

National Association of
Postmasters of the United States
Colorado Chapter
P O Box 84
Drake CO 80515



Colorado Postmaster

July/August 2008

2008 Colorful Colorado Postmaster MARLYS LAUGSAND



THE COLORADO NAPUS WEBSITE CAN BE FOUND AT:

COLORADONAPUS.COM

A Changing of the Guard.....Sort Of....

Bob Podio, Postmaster Pueblo

I want to first thank the Colorado Chapter of NAPUS for having the faith in electing me as President of this great chapter. To all of the members who have served as officers before me, JOB WELL DONE! It is not easy taking a leadership role and finding the internal fortitude to continually standup for what is right and defending that position. I just hope I can continue on in that long standing tradition. I want to thank Charlie Turner, Debbie McKibbon, John Waida, Frank Parker, April Torres, Micah Page, Pam Bolesta and Patty Sanchez for stepping up to the plate with me to continue this long tradition. I also want to thank Cindy Thompson, Steve O'Connor, Linda Sanfilippo, and Bob Maniatis for all their work as outgoing members of the executive board. It was really nice to see competition for offices this year. That competition makes our organization stronger.

Next I want to thank the retirees (and really near future retirees) who attended. Your support and strength will be needed to realize our goals for this next year. Sheila thank you for all your hard work with PAC! It is with your drive and determination I know our chapter will continue to be organized and strong. Greg Howey, Thank You for your work on our Website and for all the assistance you provided at State Convention. I look forward to working with you to make our website the best in the country!

We are going to hit the ground running. In August the incoming board and the outgoing board are going to met and review all the documents that have traveled around with each member from each board. We will be makings decisions on what needs to be kept, what needs to be micro-fished and what just needs to go away. We will keep you updated on history issues as we go along.

In early September dates will be established for "NAPUS Training On the Road". When I talk with NAPUS Postmasters and new possible NAPUS Postmasters I am always asked, "What does NAPUS do for me"? Well there are a number of 'things' NAPUS does for you, but I want you to see first hand what NAPUS will do for you. At the convention I heard from a lot of Postmasters that training is lacking, especially in finance. Colorado NAPUS will be actively out in the state helping Postmasters, OICs, PMRs, and any employee who want to someday be Postmasters. This training will be provided in regional locations within the state so that no one has to travel very far. We will put out a notice far enough in advance that Postmasters can make the training available to their employees too. This training will be done on our time, away from the Post Office. The training will be taught by Postmasters.....the actual experts who assist the district in transferring offices, cleaning up problem areas now will be able to teach you want you need to know to prepare for out next journey, SOX. What is SOX? Well if you have not read or have been living in a cave the past year, SOX is making sure you are doing what you are suppose to be doing. SOX is really not anymore work, but will en-trust us with doing what we are suppose to be doing everyday. This training is for you and I can't think of a single Postmaster who does not need attend. SOX is part of the Postal Service and you need to know your part of SOX. Be on the alert for the dates and places for this training.

In September you will also start seeing a greater amount of communication. The Colorful Colorado Postmaster will be printed and mailed on time from now on. This piece of communication is a vital link in keeping everyone abreast of current events and to bring you up to date on what the officers are doing in our state. In between the Colorful Colorado Postmaster publications I plan on sending out other communications concerning issues you need too know that can affect your job. Then there is our website! If you have not visited the website go to www.napus.org, click on 'links', then click on the Colorado Chapter link. Today there are pictures of the state convention and the front page of the last Colorful Colorado Postmaster publication. This website will be updated regular with information you need for your job. Greg Howey is our webmaster, so if you have anything you would like to communicate to all Colorado Postmasters please contact him or Micah. I also want to encourage Postmasters to write a news article for the Colorful Colorado Postmaster. I will be asking some of our 'Expert' Postmasters to write articles to educate us on areas we are lacking postal knowledge, such as finance, rural delivery, city delivery, etc. Communication, Communication, Communication will be the key for us being an active and responsive chapter.

