

# Ionia County Intermediate School District

## Functional Behavior Assessment and Positive Behavior Support Plan

Student: \_\_\_\_\_

Team Members: \_\_\_\_\_

Date: \_\_\_\_\_

**The Positive Behavior Support Process:**  
**Step 1:** Identify Challenging Behavior  
**Step 2:** Collect Data  
**Step 3:** Review Data and Determine Function of Behavior  
**Step 4:** Design Positive Behavior Support Plan  
**Step 5:** Implement, Evaluate, and Monitor Plan

### Step 1: Identify Challenging Behavior

**Challenging Behavior** (identify one behavior to target):  
 \_\_\_\_\_

**Interventions Tried:** \_\_\_\_\_ **Results:** \_\_\_\_\_

### Step 2: Collect Data

**What additional data is needed?**  
 \_\_\_\_\_

**How will it be collected?**  
 \_\_\_\_\_

**Team reconvene meeting set for:** \_\_\_\_\_

Who?	Will do what?	By When?

### Step 3: Review Data and Function of Behavior

**To What Extent is the Behavior Occurring** (frequency, duration, intensity, etc.):  
 \_\_\_\_\_

**Slow Triggers** (Setting Events - What settings/conditions may lead to the challenging behavior? For example: music class, partner work, medication given inconsistently, family moving, smell of candle in classroom, etc.):  
 \_\_\_\_\_

**Fast Triggers** (Antecedents - What happens immediately before the challenging behavior? For example: teacher asks student to sharpen pencil, fire alarm, unplanned schedule change, teacher gives direction to turn page in book, etc.):  
 \_\_\_\_\_

**What happens after the Challenging Behavior?** (Staff or peer response. For example: clothespin moves on behavior chart, student misses time during choice activity, peers choose to disengage from student, etc.):  
 \_\_\_\_\_

**Function of Challenging Behavior** (Why is the student engaging in the behavior? What is reinforcing the student to continue the behavior?):  
 \_\_\_\_\_

**Summary Statement/Hypothesis about the Challenging Behavior:**  
 {When    (*fast trigger*)    occurs, he/she is likely to    (*challenging behavior*)    in order to    (*function of behavior*)   . This is most likely to occur if    (*slow trigger*)   .}

### Step 4: Design Positive Behavior Support Plan

<b>Short Term Behavior Goal</b> (Replace challenging behavior with acceptable behavior that meets the same function):	<b>Long Term Behavior Goal</b> (What is the desired behavior?):
<b>1. PREVENT</b> (How will staff adapt the <u>environment</u> to reduce or eliminate the fast and slow triggers? May be permanent or temporary. Examples include: accommodations and modifications to work, communication with medical personal, visual structures within tasks, sensory diet, etc.):	<b>2. TEACH</b> (What new <u>skills</u> will be taught to replace the challenging behavior? Examples include: role-play, Social Stories, Video Modeling, etc.):
<b>3. RESPOND</b> (How will staff <u>respond</u> effectively in order to support positive behavior and reduce the intensity and frequency of the challenging behavior? Examples include: positive reward systems, cues to use replacement skill, negative consequences, etc.):	

### Step 5: Implement, Evaluate, and Monitor Plan

**Crisis Intervention Plan** (to be completed if applicable):

When will backup be called in? \_\_\_\_\_

Who will provide backup? \_\_\_\_\_

How will they be contacted? \_\_\_\_\_

Check if applicable:  
 Staff certified by the Crisis Prevention Institute may engage in personal safety techniques and/or restraint when the student's behavior is an imminent risk to the safety of him/herself or others. These techniques will only be used as a last resort.

**Data Collection** (How will data be collected on the intervention plan? What type of data? Who will be responsible for data collection? When and how frequently will the team reconvene to review data?):

\_\_\_\_\_

**Team reconvene meeting set for:** \_\_\_\_\_

I understand and agree with the contents of this plan.

\_\_\_\_\_  
 Parent/Guardian Signature Date

\_\_\_\_\_  
 Administrator Signature Date

**Distribute Copies to** (check all that apply):

- |  |   |
|--|---|
| <input type="checkbox"/> Parent/Guardian                 | <input type="checkbox"/> OT                                     |
| <input type="checkbox"/> Special Ed Office               | <input type="checkbox"/> PT                                     |
| <input type="checkbox"/> General Educator(s): _____      | <input type="checkbox"/> Specials Teachers                      |
|  | <input type="checkbox"/> Behavior Specialist                    |
| <input type="checkbox"/> Special Educator(s): _____      | <input type="checkbox"/> Teacher Consultant (POHI, VI, ASD, HI) |
| <input type="checkbox"/> Administrator: _____            |   |
| <input type="checkbox"/> Social Worker                   | <input type="checkbox"/> other: _____                           |
| <input type="checkbox"/> Psychologist                    |   |
| <input type="checkbox"/> Speech and Language Pathologist | <input type="checkbox"/> other: _____                           |
| <input type="checkbox"/> Special Ed Office               |   |
|  | <input type="checkbox"/> other: _____                           |