

CERTIFICATE REQUIRED BY ARTICLES 442 AND 447 OF THE CIVIL SERVICE REGULATIONS

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*Certified that I/we have carefully examined*

son of \_\_\_\_\_ in the \_\_\_\_\_ His age  
is by his own statement \_\_\_\_\_ years, and by appearance about \_\_\_\_\_ years. I/We  
consider \_\_\_\_\_ to be completely permanently incapacitated for further service of any kind  
in consequence of \_\_\_\_\_ \*and to have lost all earning capacity.

*\*His incapacity does not appear to me to have been caused by irregular or intemperate habits.*

\*Note 1-If the capacity is obviously the result of intemperate habits, substitute the words in italics, 'In my opinion, his incapacity is the result of irregular/intemperate habits.'

Note 2-If the capacity does not appear to be complete and permanent the certificate be modified accordingly and the following addition should be made. "I am/we are of opinion that is fit for further service of a less laborious character than that which he has been doing" or may after resting for \_\_\_\_\_ months be fit for further service of a less laborious character than that which he has been doing."

Note 3-Where it does not apply this should be scored out.

\_\_\_\_\_  
DISTRICT  
Date 198

\_\_\_\_\_  
*Civil Surgeon.*

*Remarks by the members of the Medical Board*

Dated 198.

N. B.—The following extracts from the Civil Service Regulations are also annexed for facility of reference and in granting certificate, Medical Officers are particularly requested to conform to the requirements contained in them, as omission in this respect entails much undesirable correspondence.

A succinct statement of the medical case of the treatment adopted should, if possible, be appended.

If the examining Medical Officer, although unable to discover any specific disease in the officer considered him incapacitated for further service by general debility while still under the age of 55 years, he should give detailed reason for his opinion and if possible a second medical opinion should always in such a case be obtained.

In a case of this kind, special explanation will be expected from the head of the office or department on the grounds on which it is proposed to invalidate the officer—*Art. 463 Civil Service Regulations*.

In the case of an officer whose qualifying service began after he attained the age of 30 years, the attention of the Examining Medical Officer should always be called to that proviso in order that he may adopt his certificate accordingly— *Art. 480*.

Article 444. A simple certificate that inefficiency is due to old age or natural decay from advancing years is not sufficient in the case of an officer whose recorded age is less than fifty-five years, but a Medical Officer is at liberty, when certifying, that the officer is incapacitated for further service by general debility, to state his reasons for believing the age to be understated.

(S) Article 443 (b) and 443 (c).