,699	44,386	21.3394	32.0092
C	3,885	46,619	22.4131	33.6197
D	4,079	48,943	23.5301	35.2951
E	4,282	51,387	24.7053	37.0579
F	4,498	53,982	25.9527	38.9291

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	55.48	665.79
10-15 YEARS - 2.5%	92.47	1,109.65
15-20 YEARS - 3.5%	129.46	1,553.51
20+ YEARS - 5.0%	184.94	2,219.30

2014 - 2015 CURRY COUNTY SHERIFF'S OFFICE
 SALARY CONVERSION TABLE
 RANGE S-3

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	3,699	44,386	21.3394	32.0092
B	3,885	46,619	22.4131	33.6197
C	4,079	48,943	23.5301	35.2951
D	4,282	51,387	24.7053	37.0579
E	4,498	53,982	25.9527	38.9291
F	4,722	56,667	27.2440	40.8659

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	58.03	696.32
10-15 YEARS - 2.5%	96.71	1,160.53
15-20 YEARS - 3.5%	135.40	1,624.74
20+ YEARS - 5.0%	193.42	2,321.06

2014 - 2015 CURRY COUNTY SHERIFF'S OFFICE
 SALARY CONVERSION TABLE
 RANGE S-4

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	3,473	41,677	20.0368	30.0553
B	3,647	43,767	21.0418	31.5627
C	3,831	45,970	22.1007	33.1511
D	4,021	48,256	23.1998	34.7996
E	4,223	50,681	24.3657	36.5486
F	4,432	53,189	25.5718	38.3576

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	54.71	656.50
10-15 YEARS - 2.5%	91.18	1,094.17
15-20 YEARS - 3.5%	127.65	1,531.84
20+ YEARS - 5.0%	182.36	2,188.35

2014 - 2015 CURRY COUNTY SHERIFF'S OFFICE
 SALARY CONVERSION TABLE
 RANGE S-5

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	3,647	43,767	21.0418	31.5627
B	3,831	45,970	22.1007	33.1511
C	4,021	48,256	23.1998	34.7996
D	4,223	50,681	24.3657	36.5486
E	4,432	53,189	25.5718	38.3576
F	4,655	55,866	26.8586	40.2879

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	58.03	594.86
10-15 YEARS - 2.5%	96.71	991.44
15-20 YEARS - 3.5%	135.40	1,388.02
20+ YEARS - 5.0%	193.42	1,982.88

2014 - 2015 CURRY COUNTY SHERIFF'S OFFICE
 SALARY CONVERSION TABLE
 RANGE S-6

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	3,831	45,970	22.1007	33.1511
B	4,021	48,256	23.1998	34.7996
C	4,223	50,681	24.3657	36.5486
D	4,432	53,189	25.5718	38.3576
E	4,655	55,866	26.8586	40.2879
F	4,888	58,653	28.1987	42.2981

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	58.03	594.86
10-15 YEARS - 2.5%	96.71	991.44
15-20 YEARS - 3.5%	135.40	1,388.02
20+ YEARS - 5.0%	193.42	1,982.88

2014 - 2015 CURRY COUNTY SHERIFF'S OFFICE
 SALARY CONVERSION TABLE
 RANGE S-7

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	3,150	37,802	18.1739	27.2609
B	3,307	39,682	19.0778	28.6167
C	3,473	41,677	20.0372	30.0558
D	3,647	43,760	21.0383	31.5575
E	3,830	45,958	22.0954	33.1430
F	4,020	48,243	23.1937	34.7906

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	49.60	595.23
10-15 YEARS - 2.5%	82.67	992.05
15-20 YEARS - 3.5%	115.74	1,388.86
20+ YEARS - 5.0%	165.34	1,984.09

2014 - 2015 CURRY COUNTY SHERIFF'S OFFICE
 SALARY CONVERSION TABLE
 RANGE S-8

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	3,307	39,682	19.0778	28.6167
B	3,473	41,677	20.0372	30.0558
C	3,647	43,760	21.0383	31.5575
D	3,830	45,958	22.0954	33.1430
E	4,020	48,243	23.1937	34.7906
F	4,223	50,672	24.3616	36.5424

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	52.10	625.16
10-15 YEARS - 2.5%	86.83	1,041.93
15-20 YEARS - 3.5%	121.56	1,458.71
20+ YEARS - 5.0%	173.66	2,083.87

