Page 1 of 38		

2012 Vaulting World Championship Individual Male and Female Vaulter Selection Procedures

UNITED STATES EQUESTRIAN FEDERATION, INC. INDIVIDUAL MALE AND FEMALE VAULTER SELECTION PROCEDURES 2012 Vaulting World Championship Le Mans, France, August 13-19, 2012

I. SELECTION SYSTEM

A. Minimum eligibility requirements for a vaulter to be considered for nomination as an Individual Male or Female:

1. Citizenship - The vaulter must be a U.S. citizen and in compliance with FEI General Regulations, 23rd Edition, Article 119, which can be found on the FEI's website at <u>www.fei.org</u>, at the time of application, selection, and until the conclusion of the 2012 Vaulting World Championship ("the Event").

2. Minimum International Federation (IF) Requirements:

- a. All vaulters wishing to compete in the Event must have earned a FEI Certificate of Capability in accordance with Article 703.1 and 703.1.1, of the FEI Rules for Vaulting Events, 8th edition, effective 1st January, 2012, which can be found on the FEI website at <u>http://www.fei.org/disciplines/vaulting/rules</u>.
- b. The vaulter must have been born before January 1997 in accordance with the FEI Rules for Vaulting 8th Edition, effective 1st January 2012 Article 702.1.
- c. In Senior Championships, a vaulter is allowed to start all Competitions. see FEI Article 702.2.5 of the rules for Vaulting 8th Edition, effective 1st January 2012.
- d. The vaulter must be registered and in good standing with the FEI at time of the application, selection, and until conclusion of the Event.
- e. The vaulter must comply with FEI Rules for the Event.

3. Other Requirements:

- a. The vaulter must be a USEF member in good standing at the time of the application, selection, and until the conclusion of the Event.
- b. Application –Vaulters wishing to be considered for the Event must complete an application (see Attachment A) and return it with the appropriate application fee to the United States Equestrian Federation, Inc. (USEF), Attention: Pam Lane, USEF Director of Vaulting, PO Box 83, Gladstone, NJ 07934. Applications and fees postmarked, hand-delivered, faxed or submitted online on or before June 1, 2012 will be charged \$50 per application. Applications and fees postmarked, hand-delivered, faxed or submitted online after June 1, 2012 and received by the USEF on or before June 8, 2012 will be charged an application fee of \$300 per application. NO APPLICATIONS WILL BE ACCEPTED AFTER JUNE 8, 2012. IF AN APPLICATION IS RECEIVED WITHOUT THE APPLICATION FEE, IT WILL BE ACCEPTED IF THE APPLICABLE FEE IS RECEIVED ON OR BEFORE June 15, 2012.
- c. The vaulter must certify, by signing the 2012 Vaulting World Championship Individual Application (Attachment A) that they have received and read the Selection Procedures for the Event, the USEF Code of Conduct (Attachment B), the USEF Release, Assumption of Risk, Waiver and Indemnification (Attachment D) and the USEF Code of Ethics and Conflict of Interest Policies (see Attachment H), that they understand those documents, and that they agree to be bound by them.

B. USEF Vaulting High Performance Ranking Lists:

The USEF maintains two separate Gold High Performance Ranking Lists, one for males and one for females. The USEF Vaulting High Performance Ranking Lists ("the Ranking Lists") can be found at

the USEF website <u>www.usef.org</u>. (See Attachment E for the USEF Vaulting Ranking List specifications).

Vaulters are responsible for reviewing the Ranking Lists after June 18, 2012, and notifying Pam Lane, USEF Director of Vaulting, in writing no later than June 22, 2012 of any discrepancies they may find in the Vaulting High Performance Ranking Lists. No requests for changes will be accepted after June 22, 2012. The USEF will confirm that the final Selection Ranking is true and correct and accurately represents the scores attained by the vaulters by no later than June 25, 2012. June 25, 2012 will be referred to as the Date of Ranking Selection.

In the case of a tie on the Ranking Lists, the vaulter with the highest single overall score from a single competition as it currently appears on the Ranking Lists will be ranked higher. If a tie still remains, the vaulter with the second highest overall score from a single competition as it currently appears on the Ranking Lists will be ranked higher and so forth.

The dates and locations of USEF licensed vaulting competitions can be obtained from the USEF website: <u>www.usef.org</u>. In the event the date of the Event or Entry deadlines are changed, the USEF Vaulting High Performance Committee reserves the right to change the Date of Ranking Selection. Vaulters will be notified in writing of any changes as soon as practicable.

C. Provided below is a comprehensive, step-by-step description of the method that explains how Individual Male and Female Vaulters will go through the selection process to become nominees:

1. FEI Nominated Entries TBD (see Section IX) – After June 18, 2012 but no later than the deadline for submitting the FEI Nominated Entry TBD (see Section IX) and based upon the procedures set forth herein, the Selectors, (see II.C.2.) in consultation with the Chef d'Equipe will recommend a ranked list of at least four (4) male and four (4) female vaulters and up to the maximum number of male and female vaulters able to be nominated under FEI Rules for the Event for the FEI Nominated Entry subject to approval of the USEF Vaulting High Performance Committee, USEF High Performance Working Group, and USEF Executive Committee or its designees.

The FEI Nominated Entry will be named in accordance with FEI Vaulting Rules 8th edition, effective 1st January 2012.

Vaulters will be named to the FEI Nominated Entry according to their ranking on the Ranking Lists, on the Date of Ranking Selection as described in Section I.B. subject to the discretionary option described below.

The Selectors have the option to name one male and one female vaulter to the number one position on the FEI Nominated Entry in order to secure our nation's best chances for success. The Selectors will consult with the Chef d'Equipe. The vaulter(s) chosen as the discretionary choice must be ranked in the top six on the USEF Vaulting High Performance Ranking Lists on the Date of Ranking Selection.

The Selectors' evaluation will be based on the following factors:

- a. Previous international experience of the vaulter, including the demonstrated ability to succeed in FEI competitions within the past four years;
- b. Prospect of the vaulter to win a medal at the Event.

Selectors must reach their decision unanimously in order for a recommendation to use a discretionary option to be forwarded for approval to the Vaulting High Performance Committee, High Performance Working Group, and USEF Executive Committee or its designees.

Remaining Positions – If a discretionary option is utilized, then all vaulters following the position filled by the discretionary option will move down one place in the ranking, up to the maximum number able to be nominated under FEI rules.

Substitutes - The remaining ranked vaulters, up to the maximum number permitted under FEI rules for the Event, will be named as "substitute vaulters" for the FEI Nominated Entry for the Event in order of their ranking.

Once the FEI Nominated Entry for the Event has been announced but prior to the deadline for the submission of the FEI Nominated Entry TBD (see Section IX), vaulters named to the FEI Nominated Entry may be substituted with a substitute vaulter in order of their ranking on the FEI Nominated Entry as outlined in I.C.1. These substitutions can be for veterinary or medical reasons, or for breach of the USEF Code of Conduct (Attachment B), or other exceptional circumstances having a direct bearing upon obtaining the best qualified vaulter for the Event. Substitutions made under this paragraph must be approved by the Chef d'Equipe along with the majority vote of the Selectors, USEF Vaulting High Performance Committee, USEF High Performance Working Group and USEF Executive Committee or its designees. Any substitutions for medical reasons must also be documented by a physician(s) and approved by the USEF High Performance Working Group and the USEF Executive Committee, (see Section IV.B.1. for further details regarding substitution of vaulters).

- 2. Declaration of Horse(s) (see Section IX) After June 18, 2012 but no later than the closing date of the FEI Nominated Entry TBD (see Section IX) all vaulters who are named on the FEI Nominated Entry must supply the USEF with the following information:
 - a. Name of the horse(s) on which they intend to compete;
 - b. FEI passport number of the horse(s); and
 - c. Name of the horse's owner(s).

Note: Vaulters may compete on horses not listed on their Application if the horse meets all FEI requirements to participate in the Event.

- 3. Minimum IF Eligibility Requirements For A Horse To Be Considered For Nomination:
 - a. A horse must be a minimum of (7) seven years of age (age being counted from January 1 of the year of birth) in accordance with the FEI Vaulting Rules, 8th Edition, effective 1st January 12 Article 717.1.
 - b. Horses entered for the Event must have been registered and in good standing with the FEI at the latest by the date of the Definite Entries, see FEI Vaulting Rules, 8th Edition, effective 1st January 2012.
 - c. The horse must comply with FEI Rules for the Event.

4. Other Requirements:

- a. Owners of horses named to the FEI Nominated Entry as described herein, must sign the USEF Horse Loan Agreement (Attachment C). A horse owner(s)' failure to sign the USEF Horse Loan Agreement may result in the removal of the horse/vaulter combination from the FEI Nominated Entry.
- b. Owners of horses named to the FEI Nominated Entry, must certify, by signing the 2012 Vaulting World Championship Application Lunger and Horse Owner Signature Page

(Attachment G), that they have received and read the Vaulter Selection Procedures for the Event and the USEF Code of Conduct (Attachment B), and the USEF Release, Assumption of Risk, Waiver and Indemnification (Attachment D), and that they understand those documents, and that they agree to be bound by them.

