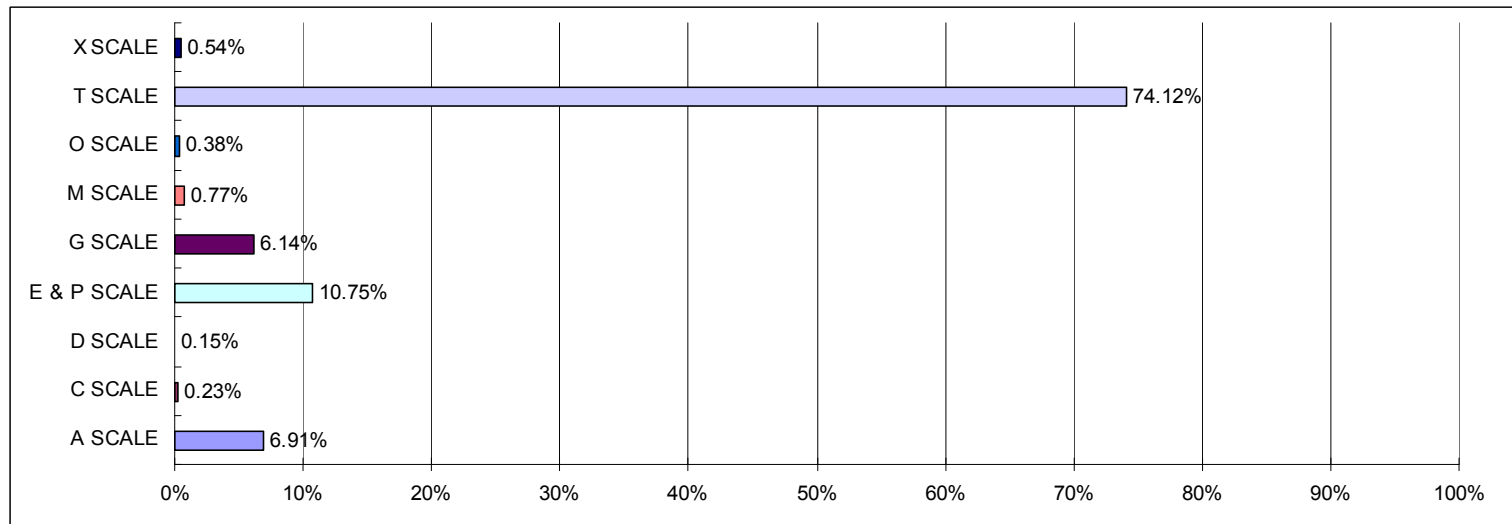


**FY 2012 APS Budget Feedback Form: Staff  
Closed-Ended Questions**

Q1.Please indicate your staffing group with APS from the choices below.		
Responses	Count	%
A SCALE	90	6.91%
C SCALE	3	0.23%
D SCALE	2	0.15%
E & P SCALE	140	10.75%
G SCALE	80	6.14%
M SCALE	10	0.77%
O SCALE	5	0.38%
T SCALE	965	74.12%
X SCALE	7	0.54%
Total	1302	

