

Administration Policy No: TX-AD-23

Issued By: K King
Issue Date: 9<sup>th</sup> Sep 2009

Revision: 0

# Fixed Term/Task Employment Contract/Agreement

This contract of employment is made on		// 2009	between
Joe Bloggs, 123 Black St, Black Stump	and	Tastex Lining	s Pty Ltd
for the on-site Ceramic Tiling of Dump Static	n DS0	1 at the Coal Ex	port Terminal

## 1. <u>Definitions</u>

In this Agreement, except where the context otherwise requires:

- "Tastex" means Tastex Linings Pty Ltd
- "The Contract" means the on-site Ceramic Tiling of Dump Station DS01 on site.
- "Site" means the area known as the NCIG Coal Export Terminal Construction Site, Dump Station DS01.
- "Site Agreement" means the Thiess NCIG Coal Export Terminal Project Agreement 2008 ("the Certified Agreement")

# 2. Term of Employment

- The term of employment will start and finish in accordance with the period/task referred to in clause 5
- In signing this contract, the employee understands that she/he has been contracted to the position as defined in clause 4, for the period as defined in clause 5, of this contract/agreement and will work under the conditions of the Site Agreement for the term of the contract/agreement. When the contract is completed, you will continue on with your normal terms of employment with Tastex that were in place prior to this contract.

#### 3. Hours of Work

 The hours of work will be as defined in the Site Agreement, Clause 13 and the 9520 – Tender Departure Schedule Rev E and as per the tender documents.



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#### 4. Position

• Your position and duties will be the same as your current status with Tastex.

#### 5. Terms and conditions of employment

- The terms and conditions of this contract are set out in the Site Agreement.
- The term of the contract will be as defined in the 9520 Tender Departure Schedule Rev E, starting when the Contract is ready and you have entered the site and finishing when the Contract has been completed and you have cleaned up and left the site.
- The conditions for this contract/agreement will only apply whilst working on the site, and for your rate of pay as a Tiler, you have been classified in Group B, Section 4, page 5 of the Wages, Classifications & Allowances schedule in the site agreement.
- Any work performed off site, while this contract/agreement is in force, will be under the normal conditions of your employment with Tastex.

## 6. Signatures

Name:	< >				
Signature			Date	_/	_/ 2009
Kerry King,	Managing Director,	Tastex Linings	Pty Ltd		
Signature			Date	_/	_/ 2009