2014 - 2015 CURRY COUNTY SHERIFF'S OFFICE
 SALARY CONVERSION TABLE
 RANGE S-9

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	3,473	41,677	20.0372	30.0558
B	3,647	43,760	21.0383	31.5575
C	3,830	45,958	22.0954	33.1430
D	4,020	48,243	23.1937	34.7906
E	4,223	50,672	24.3616	36.5424
F	4,432	53,188	25.5713	38.3570

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	54.70	656.40
10-15 YEARS - 2.5%	91.17	1,093.99
15-20 YEARS - 3.5%	127.63	1,531.59
20+ YEARS - 5.0%	182.33	2,187.99

2014 - 2015 CURRY COUNTY SHERIFF'S OFFICE
 SALARY CONVERSION TABLE
 RANGE S-10

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	3,150	37,802	18.1739	27.2609
B	3,307	39,682	19.0778	28.6167
C	3,473	41,677	20.0372	30.0558
D	3,647	43,760	21.0383	31.5575
E	3,830	45,958	22.0954	33.1430
F	4,020	48,243	23.1937	34.7906

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	49.60	595.23
10-15 YEARS - 2.5%	82.67	992.05
15-20 YEARS - 3.5%	115.74	1,388.86
20+ YEARS - 5.0%	165.34	1,984.09

2014 - 2015 CURRY COUNTY SHERIFF'S OFFICE
 SALARY CONVERSION TABLE
 RANGE S-11

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	3,307	39,682	19.0778	28.6167
B	3,473	41,677	20.0372	30.0558
C	3,647	43,760	21.0383	31.5575
D	3,830	45,958	22.0954	33.1430
E	4,020	48,243	23.1937	34.7906
F	4,223	50,672	24.3616	36.5424

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	52.10	625.16
10-15 YEARS - 2.5%	86.83	1,041.93
15-20 YEARS - 3.5%	121.56	1,458.71
20+ YEARS - 5.0%	173.66	2,083.87

2014 - 2015 CURRY COUNTY SHERIFF'S OFFICE
 SALARY CONVERSION TABLE
 RANGE S-12

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	3,473	41,677	20.0372	30.0558
B	3,647	43,760	21.0383	31.5575
C	3,830	45,958	22.0954	33.1430
D	4,020	48,243	23.1937	34.7906
E	4,223	50,672	24.3616	36.5424
F	4,432	53,188	25.5713	38.3570

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	54.70	656.40
10-15 YEARS - 2.5%	91.17	1,093.99
15-20 YEARS - 3.5%	127.63	1,531.59
20+ YEARS - 5.0%	182.33	2,187.99

2014 - 2015 CURRY COUNTY SHERIFF'S OFFICE
 SALARY CONVERSION TABLE
 RANGE S-13

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	3,150	37,802	18.1739	27.2609
B	3,307	39,682	19.0778	28.6167
C	3,473	41,677	20.0372	30.0558
D	3,647	43,760	21.0383	31.5575
E	3,830	45,958	22.0954	33.1430
F	4,020	48,243	23.1937	34.7906

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	49.60	595.23
10-15 YEARS - 2.5%	82.67	992.05
15-20 YEARS - 3.5%	115.74	1,388.86
20+ YEARS - 5.0%	165.34	1,984.09

2014 - 2015 CURRY COUNTY SHERIFF'S OFFICE
 SALARY CONVERSION TABLE
 RANGE S-14

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	3,307	39,682	19.0778	28.6167
B	3,473	41,677	20.0372	30.0558
C	3,647	43,760	21.0383	31.5575
D	3,830	45,958	22.0954	33.1430
E	4,020	48,243	23.1937	34.7906
F	4,223	50,672	24.3616	36.5424

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	52.10	625.16
10-15 YEARS - 2.5%	86.83	1,041.93
15-20 YEARS - 3.5%	121.56	1,458.71
20+ YEARS - 5.0%	173.66	2,083.87

2014 - 2015 CURRY COUNTY SHERIFF'S OFFICE
 SALARY CONVERSION TABLE
 RANGE S-15

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	3,473	41,677	20.0372	30.0558
B	3,647	43,760	21.0383	31.5575
C	3,830	45,958	22.0954	33.1430
D	4,020	48,243	23.1937	34.7906
E	4,223	50,672	24.3616	36.5424
F	4,432	53,188	25.5713	38.3570

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	54.70	656.40
10-15 YEARS - 2.5%	91.17	1,093.99
15-20 YEARS - 3.5%	127.63	1,531.59
20+ YEARS - 5.0%	182.33	2,187.99