My focus is going to continue on increasing our membership. There is strength in numbers and right now we, as a chapter, are only at 72% membership. That means there are a lot of Postmasters who need to hear the NAPUS story; need to understand what NAPUS can do for them; and know NAPUS is their organization. John Waida has a huge job keeping up on new Postmasters, OICs and PMRs, so to assist him our retirees have stepped forward to assist us with membership. Our retirees are the backbone of NAPUS and these outstanding people can help us raise membership. They are ready to assist and John will be using them throughout the state. Membership is everyone's objective and now with the retirees stepping up it will help us move forward. Our goal is to increase membership to 80% active Postmasters! Besides active Postmasters, we must concentrate on our PMRs, who are the future in the offices where they work. We need to recruit them to be active members....knowing someday they will be active Postmasters! OICs, what can I say about OICs. These people are the up and coming active Postmasters. They are the people who are normally thrown into a position, with little or no training and no one to call when they have questions. Each of us has been in this situation and know the difficulties we experienced. So we cannot sit by and let these people experience the same frustrations we experienced. We Will Do Better! We Will Help Them To Be Successful!

A quote I live by is: "If you want to be successful you will find a way. If you don't, then you will find excuses for failure"!

Again I want to thank the chapter for having faith in me and my vision for the Colorado Chapter. We MUST do TOGETHER, what WE cannot do ALONE!

President Charlie Turner

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State convention is over and had a great time, met some more new friends and as always learned something new. Our support group from the 3 states did a great job in trying to keep us up to date with what was important to our health, well being and work.

I find my joy of living in the fierce and ruthless battles of life, and my pleasure comes from learning something. A Strindberg

The Colorado/Wyoming operation support group as always provided the technical staff, "KUDOS" to Pete Taylor and his staff. Another KUDO goes to Mike Wheeler with his motivational in site on how we can improve our revenue, establish new income and how to keep out of trouble with the new SOX. Linda as always did a tremendous job establishing the proper training. Did you need to know about Windows EXCEL or EXCEL II, SOV, CSAW, POV or the new e-Career? Without this knowledge how do you establish yourself to look at a higher position? A great big thanks to Linda and her group for all the great training.

John did a great job working on membership and was stirring the other states on ideas to try to recruit more new members.

I think and think for months and years. Ninety-nine times, the conclusion is false. The hundredth time I am right. A Einstein

Steve, WOW!!! What a vast amount of knowledge this officer has to share. He kept us informed of issues up and coming that effects us all from WEP to GPO and everything in between. Wonder what changes are happening to and around your office this is the person that can keep you up to date.

Cindy did a great job with her committee sitting up entertainment, lunches and schedules. If you weren't there you missed a great time at Casino nite where fun was had by all. She worked with the Bob and Bob of NAPUS NASCAR racing and was amazed at the precision of this track group. The auction and race went off without a glitch.

Happy are all free peoples, too strong to be dispossessed. But blessed are those among nations who dare to be strong for the rest! EB Browning

Retirees? Hey, it was great to see the large group and receive feedback on what they can do to help with conventions, office closings and other issues for Post-masters. Keep pushing us with all of your ideas.

During the business session we decided to post locations of the 2010 convention in the newsletter to get an idea where the chapter at large would like to see it held. Also there was great competition for the officer positions and you will have a new group of leaders coming in September. Remember your support is always needed.

The New Mexico and Arizona chapters helped just the right amount by having some of their support people attend, teach and train. By sharing the convention with them allowed all who attended to see some of the same issues being handled a little differently. Also new ideas on how they tackled some of their issues.

Chip and Gerald and their officers need a large, THANK YOU, for helping pull off a great convention.

He started to sing as he tackled the thing, That couldn't be done, and he did it! EA Guest

So, were was the ones afraid to lose their annual leave???? Are we going to see them in St. Louie???? Convention leave is still yours to use for a little while so when is the majority going to use some of it????

Check out the website where Micah and Greg did a tremendous job getting photos and info posted on the 3 State convention.

Until next time, if you can't find a way to pamper yourself to attend the National, remember Let's us do together, what we cannot do alone and as always, Getr Done!!

Charlie

First Vice President Cindy Thompson

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I hope everyone that made it to Durango had a great time. It was really nice to have the convention along with New Mexico and Arizona. It sure was pretty around Durango.

