



Public Service Alliance of Canada  
Alliance de la Fonction publique du Canada

# **2013 PSAC NATIONAL EQUITY CONFERENCES**

## **“EQUITY GROUPS ARE ALL AFFECTED”**

**National Conference for Racially Visible Members**

TOGETHER: Our Strength is in our Differences

**National Conference for Members With Disabilities**

100% Participation – It's Everyone's Right

**National Pride Conference**

Pride: History in the Making

**National Women's Conference**

Telling our Stories

**National Aboriginal Peoples Conference**

Indigenous Sustainability For All

May 1, 2013

**To: PSAC Locals**

**REGISTRATION DEADLINE**

(for both delegates and observers) :

**Friday, June 7, 2013**

**4:00 p.m. EST**

**RESOLUTIONS SUBMISSION DEADLINE :**

**Friday, June 7, 2013 4:00 p.m. EST**

**CONFERENCE DATES:**

**November 18 to 22, 2013**

**CONFERENCE LOCATION:**

Sheraton Centre Toronto Hotel  
123 Queen Street West  
Toronto, Ontario

**INTERPRETATION WILL BE PROVIDED IN THREE LANGUAGES  
(English, French, Inuktitut)**

This Registration Package includes the following:

- Introduction/Callout Letter
- Application Form
- Call for Resolutions

I am pleased to be sending you this Registration package for the **2013 PSAC NATIONAL EQUITY CONFERENCES**, which will be held **November 18 to 22, 2013** at the Sheraton Centre Toronto Hotel.

I encourage you to personally inform the members and activists in your Locals and Committees to ensure they are made aware of these conferences. Bulletin boards may not always be accessible and additional outreach is very important.

This registration package is available upon request in alternative format through the PSAC Programs Section by contacting us at 613-560-5457.

Delegates will be eligible to participate in workshops and caucuses and elections at any of the conferences if they self-identify from the target equity group of that conference.

As each conference has been allotted a specific budget by Convention, delegates must rank which conference they are applying to for the purpose of the Resolutions debate only. Please rank only the Conferences of interest and from which you self-identify on the application form.

## **CONFERENCE OBJECTIVES**

### **National Conference for Racially Visible Members**

- Unite all equity groups to work together.
- Provide and enhance tools for mobilization and taking action together.
- Strengthen our knowledge of our rights: labour and human rights in our union and workplaces.

### **National Conference for Members With Disabilities**

- To ensure the workplace is 100% accessible and to promote and communicate 100% accessibility and inclusivity in all spheres of society.
- To empower MWD by providing education on employment issues for MWD and how federal cuts directly affect MWD.
- To provide resources and tools for members in areas of mental health, bullying and harassment.

### **National Pride Conference**

- Gather, learn, educate and articulate the historical struggles of the GLBT communities.
- Raise awareness and mobilize on Trans Rights.
- Provide tools to lobby, organize and mobilize on GLBT rights in the union and communities, and against the conservative backlash.

### **National Women's Conference**

- Empower our members for action.
- Foster networking and follow-up after the Conference.
- Provide space for talking, exchanging, sharing stories and having fun.
- Increase awareness of PSAC's Women's Committees.
- Engage members in regional and national activities.
- Learn how to work with our allies (other equity groups).

## **National Aboriginal Peoples Conference**

- Empower delegates to take action in developing indigenous sustainability in their respective regions.
- Change public discourse on indigenous sustainability through education.
- Reconciliation and Reparation.
- Renewal of Respect.

## **PARTICIPANTS**

### **1. Delegates**

PSAC members in good standing may apply to be a delegate to these conferences. Priority will be given to those union activists who are leaders and activists on human rights issues. The selection of delegates will also take into account representation (Region, Component, language, gender, youth and other equity group representation).

Delegates will be selected by their respective Regions and Components. Delegates are entitled to full voice and vote during the conferences, including the resolutions.

#### **Funding for Delegates:**

Delegate costs to the conferences will be fully covered as per the 2003 PSAC Triennial Convention decision and the PSAC Travel Directive. Costs covered are as follows:

- travel costs, including ground transportation;
- hotel accommodation costs at the Sheraton Centre Toronto Hotel;
- loss of salary;
- per diem for meals;
- incidental costs;
- the conference registration fee of \$150.00;
- child care as per the Family Care Policy; and
- costs related to accessibility requirements.

### **2. Observers**

PSAC members in good standing may also attend the conferences as observers; however, observers will be responsible for all costs associated with their participation, including:

- loss of salary and meals;
- hotel and travel arrangements and incidental costs;
- the conference registration fee of \$150.00; and
- any additional accessibility needs and childcare arrangements (subject to meeting deadline requirements).

Please note that the number of observers will be limited to the space available at the conferences. They will have voice only during the discussion period after panel presentations. They may attend

workshops, if space permits, but we may not be able to accommodate their 1<sup>st</sup> option. **Observers do not have the right to voice or vote during the resolutions debate.**

### **3. Guests**

Members of the PSAC National Board of Directors are eligible to attend the conferences as guests.

