

## ACADEMIC CURRICULUM VITAE

## Education

- 2012 Palacký University, Philosophical Faculty, Department of Psychology  
Specialization: Educational Psychology (Ph.D.)  
Doctoral dissertation thesis: *“Values in the interpersonal relationships”*  
Supervisor: doc. PhDr. Panajotis Cakirpaloglu, DrSc.
- 2008 Palacký University, Philosophical Faculty, Department of Psychology  
Specialization: Social Psychology (Predoctoral degree PhDr.)  
Doctoral thesis: *“Young people in traditional communities – Coping with stressful situations and crises”*
- 2007 Palacký University, Philosophical Faculty, Department of Psychology  
Specialization: Psychology (Master degree)  
Master's thesis: *“Coping with stressful situations and crises in young Jews”*

## Research interests and experience

- 2013 – Analysis of human movement responses in the Rorschach test (in progress)
- 2013 – Adult attachment in the work experience (in progress)
- 2012 – Ethics issues in activities of employers during recruitment and selection of employees (in progress)
- 2012 – Measurement of adult attachment strategies by using the Rorschach test (in progress)
- 2008 – 2012 Mental fitness to drive motor vehicles (finished)
- 2008 – 2011 Dispositional versus value approach to personality (finished)

## Projects

- 2013 – 2015 **Analysis of human movement responses in the Rorschach test**, Philosophical Faculty, Palacký University in Olomouc, National Fund, (the head of team)
- 2013 – 2014 **Creation and further development of partnership for research fellowship and applied research at department of psychology**, Philosophical Faculty, Palacký University in Olomouc, European Structural Funds, (the head of team)
- 2012 – 2015 **Education modularization in management and psychology at Palacký University in Olomouc through innovation and linking between Economic and Psychology study programs**, Philosophical Faculty, Palacký University in Olomouc, European Structural Funds, (team member)
- 2011 – 2014 **Application of development potential**, Transport Research Centre, European Structural Funds, (partner and team member)
- 2009 – 2012 **Innovation and development of psychological studies at Palacký University in Olomouc**, Philosophical Faculty, Palacký University in Olomouc, European Structural Funds, (team member)
- 2009 – 2010 **Actualization of “Metodika 9202” – methodology for examining and evaluating drivers of motor vehicles by traffic psychologists**, The Ministry of Transport, (partner and team member)

## Teaching experience

2013 – to date	Organizational Culture
2013 – to date	Managerial Psychology
2010 – to date	Employees' Recruitment and Selection
2010 – to date	Rorschach Test
2009 – 2012	Intercultural Psychology

## Work experience

2011 – till now	<b>Assistant Professor</b> <i>Employer:</i> Palacký University, Philosophical Faculty, Department of Psychology <i>Address:</i> Vodární 6, 779 00 Olomouc, <a href="http://www.psych.upol.cz">www.psych.upol.cz</a> <i>Responsibilities:</i> research, course teaching, projects (research and management)
2010 – 2011	<b>Head of HR project department</b> <i>Employer:</i> Meopta – optika, s.r.o. <i>Address:</i> 1 Kabelíkova, 750 02 Přerov, <a href="http://www.meopta.com">www.meopta.com</a> <i>Responsibilities:</i> team leading, development of new HR processes, innovation of HR processes
2007 – 2010	<b>HR specialist</b> <i>Employer:</i> Meopta – optika, s.r.o. <i>Address:</i> 1 Kabelíkova, 750 02 Přerov, <a href="http://www.meopta.com">www.meopta.com</a> <i>Responsibilities:</i> independent arrangement processes of evaluation and satisfaction; coaching; psychological diagnostics; recruitment and selection

## Academic and administrative Experience

2014 – to date	Member of the Academic Senate, Philosophical Faculty, Palacký University
2013 – to date	Deputy Head of the Department of Psychology
2012 – to date	Head of the Unit for Work and Organizational Psychology

## Trainings

2014	Cultural Transformation Tools, Barrett Value Centre, Hague
2014	Psychodiagnostics methods, Testcentrum – Hogrefe, Prague
2014	Organizational Culture and Change, Itim International, Saalfelden and Lisbon
2013	Balanced Scorecard in the practice, Gradua-Cegos, Praha
2013	Team Role Accreditation, Belbin
2013	Thematic Apperception Test, Psychiatric Hospital Bohnice, Prague
2013	Hogan Assessment, Hogan Assessment System, Praha
2010	Project Management, IPMA, ACSA, Brno
2010	Lean Management, DC Vision, Opava
2009	Rorschach test – trainer course, IPVZ, Prague
2008	Rorschach test – basic course, PhDr. Anton Polák, Brno
2006	Communication and Argumentation, ACSA, Brno
2006	Managerial techniques, TAL, Olomouc
2005	Crisis intervention, Remedium, Prague

## Memberships

Since 2009	Czech Society for Rorschach and Projective Methods
Since 2013	European Association for Work and Organizational Psychology
Since 2013	American Psychological Association

## Publications

**SEITL, M. et al. (2014).** Manuál praxí a stáží Katedry psychologie FF UP v Olomouci. [Handbook of practical trainings and study visits of the Department of Psychology FF UP in Olomouc]. Olomouc: VUP.

