

TOWN OF WHITBY REPORT

RECOMMENDATION REPORT

REPORT TO: Operations Committee	REPORT NO: FR-5-2008
DATE OF MEETING: June 23, 2008	FILE NO(S): A-2115
PREPARED BY: Fire Department	LOCATION: Town Wide
REPORT TITLE/SUBJECT: Change of Assistant Fire Chief Title	

1.0 **RECOMMENDATION:**

1. That the title of Assistant Fire Chief be changed to Deputy Fire Chief

2.0 **EXECUTIVE SUMMARY:**

N/A

3.0 **ORIGIN**:

The title of Assistant Fire Chief has been used by Whitby Fire and Emergency Services since 1998.

4.0 BACKGROUND:

Prior to 1997 under the Fire Department Act you were only allowed to have two management personnel which included a Fire Chief and a Deputy Fire Chief. On November 21, 1997 the Provincial government came out with a new Fire Code. As part of the new code there was a section dealing with Employment and Labour Relations. There was now a provision in the Act to allow for more than two management persons based on the size of the department. In the case of the Town of Whitby there was a provision to have three management personnel. Therefore, on January 1, 1998 Council appointed two Assistant Fire Chiefs. One shared the responsibility for Training and Maintenance and the other for Fire Prevention and Communications.

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5.0 DISCUSSION/OPTIONS:

During the past ten years the title of Deputy Chief is what the majority of fire services in the Province of Ontario are using for the person or persons who report to the Fire Chief and manage the day to day operations. Therefore, it would be appropriate to have the by-law amended to change the title of Assistant Chief to Deputy Chief where applicable.

6.0 COMMUNICATION ISSUES/PLAN:

N/A

7.0 **CONSIDERATIONS**:

A. PUBLIC

N/A

B. FINANCIAL

None

C. IMPACT ON & INPUT FROM OTHER DEPARTMENTS/SOURCES

N/A

D. CORPORATE AND/OR DEPARTMENT STRATEGIC PRIORITIES

N/A

8.0 SUMMARY AND CONCLUSION

N/A

9.0 ATTACHMENTS

N/A

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