

# MAIL CALL

Published by  
**ANTHONY TRIPOLINO BRANCH 2200, N.A.L.C.**

SERVING  
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## FROM THE DESK OF THE PRESIDENT

### WOW...

....**Another one in the books.** Can you believe that we are already experiencing another New Year? It is unbelievable that another Christmas Season has passed us by. It is even more remarkable that letter carriers, once again, did a great job delivering all of those presents to our eager customers. Almost all of our customers appreciate our hard work, even though our employers do not show that same appreciation. Customers this year have once again voted postal workers the most trusted federal employees in the nation. Great job to one and all.

On a sad note, it was announced that President Emeritus James Radermacher who served as our National President from 1968-1977 passed away on December 15, 2015. In remembering President Radermacher, our current National President Fredric Rolando was quoted as saying "Jim spent his working life in the service of letter carriers, even through his retirement years."

Rademacher oversaw the first collective bargaining agreement with the USPS and he is credited with the defeat of the so-called "Kokomo Plan." His private funeral service has already taken place.

Now that the City Delivery Route Alternative Adjustment Process (CDRAAP) is winding down to a close, we find that there were some very reasonable adjustments made in our area by the joint teams. You can rest assured that management will not be agreeing to this type of process in the near future. As far as they are concerned, they were required to add too many assignments back into the zones. Therefore, as a letter carrier, I would be looking for local management to be out there on the streets this coming year, walking with us trying to verify street times on our assignments.

Their goal, once again, will be to try to unilaterally abolish as many routes as they can - thus heaping deliveries on our backs again, and then telling us that routes are still only 8 hours. The same old management game, just a different year.

So what do we do? We protect the assignments. We do the assignment the same way, **EVERY** day. We do our jobs **EVERY** day consistently. We don't skip or shorten our breaks or our lunches. We do not leave any parcels at curbside boxes that should be taken to the door. We do not throw parcels across a customer's lawn or their porch, unless the customer has expressly requested that type of service. We do not drive without our lap belts or our shoulder harnesses. We don't drive with our doors open **EVER**. There is no requirement that we "run" the routes. Simply said, deliver the mail "**Safely and Efficiently.**" All of the other silly little shortcuts that we carriers develop to increase our speed are only going to come back and bite us on the butt when management starts verifying our street times.

With all the new movement of carriers to different assignments in our offices, some of our brothers and sisters are finding out that they are not up to speed when it comes to having a new password that allows them to electronically bid on assignments. By the time they acquire this new password, it is too late to bid on the assignment they would like to have been awarded and a junior carrier gets the job. As electronic/phone bidding is more and more becoming the **ONLY** way to bid in most of our areas, don't find yourself getting locked out of an assignment that you have been waiting for, because you do not have the proper password. If you are unsure how to obtain the proper password, call the union and we will let you know how to make that happen.

**Desk of President – Continued – Next Page**

### **Desk of President- Continued....**

**Safety** needs to be the first thing on the mind of every letter carrier out there. Once again, last month we lost a brother carrier in the Las Vegas area. We don't know the circumstances of the accident, other than the carrier's LLV collided with a small Toyota driven by an elderly woman. The force of the collision caused the LLV to roll onto its roof and the carrier was ejected from the vehicle, where he died on the scene. We don't need to know the cause. We don't need to point fingers. We don't need to try and blame management. We simply need to realize that this type of thing can happen to any of us. When we leave our residence in the morning, the most important goal must be that we return home to our family and friends, safe and sound. Additionally, we have an obligation to our loved ones to work safely and return home without detours to doctors or emergency rooms.

We just received our supply of pocket calendars for 2016. If you would like one, let your steward know or call the union office.

**BE SAFE!!!! BE PROFICIENT!!!! BE PROFESSIONAL!!!**

**Until Next Time.....Mike Wylly**

### **Union Benefits**

There are many benefits letter carriers receive when they become members of the NALC, other than job protection and representation. I have outlined below just one of these benefits.