**SEITL, M. (2014).** Teorie vztahové vazby v dospělosti a sebeposouzení osobnostních charakteristik relevantních v pracovním prostředí. [The Attachment theory in adulthood and self-report measurement of personality characteristics connected to the working environment]. In Fedáková, D., Bozogánová, M.,

Ištoňová, L. (Eds.) Zborník príspevkov z 13. ročníka medzinárodnej konferencie „Psychológia práce a organizácie 2014“. Kosice: SVÚ SAV. ISBN: 978-80-89524-15-0.

**MAROUŠKOVÁ, I., & SEITL, M.** (2014). Pracovní zátěž, životní spokojenost a work-life balance zaměstnanců přímé péče v domovech pro seniory v jižních Čechách a Praze. [Work-load, Life Satisfaction and Work-life Balance of Staff Working in Direct Care in Nursing Homes of South Bohemia and Prague]. *Sociální práce*, 14(1), pp. 40-50.

**LEČBYCH, M., & SEITL, M.** (2013). Correlations between Self-reports of Attachment Dimensions and the Rorschach Oral Dependency Scale in a Sample of Czech Adults. *Rorschachiana: Journal of International Society for the Rorschach*, 34(2), pp. 137-155.

**SEITL, M., & VTÍPIL, Z.** (2013). Otázky motivace a interpersonálních charakteristik osobnosti při výběrů zaměstnanců s použitím Rorschachovy metody. [The Issues of Motivation and Interpersonal Characteristics in the Selection of Employees by the Rorschach test]. In Lovaš, L., Vasková, K. (Eds.) Zborník z medzinárodnej konferencie „Psychológia práce a organizácie 2012“. Kosice: UPJS. ISBN: 978-80-8152-086-0.

**ŠUCHA, M., & SEITL, M.** (2013). Psychické vlastnosti a funkce posuzované v dopravněpsychologickém vyšetření. [Psychological Characteristics and Functions Assessed in Drivers' Psychological Assessment]. In Šucha, M., Rehnová, V., Kořán, M., Černochová, D., *Dopravní psychologie pro praxi* (pp. 44-77). Praha: Grada.

**ŠUCHA, M., SEITL, M., & ČERNOCHOVÁ, D.** (2013). Diagnostické metody pro dopravněpsychologické vyšetření. [Psychodiagnostics Methods for Drivers' Psychological Assessment]. In Šucha, M., Rehnová, V., Kořán, M., Černochová, D., *Dopravní psychologie pro praxi* (pp. 97-132). Praha: Grada.

**SEITL, M., & VAVRYSOVÁ, L.** (Eds.). (2013). *Psychologie práce a organizace 2013. Sborník příspěvků.* [Work and Organizational Psychology 2013. Collection of Contributions]. Olomouc: VUP.

**SEITL, M.** (2012). *Poznávání interpersonálních charakteristik osobnosti.* [Discovering Interpersonal Personality Characteristics]. Olomouc: VUP.

**SEITL, M.** (2012). *Rizika v projektu.* [Risks in Project Management]. In Bendová, K. et al., *Základy projektového řízení* (pp. 35-53). Olomouc: VUP.

**SEITL, M.** (2012). *Význam hodnot v interpersonálních vztazích* [The Role of Values in Interpersonal Relationships] (Doctoral dissertation thesis). Retrieved from <https://theses.cz/>.

**ŠUCHA, M. & SEITL, M.** (2012). The Role of Personality Qualities in Driving. *Transactions on Transport Sciences*, 4(4), pp. 225-232.

**SEITL, M.** (2012). *Konceptualizace vztahu interpersonálních rysů osobnosti a sociálních hodnot* [Conceptualization of the Relation between Interpersonal Dispositions and Social Values]. In M. Dolejš, M. Charvát, & E. Maierová (Ed.), *PhD existence II: Česko-slovenská psychologická konference (nejen) pro doktorandy a o doktorandech.* Bulletin abstraktů. Olomouc: Univerzita Palackého v Olomouci.