- 5. Declaration of Lunger After June 18, 2012 but no later than the closing date of the FEI Nominated Entry TBD (see Section IX) all vaulters who are named on the FEI Nominated Entry must supply the USEF with the name of the lunger(s) with which they intend to compete. All lungers must comply with the following requirements:
 - a. The lunger must be registered and in good standing with the FEI at time of FEI Definite Entry.
 - b. The lunger must comply with FEI Rules for the Event.
 - c. All lunger(s) named to the FEI Nominated Entry must certify, by signing the 2012 Vaulting World Championship Application Lunger and Horse Owner Signature Page (Attachment G), that they have received and read the Vaulter Selection Procedures for the Event and the USEF Code of Conduct (Attachment B), and the USEF Release, Assumption of Risk, Waiver and Indemnification (Attachment D), and that they understand those documents, and that they agree to be bound by them.

Note: Vaulters may use lungers at the Event not listed on their Application if the lunger meets all FEI requirements to participate in the Event.

6. Individual Definite Entries - After the FEI Nominated Entries are submitted but no later than the closing date for the Definite Entries for the Event TBD (see Section IX), USEF will nominate up to the maximum number of male and female vaulters allowed by the FEI for the Event. The USEF Executive Committee or its designees, acting upon the Selectors' certification that the Selection Procedures have been followed and their recommendations to the USEF Vaulting High Performance Committee, will recommend up to the maximum number of vaulters permitted according to the FEI rules (three male vaulters, three female vaulters and one alternate male and one alternate female), based upon the procedures and ranking as set forth in Section I.C.1. The vaulters will be the same as originally approved at the time of the FEI Nominated Entry (see Section IX) unless a Substitution is made in accordance with the criteria outlined in Section I.C.

The USEF Executive Committee or its designees, acting upon the Selectors' certification that the Selection Procedures have been followed and their recommendation to the USEF Vaulting High Performance Committee, will also nominate the remaining vaulters from the FEI Nominated Entry as substitutes in order of their ranking on the FEI Nominated Entry.

7. After the submission of the Definite Entries and before the Declaration of Starters -

After the Definite Entry has been submitted to the FEI and before the Declaration of Starters, vaulters may only be substituted with a substitute in accordance with Article 707.2 of the FEI Regulations Rules for Vaulting, 8th Edition, effective 1st January 2012 for veterinary or medical reasons, or for breach of the USEF Code of Conduct. Any substitution must be approved by the Chef d'Equipe and with the majority vote of the combined membership of the USEF High Performance Vaulting Committee and the Selectors physically present at the competition site. All substitutes must also have the approval, by majority vote, of the designated members of the USEF High Performance Working Group and the Executive Committee physically present at the competition site. Any substitutes for veterinary reasons must also be approved by a majority of the members of the Veterinary Panel physically present at the competition site. Any substitutes for medical reasons must also be documented by a physician(s) approved by the USEF Executive Committee or their designees.

- **8.** Declaration of Starters The declaration of starters will be done in accordance with the FEI Vaulting Rules, 8th edition, effective 1st January 2012.
- **9.** After Declaration of Starters Substitutions will be done in accordance with FEI rules which can be found at <u>www.fei.org</u>.

D. Provided below are the names of all committees/groups who oversee the selection process,

including the name(s) and role(s) of their members. The USEF Vaulting Selectors and USEF Vaulting High Performance Committee will oversee the selection process, which process shall be reviewed and approved by the USEF High Performance Working Group and USEF Executive Committee or its designees. (See Attachment I for list of USEF Committees, their roles, and list of members).

E. Other Considerations

- 1. Equine Drug Testing All vaulter horses are subject to drug testing. Blood and/or urine samples may be collected at any time throughout the selection period, which is defined as commencing at the conclusion of the qualifying period for the Ranking Lists, June 18, 2012. In the event a banned substance is detected, its presence will be reported to Pam Lane, USEF Director of Vaulting. In the event a substance is detected for which the FEI has established quantitative restrictions, the amount of the substance will be quantified and reported to Pam Lane, USEF Director of Vaulting. Any horse whose sample contains a banned substance or a restricted substance in a concentration greater than the applicable FEI limits for any FEI banned and/or quantified substance may result in the elimination of that horse and/or vaulter from the selection process by the Selectors upon the recommendation of the Team Veterinarian and with the approval of the USEF Vaulting High Performance Committee, the USEF High Performance Working Group, and the USEF Executive Committee or its designees. This provision does not abrogate the enforcement of applicable doping rules at FEI and/or USEF competitions.
- 2. Soundness Horses that are candidates for selection for the Event may be examined at any time during the selection process, which is defined as commencing at the conclusion of the qualifying period for the Ranking Lists, June 18, 2012, for soundness by the Team Veterinarian approved by the USEF Executive Committee upon the recommendation of the Selectors, Chef d'Equipe, or USEF Vaulting High Performance Committee and USEF High Performance Working Group. Horses found to be unsound by the Team Veterinarian may result in the elimination of the horse from the selection process, but only with the approval of the USEF Vaulting High Performance Committee or its designees (Attachment I).
- 3. Team Veterinarian Request Vaulters, at their own expense, shall make available, upon the request of the Team Veterinarian, the veterinary records of horses being considered for selection. In addition, vaulters, at their own expense, shall be responsible for supplying any follow-up diagnostic information requested by the Team Veterinarian for horses being considered for selection. Vaulters, at their own expense, shall complete any treatment prescribed by the Team Veterinarian, after consultation with the horse's regular veterinarian if such a consultation is requested by the vaulter, for horses being considered for selection. Failure to comply with any request of the Team Veterinarian may result in the removal of the horse from the selection process by the Selectors upon the recommendation of the Team Veterinarian and with the approval of the Vaulting High Performance Committee, the USEF High Performance Working Group, and the USEF Executive Committee or its designees (Attachment I).

4. Veterinary Treatment - Once the FEI Nominated Entry is announced, and prior to the departure of the horses for the Event for the purpose of competing in the Event, vaulters on the FEI Nominated Entry will be required to obtain written permission from the Team Veterinarian prior to nominated horses being treated by any person other than the Team Veterinarian. This permission must be obtained by using an official USEF Vaulting Veterinary Treatment Request Form (Attachment L).

Failure to adhere to this policy and/or the directives of the Team Veterinarian as outlined on the USEF Vaulting Veterinary Treatment Request Form may result in the removal of the horse from the selection process by the Selectors upon the recommendation of the Team Veterinarian and with the approval of the USEF Vaulting High Performance Committee, USEF High Performance Working Group and the USEF Executive Committee or its designees.

5. Medical Request – In the event of illness or injury, vaulters may be required to submit to a medical examination by a physician(s) approved by the USEF Executive Committee at any time during the selection process for the purposes of determining the vaulters ability to compete at the Event. Failure to submit to such examination may result in the removal of the vaulter from the selection process by the Selectors upon the recommendation of the USEF approved physician(s) and with the approval of the USEF Vaulting High Performance Committee and the USEF Executive Committee or its designees. Following the examination, should the USEF approved physician(s) find the vaulter to be unfit to compete, the vaulter will be removed from the selection process with the approval of the USEF Vaulting High Performance Committee, USEF High Performance Working Group, and the USEF Executive Committee or its designees.

II. DISCRETIONARY SELECTION

<u>A. Rationale for utilizing discretionary selection</u>: Discretionary selection is used to field the best Team possible for the Event.

B. Discretionary criteria and how it will be used:

The Selectors have the option to name one vaulter to the number one position on the FEI Nominated Entry in order to secure our nation's best chances for success. The Selectors will be consulting with the Chef d'Equipe. The vaulter chosen as the discretionary choice must be ranked in the top six on the Ranking Lists at the Date of Ranking

The Selectors' evaluation will be based on the following factors:

- 1. Previous international experience of the vaulter, including the demonstrated ability to succeed in FEI competitions within the past four years;
- 2. Prospect of the vaulter to win an Individual medal at the Event.

Selectors must reach their decision unanimously in order for a recommendation to use a discretionary option to be forwarded for approval to the Vaulting High Performance Committee, High Performance Working Group, and USEF Executive Committee or its designees.

Remaining Positions – If a discretionary choice is utilized, then all vaulters following the position filled by the discretionary choice will move down one place in the ranking, up to the maximum number able to be nominated under FEI rules.

C. Discretionary Selection Committee:

- 1. Names of the committee(s) that will be responsible for the discretionary selection:
 - * USEF Vaulting High Performance Selectors
 - * USEF Vaulting High Performance Committee
 - * USEF Vaulting High Performance Eligible Vaulters Committee
 - * USEF High Performance Working Group
 - * USEF Executive Committee or its designees
- 2. Provide a complete list of the members of the committee(s), their titles and their NGB role that qualifies them to serve in this capacity.

See Attachment I for list of USEF committees, their roles, and list of members.