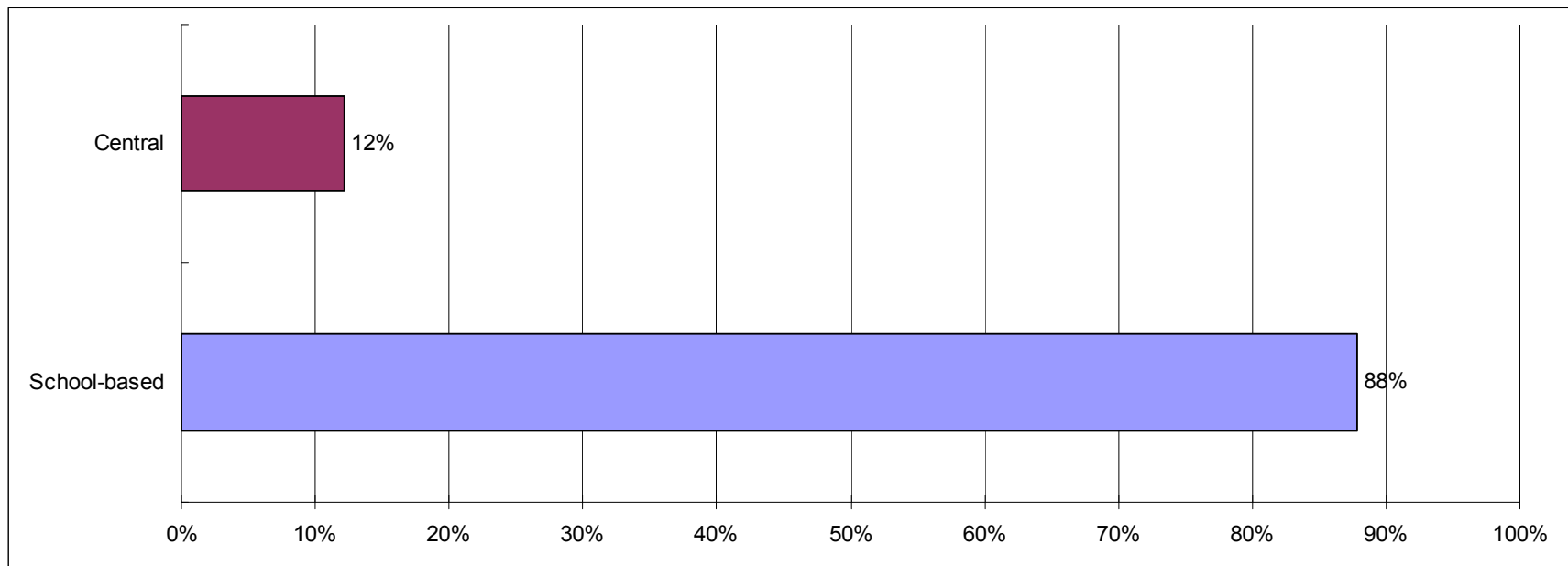
**Q1 Graph**



**FY 2012 APS Budget Feedback Form: Staff  
Closed-Ended Questions**

Q2.Please indicate if your position is based in a school or central office.		
Responses	Count	%
School-based	1144	87.86%
Central	158	12.14%
Total	1302	