**SEITL, M.** (2011). *Hodnocení zaměstnanců dělnických profesí ve velkých společnostech – zakázková řešení procesů řízení lidských zdrojů* [Assessment of Workers in Large Companies: Custom-build Solutions of HR Proceses]. In Buchtová, B., Š., Kulhavý, V., Procházka, J. (Eds.) *Sborník Konference psychologie práce a organizace.* Brno: Masarykova univerzita. ISBN: 978-80-210-5490-5

**ŠUCHA, M. & SEITL, M.** (2010). *Metodické postupy a diagnostické metody pro dopravně psychologické vyšetření* [Methodology and Diagnostic Methods in Drivers' Psychological Assessment]. In *Sborník z mezinárodní vědecké konference o dopravní psychologii Bratislava 2010.* Bratislava: Slovenská zdravotnícká univerzita Bratislava.

**SEITL, M.; ŠUCHA, M.** (Eds.). (2010). *Manuál doporučených psychodiagnostických metod pro vyšetřování a posuzování psychické způsobilosti k řízení motorových vozidel* [Manual of Recommended

Psychodiagnostic Methods in Assessment of Mental Fitness to Drive Motor Vehicles]. Metodika. Praha: Ministerstvo dopravy ČR.

**SEITL, M.** (2010). Uplatnění psychodiagnostických metod v procesu firemního vzdělávání [Psychodiagnostic Methods in Company Education Process]. In Sarmány-Schuller, I., Bratská, M. (Eds.). Sborník konference Psychologické dny 2009: „Premeny psychológie v európskom priestore“. Bratislava: Slovenská psychologická spoločnosť pri SAV. ISBN: 978-80-89236-74-9

**ŠUCHA, M., SEITL, M.** (2010). Řízení pod vlivem alkoholu v ČR a vybraných zemích EU - možnosti prevence a diagnostiky [Driving under the Influence of Alcohol in the Czech Republic and Selected EU Countries - Prevention and Diagnostics]. In ŠUCHA, M. (Ed.). (2010), AT konference 2010 „Stav ve věcech alkoholu, tabáku a psychoaktivních léků v roce 2010“. Kniha abstrakt. Praha: Univerzita Karlova v Praze. ISBN: 978-80-254-7021-3

**SEITL, M.** (2009). Možnosti psychologické diagnostiky agrese, agresivity a hněvu v dopravní psychologii [Potential of Psychological Assessment of Aggression, Aggressiveness and Anger in Traffic Psychology]. In Šucha, M. (Ed.), Agresivita na cestách, (111-125). Olomouc: VUP. ISBN: 978-80-244-2375-3.

**SEITL, M.** (2009). Mladí lidé a tradiční komunity- osobnostní znaky a zvládání zátěže [Young People in Traditional Communities: Coping with Stressful Situations and Crises]. In Heller, D., Charvát, M., Sobotková, I. (Eds.). (2009). Sborník konference Psychologické dny 2008: Já, my a oni. (pp. 9 na CD). Brno: Masarykova univerzita ve spolupráci s Českomoravskou psychologickou společností. ISBN: 978-80-210-4938-3.

### Conferences and congresses attended

- 2014 **Conference of Work and Organizational Psychology 2014**, Stará Lesná, Slovak Republic  
Paper session
- 2013 **Conference of Work and Organizational Psychology 2013**, Olomouc, Czech Republic  
Paper session, Organizational committee
- 2013 **The boundaries of normality at work. What is normal and what is not.** Olomouc, Czech Republic  
Organizational committee
- 2013 **PhD existence III: Czech & Slovak psychological conference (not only) for postgraduates and about postgraduates**, Olomouc, Czech Republic  
Organizational committee
- 2012 **Work and Organizational Psychology in the Czech Republic**, Prague, Czech Republic  
Paper session
- 2012 **Knowledge for Market Use 2012**, Olomouc, Czech Republic  
Panel discussion
- 2012 **Conference of Work and Organizational Psychology 2012**, Kosice, Slovak Republic  
Paper session
- 2012 **“Can I do it?” - The theory and practice in the treatment of addiction**, Olomouc, Czech Republic  
Organizational committee
- 2012 **PhD existence II: Czech & Slovak psychological conference (not only) for postgraduates and about postgraduates**, Olomouc, Czech Republic  
Paper session
- 2011 **Conference of Work and Organizational Psychology 2011**, Brno, Czech Republic  
Paper session
- 2010 **28<sup>th</sup> Days of Psychology**, Olomouc, Czech Republic  
Paper session

- 2010 **Transport psychology – Trends 2010**, Bratislava, Slovak Republic  
Paper session
- 2010 **AT Conference 2010**, Špindlerův Mlýn, Czech Republic  
Poster
- 2009 **27<sup>th</sup> Days of Psychology**, Bratislava, Slovak Republic  
Poster
- 2008 **26<sup>th</sup> Days of Psychology**, Olomouc, Czech Republic  
Paper session

Olomouc, 25<sup>th</sup> January 2015

Martin Seitl, Ph.D.