Five Individuals (the "Selectors") will be appointed by the USEF Executive Committee upon the recommendation of the USEF Vaulting High Performance Committee and the USEF High Performance Working Group. The Selectors are subject to the USEF Code of Conduct (Attachment B) and Code of Ethics and Conflict of Interest Policies of the USEF (Attachment H). The Selectors are Senior Active Members in good standing of USEF, who are also members of the Vaulting community and who are knowledgeable and experienced in Vaulting at the international level, and include a minimum of one Vaulting Eligible Vaulter Representative as defined by the USOC but who is not a vaulter for the Team (the "Eligible Vaulter Representative Selector").

In making their decisions, the Selectors will consult with the Chef d'Equipe and the Team Veterinarian.

A minimum of one Substitute Selector will also be named. A Substitute Selector will take the place of a Selector who has a conflict of interest or a substantial appearance of a conflict of interest. There will be a minimum of 20% Eligible Vaulter Representation on the panel of the Selectors.

III. REMOVAL OF VAULTERS

A. Prior to acceptance of the Definite Entries: A vaulter who is nominated to the FEI Nominated Entry may be removed as a nominee for any of the following reasons, as determined by USEF and in accordance with these procedures:

- Voluntary withdrawal. A vaulter must submit a written letter to the USEF CEO.
- Injury or illness as certified by a USEF approved physician (or medical staff). If a vaulter refuses verification of their illness or injury by a USEF approved physician (or medical staff), their injury will be assumed to be disabling and they may be removed.
- Violation of the USEF's Code of Conduct (Attachment B).
- Failure of an owner to sign the Horse Loan Agreement (Attachment C).
- Injury or illness of the horse as determined by the Team Veterinarian. If a vaulter and/or horse
 owner refuses to have the horse examined by the Team Veterinarian, the injury or illness will be
 assumed to be disabling and the horse may be removed.
- Exceptional circumstances having a direct bearing upon obtaining the best qualified vaulter for the Event, but only with the approval of the Chef d'Equipe and with the unanimous approval of the Selectors.
- Detection of a banned substance in the horse.
- Failure to adhere to all WADA, FEI, USEF and USADA anti-doping protocols, policies and procedures including participation in out of competition testing as required by the WADA, FEI, and USADA Rules.

- Failure to comply with a request of the Team Veterinarian and/or with the USEF Vaulting Veterinary Treatment Request Form protocols.
- Failure to submit a written request not to attend the mandatory training session prior to the start of the mandatory training session, if possible, but no later than the conclusion of the mandatory training session to the Selectors.

In these procedures the removal of a vaulter is closely related to the process by which they will be substituted. Therefore, the reasons for which a vaulter may be removed are thoroughly addressed in Section IV. SUBSTIUTION OF VAULTERS.

A vaulter removed from the FEI Nominated Entry or FEI Definite Entry pursuant to this provision has the right to a hearing per USEF's Bylaws, Article 703 and USEF General Rules, Chapter 6, GR 605.

B. After the acceptance of the FEI Definite Entry: A vaulter may be removed from the FEI Definite Entry at any time for the following reasons:

- Voluntary withdrawal. A vaulter must submit a written letter to the USEF CEO.
- Violation of WADA, FEI, USEF, and/or USADA anti-doping protocol, policies and procedures. In such instances, the adjudication process will be managed through the United States Anti-Doping Agency.
- Injury or illness as certified by a USEF approved physician (or medical staff)
- Injury or illness of the horse as determined by the Team Veterinarian.
- Violation of the USEF Code of Conduct (Attachment B).

<u>C. A vaulter may be removed from the FEI Nominated Entries at any time for violation of WADA, FEI, USEF and/or USADA anti-doping protocol, policies and procedures.</u>

IV. SUBSTITUTION OF A VAULTER:

A. Following is the process by which the substitute pool of vaulters will be identified: One or more substitute vaulters will be named to the FEI Nominated Entry TBD (see Section IX) in order of their ranking.

<u>B. Substitution/Substitute vaulter(s) will be selected, should a vacancy occur, according to the following method:</u>

- 1. Prior to acceptance of the FEI Nominated Entries: Once the FEI Nominated Entries for the Event has been announced but prior to the submission of the FEI Nominated Entries TBD (see Section IX), vaulters may be substituted with the substitute vaulter in order of the ranking on the FEI Nominated Entry as outlined in Section I.C.1. These substitutions can be made for veterinary or medical reasons, or for breach of the USEF Code of Conduct, or for failure to sign the USEF Horse Loan Agreement, or other exceptional circumstances having a direct bearing upon obtaining the best qualified vaulter for the Event, but only with the approval of the Chef d'Equipe and with the majority vote of the Selectors, USEF Vaulting High Performance Committee, USEF High Performance Working Group and USEF Executive Committee or its designees. Any substitutions for medical or veterinary reasons must also be documented by a physician(s) or veterinarian(s) respectively approved by the USEF High Performance Working Group and the USEF Executive Committee.
- 2. Prior to acceptance of the FEI Definite Entries: Once the vaulters and substitutes for the Event have been announced and prior to the closing date for the Definite Entries, vaulters may only be substituted with substitute vaulters in order of the ranking on the FEI Nominated Entry as

outlined in Section I.C.1. These substitutions can be made for veterinary or medical reasons, or for breach of the USEF Code of Conduct, or for failure to sign the USEF Horse Loan Agreement, or other exceptional circumstances having a direct bearing upon obtaining the best qualified vaulter for the Event, but only with the approval of the Chef d'Equipe and with the majority vote of the Selectors, the USEF Vaulting High Performance Committee, USEF High Performance Working Group and USEF Executive Committee or its designees. Any substitutions for medical or veterinary reasons must also be documented by a physician(s) or veterinarian(s) respectively approved by the USEF High Performance Working Group and the USEF Executive Committee.

3. After the acceptance of Definite Entries and before the Declaration of Starters: After the vaulters have been accepted on the Definite Entry, vaulters may only be substituted with a substitute in accordance with Article 707.2 of the FEI Regulations Rules for Vaulting, 8th Edition, effective 1st January 2012 for veterinary or medical reasons, or for breach of the USEF Code of Conduct, upon the recommendation of the Chef d'Equipe, and subject to the approval of the Selectors, the Vaulting High Performance Committee or its designees, High Performance Working Group or its designees, USEF Executive Committee or its designees.

Any substitution for veterinary reasons must also have the approval of the Team Veterinarian approved by the USEF Executive Committee.

Any substitution for medical reasons must be documented by a physician(s) approved by the USEF Executive Committee.

4. After Declaration of Starters – Substitutions will be done in accordance with FEI rules which can be found at <u>www.fei.org</u>.

C. Group or committee that will be responsible for making vaulting substitution determinations:

- 1. Group or committee who determines the substitution/substitute pool: USEF Vaulting Selectors, USEF Team Veterinarian, USEF Vaulting High Performance Committee, USEF High Performance Working Group, USEF Executive Committee or its designees (Attachment I).
- 2. Group or committee who determines a substitution:
 - a. **Prior to acceptance of the FEI Definite Entries:** USEF Vaulting Selectors, USEF Team Veterinarian, USEF Vaulting High Performance Committee, USEF High Performance Working Group, USEF Executive Committee or its designees (Attachment I).
 - b. After acceptance of the FEI Definite Entries and prior to the Declaration of Starters: USEF Vaulting Selectors, USEF Team Veterinarian, USEF Vaulting High Performance Committee or its designees, USEF High Performance Working Group or its designees, USEF Executive Committee or its designees (Attachment I).

V. SUPPORTING DOCUMENTS

USEF will retain all approved Selection Procedures and all supporting documents, including evaluation forms and data from the selection process for six months past the date of the Closing Ceremonies of the Event.

VI. REQUIRED DOCUMENTS

The following documents are required to be properly executed:

- Application (Attachment A)
- USEF Code of Conduct (Attachment B)
- Horse Loan Agreement (Attachment C)

- USEF Release, Assumption of Risk, Waiver and Indemnification (Attachment D)
- Lunger and Horse Owner Signature Page (Attachment G)

Vaulters, horse owners and lungers will be required to certify that they have received and read a copy of the Application, USEF Code of Conduct, USEF Release, Assumption of Risk, Waiver and Indemnification, and Horse Loan Agreement and that they understand the documents.

In addition, all persons participating in any decision made pursuant to the Selection Procedures including but not limited to Selectors, Team Veterinarian, members of the Veterinary Panel, Physicians, members of the Vaulting High Performance Committee, High Performance Working Group, and the USEF Executive Committee or its designees will be required to abide by the USEF Code of Ethics and Conflict of Interest Policies (Attachment H).

Reference is made to the attached USEF Code of Ethics and Conflict of Interest Policies for a full and accurate statement of the requirements of these policies.

VII. ADDITIONAL DOCUMENTS

Vaulters will be required to read the USEF Vaulter Agreement (Attachment F) and are requested to sign this document.

VIII. PUBLICITY/DISTRIBUTION OF PROCEDURES

The USEF Executive Committee approved Selection Procedures and application packet (complete and unaltered) will be available on the USEF website at <u>www.usef.org</u> and by mail upon request.