I would like to thank everyone that helped with the Casino Night. I think that this event worked very well for the first time of trying it. I was told by many that it was a lot of fun and that we need to continue with this activity.

The Bar-D-Chuckwagon dinner and entertainment was a great evening. I thought the entertainment was great, in my opinion the best was the Misfit Farm.

This was the first convention that I have helped with any of the planning. What an experience, Charlie told me that all I needed to do was the evening activities. Of course I ended up doing a lot more than that because some people just couldn't gettr done.

I would like to congratulate our scholarship recipient, Tanner Whaley. Tanner is the son of Mary Whaley Postmaster of Clifton. Tanner is transferring from Meza State to Colorado State University in Fort Collins. Best of luck to you Tanner!

Congratulations to our newly elected officers that will be taking over office on September 1, 2008. I wish you all the best.
Hope to see all of you in Saint Louis in August.

Colorado NAPUS Non Member Post Offices - Get your neighbor enrolled today!

80022	80438	80751	80829	81063	81224	81611
80027	80454	80757	80830	81067	81226	81625
80033	80457	80804	80834	81101	81233	81631
80101	80483	80807	80835	81120	81236	81635
80102	80534	80812	80836	81128	81239	81642
80104	80615	80814	80840	81129	81240	81650
80118	80620	80815	80861	81136	81244	
80133	80622	80816	80864	81140	81248	
80134	80631	80817	80901	81141	81323	
80202	80640	80818	81006	81144	81324	
80302	80645	80819	81020	81149	81327	
80424	80720	80821	81021	81154	81329	
80427	80722	80822	81022	81155	81330	
80428	80729	80823	81024	81201	81411	
80433	80732	80824	81039	81210	81422	
80435	80735	80827	81054	81220	81424	
80436	80746	80828	81058	81223	81525	

2nd Vice President Steven O'Connor

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I would like to thank all of the Colorado NAPUS members for allowing myself to serve as your 2nd Vice President this past year and at present time. I do thank you all very much and I hope that I was able to help get things done that you wish to see from your Colorado NAPUS Executive Board. I was able to put together the Golf day in Durango at the Dolphin Ranch Golf Club for our 3 State Convention and it was a great day to Golf. We had only 10 of us golfing but it was a great time for all. The Golf course was not an easy one for any of us and that is why we are not golf PRO's. The Postmaster from Edwards, CO (DAVE) seem to be the best of the worst, he scared a 93 on a par 72 course and took 1st with almost all of the prizes. We did allow a local realtor to play with us and he managed to win a couple of prizes as well. We were also joined by Mike Wheeler and Pete Taylor from the Colorado/Wyoming District team. At the convention we were joined by our National Legislative Rep., Bob Levi and he was able to explain a lot of new changes for the Postmasters to expect as the Postal Service continues to change directions. Bob Levi was the only National Rep. that was able to join us during the busy State Convention time around the U.S., but he was a great speaker for all of us who were able to talk to him. ONCE AGAIN, THANK YOU ALL.

Steven O'Connor
2nd Vice President Colorado Chapter of NAPUS

Useful Internet link for Legislative Info

3rd Vice President John Waida

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Hello all!

State convention has come and gone, summer is upon us and I hope you are all doing well. It was a good convention, lots of good training that I hope everyone took advantage of. I want to thank you for keeping me as your membership representative. Again if you know of a new OIC/Postmaster, please call me at 303-709-8227 and I will call them and ask them to join us as a NAPUS member. We need as many people as we can get, to continue to bring our issues to headquarters. We as an organization are going through very trying times, and strength in numbers is one way to show headquarters that we are united and that we will stand strong together. I want to touch on Postmasters that are getting themselves in trouble. If you have problems that are getting away from you, please call me or another fellow postmaster to talk. Maybe we can help you come up with a plan or a solution to get you through these hard times before ore you get in trouble. Do not be afraid to call one of us, we will try to help or try to give you some guidance. Don't wait until you have done something wrong, call us now, we will try to help or maybe point you to someone who can help. It hurts when I see one of my postmaster peers in trouble and under investigation. CALL, maybe we as a team can stop you from getting in this position. Postmasters are the core of this postal service, keep doing the impossible and remember,

STRENGTH IN NUMBERS!