2014 - 2015 CURRY COUNTY SHERIFF'S OFFICE
 SALARY CONVERSION TABLE
 RANGE S-16

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	3,820	45,845	22.0409	33.0613
B	4,011	48,136	23.1422	34.7133
C	4,213	50,554	24.3049	36.4574
D	4,422	53,067	25.5131	38.2697
E	4,645	55,739	26.7978	40.1967
F	4,876	58,507	28.1285	42.1928

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	58.03	594.86
10-15 YEARS - 2.5%	96.71	991.44
15-20 YEARS - 3.5%	135.40	1,388.02
20+ YEARS - 5.0%	193.42	1,982.88

2014 - 2015 CURRY COUNTY SHERIFF'S OFFICE
 SALARY CONVERSION TABLE
 RANGE S-17

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	4,194	50,330	24.1970	36.2955
B	4,403	52,836	25.4019	38.1028
C	4,622	55,459	26.6630	39.9946
D	4,855	58,256	28.0079	42.0118
E	5,098	61,171	29.4090	44.1135
F	5,353	64,231	30.8803	46.3204

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	58.03	594.86
10-15 YEARS - 2.5%	96.71	991.44
15-20 YEARS - 3.5%	135.40	1,388.02
20+ YEARS - 5.0%	193.42	1,982.88

2014 - 2015 CURRY COUNTY SHERIFF'S OFFICE
 SALARY CONVERSION TABLE
 RANGE S-18

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	4,403	52,836	25.4019	38.1028
B	4,622	55,459	26.6630	39.9946
C	4,855	58,256	28.0079	42.0118
D	5,098	61,171	29.4090	44.1135
E	5,353	64,231	30.8803	46.3204
F	5,617	67,407	32.4073	48.6110

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	58.03	594.86
10-15 YEARS - 2.5%	96.71	991.44
15-20 YEARS - 3.5%	135.40	1,388.02
20+ YEARS - 5.0%	193.42	1,982.88

2014 - 2015 CURRY COUNTY SHERIFF'S OFFICE
 SALARY CONVERSION TABLE
 RANGE S-24

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	3,395	40,735	19.5842	29.3764
B	3,567	42,800	20.5769	30.8653
C	3,744	44,923	21.5974	32.3960
D	3,930	47,161	22.6735	34.0103
E	4,126	49,516	23.8057	35.7086
F	4,335	52,017	25.0082	37.5124

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	53.50	642.00
10-15 YEARS - 2.5%	89.17	1,070.00
15-20 YEARS - 3.5%	124.83	1,497.99
20+ YEARS - 5.0%	178.33	2,139.99

2014 - 2015 CURRY COUNTY SHERIFF'S OFFICE
 SALARY CONVERSION TABLE
 RANGE S-25

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	3,567	42,800	20.5769	30.8653
B	3,744	44,923	21.5974	32.3960
C	3,930	47,161	22.6735	34.0103
D	4,126	49,516	23.8057	35.7086
E	4,335	52,017	25.0082	37.5124
F	4,550	54,605	26.2524	39.3786

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	56.15	673.84
10-15 YEARS - 2.5%	93.59	1,123.06
15-20 YEARS - 3.5%	131.02	1,572.29
20+ YEARS - 5.0%	187.18	2,246.13

2014 - 2015 CURRY COUNTY SHERIFF'S OFFICE
 SALARY CONVERSION TABLE
 RANGE S-26

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	3,744	44,923	21.5974	32.3960
B	3,930	47,161	22.6735	34.0103
C	4,126	49,516	23.8057	35.7086
D	4,335	52,017	25.0082	37.5124
E	4,550	54,605	26.2524	39.3786
F	4,778	57,337	27.5661	41.3491

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	58.03	696.32
10-15 YEARS - 2.5%	96.71	1,160.53
15-20 YEARS - 3.5%	135.40	1,624.74
20+ YEARS - 5.0%	193.42	2,321.06

2014 - 2015 CURRY COUNTY SHERIFF'S OFFICE
 SALARY CONVERSION TABLE
 RANGE S-27

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	2,795	33,536	16.1232	24.1847
B	2,934	35,209	16.9274	25.3911
C	3,080	36,965	17.7718	26.6577
D	3,236	38,833	18.6697	28.0046
E	3,396	40,757	19.5945	29.3918
F	3,566	42,792	20.5731	30.8597

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	44.01	528.14
10-15 YEARS - 2.5%	73.35	880.23
15-20 YEARS - 3.5%	102.69	1,232.32
20+ YEARS - 5.0%	146.70	1,760.45