IX. DATE OF FEI NOMINATED AND DEFINITE ENTRIES

The FEI Nominated Entry will be submitted to the FEI no later than the deadline established by the FEI. This deadline will be published on the USEF website <u>www.usef.org</u>, as soon as it becomes available. The FEI Definite Entry will be submitted to the FEI no later than the deadline established by the FEI. This deadline will be published on the USEF website <u>www.usef.org</u>, as soon as it becomes available.

X. MANDATORY TRAINING AND/OR TRAINING SESSION

All vaulters named on the Event FEI Nominated Entry and substitutes will be required to submit a training program to the Chef d'Equipe.

XI. ANTI-DOPING REQUIREMENTS

Vaulters must adhere to all WADA, FEI, USEF and USADA protocols, policies and procedures. This includes participation in out-of-competition testing as required by WADA, FEI, USEF and USADA.

XII. DEVELOPMENT OF SELECTION PROCEDURES

The following committees/groups were responsible for creating these Selection Procedures: USEF Vaulting Eligible Vaulters Committee, USEF Vaulting High Performance Committee, USEF High Performance Working Group, USEF Executive Committee. See Attachment I for list of USEF committees, their roles, and list of members.

XIII. USEF BYLAWS AND GRIEVANCE PROCEDURES

The USEF Bylaws and Grievance Procedures can be found on the USEF's website <u>www.usef.org.</u>

XIV. INTERNATIONAL DISCLAIMER

These procedures are based on USEF and/or FEI rules and regulations as presently known and understood. Any change in the selection procedures caused by a change in USEF and/or FEI rules and regulations will be distributed to the affected vaulters immediately. The selection criteria are based on the

latest information available to USEF. However, the selection procedures are always subject to unforeseen, intervening circumstances, and realistically may not have accounted for every possible contingency.

If any force of nature, or force majeure, should cause the altercation or cancelation of any of the selection events listed in this document, these selection procedures will be revised.

XV. ATHLETE OMBUDSMAN

Vaulters who have questions regarding their opportunity to compete that are not answered by USEF may contact the USOC Athlete Ombudsman: John W. Ruger by:

- Toll free telephone at (888) ATHLETE
- E-mail at <u>john.ruger@usoc.org</u>
- www.888athlete.org

XVI. FUNDING DISCLAIMER

Selection for the Event does not guarantee that funds will be available to send vaulters.

XVII. DISCLAIMER

Please see Attachment D – USEF Release, Assumption of Risk, Waiver and Indemnification

XVIII. NGB SIGNATURES

I certify that I have read, understand and incorporated our IF standards/criteria into our Selection Procedures and that the information provided herein regarding these Selection Procedures represents the method approved by the United States Equestrian Federation.

Position	Print Name	Signature	Date
USEF President or Executive Director	John Long	Studian	22 May 2014
USOC Athletes' Advisory Council Representative*	Chris Kappler	02122	May 22, 2012

Any questions regarding these Selection Procedures should be addressed to Pam Lane, Director of Vaulting High Performance, United States Equestrian Federation, P.O. Box 83, Gladstone, NJ, 07934, Phone (908) 326-1153, Email: plane@usef.org

DEFINITIONS

VAULTING ELIGIBLE VAULTER REPRESENTATIVE – A vaulter who meets the following criteria as defined by the USEF in Part IV-Vaulters, Bylaw 401 of its Bylaws and the USOC in Section 8.8.2 of its Bylaws as eligible for membership on a "designated committee".

i) within the past ten (10) years, represented the United States in the Olympic or Pan American Games, or an Operation Gold Event, or a World Championship recognized by the FEI for which a competitive selection process was administered the USEF/USET

and/or

ii) within the past twenty-four (24) months, demonstrated that they are actively engaged in amateur athletic competition by finishing in the top half of the NGB's national championship or a Squad selection competition for the events specified in paragraph (i) above.

SUBSTITUTE – replacing a vaulter after the FEI Definite Entries have been submitted.

The following is a list of Attachments:

Attachment A	Individual Application
Attachment B	USEF Code of Conduct
Attachment C	USEF Horse Loan Agreement
Attachment D	USEF Release, Assumption of Risk Waiver and Indemnification
Attachment E	Vaulting Ranking Lists Specifications
Attachment F	USEF Vaulter Agreement
Attachment G	Lunger and Horse Owner Signature Page
Attachment H	USEF Code of Ethics and Conflict of Interest Policies
Attachment I	Committee List
Attachment J	Memo
Attachment K	USEF Veterinary Treatment Request Form

ATTACHMENT A

2012 Vaulting World Championship VAULTING INDIVIDUAL APPLICATION

Name:		
USEF #:	FEI#:	
Address:		
Street Address	City, State, Zip	
Cell Phone:	Daytime Phone:	
Email Address:		
Gender: Male Female		

Vaulters are required to sign the following Binding Agreement:

I have read and understand the Selection Procedure along with all of the attached documents. These include the Application, USEF Code of Conduct; USEF Release, Assumption of Risk, Waiver and Indemnification; and Horse Loan Agreement. I have completed these documents where required. By providing my handwritten or electronic signature below, I acknowledge the aforementioned and agree to be bound by the Selection Procedure, governing rules and jurisdiction stated in these documents, and I fully understand and accept my responsibilities as a participant in the Vaulting World Championship. I further understand and agree that an electronic signature is a legal and binding signature.

Rider Electronic Signature – Type Rider Name

Rider Email Address

Owner 1 Electronic Signature - Type Owner 1 Name

Owner 1 Email Address

Owner 2 Electronic Signature – Type Owner 2 Name

Owner 2 Email Address

DOCUMENTS TO RETURN: Applications received without the following will be considered incomplete.

- Attachment A Individual Application (this form) signed by the vaulter
- Attachment B USEF Code of Conduct, signed by the vaulter,
- \$50 Application Fee

Return application to: United States Equestrian Federation, Inc. Pam Lane, High Performance Director of Vaulting PO Box 83 - Gladstone, NJ 07934 <u>plane@usef.org</u>

Vaulters wishing to be considered for the 2012 Vaulting World Championship as an Individual Male/Female must complete an application and return it with the appropriate application fee to

the United States Equestrian Federation, Inc. (USEF), Attention: Pam Lane, USEF Director of Vaulting, PO Box 83, Gladstone, NJ 07934. Applications and fees postmarked, hand-delivered, faxed or submitted online on or before to June 1, 2012 will be charged \$50 per application. Applications and fees postmarked, hand-delivered, faxed or submitted online after June 1, 2012 and received by the USEF on or before June 8, 2012 will be charged an application fee of \$300 per application. NO APPLICATIONS WILL BE ACCEPTED AFTER JUNE 8, 2012. IF AN APPLICATION IS RECEIVED WITHOUT THE APPLICATION FEE, IT WILL BE ACCEPTED IF THE APPLICABLE FEE IS RECEIVED ON OR BEFORE June 15, 2012.

ATTACHMENT B UNITED STATES EQUESTRIAN FEDERATION, INC. CODE OF CONDUCT

As a United States Equestrian Federation, Inc. (USEF) competitor and/or horse owner, I acknowledge my obligation to uphold and adhere to the highest standards of horsemanship, sportsmanship, and citizenship whenever I am representing my country whether as an Individual competitor, a member of a Pas de Deux partnership, a Squad member, or horse owner, and whether during actual competition or not.

As a horseman, I will place my horse's welfare above all other considerations and faithfully observe both the USEF and the FEI Codes of Conduct.

As a sportsman, I will know and comply with all pertinent rules of USEF as my National Governing Body (NGB), the FEI as the International Governing Body, and, when applicable, the U.S. and International Olympic Committees, and honor the principles of fair play inherent in them. I will place the interests of the Team above my own, and respect the decisions of its duly appointed/elected officials, made in the Teams's best interest.

As a citizen, I will respect the laws of my own country as well as those of foreign countries in which I or my horse(s) may compete. Knowing that as a USEF competitor and/or horse owner I also serve as an Ambassador for my sport, USEF, and my country. I will endeavor at all times to reflect credit on them through my conduct, dress, and behavior.

I clearly acknowledge my responsibility to ensure that my employees who accompany me whenever I am competing and/or representing my country also abide by this Code of Conduct.

I understand and accept that serious or repeated transgressions of these Codes may be grounds for suspension from representing the U.S. in the 2012 Vaulting World Championship or other appropriate disciplinary action. In addition, I agree to abide by selection procedures established by USEF wherever applicable.

Finally, I fully understand that Entries will not be made until this application form is signed and completed in full and that this application indicates my intent to compete. Failure to participate may result in disciplinary action on USEF by the FEI (FEI Statutes 002.1, GR121.12, 165). I agree to reimburse all fines imposed by the FEI on USEF for failure to participate in the competitions entered and agree to honor all other penalties including possible and further disciplinary action.

I have read and understand the Selection Procedure along with all of the attached documents. These include the Application, USEF Code of Conduct; USEF Release, Assumption of Risk, Waiver and Indemnification; and Horse Loan Agreement. I have completed these documents where required. By providing my handwritten or electronic signature below, I acknowledge the aforementioned and agree to be bound by the Selection Procedure, governing rules and jurisdiction stated in these documents, and I fully understand and accept my responsibilities as a participant in the Vaulting World Championship. I further understand and agree that an electronic signature is a legal and binding signature.

