## Behavioral Intervention Team Risk Assessment Tool

Name	Student ID	Date
Description of Concerning Behavior		
Check all that apply)		
CLASSIFYING RISK—What We Decide		Action (Check all that apply)
Mild Risk		Mild Risk
Aggression	Mental & Behavioral Health	
<ul> <li>Disruptive or concerning behavior.</li> <li>Shows signs of distress.</li> <li>No threat made or present.</li> </ul>	<ul> <li>Emotionally troubled.</li> <li>Individuals impacted by situational stressors and traumatic events .</li> <li>Psychiatrically symptomatic.</li> <li>Academically underprepared/low cognitive functioning.</li> </ul>	<ul> <li>Request Reporter to speak with student.</li> <li>Counseling Services reach-out.</li> <li>Behavioral contract or treatment plan with student.</li> <li>Referral to Student Conduct office.</li> <li>Evaluate for disability services and/or medical referral</li> <li>Conflict management, mediation, problem-solving.</li> <li>Review progress weekly.</li> <li>Other</li></ul>
Moderate Risk		Moderate Risk
Aggression	Mental & Behavioral Health	
<ul> <li>More involved or repeated disruption. Likely distressed or low-level disturbance.</li> <li>Possible threat made or perceived.</li> <li>Threat is vague and indirect.</li> <li>information about threat or threat itself is inconsistent, implausible or lacks detail.</li> <li>Threat lacks realism.</li> <li>Content of threat suggests threatener is unlikely to carry it out.</li> </ul>	<ul> <li>Emotionally troubled.</li> <li>Individuals impacted by situational stressors and traumatic events.</li> <li>Psychiatrically symptomatic.</li> <li>Behaviorally disruptive, unusual and/or off baseline.</li> <li>Destructive, apparently harmful to others.</li> <li>Substance abusing.</li> </ul>	<ul> <li>Request Reporter to speak with student.</li> <li>Counseling Services reach-out.</li> <li>Referral to</li></ul>
Elevated Risk		Elevated Risk
Aggression	Mental & Behavioral Health	
<ul> <li>Seriously disruptive incident(s).</li> <li>Exhibiting clear distress, more likely disturbance.</li> <li>Threat made or present.</li> <li>Threat is vague and indirect, but may be repeated or shared with multiple reporters.</li> <li>Information about threat or threat itself is inconsistent, implausible or lacks detail.</li> <li>Threat lacks realism, or is repeated with variations.</li> <li>Content of threat suggests threatener is unlikely to carry it out.</li> </ul>	<ul> <li>Behaviorally disruptive, unusual and/or significantly off baseline.</li> <li>Destructive, apparently harmful to others.</li> <li>Substance abusing.</li> </ul>	<ul> <li>Request Reporter to speak with student</li> <li>Referral to</li> <li>Behavioral contract or treatment plan with student</li> <li>Referral to Student Conduct office</li> <li>Evaluate for disability services and/or medical referral</li> <li>Conflict management, mediation, problem-solving</li> <li>Review progress</li></ul>

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evere Risk		Severe Risk
ggression	Mental & Behavioral Health	Severe Risk
Disturbed or advancing to dysregulation. Threat made or present. Threat is vague, but direct, or specific but indirect. Likely to be repeated or shared with multiple reporters. Information about threat or threat itself is consistent, plausible or includes increasing detail of a plan (time, place, etc.). Threat likely to be repeated with consistency (may try to convince listener they are serious). Content of threat suggests threatener may carry it out.	<ul> <li>Behaviorally disruptive, unusual and/or significantly off baseline.</li> <li>Destructive, apparently harmful to others.</li> <li>Substance abusing.</li> <li>Suicidal.</li> <li>Parasuicidal (self-injurious, eating disordered).</li> <li>Individuals engaging in risk-taking behaviors (e.g., substance abusing).</li> <li>Hostile, aggressive, relationally abusive.</li> <li>Individuals deficient in skills that regulate emotion, cognition, self behavior, and relationships.</li> </ul>	<ul> <li>Request reporter speak with student</li> <li>Referral to</li> <li>Parental/guardian notification obligatory unless contraindicated.</li> <li>Evaluate emergency notification to others (FERPA/HIPAA/Clery).</li> <li>Recommend interim suspension if applicable.</li> <li>Liaison with local police to compare red flags.</li> <li>Deploy mandated assessment by</li> <li>Evaluate for transport.</li> <li>Evaluate for involuntary commitment.</li> <li>Consider voluntary/involuntary medical withdraw.</li> <li>Law enforcement response.</li> <li>Other</li></ul>
ctreme Risk		Extreme Risk
ggression Dysregulated or medically disabled. Threat made or present.	Mental & Behavioral Health <ul> <li>Behaviorally disruptive, unusual         <ul> <li>and extremely off baseline.</li> </ul> </li> </ul>	□ Referral to □ Parental/guardian notification obligatory unless
Threat is concrete (specific or direct)	<ul> <li>Destructive, apparently harmful to others.</li> <li>Substance abusing.</li> </ul>	<ul> <li>Parentaryguardian notification obligatory unless contraindicated.</li> <li>Evaluate emergency notification to others (FERPA/HIPAA/Clery).</li> </ul>

Additional notes

Adapted from Threat Assessment in the Campus Setting, NaBITA 2009 Whitepaper, http://www.nabita.org/docs/2009NABITAwhitepaper.pdf, the NaBITA Threat Assessment Tool (2014) and Buffalo State College Behavior Assessment Committee Threat Assessment Rubric.