**Scholarships** – NALC members have access to a number of scholarship funds to assist them financially in pursuing higher education for themselves or their children and grandchildren. The national NALC scholarship award is called the William C. Doherty Scholarship Fund, which awards five renewable grants of \$4000 each to children of NALC members. The John T. Donelon Scholarship Fund awards \$1000 scholarships each year and is renewable for an additional three consecutive years.

Applications for the above scholarships may be obtained online at the NALC website: [www.nalc.org](http://www.nalc.org). Applicants must be the son, daughter, or legally adopted child of an NALC member in good standing: active, retired, or deceased. Stepchildren and grandchildren are eligible if they live with the member in a regular parent-child relationship. The applicant must be a high school senior when applying. The application must be signed by the member and an officer of the local branch. The requirements and eligibility are available at the NALC website.

The California State Association of Letter Carriers administers a scholarship fund in the name of Carl Saxsenmeier. The Saxsenmeier Scholarship Fund awards \$1,250 each year, to eight children or grandchildren of California letter carriers/union members. The application for this scholarship can be obtained from the local Branch office or online at: [www.csalc.org](http://www.csalc.org)

Our local branch has its own scholarship program in the name of John S. Mikita. The Mikita scholarship award is \$1000 payable to the college after enrollment. This application (included in this issue of the Mail Call) can be obtained from your local shop steward or the union office or online at: [www.nalc2200.org](http://www.nalc2200.org)

There are also scholarships available to members that participate in the AFL-CIO Union Privilege program online at: [www.aflcio.org/About/Member-Benefits](http://www.aflcio.org/About/Member-Benefits) Union Privilege provides other benefits, such as home mortgage assistance and credit card applications.

So, you can see that being a member of the union is not just about grievances and workroom floor issues. The union is about protection and advancement of your entire family. Make sure you have taken the step to union membership for the benefit of your entire family.

**The struggle continues.**

**Leroy Collier**  
Trustee

## **LABOR UNIONS:**

**THE FOLKS WHO BROUGHT YOU THE WEEKEND.**

**CHILD LABOR LAWS, OVERTIME,**

**MINIMUM WAGE, INJURY PROTECTION,**

**WORKMENS COMPENSATION INSURANCE,**

**PENSION SECURITY, RIGHT TO ORGANIZE . .ETC.**



*"In the interests of time, I'll also tell your side of the story."*

## GENERAL MEMBERSHIP MEETING

October 13, 2015

The meeting was called to order at 7:02 p.m. by President Wyly. The pledge of allegiance was led by Sergeant-at-Arms Ric Roldan and there was a moment of silence for departed brothers and sisters since the last meeting, specifically for Ricardo Garcia a former letter carrier at Pasadena Jackie Robinson Station. The roll call was answered by eleven officers and stewards in good standing. Motion passed to waive the reading of the minutes from the previous meeting, to be printed in the Mail Call (Temblador/Costanzo). Motion passed to excuse H.T. Tran from the September meeting (Burskey/Costanzo). Motion passed that warrants be drawn and bills be paid (Burskey/Costanzo).

Motion passed to accept and welcome the applications for membership from: Migiel Ada, Katherine Cervantes, Rafael Cervantes, Madison Clenny, Mia Davis, Lisa Deas, Tomeshia Easley, Christina Eiker, Alma Elizalde, Alex Fernandez, Ricardo Fuentes, Elizabeth Griffen, Tamara Gutierrez, Demario Hall, Quida Johnson-Forte, Chryshanda Malwah, Cesar Mayorga, Mercedes Moreno-Rojas, Perrish Oakley, Elizabeth Palaj, Hector Rosales, Carolina Siguenza, Anasheh Vartanian, Artin Zargarians (Temblador/Costanzo). **WELCOME!!**

Motion passed to suspend the order of business for nomination of officers and convention delegates (Burskey/Rhodes). Nominations were opened and closed for the office of President, Vice-President, Secretary-Treasurer, Financial Secretary, Health Benefits Representative, MBA Representative, Sergeant-at-Arms and Trustees (3). The President declared all officers elected by acclamation. Nominations were opened and closed for convention delegates. Motion passed to reopen nominations (Collier/Temblador) and Jan Siechert was nominated as an additional delegate. Motion passed that all delegates nominated be elected by acclamation (Collier/Zorn).