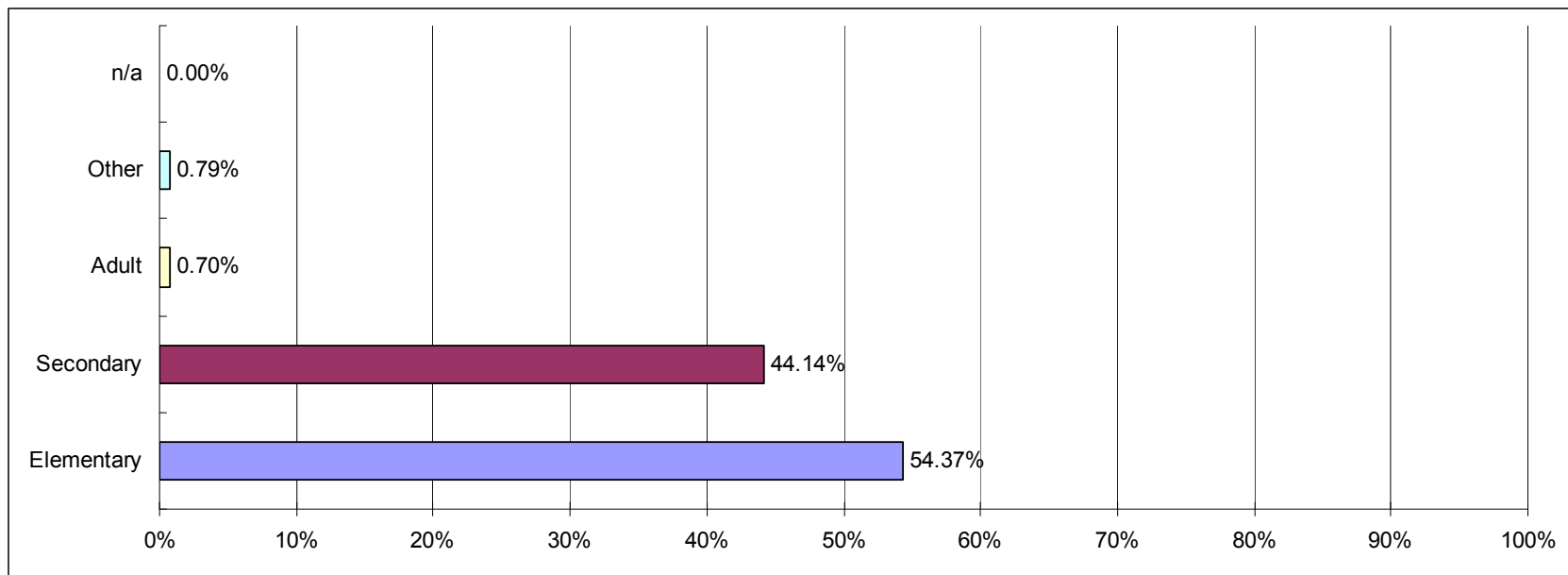
**Q2 Graph**



**FY 2012 APS Budget Feedback Form: Staff  
Closed-Ended Questions**

Q3. You answered that you are a school-based employee. Please indicate the level of the school where you work.		
Responses	Count	%
Elementary	622	54.37%
Secondary	505	44.14%
Adult	8	0.70%
Other	9	0.79%
n/a	0	0.00%
<b>Total</b>	<b>1144</b>	