John Waida

4th Vice President Linda Sanfilipo

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Joan Klinzman is the Postmaster in Kiowa CO. Joan transfers offices in POOM Area 3 and Helps in other POOM areas. Joan gave a presentation at the State Convention in Durango on EDW. Many Postmasters don't take the time to pull reports from EDW because of not knowing which reports to run or how to run them. Joan has put together a spreadsheet showing how to run EDW Reports and a page that talks about when to run the reports, how to print and how to re-prompt the report. Many of these reports have an impact on your office; please take the time to review them.

WHEN TO RUN THE EDW REPORTS

247/647 Report	10th of every month...run previous month. Research entries Correct if possible. If not document what you feel happened Keep in binder.
Employee Trust & Suspense	10th of every month. run previous month. Clear any shortages that relate to an overage. Letter of demand for any unable to clear. POS automatically clears 068 after 90 days and 057 after one year. IRT and Manual Offices need to clear.
Customer Trust	Run whenever Narrowcaster report doesn't match your manual books.
3455 Report	Run to check if Annual Fees have been paid. After verifying when due I put an email appointment in Outlook to remind me the beginning of each month which Annual Fees are due. .
Retail Flash	Not required but I run every Monday to see how our walk-in revenue was the previous week. I also use to see if we are selling priority rather than parcel post.
SIA Sales by Site	POS Offices need to run before a Retail Audit to see what there threshold is (how short or over they can be and still be within the 1% or 2% allowed).
Other information:	To Print: Use the print Icon just above the report, not the print button on the top line. To Re-prompt the current report click on the ? Icon.

PLEASE GO TO COLORADONAPUS.COM TO GET A LIST ON HOW TO PRINT USEFUL EDW REPORTS

Alaska 2009 National Convention News

Dear NAPUS members,

Here's some exciting news from Alaska: You can help the Alaska Chapter of NAPUS host their National Convention at no cost to yourself. Simply book all of your travel at our new web-site alaskanapustravel.com and all of the fees generated will go to host the 2009 NAPUS National Convention. Why would you want to pay Travelocity, Orbitz etc., when the money can be used to support NAPUS, and help fund YOUR convention? So take this web-site for a spin--compare it to other web-sites and you will not be disappointed.

We will have this information and much more at the Alaska Booth in St Louis; come and see us. The Executive Committee will have set the registration fee by then, and we will be signing you up for your "Trip of a Lifetime" to Alaska. This will be a very busy time for us and we will be looking for volunteers to help at the 2009 Convention. Alaska and its beauty await you--come and see our rugged mountains, grand glaciers, friendly people and of course, out Great Wild Life!

See you all in St. Louis!!

Dan Carper, State President and Convention Chair, akpmdc@hotmail.com

Marcia Shea, Alaska Editor, napuslady@yahoo.com

PAC Chairman

Sheila Williams

PAC Report from Tri State Convention

Thanks to those who gave to PAC at the State Convention. We raised a total of \$1558 for PAC during the convention. This represented an average donation per contributor of \$39.95 each. New Mexico reached a goal of 100% of the convention attendees contributing something toward PAC! Colorado did not quite reach that percentage. In fact, when Bob Levi presented his comments he displayed a graph which showed a downward trend in PAC contributions in Colorado for the past several years. This may be a result of "tightening our belts" to "make ends meet". It may be a result of less than innovative techniques to appeal to you to spend some of your hard earned cash on reaching out to candidates for political office. Whatever the reason, I remain committed to continue the request for your contribution to PAC because I believe that unless we do get the attention of candidates for public office through helping them reach their goals (i.e. giving them money for their campaigns), we will not be invited to meet with them on matters of utmost importance to you, the postmaster.

PAC funds are given to candidates without regard to political party affiliation. The candidates do have to respond to a questionnaire from NAPUS. If NAPUS officers deem their responses to be favorable to postmasters, then funds are distributed to the candidates. This year \$1000 has been given to Congressman Udall in his campaign for the Senate seat to be vacated by Senator Wayne Allard. If you would like to see another candidate receive funds, please inform NAPUS Legislative officials of your request.