Motion passed that the Branch create a flyer in an attempt to raise \$25/per member for MDA (Collier/Zorn). Carolyn Zorn and Leroy Collier reported on MDA, legislative issues, and Committee of Presidents meeting that Brother Collier recently attended. Motion passed to accept recommendations from Executive Board: 1) 2016 Election Committee members be paid Grade 1, Level O for work done for the union (Burskey/Trieu)

2) The Branch contribute \$200 to Victims of the Valley Fire in Northern CA (Collier/Costanzo). The membership donated an additional \$200.

Motion to adjourn (Burskey/Temblador) at 9:07 p.m.  
Submitted by,

Nancy Norman  
Secretary-Treasurer

## NOMINATIONS

**President** – (James) Mike Wyly\*

**Vice-President** – Serop Karchikyan\*

**Secretary-Treasurer** – Nancy Norman\*

**Financial Secretary** – Frank Costanzo

**Health Benefits Representative** – Walter T. Washington

**MBA Representative** – Vinh Trieu

**Sergeant-at-Arms** – Ric Roldan

**Trustees** – Leroy Collier, Donald Smith, Carolyn Zorn

### **Convention Delegates:**

Artur Agharhanyan  
Robert Burskey  
Leroy Collier  
Frank Costanzo  
Tina Giancanelli\*\*  
Renee Lindsay  
Oscar Munoz  
Kevin Nguyen\*\*  
Ervin Larrie Rhodes  
Ric Roldan  
Jan Siechert  
D.A. Smith  
Victor Temblador  
Hinh T. Tran  
Vinh Trieu  
Walter T. Washington  
Carolyn Zorn

**\*President, Vice-President, and Secretary-Treasurer are paid convention delegates by virtue of their office, per Branch By-Laws**

**\*\*Did not accept nomination**

## GENERAL MEMBERSHIP MEETING

November 10, 2015

The meeting was called to order at 7:00 p.m. by President Mike Wyly. The pledge of allegiance was led by Sergeant-at-Arms Ric Roldan and there was a moment of silence for departed brothers and sisters since the last meeting. The roll call was answered by eleven officers and stewards in good standing. Motion was made to waive the reading of the minutes to be printed in the next issue of the Mail Call (Zorn), motion withdrawn. Motion passed that reading of minutes be waived, to be corrected to show nominations in proper order and be placed in next issue of the Mail Call (Smith/Zorn). Motion passed that a previous motion at October meeting, regarding payment of Branch members for work done for the union, be remanded and clarified by Executive Board and be brought to December meeting (Zorn/Costanzo). Motion passed to excuse Walter Washington from the October meeting (Burskey/Collier). Motion passed to accept and welcome the following applications for membership: Alex Agoston, Maria Alas, Cesar Bugarin, Luise Gautam, Aurelio Macias, Jorge Placencia, Mioceia Ray, Noel Villafuerte, and Eric West (Temblador/Zorn). **Welcome!!**

Motion was passed to suspend the regular order of business (Burskey/Zorn). Guest speaker, Vic Clement from the Society of Financial Awareness, gave a presentation on their non-profit organization assistance in communities to create greater financial literacy.

President Wyly presented the 10-year plaque from the NALC Health Benefit Plan to Walter Washington for recognition of his commitment as our Health Benefit Representative.