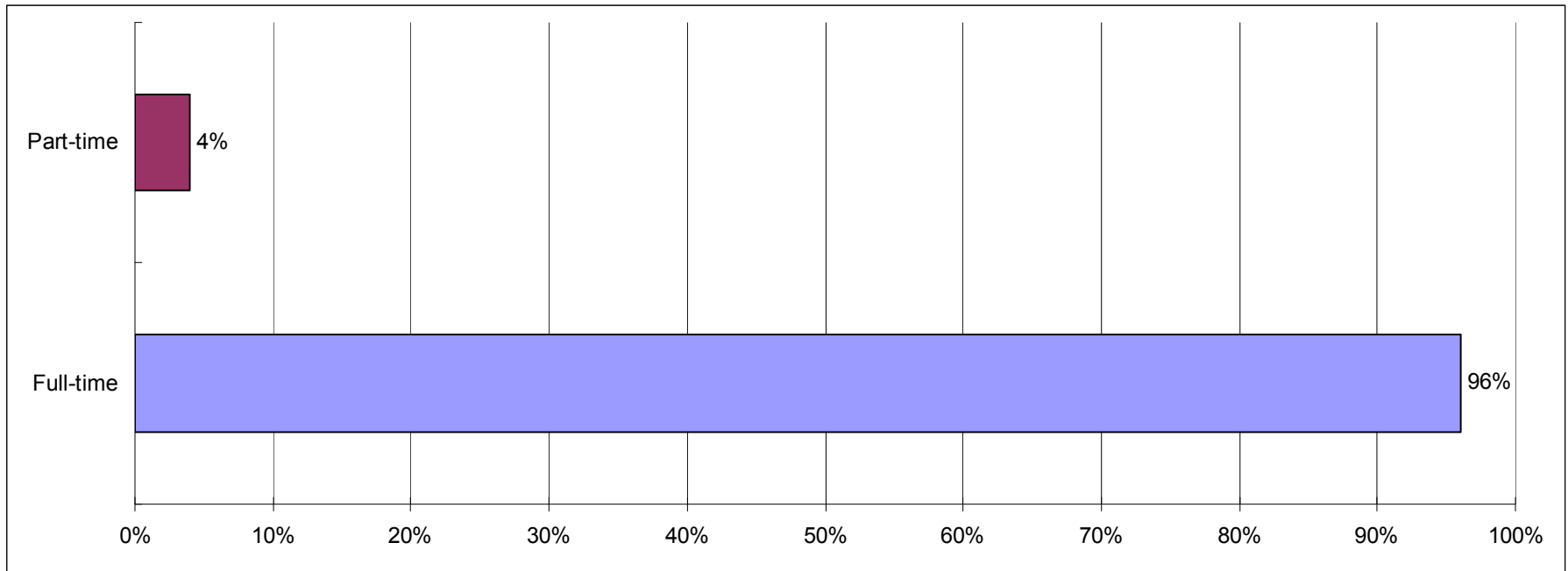
Q3 Graph



**FY 2012 APS Budget Feedback Form: Staff  
Closed-Ended Questions**

Q4.Please indicate your current work schedule.		
Responses	Count	%
Full-time	1249	96.00%
Part-time	52	4.00%
Total	1301	

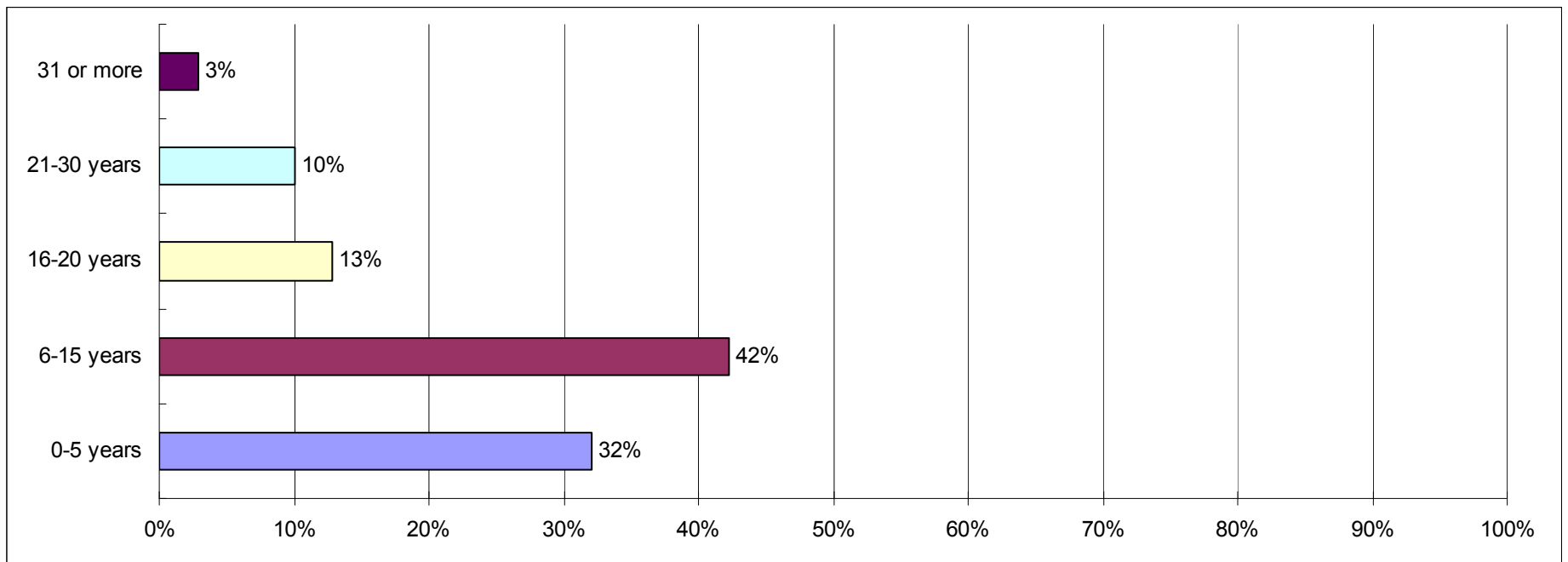
Q4 Graph



**FY 2012 APS Budget Feedback Form: Staff  
Closed-Ended Questions**

Q5.Please indicate your years of service with APS.		
Responses	Count	%
0-5 years	417	32.03%
6-15 years	550	42.24%
16-20 years	167	12.83%
21-30 years	131	10.06%
31 or more	37	2.84%
Total	1302	