PAC contributions from larger organizations such as UPS overshadow the amount that we have been able to give to candidates. Nevertheless, we must contribute what we can in order to support those candidates whom NAPUS believes will support legislation which will benefit NAPUS postmasters. It is not trying to "buy" a politician, but simply putting our "money where our mouth is." We want them to help us so we must help them.

Sheila Williams

PAC Chairman

Health Notes for Retirees

Recently I was reading about vaccinations that were recommended for Seniors. For you “kids” out there this could mean anyone older than 50! I thought that vaccinations were mostly for babies and young children but I have learned that the Center for Disease Control and Prevention (CDC) recommends several for those in the Golden Years of life.

From the age of 50, you need to get the flu vaccine every year. Of course the flu virus changes each year but the CDC does its best to predict the most prevalent virus that will hit in any given year. If you take the shot you at least have a chance of not getting the flu and being miserable for two weeks. You might already know that the flu is one of the frequently listed causes of death in the elderly and sometimes in the very young as well.

You can get the vaccine by a shot or through nasal sprays. The shot is recommended for those age 50 and older.

At age 60, it is recommended that you get the shingles vaccine. Shingles is a very painful disease, as anyone who has experienced it can tell you. The vaccine has been around for awhile but many people are unaware that you can get shingles if you have ever had chickenpox. If you can’t remember those itchy chicken pox sores, you might check with your health care provider to see if you might benefit from getting the shingles vaccine...just in case.

At age 65, you need one dose of the pneumococcal vaccine. Pneumonia is also one of the frequently listed causes of death in the elderly. Actually anyone who has had pneumonia would be wise to get the vaccine. Again, ask your health care provider for their recommendation.

Make sure that you are current on other vaccinations such as tetanus, diphtheria and other shots recommended by your doctor.

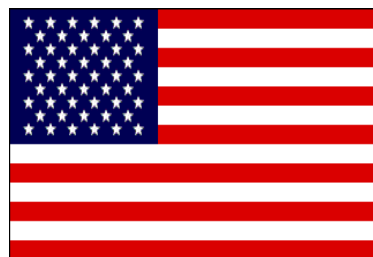
As all the health care industry is telling us, Diabetes Type II is becoming all too common in the United States. Recently I have been receiving instruction from a nutritionist to work on preventing getting this disease since I have a family history of diabetes. Read the excellent article in the recent NAPUS national newsletter on the subject of diabetes.

In general, cut back on carbohydrates, eat more vegetables, drink more water, exercise more, lose weight, don’t smoke and enjoy that NEW YOU well into those Golden Years of Retirement.

Sheila Williams,
Retiree President

DEADLINES FOR COLORADO POSTMASTER NEWSLETTER

February 28	August 31
April 30	October 31
June 30	December 31



Information about the
US Flag can be found
at
USFlag.org.

Retirees well represented at Tri-State Convention

The Tri State Convention in Durango this June was one of the best Retiree meetings for Colorado in the past three years. There were nine current or “in the very near future” retirees present at our annual meeting. Retirees met in the Hospitality Room on June 10, 2008. We discussed ways in which retirees can help the active chapter in getting things accomplished. Several ideas were mentioned such as helping plan and set up the convention, planning tours and trips for Retirees and friends at the convention site, seeking out discounts for convention attendees from area businesses, hosting a picnic or barbeque at no cost to retirees at the convention next year in Cheyenne, WY, at Little America. We also plan on getting a letter out to everyone concerning what they would like to see happen at the State Convention for Retirees. We need the input of those who did not attend to let us know what types of programs, events, tours, trips, meals, etc. that they would like to have at the convention.

We elected officers for the coming year. Sheila Williams, President; Karen Moses, Vice President; Gregg Howey, Secretary/Treasurer; Bill Marvel, Membership; Sheila Williams, PAC Chairman; Sandi Wilson, Post Office Closings Committee Chairman. We were honored to present a Certificate of Appreciation to Ralph Apple, Retired Postmaster from Crowley, Colorado. Ralph became Postmaster in 1963 and retired in 1984. He served in the Armed Forces in World War II during the invasion of North Africa. Ralph brought many past issues of The Colorado Postmaster, NAPUS newsletter and a photo album with pictures from the past. One of the headlines from the March 1977 issue states, “Over 150 Postmasters take leave to attend Mid-Winter study session at Colorado Springs.” When was the last time that we had 150 Postmasters able to attend State Convention using their **paid** convention leave?!