Rider Electronic Signature – Type Rider Name

Rider Email Address

Owner 1 Electronic Signature – Type Owner 1 Name

Owner 1 Email Address

Owner 2 Electronic Signature – Type Owner 2 Name

Owner 2 Email Address

ATTACHMENT C

UNITED STATES EQUESTRIAN FEDERATION, INC. HORSE LOAN AGREEMENT

This agreement sets forth our mutual understandings regarding the loan of the horse(s) to the United States Equestrian Federation, Inc. (USEF) for the 2012 Vaulting World Championship. The loan period shall commence on the FEI Nominated Entry date established by the Organizing Committee for the purpose of competing in the 2012 Vaulting World Championship until the selected horse(s) return to the United States and complete their required re-import quarantine.

It is understood that the horse owner(s) must certify, by signing the USEF application for the above competition, that they have received and read the Selection Procedures for the above competition, and the USEF Code of Conduct; that they understand these documents; and that they agree to be bound by them.

It is further understood that as required in the FEI General and Veterinary Regulations, the USEF's duly appointed Chef d'Equipe has final responsibility for general management, schooling, declaration and scratching of Entries, and the observance of veterinary administration for all Team horses.

The USEF and the horse owner(s) understand that under all normal circumstances the horse(s) will be ridden/driven exclusively by _______. Notwithstanding the foregoing, the Chef d'Equipe reserves the right to change the rider/driver/vaulter, if, in his/her opinion, the best interests of the USEF will be served by doing so, providing the change is not in conflict with FEI rules. Before making the change, the Chef d'Equipe will notify both the rider/driver/vaulter and owner(s) of the horse, or the owner(s)' representative.

The USEF does not carry insurance on any horses placed in its custody and cannot be responsible for any accident, lameness, illness, or injury that could happen during stabling, training, transportation or competition. You may, of course, maintain your own insurance coverage.

By signing this agreement the horse owner(s) give their full permission to the USEF and its agents to administer medication to their horse(s) in the interest of the horse(s) welfare and well being during the loan period.

All financial and logistical information for the above competition will be outlined in the Rider/Driver/Vaulter Memorandum which will be circulated to riders/drivers/vaulters and the horse owners prior to the above competition. The USEF assumes no responsibility for salaries or other benefits.

By signing this agreement the horse owner(s) certifies that they have read, understand and agree to the attached prize money policy for the above competition, if applicable.

If the opportunity arises for you to sell your horse(s) during the loan period, you agree that the transfer of ownership will not take place until after the expiration of the loan period, unless both the USEF and the new owner(s) consent in writing to the transfer of ownership during the subject to this loan agreement. Furthermore, horse(s) will not be shown for sale during the competition that is the subject of this loan agreement.

I have read and understand the Selection Procedure along with all of the attached documents. These include the Application, USEF Code of Conduct; USEF Release, Assumption of Risk, Waiver and Indemnification; and Horse Loan Agreement. I have completed these documents where required. By providing my handwritten or electronic signature below, I acknowledge the aforementioned and agree to be bound by the Selection Procedure, governing rules and jurisdiction stated in these documents, and I fully understand and accept my responsibilities as a participant in the 2012 Vaulting World Championship. I further understand and agree that an electronic signature is a legal and binding signature.

Owner Electronic Signature - Type Owner Name

Owner Email Address

ATTACHMENT D

UNITED STATES EQUESTRIAN FEDERATION, INC. RELEASE, ASSUMPTION OF RISK, WAIVER AND INDEMNIFICATION

This document waives important legal rights. Read it carefully before signing.

I AGREE, in consideration for my participation as a competitor, and therefore a representative of the United States and the United States Equestrian Federation, Inc. (the National Federation), to the following:

I AGREE that I choose to participate voluntarily with my horse, as a rider, driver, handler, vaulter, longeur, lessee, owner, agent, or as parent or guardian of an exhibitor under 18 years of age. I am fully aware and acknowledge that horse sports involve inherent dangerous risks of accident, loss, and serious bodily injury including broken bones, head injuries, trauma, pain, suffering, or death ("Harm").

I AGREE to release the Federation from all claims for money damages or otherwise for any Harm to me or my horse and for any Harm caused by me or my horse to others, even if the Harm resulted, directly or indirectly, from the negligence of the Federation.

I AGREE to expressly assume all risks of Harm to me, or my horse, including Harm resulting from the negligence of the Federation.

I AGREE to indemnify (that is, to pay any losses, damages, or costs incurred by) the Federation and to hold it harmless with respect to claims for Harm to me, or my horse, and for claims made by others for any Harm caused by me, or my horse at the Competition.

I AGREE that "the Federation" as used above includes all of its officials, officers, directors, employees, agents, personnel, volunteers and affiliated organizations.

I FURTHER AGREE THAT ALL DECISIONS REFERENCED IN THE SELECTION PROCEDURE FOR THE 2012 VAULTING WORLD CHAMPIONSHIP SHALL BE FINAL AS MADE BY THE REFERENCED INDIVIDUALS. BY SIGNING THE APPLICATION FOR THE 2012 VAULTING WORLD CHAMPIONSHIP, VAULTERS, LUNGERS, AND OWNERS, AGREE TO ABIDE BY ALL DECISIONS MADE IN ACCORDANCE WITH THE SELECTION PROCEDURE BY THE CHEF D'EQUIPE, SELECTORS, VETERINARY PANEL, PHYSICIANS, THE USEF VAULTING HIGH PERFORMANCE COMMITTEE, THE USEF HIGH PERFORMANCE WORKING GROUP, AND THE USEF EXECUTIVE COMMITTEE OR SUBCOMMITEES THEREOF, AND AGREE TO HOLD THEM HARMLESS IN THIS REGARD. NOTHING HEREIN SHALL LIMIT A VAULTER'S/LUNGER'S RIGHTS UNDER THE TED STEVENS OLYMPIC AND AMATEUR SPORTS ACT AND THE USOC BYLAWS.

I represent that I have the requisite training, coaching and abilities to safely compete in this competition. BY SIGNING BELOW, I AGREE to be bound by all of the above terms, <u>by all applicable Federation Bylaws and</u> <u>General Rules, FEI rules and USOC Bylaws.</u>

I have read and understand the Selection Procedure along with all of the attached documents. These include the Application, USEF Code of Conduct; USEF Release, Assumption of Risk, Waiver and Indemnification; and Horse Loan Agreement. I have completed these documents where required. By providing my handwritten or electronic signature below, I acknowledge the aforementioned and agree to be bound by the Selection Procedure, governing rules and jurisdiction stated in these documents, and I fully understand and accept my responsibilities as a participant in the 2012 Vaulting World Championship. I further understand and agree that an electronic signature is a legal and binding signature.

Rider/Driver/Handler/Vaulter/Longeur

Electronic Signature:____

Owner/Agent

Electronic Signature:_____

Parent/Guardian (Required if Rider/Driver/Handler/Vaulter/Longeur is under eighteen years of age.)

Electronic Signature:_____

ATTACHMENT E



United States Equestrian Federation, Inc. National Equestrian Federation of the United States

High Performance P.O. Box 83 • Pottersville Road • Gladstone, New Jersey 07934 Phone: (908) 234-0848 • Fax: (908) 234-9417

VAULTING RANKING LISTS SPECIFICATIONS

Updated 2/28/2012

WHAT COMPETITION SCORES COUNT?

High Performance Gold Ranking Lists: The final score of any USEF recognized Gold division class as well as any FEI recognized Senior CVI 3*, CVIO, or World Championships within the last 18 months will be used for ranking on the High Performance (HP) Ranking Lists. A vaulter must complete all rounds of the Event for the score to be eligible. All scores on the Ranking Lists must be from events that include compulsory test, technical test, and freestyle test.

Silver Ranking Lists: The final score of any USEF recognized Silver division class as well as any FEI recognized Children's, Junior and Senior CVI 2* Event within the last 18 months will be used for ranking on the Silver Ranking Lists. A vaulter must complete Round 1 and Round 2 for the score to be eligible. All scores on this list must be from Events that include two rounds of compulsories and freestyle.

Bronze Ranking Lists: The final score from any USEF recognized Bronze division class as well as any Children's, Junior and Senior FEI recognized CVI 1* event within the last 18 months will be used for ranking on the Bronze Ranking Lists. A vaulter must complete all rounds of the event for the score to be eligible. The final score for a USEF Bronze event is produced as follows: Score 1 and Score 2 of Round 1 are added to score 1 of Round II. The total is divided by 3 to produce the final score for the Event. Per FEI rules, a CVI 1* may consist of either one or two rounds. If two rounds are offered, the vaulter must complete both Round 1 and Round 2 for the score to be eligible.

Pas de Deux Ranking Lists: The final score from any USEF recognized Open Pas de Deux division class as well as any FEI recognized Pas de Deux competition at a CVI 3*, CVI 2*, CVIO, or World Championships within the last 18 months will be used for ranking on the Pas de Deux Ranking Lists. If the event consists of two rounds, a Pas de Deux partnership must complete Round 1 and Round 2 for the score to be eligible.