Q5 Graph



**FY 2012 APS Budget Feedback Form: Staff  
Closed-Ended Questions**

<p>Q6.What are your priorities for the FY 2012 budget? In other words, what areas do you feel should not be touched when developing the FY 2012 budget? Please choose your top three priorities. 1 = your first or highest priority 2 = your second highest priority 3 = your third highest priority. The items listed below were suggestions from staff groups and the fall community budget forums. Other recommendations are welcome.</p>				
Responses	Rank 1	Rank 2	Rank 3	Weighted Rank (Score)
Maintaining quality teachers	535	312	157	1 (2386)
Class size	360	344	246	2 (2014)
Instructional time	104	249	284	3 (1094)
The Arts (art, music, drama, etc.)	104	130	258	4 (830)
Other #1 (if you select "other" you will be asked to please specify in the next question)	129	44	48	5 (523)
Teacher training	34	107	154	6 (470)
Resource teachers (e.g., resource teachers for the gifted, math instructional resource teachers)	36	66	104	7 (344)
Other #2 (if you select "other" you will be asked to please specify in the next question)	0	49	20	8 (118)
Other #3 (if you select "other" you will be asked to please specify in the next question)	0	1	31	9 (33)
<b>Total Responses</b>				<b>1302</b>

**FY 2012 APS Budget Feedback Form: Staff  
Closed-Ended Questions**

<p>Q8. Where should APS focus its resources in FY 2012? In other words, to which areas should APS provide additional funds, even if it means reducing services in other areas? Please choose your top three areas of focus. 1 = your first or highest area of focus 2 = your second highest area of focus 3 = your third highest area of focus. The items listed below were suggestions from staff groups and the fall community budget forums. Other recommendations are welcome.</p>				
Responses	Rank 1	Rank 2	Rank 3	Weighted Rank (Score)
Increasing staff compensation	645	195	160	1 (2485)
Eliminating the achievement gap	194	215	202	2 (1214)
Addressing capacity issues	131	259	190	3 (1101)
Targeting school dropout rates	95	119	180	4 (703)
Increasing instructional time	84	130	126	5 (638)
Increasing technology availability	49	134	154	6 (569)
Expanding pre-Kindergarten opportunities	36	104	97	7 (413)
Providing more professional development for teachers	33	96	113	8 (404)
Other #1 (if you select "other" you will be asked to please specify in the next question)	35	30	49	9 (214)
Other #2 (if you select "other" you will be asked to please specify in the next question)	0	20	13	10 (53)
Other #3 (if you select "other" you will be asked to please specify in the next question)	0	0	18	11 (18)
<b>Total Responses</b>				<b>1302</b>

**FY 2012 APS Budget Feedback Form: Staff  
Closed-Ended Questions**

Q11. The School Board has indicated that one of its priorities for FY 2012 is employee compensation. If funds are provided in the FY 2012 budget to increase compensation (salaries and/or benefits), which of the following areas would you address? Please choose your top three choices for increasing compensation. 1 = your highest preference for increasing compensation 2 = your second highest preference for increasing compensation 3 = your third highest preference for increasing compensation

Responses	Rank 1	Rank 2	Rank 3	Weighted Rank (Score)
Step increase	781	284	140	1 (3051)
Cost of living adjustment (COLA)	414	651	161	2 (2705)
Reducing health insurance premiums	54	210	499	3 (1081)
Increasing the tax-sheltered annuity (TSA) retirement contribution match	41	152	479	4 (906)
Other (if you select "other" you will be asked to please specify in the next question)	12	5	23	5 (69)
<b>Total Responses</b>				<b>1302</b>