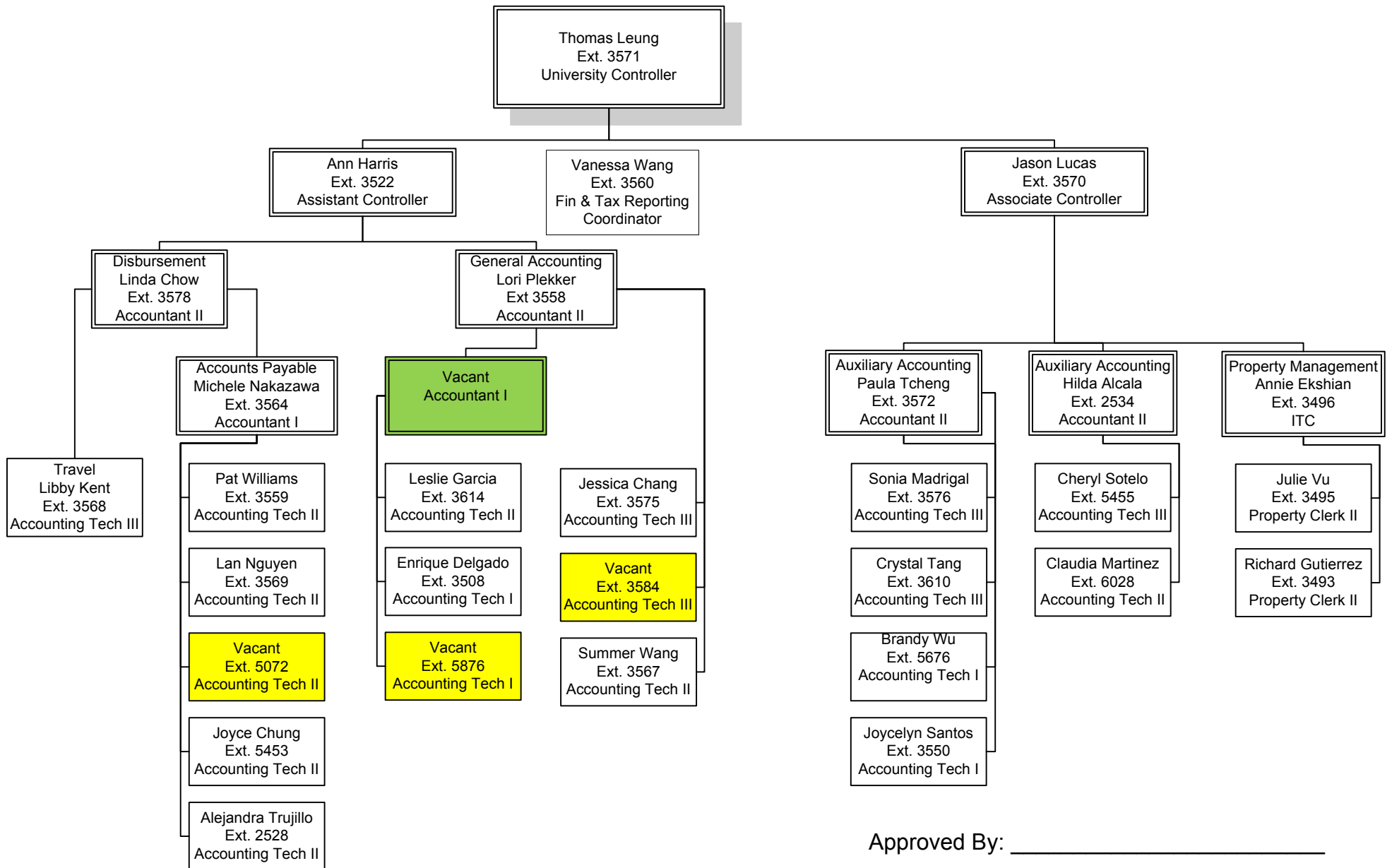


Business Financial Services Organizational Chart



Approved By: _____

Effective Date: April 14, 2014 _____