HOW ARE THE SCORES USED TO RANK VAULTERS?

All vaulters must be current USEF members in good standing for the scores to count towards the Ranking Lists. A vaulter must only have one score to be on the Ranking Lists. A vaulter's ranking score is the sum of a maximum of a vaulter's best 3 scores. Example: If a vaulter has only one eligible score earned within the last 18 months of a 7.0, and that score has not yet aged or weighted (see below), their ranking score will be 7.0. If that vaulter has two eligible and unaffected scores of 7.0, their ranking score will be 14. If the vaulter has 5 eligible and unaffected scores of 7.0, their ranking score will be 21.

HOW ARE SCORES USED TO RANK PAS DE DEUXS?

Scores for Pas de Deux will only be counted towards the Pas de Deux Ranking Lists if both members are USEF members in good standing. This entity will be referred to as a Pas de Deux Partnership. If one member changes from one competition to another, this will be considered a new Pas de Deux Partnership and will be ranked separately. A Pas de Deux Partnership must only have one score to be on the Ranking Lists. The Pas de Deux ranking score is the sum of a maximum of a Pas de Deux Partnership's 2 best scores. Example: If a Pas de Deux Partnership has a recent score of 7.0 and has no other eligible scores earned within the last 18 months, they will have a ranking score of 7.0. If this Pas de Deux Partnership has **2** recent eligible scores of 7.0, their ranking score will be 14.

WHEN IS THE LIST UPDATED?

The Ranking Lists are living documents; they are updated weekly. The Ranking Lists are posted on the website: <u>http://www.usef.org/content/equestrianSports/disciplines/highperformance/vaulting.php</u>

FORMAT AND CHARACTERISTICS OF THE RANKING LISTS

There are two aspects of the Ranking Lists which allow them to be dynamic and current: AGING AND WEIGHTED SCORES.

AGING: Scores will age according to the anniversary of the date of the competition when they were earned. Aging percentages always refer to the value of the original score.

Original scores will age at a rate of 5% every six months for 18 months. After 18 months, the score becomes invalid.

0-6 months = 100% 7-12 months = 95% 13-18 months = 90%

WEIGHTED SCORES: The following scores will be weighted initially one time, and then age just as all other scores:

CVIs (1*, 2* or 3*), CVIOs and Continental Championships + 5%

World Championships + 10%

ATTACHMENT F

VAULTER AGREEMENT

This Vaulter Agreement ("Agreement") is entered into this _____ day of _____, 2012 by and between the United States Equestrian Federation, Inc. ("USEF"), a New York non-profit corporation designated by the United States Olympic Committee ("USOC") as the National Governing Body for equestrian sport in the United States of America and ______ (the "Vaulter"), an Individual, selected to compete in a Designated Competition as defined below (the "Team").

RECITALS

WHEREAS, the vision of USEF is to provide leadership for equestrian sport in the United States of America, promoting the pursuit of excellence from the grass roots to the Olympic Games, on a foundation of fair, safe competition and the welfare of its human and equine vaulters, and embracing this vision, to be the best national equestrian federation in the world. In an effort to make this vision a reality, USEF selects and forms teams of world-class equestrian vaulters all of whom USEF helps to educate, train, and support to achieve sustained competitive excellence in all levels of equestrian competition in order to help these vaulters achieve their highest athletic potential.

WHEREAS, the Vaulter is a non-employee USEF member in good standing who possesses extraordinary and unique skill and ability as an equestrian vaulter, and whose performance in certain recognized competitions qualifies the Vaulter for invitation to, and enjoyment of, the benefits and responsibilities of the Team.

WHEREAS, USEF desires to provide to the Vaulter the opportunity to participate in the programs made available to the Vaulters by USEF as members of the Team, and the Vaulter desires to participate in such programs and therefore agrees to accept the responsibilities of team membership as set forth herein.

WHEREAS, this document is intended by the parties to set forth the rights and responsibilities that accompany membership on the Team.

WHEREAS, a vaulter shall never be denied an opportunity to participate in, or to attempt to qualify for selection to participate in any protected competition unless provided an opportunity to be heard by an appropriate governing hearing committee.

Therefore, in consideration of certain benefits that USEF provides to Vaulter in connection with his selection as a representative of the United States in the Olympic Games, Pan American Games, World Championships, Nation Cups, and Paralympic Games ("Designated Competitions"), USEF and Vaulter agree as follows:

- 1. <u>Responsibilities of Vaulter</u>
- 1.1 The Vaulter shall honor and abide by the Code of Conduct.

1.2 The Vaulter recognizes that he is a role model for the sport and thereby will uphold the principles of sportsmanship and animal welfare.

1.3 The Vaulter shall give the horse sport a positive image. Behavior must be appropriate given it will reflect on the sport and the Team.

1.4 The Vaulter agrees to remain current on any financial obligations to USEF.

1.5 The Vaulter agrees to support the public relations efforts of USEF. As such, the Vaulter agrees to appear and participate in up to four (4) non-commercial USEF promotional events

should the Vaulter's appearance at such events not compromise the Vaulter's training and/or competition schedule as determined jointly by the Vaulter and the USEF Chef d'Equipe and/or Chef d' Equipe. Expenses incurred in connection with the fulfillment of this obligation will be bourne by USEF.

1.6 The Vaulter shall wear and cause to be worn only USEF provided attire, if applicable, or approved attire, if not provided, during Designated Competitions while in the competition ring, schooling area and field of play. Attire includes clothing, saddle pads and blankets. With respect to the Olympic Games and the Pan American Games, Vaulter shall wear only attire provided by or approved by the USOC. With respect to World Championships, Vaulter shall wear only attire provided by or approved by USEF.

2. Marketing Rights

The Vaulter understands and agrees that in order to provide benefits to vaulters, USEF must raise funds through the sale of corporate sponsorships. In order to further this endeavor:

2.1 The Vaulter agrees that USEF has category exclusivity with respect to those products and services listed in Exhibit 1 to this Agreement. This list shall be subject to modification from time to time and the Vaulter expressly agrees to permit USEF to make such modification. This Agreement does not preclude the Vaulter from signing his own sponsorship and/or endorsement agreements but the Vaulter agrees not to advertise his affiliation with any products or services, pursuant to any sponsorship or endorsement agreements that the Vaulter may have, at any Designated Competition at which the Vaulter also agrees not to advertise his affiliation with any products or services or services, pursuant to any sponsorship or endorsement agreements that the Vaulter may have, at any time while wearing any attire that designates or denotes the Vaulter as a member of the Team without prior written consent of USEF.

2.2 USEF agrees that it in its pursuit for corporate sponsorships it will endeavor to secure additional benefits (i.e. discounts on goods or services or VIK) for eligible vaulters.

2.3 USEF agrees to exert best efforts to promote the USA teams and their riders.

2.4 Vaulter has the right to use his own Individual image from Designated Competitions where he earned an Individual medal. This use may be exercised by Vaulter for commercial purposes provided that no conflicts exist between Vaulter's commercial purpose and USEF official sponsors.

2.5 USEF and Vaulter agree that in the interest of the overall betterment of equestrian sport they will each use their own sponsor opportunities to attempt to create a beneficial opportunity for the other party.

2.6 The Vaulter hereby agrees to be filmed, videotaped, and photographed and to have his image and voice otherwise recorded in any media by the USEF's official photographer(s), file crew(s), and video crew(s) and by any other entity authorized by USEF. Furthermore, the Vaulter hereby grants to USEF the irrevocable, fully paid up, worldwide right and license to use, and to authorize third parties to use, in all internet, media, new media, and media yet to be invented, the Vaulter's name, likeness, picture, voice, and biographical information for: (1) news and information purposes; (2) promotion of the Team and the specific competitions in which the Vaulter competes; (3) promotion of USEF; and (4) to support USEF's educational and philanthropic efforts through the production of educational and training videos, DVDs and other media. In no event may USEF authorize the use of the Vaulter's name, picture, likeness, voice, and biographical information for the purpose of trade, including any use in a manner that would imply an endorsement of any company, product or service, without the Vaulter's written permission other than pursuant to the group license described more fully below. This provision shall survive termination of this Agreement.

2.7 The Vaulter specifically grants to USEF the irrevocable, fully paid up, worldwide right and license to use the Vaulter's image in any USEF group licensing promotion. The Vaulter understands that USEF will exercise this right only in a group basis, i.e. applications involving the use of images of three or more vaulters without reference to any Individual vaulters name or identity. As such, when exercising this license, USEF shall not imply that any Individual vaulter endorses any product and/or service. USEF may license this right to a third party.

2.8 The Vaulter shall have no right to use the name, trademarks or other intellectual property of USEF, nor to advertise any affiliation with the same, without the express written permission of USEF. The Vaulter understands and agrees that he must obtain the prior written consent of USEF for any Individual endorsement program in which the following would occur: the Vaulter wears any attire that designates or denotes the Vaulter as a past, present or future member of the Team or otherwise openly identifies the Vaulter with a USEF Team or any other USEF controlled entity or program. This provision shall survive termination of this Agreement. Provided there are no conflicts with USEF sponsors, USEF and sponsor of Vaulter may enter into an arrangement whereby such sponsor obtains access rights to certain names, trademarks or intellectual property owned by USEF.