Leroy Collier announced a Veterans Day Breakfast and Program by the LA County Federation of Labor. Motion passed to accept the recommendation of the Executive Board to send Nancy Norman and Carolyn Zorn to the Secretary-Treasurer/Branch Officer Training in Las Vegas, Jan 11-14, 2016, the Branch to pay for lost time, per diem, transportation and lodging (Collier/Zorn). Motion passed that those attending shop steward training be paid mileage from home and for breakfast (Roldan/Costanzo). Motion passed to adjourn the meeting at 7:54 p.m. (Roldan/Costanzo). Submitted by,

Nancy Norman  
Secretary Treasurer

## GENERAL MEMBERSHIP MEETING

December 8, 2015

The meeting was called to order at 7:06 p.m. by President Mike Wyly. The pledge of allegiance was led by Sergeant-at-Arms Ric Roldan and there was a moment of silence for departed brothers and sisters since the last meeting. The roll call was answered by eleven officers and stewards in good standing. Motion passed to waive the reading of the minutes from the previous meeting, to be printed in the Mail Call (Siechert/Costanzo). Motion passed to excuse Jan Siechert from November meeting (Burskey/Costanzo). Motion passed that warrants be drawn and bills be paid (Costanzo/Roldan).

Motion passed to accept and welcome the following applications for membership: Demitra Arceneaux, Brandon Bechert, Daniel Bobadilla, Sherif Elfar, Jorge Estrada, Shanda Flowers, Justin Gonzalez, Norberto Guzman, Jill Manzanares, Liliamara Marzette, Jon Moody, Wilta Oneal, Hortencia Ponce, Kiah Reed and Debra Thompkins (Siechert/Trieu). **WELCOME to the NALC!!**

MDA Chair Carolyn Zorn reported on a Christmas party for kids at Cheviot Hills Park and the Walk-a-Thon scheduled for April 9<sup>th</sup>. President Wyly reported on the latest legislative items that have been brought to our attention by our National office.

Motion passed to accept the Executive Board recommendation that October minutes be corrected and printed in the Mail Call to reflect that the motion regarding payment for union work was intended and applicable, per Executive Board recommendation, to the members of the 2016 Election Committee only (Burskey/Siechert).

Carolyn Zorn announced the upcoming Toy Drive collection for kids and members at the meeting donated a total of \$112 to the Toy Drive, while others committed to bringing toys before final day of the Drive.

Motion passed to adjourn the meeting at 7:50 p.m. (Siechert/Burskey).

Submitted by,

Nancy Norman  
Secretary-Treasurer



# JOHN S. MIKITA

# SCHOLARSHIP

The John S. Mikita Scholarship Fund, sponsored by Branch 2200 of the National Association of Letter Carriers, each year awards one \$1,000.00 scholarship to a child of a member in good standing. Applicants must be high school seniors and must meet all of the following eligibility criteria in order to be considered for awards in the 2016-2017 competition.

## **ELIGIBILITY CRITERIA**

Applicant must be son, daughter, or legally adopted stepchild of an active, retired, or deceased letter carrier of NALC Branch 2200.

**Applicant's parent must be a member in good standing of NALC at least one year prior to making application.** Applicant must be a high school senior when making application and must submit the form provided on the reverse side, signed by the NALC member. This form must be returned to Branch 2200 by April 1, 2016.

## **REQUIREMENTS**

Applicants must take the Scholastic Aptitude Test (SAT) in either their junior or senior year, and a copy of the original printout of the scores from the Admissions Testing Program of the College Board must be received at Branch 2200's Union Office by April 1, 2016.

## **REGULATIONS**

Scholarship is to be used toward pursuing an undergraduate degree at an accredited four-year college of the recipient's choice. Winners may accept other college scholarship assistance in addition to the Branch award.

Any change of schools must be done only with permission of the Branch Scholarship Committee. If winner suffers certified serious illness, scholarship will be held in abeyance for not more than one year.

**If applicant decides to attend a two-year college first, the scholarship money will be held in abeyance for up to two years until entry in a four-year college.**

If unusual conditions are going to require an interruption in schooling, recipient must state reason(s) in writing to the Scholarship Committee and request that scholarship be held in abeyance. Request(s) will be reviewed by the Committee and a decision rendered. If the Branch member is suspended from the Branch, discontinues union membership, or enters supervision, scholarship will be canceled.

