

LOSS OF EARNING POWER (LEP) CALCULATIONS

Injured Worker	Claim Number
Payment Period From _____ Through _____	Number of Calendar Days

See next page for calculation information.

Wages at the Date of Injury ① _____

Current Wages ② _____

Time-Loss Rate ③ _____

State's Average Wage x 1½ ④ _____

Method A (Complete for all claims):

(1)	_____ ②	÷	_____ ①	=	Percent of Wages at the Time of Injury
	Current Wages		DOI Wages (Updated Wages/Earning Capacity)		
(2)	1.00	-	_____	=	Loss of Earning Power Percent
			Percent of Wages at the Time of Injury		
(3)	_____	x	_____ ③	=	Method A LEP Entitlement
	Loss of Earning Power Percent		Time-Loss Compensation Rate		

Method B (Complete for all claims with a Date of Injury (DOI) on or after 05/07/93):

(4)	_____ ①	-	_____ ②	=	_____
	DOI Wages (Updated Wages/Earning Capacity)		Current Wages		"Difference"
(5)	_____	x	.80	=	Method B LEP Entitlement
	"Difference"				

If Method A is the higher entitlement, stop and pay Method A.

If Method B is the higher entitlement, there are 3 additional rules to apply:

- The injured worker's current wages plus the Method B LEP entitlement may not exceed 1.5 times the state's average monthly wage. To see if this cap applies, use the following formula:

(6)	_____ ②	+	_____	=	_____ *
	Current Wages		Method B LEP		

* If this amount exceeds 1.5 times the state's average wage (see calculation ④, above), it must be capped as follows:

(7)	_____ ④	-	_____ ②	=	_____
	State's Average Wage Multiplied by 1.5		Current Wages		Capped Amount for Method B

- The worker may not receive more than the full time-loss rate for this period. If the Method B entitlement is higher than the time-loss rate for this period (see calculation ③, above), it must be capped by changing the Method B LEP entitlement to the time-loss rate (see calculation ③, above).
- The worker must receive the highest benefit amount between Method A and your final amount for Method B (whether capped or not). Compare the Method A entitlement to the Method B entitlement and pay the higher amount.

Compensation paid this period:

_____	_____	_____	_____
From	Through	Number of Calendar Days	Amount LEP Paid

Which method was used? _____

LOSS OF EARNING POWER INFORMATION

- ◆ **Wages at the Date of Injury:** The date of injury wage must be updated to reflect the wages the worker would have been earning had the injury not occurred. This is referred to as earning capacity.
- ◆ **Current Wages:** Actual wages earned this payment period.
- ◆ **Time-Loss Rate and State's Average Wage x 1½ (see table below):** Calculate for the calendar days in the payment period.
- ◆ To be eligible for loss of earning power benefits, the injured worker:
 - (1) Must be working at earnings less than at the time of injury.
 - (2) Must have a loss of earning capacity in excess of 5%,
 - (3) Must have medical certification that loss of earning is due solely to the industrial injury or condition.

1.5 TIMES THE STATE'S AVERAGE WAGE

Payment Period	Monthly Rate	Daily Rate
7-1-15 through 6-30-16	\$6,853.62	\$228.45
7-1-14 through 6-30-15	\$6,579.38	\$219.31
7-1-13 through 6-30-14	\$6,449.37	\$214.98
7-1-12 through 6-30-13	\$6,236.75	\$207.89
7-1-11 through 6-30-12	\$6,020.25	\$200.68
7-1-10 through 6-30-11	\$5,894.12	\$196.47
7-1-09 through 6-30-10	\$5,781.99	\$192.73
7-1-08 through 6-30-09	\$5,590.13	\$186.34
7-1-07 through 6-30-08	\$5,322.99	\$177.43
7-1-06 through 6-30-07	\$5,048.12	\$168.27
7-1-05 through 6-30-06	\$4,879.74	\$162.66
7-1-04 through 6-30-05	\$4,849.25	\$161.64
7-1-03 through 6-30-04	\$4,742.49	\$158.08
7-1-02 through 6-30-03	\$4,653.62	\$155.12
7-1-01 through 6-30-02	\$4,611.12	\$153.70
7-1-00 through 6-30-01	\$4,451.25	\$148.38
7-1-99 through 6-30-00	\$4,107.75	\$136.93
7-1-98 through 6-30-99	\$3,809.87	\$127.00
7-1-97 through 6-30-98	\$3,574.25	\$119.14
7-1-96 through 6-30-97	\$3,395.79	\$113.19
7-1-95 through 6-30-96	\$3,257.25	\$108.58
7-1-94 through 6-30-95	\$3,188.63	\$106.29
7-1-93 through 6-30-94	\$3,166.43	\$105.55
5-7-93 through 6-30-93	\$2,960.25	\$98.68