2.9 The Vaulter agrees that when appearing live, for any still photo, film or video intended to depict the Vaulter as a member of the Team, the Vaulter shall wear attire that designates or denotes the Vaulter as a member of the Team.

2.10 The Vaulter shall not remove or conceal any USEF sponsor logos from Team attire.

2.11 The Vaulter, upon prior written permission from USEF, may add the logo of a private sponsor as long as it conforms to the requirements of the FEI rules. USEF will advise the Vaulter as to the placement of the logo.

2.12 Except for those rights specifically granted to USEF, the Vaulter shall retain sole and exclusive ownership of his Individual publicity rights. The Vaulter agrees to exercise those rights in such a manner as to not violate IOC, IPC, USOC, FEI, PASO and/or USEF regulations and restrictions and responsible compromise the Vaulter's competition eligibility.

2.13 USEF agrees that it will consult with the Vaulter before reproducing or publishing any depiction of the Vaulter.

- 3. <u>Term and Termination</u>
 - 3.1 <u>Term</u>.

This Agreement shall be effective from January, 2012 through November 30, 2012. 3.2 <u>Termination</u>.

This Agreement shall be terminable by either party at any time, and for any reason upon thirty (30) days written notice to the other party of the intent to terminate.

This Agreement, and all benefits and services provided hereunder, shall immediately terminate shall the Vaulter plead guilty or be adjudicated guilty of a doping offense or if the Vaulter pleads guilty to a crime involving the use, possession, or distribution of a controlled substance, whether or not the same is included on the FEI list of banned substances.

Notwithstanding the above paragraphs, USEF may terminate this Agreement at any time for Vaulter Misconduct. The term Vaulter Misconduct shall refer to conduct that violates the terms of this Agreement, the USEF Code of Conduct, the laws of any jurisdiction in which the Vaulter is present, or any conduct which might bring disrepute to, or otherwise harm USEF, FEI, or the Olympic movement.

4. <u>Miscellaneous</u>

4.1 Nothing in this Agreement is intended to nor should it be construed to create an employer/employee relationship between USEF and the Vaulter.

4.2 <u>Preservation of Competition Eligibility</u>. The Vaulter shall not violate any provision or rule promulgated by the IOC, IPC, FEI, USOC, PASO or USEF governing eligibility of vaulters to compete in Olympic, IPC, FEI, PASO or USEF sanctioned events. The Vaulter agrees to maintain his membership in USEF in good standing at all times.

4.3 <u>Governing Law</u>. This Agreement shall be construed pursuant to the laws of the State of Kentucky without reference to principles governing choice or conflicts of laws. It is the intent of USEF and the Vaulter that this Agreement be construed in accordance with the Ted Stevens Amateur and Olympic Sports Act of 1978, as amended as well as the USOC Bylaws, which are incorporated herein by reference.

4.4 <u>Superceding Law or Regulation</u>. Should this Agreement or any provision hereof violate any federal, state or local law or regulation, or, as a result of amendment or revision to the Ted Stevens Olympic and Amateur Sports Act or the Olympic Charter, this Agreement or any provision hereof violates such amendments, the parties shall then negotiate in good faith to modify this Agreement to the extent reasonably necessary to bring about compliance with such law, charter, and/or rules and regulations; provided, however, that if such modification would cause this Agreement to fail in its essential purpose or purposes, or the parties are unable to reach agreement after negotiating in good faith, either party may terminate the Agreement.

4.5 <u>Headings</u>. The headings in this Agreement are for convenience only and shall not affect in any way the meaning of the provisions to which they refer.

4.6 <u>Entire Agreement</u>. This Agreement, together with all exhibits, shall constitute the entire agreement between the parties and shall supercede all prior agreements between the parties relating to the subject matter, written, oral or otherwise.

IN WITNESS WHEREOF, the parties hereto have entered into this Agreement as of the date first written:

UNITED STATES EQUESTRIAN FEDERATION

Watak

By:

John Long

Its: Chief Executive Officer

I have read and understand the Selection Procedure along with all of the attached documents. These include the Application, USEF Code of Conduct; USEF Release, Assumption of Risk, Waiver and Indemnification; and Horse Loan Agreement. I have completed these documents where required. By providing my handwritten or electronic signature below, I acknowledge the aforementioned and agree to be bound by the Selection Procedure, governing rules and jurisdiction stated in these documents, and I fully understand and accept my responsibilities as a participant in the Vaulting World Championship. I further understand and agree that an electronic signature is a legal and binding signature.

Rider Electronic Signature – Type Rider Name

Rider Email Address

ATTACHMENT G

2012 Vaulting World Championship Lunger and Horse Owner Signature Page

This form is to be signed by all lungers and owners of horses listed on the FEI Nominated Entries for the 2012 Vaulting World Championship.

OWNER INFO

OWNER (AS LISTED ON H NAME & ADDRESS	OKSE 5 FEI FASSI OKT		
CELL PHONE:	EMAI	L ADDRESS	:
DATE OF BIRTH:	PLACE OF BIRTH	:	AGE:
	HORSE INF	<u>`0</u>	
NAME OF HORSE :	AC	3E:	HGT:
SEX:COLOR:	BREED	:	
SIRE:	DAM:		BLANKET SIZE:
USEF NO:F	EI PASSPORT NO:	FE	I REGISTRATION NO:
	LUNGER IN	<u>FO</u>	
NAME & ADDRESS			
CELL PHONE:	EMAI	L ADDRESS	:
DATE OF BIRTH:	PLACE OF BIRTH	•	AGE:

Horse Owners and Lungers are required to sign the following Binding Agreement:

I have read the Vaulter Selection Procedure for the Vaulting World Championship Vaulting Team, the Horse Soundness and Drug Testing Requirements, the USEF Code of Conduct, and the USEF Code of Ethics and Conflict of Interest Policy.

I understand these documents and agree to be bound by them.

I have read and understand the Selection Procedure along with all of the attached documents. These include the Application, USEF Code of Conduct; USEF Release, Assumption of Risk, Waiver and Indemnification; and Horse Loan Agreement. I have completed these documents where required. By providing my handwritten or electronic signature below, I acknowledge the aforementioned and agree to be bound by the Selection Procedure, governing rules and jurisdiction stated in these documents, and I fully understand and accept my responsibilities

as a participant in the Vaulting World Championship. I further understand and agree that an electronic signature is a legal and binding signature.

Owner Electronic Signature - Type Owner Name

Owner Email Address

Lunger Electronic Signature - Type Lunger Name

Lunger Email Address

ATTACHMENT H

<u>EXHIBIT A</u>

UNITED STATES EQUESTRIAN FEDERATION, INC.

DISCLOSURE AND AFFIRMATION STATEMENT

Disclosure

I have read carefully and fully understand the attached Code of Ethics and Conflict of Interest Policies of the United States Equestrian Federation, Inc. (USEF).

I am aware that if, because of any relationships, positions, or circumstances concerning me, I may have or appear to have a potential conflict of interest, I am required to list such relationships, positions, or circumstances on the annexed Exhibit B and, if applicable, C as the case may be, and to return the appropriate completed Exhibit(s) with this Disclosure and Affirmation Statement.

I understand that if I have any question in my mind whether I may have a potential conflict of interest, I should disclose that interest to USEF on the annexed Exhibit B and, if applicable, C. Any questions concerning USEF's Conflict of Interest Policy shall be referred to the USEF General Counsel for referral to the appropriate reviewing body.

Affirmation

I hereby affirm that I have received a copy of the USEF Code of Ethics and Conflict of Interest Policy (collectively the "Policies"), that I have read and understand the Policies, and that I agree to comply with the Policies. I further understand the duty to list all individuals, businesses and/or other entities that create or represent a potential conflict of interest on Exhibit B and, if applicable, C and to promptly update and amend Exhibit B and, if applicable, C.

I affirm that I have a continuing obligation to update Exhibit B and, if applicable, C.

I have read and understand the Selection Procedure along with all of the attached documents. These include the Application, USEF Code of Conduct; USEF Release, Assumption of Risk, Waiver and Indemnification; and Horse Loan Agreement. I have completed these documents where required. By providing my handwritten or electronic signature below, I acknowledge the aforementioned and agree to be bound by the Selection Procedure, governing rules and jurisdiction stated in these documents, and I fully understand and accept my responsibilities as a participant in the Vaulting World Championship. I further understand and agree that an electronic signature is a legal and binding signature.

Electronic Signature – Type Name

Email Address

EXHIBIT B

UNITED STATES EQUESTRIAN FEDERATION, INC. CONFLICT OF INTEREST DISCLOSURE STATEMENT For all but Selection Matters

This Disclosure Statement must be submitted and updated as often as necessary to USEF. Refusal to provide the requested information or providing incomplete or inaccurate information may result in removal from office or Board membership, committee membership or employment.

