

PASTOR/MINISTRY LEADER REFERENCE FORM

Please return this form to the applicant in a sealed envelope.

Applicant NAME _____

Reference NAME _____ ADDRESS _____

PHONE (_____) _____ CITY, STATE, ZIP _____

EMAIL ADDRESS _____

IN WHAT CAPACITY HAVE YOU KNOWN THE APPLICANT? _____

HOW LONG HAVE YOU KNOWN THE APPLICANT? _____ HOW WELL DO YOU KNOW THE APPLICANT? _____

Note: Because this reference is used for both acceptance and development, it is most valuable when filled out objectively. Please avoid the temptation to make the applicant appear perfect.

Circle the appropriate number on each scale. Circle "n/a" if your knowledge is insufficient in that area.
 1 = excellent 2 = good 3 = average 4 = needs improvement 5 = poor

Responsibility *Faithfully carries out obligations*
 1 2 3 4 5 n/a

Adaptability *Adjusts well to changes in circumstances*
 1 2 3 4 5 n/a

Perseverance *Moves ahead in the face of adversity*
 1 2 3 4 5 n/a

Personal Appearance and Manners
 1 2 3 4 5 n/a

Cooperation and Teamwork
 1 2 3 4 5 n/a

Communication *Presents thoughts with clarity and logic*
 1 2 3 4 5 n/a

Spiritual Maturity *Demonstrates mature walk with God*
 1 2 3 4 5 n/a

Emotional Stability *Responds well to stressful situations*
 1 2 3 4 5 n/a

Sensitivity *Sensitive to the needs and feelings of others*
 1 2 3 4 5 n/a

Personal Ministry *Effective personal influence for Christ*
 1 2 3 4 5 n/a

Initiating with others *Begins conversations with ease*
 1 2 3 4 5 n/a

Teachability *Willingness to receive instruction and counsel*
 1 2 3 4 5 n/a

PLEASE ANSWER THE FOLLOWING QUESTIONS.

1. WHAT ARE THE APPLICANT'S GREATEST STRENGTHS?

2. WHAT AREAS NEED DEVELOPMENT OR ATTENTION?

3. DESCRIBE THE APPLICANT'S SOCIAL MATURITY (confidence and poise in interaction with others).

4. WHAT TYPE OF LEADERSHIP HAS THE APPLICANT EXHIBITED? BE SPECIFIC. WHAT LEADERSHIP POTENTIAL DO YOU SEE IN HIM/HER?

5. DO YOU HAVE ANY RESERVATIONS ABOUT THIS PERSON PARTICIPATING WITH GLOBAL IMPACT RESOURCES?

6. PLEASE NOTE ANYTHING FURTHER ABOUT THE APPLICANT THAT WE SHOULD KNOW.

I FIND THIS APPLICANT:

- Definitely well-suited for Global Impact Resources– fully recommended

- A good candidate for Global Impact Resources

- An average prospect with slight reservations

- Not suited for Global Impact Resources

SIGNATURE _____

DATE _____

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