If you missed getting to talk to Ralph, you can have a second chance because he told us that the Retired Postmasters in the south eastern corner of Colorado were planning on getting together for lunch in the fall in Springfield. We will try to get more information out to you all about getting together for lunch in each area of the state where we have a group of retirees. Mary Dobyms and Karen Moses are working on compiling lists of Retirees by zip code and we will be setting up a date and place to meet for lunch.



Many good ideas came out of our meeting and I am looking forward to working with the Retirees. If you missed this convention, maybe you can start planning on attending next year. We had a great time and wish you could have been with us.

Sheila Williams

Upcoming National Conventions & Dates

2008

St. Louis, MO
August 23-28, 2008

2009

Anchorage, AK
September 12-17, 2009

2010

Grand Rapids, MI
September 11-16, 2010

Newly Elected 2008 Colorado NAPUS Officers

President	Bob Podio
1st VP	Charlie Turner
2nd VP	Debbie McKibbon
3rd VP	John Waida
4th VP	Frank Parker
Secretary/Treasurer	April Torres
Editor	Micah Page

Postmaster Representative

Pam Bolesta

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In a recent Postmaster Gazette article (March 2008), Inspector General David Williams states: "It is a grave fact that an average of two Postmasters a week are indicted for crimes and another two a week receive administrative charges of misconduct!" He admits, "Many of the shortcomings are a lack of training. But overall, . . . internal controls are in place and effective; however, we have noted the prevalence of lax controls in two areas: stamp and cash accountability in Post offices, and mail verification in BMEUs. We are also doing more audits of the SmartPay purchase cards". (Have you completed your annual credit card refresher training online yet for FY2008?)

You can read his Top 10 Findings in the article—I won't tell you, because I want you to read it. He also sights the Three Cs that get Postmasters (and all citizens) into trouble: CREDIT difficulties, CHEMICALS drug/alcohol addiction, and CHANCE gambling addiction.

Ultimately, we all have to make a conscious choice to keep our personal lives separated from our professional duties. We chose to put on our Ben Franklin hat when we go to work in the morning; no matter what hardships we are facing at home: foreclosure, family breakups, illness, etc. We have a commitment to keep with our customers and employees. As Benjamin Franklin said, "It takes many good deeds to build a good reputation; and only one bad one to lose it." Conversely, if we are having a bad month coping at work: (employees out

on FMLA, resigning, no one to borrow from other offices, and the hiring process slower than a tortoise), we owe it to ourselves and our families to leave those cares behind when we leave work. If we are having trouble keeping those roles separated, we should be seeking help through the EAP (Employee Assistance Program) which is one of our job benefits; it can really help to keep things in perspective, and keep a Postmaster out of trouble.

Now, we have come full circle to David Williams earlier comment: "Many of the shortcomings are due to lack of training." You, as a Postmaster, can fix that! You are in charge of your own destiny!

If you had attended the NAPUS 3-state convention in Durango in June, you would have taken advantage of training opportunities no longer provided as part of your job through USPS. The class given by USPS Headquarters personnel on SOX/Sorbanes-Oxley Act was especially informative. Non-compliance by the deadline of 9/30/2009 beginning FY 2010, could cost you as a Postmaster, personally \$4000 in fines. As always, the IT team under the leadership of Pete Taylor did an excellent job coordinating with the PEDC and NAPUS trainers to give computer training, and classes in EDW, SOV, CSV, etc.

If you want to stay at the top of your game, and stay out of trouble, become an ACTIVE NAPUS Postmaster today!! Plan to attend the National Convention in St. Louis in August 2008. There are still rooms available in the Colorado room block—contact Debbie McKibbon. Details and registration are on the National NAPUS website.

Important!!!!!!!!!!!!!!!!!!!!!!