## **TERMS OF AWARD**

The members of the Scholarship Committee will judge applicants each year. Winners are judged on the basis of secondary school records (50%), personal qualifications based on biography outline (25%), and SAT results (25%). If no suitable applicant applies, the award will be carried over to the following year. **Decisions of the judges are final.** Winner will be notified no later than June 1, 2016.

Award money is to be used for required college fees and course materials.

**Scholarship payment will be made directly to the school, upon notification by the winner of enrollment in an accredited four-year college.**

APPLICANTS **MUST** RETURN A) THIS COMPLETED APPLICATION, B) AN OFFICIAL TRANSCRIPT OF SECONDARY SCHOOL RECORDS, AND C) A COPY OF THE ORIGINAL SCORE SHEET FROM THE SCHOLASTIC APTITUDE TEST (SAT), **TO ARRIVE NO LATER THAN APRIL 1, 2016** AT:

**JOHN S. MIKITA SCHOLARSHIP  
NALC BRANCH 2200  
1310 N OXFORD AVE  
PASADENA CA 91104**

Applicant's Name \_\_\_\_\_ Son/Daughter of \_\_\_\_\_  
(Name of Branch 2200 Member)

Home Address of Applicant \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_ Phone ( ) \_\_\_\_\_

*I certify that I am a member in good standing of NALC Branch 2200, and that I have not been in supervision nor have I applied to be in supervision for at least two years. I also realize that application to become a supervisor would result in cancellation of this scholarship, if awarded to my child.*

Signature of NALC Parent/Guardian \_\_\_\_\_

Station/Post Office of Parent/Guardian \_\_\_\_\_ SS# (Last 4) of Parent/Guardian \_\_\_\_\_

**BIOGRAPHICAL DATA**

What awards have you received? \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

What clubs or organizations have you been affiliated with and in what way have you been involved with these organizations? \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Have you held any offices in school or in the above listed clubs or organizations? \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Please state hobbies and any other outside interests \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Please state any additional information that you would like to have considered by the Committee: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**NOTE: Background data will be verified by the Committee.**

**Meeting Attendance  
November/December 2015**

**Officers:**

President Mike Wyly - P/P  
Vice President Serop Karchikyan - P/P  
Secy-Treas Nancy Norman - P/P  
Financial Secy Frank Costanzo - P/P  
Sergeant at Arms Ric Roldan - P/P  
Health Benefits Rep Walter Washington - P/A  
Trustee Donald Smith - P/P  
Trustee Carolyn Zorn - P/P  
Trustee Leroy Collier - P/P  
MBA Representative Vinh Trieu - P/P

**Stewards:**

Verdugo Viejo - Serop Karchikyan - P/P  
Raymond Annex 01: Kevin Nguyen - A/A  
Raymond Annex 06: H.T. Tran - A/P  
Jackie Robinson 03/04: Carolyn Zorn - P/P  
Tujunga: Rob Burskey - P/P  
South Pasadena: Vinh Trieu - P/P  
La Canada/Montrose: Tina Giancanelli - A/A



**MEMBERSHIP MEETINGS**

**Tuesday, January 12<sup>th</sup>  
7:00 p.m.**

**Installation of Officers  
and**

**Tuesday, February 9<sup>th</sup>  
7:00 p.m.**

**Union Office  
1310 N Oxford Ave  
in Pasadena**

**HIGH SCHOOL SENIOR??**

Our Mikita Scholarship Application  
is inside this issue of the Mail Call  
and on our website  
[www.nalc2200.org](http://www.nalc2200.org)

The application is due in our office  
no later than April 1<sup>st</sup> ....

There were no applications  
last year, therefore - no winner!  
So....take a chance and ENTER!!

**NALC BRANCH 2200  
1310 N OXFORD AVE  
PASADENA CA 91104**