1. If you or any member of your immediate family is an officer, partner, director, trustee, owner or employee of any person or any entity which does business with USEF, please list the name and address of the entity(ies) and the nature of your relationship with said person or entity(ies), and describe the dealings. If none, please state "none."

2. If you or any member of your immediate family holds an ownership interest in a closely-held company or other business entity, or at least a five (5%) percent ownership interest in any public company which does business with USEF, please list the name and address of the entity(ies), the nature of your relationship with said person or entity(ies) and describe the dealings. If none, please state "none."

 3. If you have any reason to believe that any of the persons or entities with which you or immediate members of your family are affiliated may have business dealings with USEF in the future, please list those entities and the nature of such dealings. If none, please state "none."

4. Are you an employee or employer of another USEF Director or do you have any other business dealings or financial dealings with another USEF Director or any company or concern with which that Director is involved?

Yes No

If you have answered yes to the above, please provide the details as follows.

If you or any member of your immediate family is an officer, partner, trustee, owner or part- or full-

time employee (contractual or otherwise) of a Director of USEF or the entity owned or in which said

Director has at least a five (5%) percent ownership interest, please list the name and address of the

Director, the nature of your relationship with said Director(s) and describe the dealings. If none,

please state "none."

5. If there is any relationship or matter not disclosed above which might be perceived to compromise your obligations to USEF under its Conflict of Interest Policy or which may raise questions of a conflict between your duty and loyalty to USEF, your loyalty to any other entity and/or your economic self-interest, please indicate here what that relationship or matter is. If none, please state "none."

^{6.} Are you an officer, director or employee of any other amateur sports organization that is recognized as a national governing body by the United States Olympic Committee? If not, please state "no."

EXHIBIT C

UNITED STATES EQUESTRIAN FEDERATION, INC.

CONFLICT OF INTEREST DISCLOSURE STATEMENT FOR SELECTIONS

This form must be completed by all members of the International High Performance Committees and all members of any other Committees involved in selection matters.

Please list all relationships within the selection period with individuals, businesses and/or other entities that may create a conflict of interest or which you believe might create the appearance of a conflict of interest with any applicant horse, owner or rider or members of their families (attach additional sheets as necessary to make the disclosure complete). Please review the Conflict of Interest Statement attached to the Selection Criteria for additional information.

	Individual/Entity with whom a conflict exists or may exist.	Relationship to the conflicting Individual/Entity and Nature of conflict.
	EXAMPLE: Jane Rider, applicant	EXAMPLE: My wife is her trainer.
1.		
2.		
3.		
4.		
5.		
6.		
7.		

If you have no such relationships, please indicate "none."

I certify that I have disclosed on this list and any attachments hereto any and all situations that may constitute conflicts of interest or give the appearance of a potential conflict of interest in connection with the selection criteria for the Selection Process for the Vaulting World Championship.

United States Equestrian Federation, Inc. Code of Ethics Policy Board of Directors, Committee Members, and Exempt Staff

As the guardians of the sport of equestrian in the United States, and because we operate in the public spotlight, we are expected to conduct our affairs in a manner consistent with the great trust that has been placed in us. This requires our behavior to conform to the highest ethical principles. See Bylaw 343 regarding Conflict and Duality of Interest. For these reasons, the United States Equestrian Federation, Inc. (USEF) requires its volunteers to conduct business with integrity, to maintain a standard of ethical conduct consistent with the regulations of all countries and jurisdictions in which USEF conducts business, and to be guided by the knowledge that we are guardians of equestrian sport and must maintain the values, spirit, and ideals of the sport and its part in the Olympic movement. Furthermore, because the appearance of impropriety can be just as damaging as actual impropriety, conduct which appears to be improper is also unacceptable. (See definitions below.) Accordingly, volunteers are required to comply with the following USEF Code of Ethics when representing or participating in USEF activities, selection procedures, or events:

- 1. Conduct all dealings with honesty and fairness.
- 2. Respect the rights of all employees and volunteers to fair treatment and equal opportunity, free from discrimination or harassment of any type.
- 3. Know, understand and comply with the laws, regulations, and codes of conduct governing the conduct of USEF competitions and business both domestic and foreign.
- 4. Ensure that all transactions are handled honestly and recorded accurately.
- 5. Protect information that belongs to USEF, its donors, sponsors, suppliers, employees and volunteers.
- 6. Avoid conflicts of interest, both real and perceived.
- 7. Never use USEF assets or information for personal gain.
- 8. Recognize that even the appearance of misconduct or impropriety can be very damaging to the reputation of the USEF, and act accordingly.

ATTACHMENT I

UNITED STATES EQUESTRIAN FEDERATION, INC.

Executive Committee

David O'Connor, President Jane Clark, USET Foundation Chrystine Tauber, Secretary *Chris Kappler, AAC Rep *Carol Lavell, Elected Vaulter Bill Hughes, Treasurer Dr. Armand Leone, Jr., VP, High Performance *Phillip Dutton, Elected Vaulter Judith F. Werner, VP, Administration and Finance Dr. C. Mike Tomlinson, At Large Janine Malone, VP, FEI Affiliates Howard Simpson, At Large William Moroney, VP, National Affiliates Chester Weber, At Large Alan Balch, USAE Trust The Executive Committee is populated according to Bylaw 322 of the United States Equestrian Federation, Inc.

High Performance Working Group Dr. Armand Leone, Jr., Chairman Robert Costello Lynn Seidemann S. Tucker Johnson Linda Bibbler Howard Simpson *Devon Maitozo Pete Kyle *Hope Hand Joseph Mattingley George Williams *Karen O'Connor *Chris Kappler Anne Kursinski The High Performance Working Group is populated according to Bylaw 311, Section 2(3).

Vaulting High Performance Committee

Carolyn Brand Linda Bibbler *Anna De La Motte Sydney Frankel * Rosalind Ross Rick VanVranken * Mari Inouye * Devon Maitozo Craig Coburn Julie Divita *Kerith Lemon *Devon Maitozo *Mary McCormick *Mary McCormick **Isabelle** Parker Emmy Seely Jessica Ballenger The Vaulting High Performance Committee is populated according to Bylaw 504, Section 2. The Vaulting Eligible Vaulters Committee is populated according to Bylaw 504, Section 3.

2012 Vaulting Selectors

Kendel Edmunds Lisa Casinella Priscilla Faulkner *Kerith Lemon *Jill Main **Bob** Weber Adrienne Stang, 1st Alternate Toni Amoroso, 2nd Alternate Chris Littman, 1st Athlete Alternate The Selectors are appointed by the USEF Executive Committee or its designees upon the recommendation of the USEF Vaulting High Performance Committee and the USEF High Performance Working Group. Active Athlete Vaulters indicated by*.

Vaulting Eligible Vaulters Committee

*Megan Benjamin

2012 Veterinarian

ATTACHMENT J



MEMORANDUM

TO: Vaulting Competitors

FROM: Pam Lane, High Performance Director of Para Equestrian and Vaulting

DATE: March 5, 2012

RE: 2012 World Championships Vaulting Team Selection Trials

Please be advised that pending the approval of the USEF Executive Committee, the following competitions will be named as 2012 World Championship Vaulting Team Selection Trials:

Mozart Memorial Vaulting Classic	Somis, CA	April 28-29, 2012
Face The Coast	Santa Cruz, CA	May 5-6, 2012
Garrod's Spring Classic	Saratoga, CA	May 19-20, 2012
Woodside Vaulters Spring Fest	Menlo Park, CA	May 26-28, 2012

The Selection Period for Teams will be April 1, 2012 – June 18, 2012. All scores must be obtained during this time period.

For Individuals and Pas de Deux, it is anticipated that selection will be based on the rankings as of June 18, 2012.

If you have any questions regarding the above Team Selection Trials, please do not hesitate to contact Pam Lane at the USEF 908-326-1153 or plane@usef.org.

cc: James Wolf Sonja Keating High Performance Vaulting Committee

ATTACHMENT K



USEF VETERINARY TREATMENT REQUEST FORM

AUTHORIZATION FROM A SELECTING VETERINARIAN MUST BE OBTAINED BEFORE TREATMENT IS GIVEN.

DATE:	
PERSON RESPONSIBLE:	
HORSE:	
TREATMENT REQUESTED:	
RATIONALE FOR TREATMENT (Reason for request):	
TREATING VETERINARIAN:	_ DATE:
AUTHORIZING MEMBER OF VET PANEL:	_DATE:

PERSON RESPONSIBLE: This document accurately describes therapy given to my horse on _____ (date) at _____ (time of day). I understand that my horse may be drug tested by the USEF at any time once the FEI Nominated Entry is announced, for the purpose of competing in the 2012 Vaulting World Championship.

SIGNATURE AND DATE

PLEASE KEEP A COPY OF THIS DOCUMENT FOR YOUR RECORDS AND PERSONALLY GIVE THE ORIGINAL TO MS. PAM LANE OR MAIL WITHIN 24 HOURS TO PAM LANE AT THE USEF, P.O. BOX 83, GLADSTONE, NJ 07934.