Back up your Computer files. I recently migrated my Computer System in my office from Ace to ACEII. Put **ALL** of your documents and pictures and applications you want to keep into your "My Documents" folder. Don't keep them in a Shared Folder or Desktop Folder cause they wont be copied in their entirety. It is much easier to have them handy then to have to call another Post Office and have them Email the application and then input all your offices' info into the application. Good Luck with the transfer. Micah

Secretary/Treasurer April Torres

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Salutations to all,

Micah said I have to write a howdy do, which I am not so good at, so here goes. I'm April and I was elected into the Sec/Treas spot for the next term. I am honored to take on the task of keeping our chapter up to date and in balance. Debbie was given a huge task of getting us all balanced and has done a marvelous job, it will be hard to follow in such great footsteps but I am enthusiastically looking forward to it. We all need to give Debbie kudos for a job well done. I was able to attend The State Convention in Durango and what an opportunity it was. The training was terrific, the speakers discussed interesting topics and all the new people I met are awesome. Durango itself is beautiful, that was the first time I had been and would already like to go back. Thanks to those who put on a great convention. For those who didn't make it, I hope to see you at our next one. Convention leave is a wonderful thing. I am looking forward to The National Convention to learn even more "stuff" and to connect with old and new (hopefully) acquaintances. For those who don't know me, I am a bit reserved at first so come on up and introduce yourself to me cuz once we're acquainted.....look out, you'll have a friend for a seriously long time.

Editor Micah Page

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WOW,

The Tri State Convention is finally over and what a time was had by me. The drive to Durango was a fun trip dodging and not dodging the native animals to the region. The scenery was the best it was so green I believe my sprained my neck trying to see everything alongside the highway.

It was sure nice to spend time with the other Postmasters sharing/telling all the lies that I've become accustomed to hearing at these functions. Some stories were even more exciting and dramatic coming from Arizona and New Mexico Postmasters. Some Postmasters paid me good money to make sure some stories didn't make this issue. I guess it is "Good to be the King" as Mel Brooks would say.

We have a few new elected Officers coming on board and I think the Colorado Chapter of NAPUS is going in the right direction. Some offices were tight races to be true and some new faces will be seen and heard around the state. Please welcome them aboard and lend your support.

Charlie, Debbie, and myself will be going to the Mid States Conference in South Dakota in a couple of weeks to represent Colorado. What transpires there is it gives the States Officers that attend the opportunity to go over the NAPUS National Constitution. Its a few hours of intense changing for the old/new ideas and issues that need to be updated so the Constitution can be timely and consistent. By all means go to the NAPUS.org site and take a look at the Constitution and email/phone me with any ideas or suggestions on changes/updates and I will gladly bring them up during the meetings.


As always please send me articles and pictures and I will make accommodations to try and get them in the newspaper. If not I'll send them to Greg to add to the Website.

Take a look...coloradonapus.com.

Micah

SOXcessful

At the NAPUS 3 State Convention in Durango CO, we learned more about SOX. We learned that the Financial Aid handout is going to print and will be PUB 189. We also learned that the new Field Accounting Procedures that has been shown in “Draft” format has gone to print and should be available in August. I haven’t seen a PUB number for the FAP. Hopefully one will be sent to every Post Office. The FAP has a wealth of information and is referenced in almost every “Key Financial Activity” in SOX. The

easy way to find information in the FAP or any online manual is to click on the  in the tool bar and type in what you are looking for. Be patient...both in waiting for the FAP to load and also in the search...the FAP is 391 pages long.

What is important that we all understand is that compliance is MANDATORY. That it is required by law. I would recommend that you go back and read the scripted talk associated with the Financial Aid handout. **(Type SOX in the address bar from the Blue page. At the bottom of the page click on “Financial Aid: A Resource for Key Financial Activities” brochure.)** I printed this out, read to my clerks the “Stand-up Talk for Financial Aid Guide so they would understand how important it is. Then we went over the “Financial Aid Guide” together...patted ourselves on the back for what we are doing correctly and set up a plan to correct what we are not doing correctly.

I will have more on being SOXcessful in upcoming newsletters. Please email me any questions on SOX compliance. I will research and put in the next newsletter.

Joan Klinzmann
Postmaster
Kiowa CO 80117

Useful Links to Legislative Information

Thomas

<http://thomas.loc.gov>

Thomas is the Library of Congress website, which provides Postmasters access to congressional legislation, the Congressional Record, congressional floor schedules and votes.

White House

<http://www.whitehouse.gov>

This White House website links Postmasters to the Administration, including presidential speeches and press releases. In addition, the site provides access to all federal agencies.

U.S. House of Representatives

<http://www.house.gov>

This website provides Postmasters detailed information on the calendar and operations of the House of Representatives. It also contains a House directory and links to each congressional office.

U.S. Senate

<http://www.senate.gov>

This website provides Postmasters detailed information on Senate operations. It also contains a Senate directory



Tip for Sarbanes-Oxley (SOX) Financial Compliance:

EXCESS STAMP STOCK

Stamp stock limits were temporarily revised in April to five times the unit's monthly sales reported in Account Identifier Code (AIC) 852 from the same period last year (SPLY). This temporary revision was authorized because of the price increase which occurred this past May and is effective through October 31, 2008, at which time the unit must return to the standard limit of three times the unit's monthly sales.

A review of the Accounting Data Mart (ADM) report for excess stamp stock indicates that as of June 30, 2008, 117 of 365 offices are exceeding the current five-month limit. Of those 117 offices, 15 offices are carrying \$3.2 million (approximately 50%) of the \$6.5 million in excess stamp stock.

There are two immediate options available to ensure proper inventory levels are maintained.

1) Be sure to take advantage of the last two Stamp Destruction dates in FY 2008.

2) If quantities of automatic shipments are too high or too low, Postal Retail Units (PRUs) may request quantity changes by contacting the Stamp Distribution Office or a Stamp Services Center (SDO/SSC) and following their instructions. Each request must include the following:

- The affected unit finance number (UFN)
- The present quantity
- The new quantity
- The signature of the postmaster or unit manager

As a reminder, Postmaster/Unit Manager is responsible for ensuring controls are in place for maintaining an accurate inventory for all accountable paper within the PRU.

Reference the Field Accounting Procedures, December 2007 Draft, Section 1202 for complete instructions stock shipments from the SDO/SSC. http://blue.usps.gov/accounting/_pdf/draftFAP.pdf



Betty Boop goes down in flames



Officers getting sworn in by Area VP



Race car winner (Deb) and her sponsors



Bob and Deb counting DeMoney



Ready for the BBQ



Colorado Postmaster roasting her troops



A breakout from training



Bar D Wranglers were quality entertainment

Colorado Senators and Representatives



Diana Degette - 1st District Rep

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Denver, CO 80203
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Fax: (303) 844-4996



Mark Udall - 2nd District Rep

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Westminster, CO 80031
(303) 650-7820
Fax: (303) 650-7827



John T. Salazar - 3rd District Rep

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Pueblo, CO 81003
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Fax: (719) 543-8204



Marilyn Musgrave - 4th District Rep

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Doug Lamborn - 5th District Rep

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Tom Tancredo - 6th District Rep

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Ed Purlmutter - 7th District Rep

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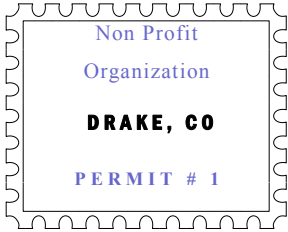
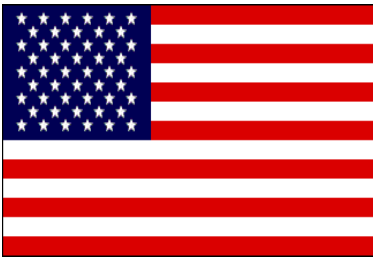
Wayne Allard - Senator (R)

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Ken Salazar - Senator (D)

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Fax: (303) 455-8851



No wonder Arizona members won all the money at Casino Night...they're all ringers



Profession Bidders at the Auction



Fabulous stamp replica quilt auctioned off...ask Judy Gorden if its warm or not



Cindy and Judy announcing Don Gorden Scholarship Winners