## **SELECTION OF DELEGATES AND OBSERVERS**

*If you are selected as a delegate to these conferences, you will be advised by email and/or telephone during the last week of August 2013. Observers will be advised at a later date.*

|   |
|---|
| <p style="text-align: center;"><b>DEADLINE TO APPLY IS:<br/>June 7, 2013, 4:00 p.m. EST</b></p> |
|---|

### **For further information or assistance:**

- Call (613) 560-5457. Leave a message and someone will get back to you within 24 working hours.
- You may also contact Michelle Rossignol, Administrative Assistant by email at [conferences@psac-afpc.com](mailto:conferences@psac-afpc.com)
- The fax number is (613) 236-9402

I look forward to the upcoming 2013 PSAC National Equity Conferences. These conferences are an opportunity for our members to continue the important work of maintaining and improving the militancy and activism of the Union in the struggle to improve the human rights and working conditions of all PSAC members.

Please consult the PSAC website ([www.psac-afpc.com](http://www.psac-afpc.com)) periodically as background conference material will be posted as soon as it becomes available.

Thank you for your cooperation and support.

In Solidarity,

Jeannie Baldwin  
AEC Officer responsible for the  
2013 PSAC National Equity Conferences

cc: National Board of Directors  
Component National Officers and Head Offices  
Regional Offices

Area Councils  
National Human Rights Committee (NHRC)  
National Aboriginal Peoples' Circle (NAPC)  
Regional Committees  
Regional Council Members  
PSAC Management Team



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# 2013 PSAC NATIONAL EQUITY CONFERENCES

## “EQUITY GROUPS ARE ALL AFFECTED”

May 1, 2013

**To: PSAC Locals**

|  |  |
|--|--|
| <b>REGISTRATION DEADLINE</b><br>(for both delegates and observers) : | <b>Friday, June 7, 2013</b><br><b>4:00 p.m. EST</b>                        |
| <b>RESOLUTIONS SUBMISSION DEADLINE :</b>                             | <b>Friday, June 7, 2013 4:00 p.m. EST</b>                                  |
| <b>CONFERENCE DATES:</b>   | <b>November 18 to 22, 2013</b>   |
| <b>CONFERENCE LOCATION:</b>  | Sheraton Centre Toronto Hotel<br>123 Queen Street West<br>Toronto, Ontario |

You may complete the registration form:

- **on-line** on the PSAC Web site ([www.psc.com](http://www.psc.com)) under the headlines “Events”. Please note: **When applying on-line, you must receive a confirmation number that your application form has been received successfully. This does not guarantee your seat at the Conference. You will be notified under separate cover once delegates are selected;**
- **by fax** at (613) 236-9402; or
- **by regular mail at:**  
2013 PSAC NATIONAL EQUITY CONFERENCES  
Public Service Alliance of Canada  
Programs Section  
233 Gilmour Street, Suite 901  
Ottawa, Ontario K2P 0P1

### **APPLICATIONS RECEIVED AFTER THE DEADLINE WILL NOT BE ACCEPTED**

- If you have any questions with respect to the application form or the conferences, call (613) 560-5457. Please leave a message and someone will respond to your inquiry within 24 working hours.
- You may also contact Michelle Rossignol, Administrative Assistant, Programs Section by email at [conferences@psac-afpc.com](mailto:conferences@psac-afpc.com)



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# APPLICATION FORM

## 2013 PSAC NATIONAL EQUITY CONFERENCES

### “EQUITY GROUPS ARE ALL AFFECTED”

*Please ensure that you answer all the questions on the registration form to avoid any delay in processing your application.*

As each conference has been allotted a specific budget by Convention, delegates must rank which conference they are applying to for the purpose of the Resolutions Debate only. Please rank only the Resolution Session of interest and from which you self-identify on the application form.

For the purpose of the Resolutions Debate, please indicate your order of preference by marking the number of your preference in the box beside the description: *1-first choice, 2-second choice, etc.*

- |   |                            |                            |                            |                            |                            |
|---|----------------------------|----------------------------|----------------------------|----------------------------|----------------------------|
| <input type="checkbox"/> Aboriginal               | <input type="checkbox"/> 1 | <input type="checkbox"/> 2 | <input type="checkbox"/> 3 | <input type="checkbox"/> 4 | <input type="checkbox"/> 5 |
| <input type="checkbox"/> GLBT/Pride               | <input type="checkbox"/> 1 | <input type="checkbox"/> 2 | <input type="checkbox"/> 3 | <input type="checkbox"/> 4 | <input type="checkbox"/> 5 |
| <input type="checkbox"/> Member with a Disability | <input type="checkbox"/> 1 | <input type="checkbox"/> 2 | <input type="checkbox"/> 3 | <input type="checkbox"/> 4 | <input type="checkbox"/> 5 |
| <input type="checkbox"/> Racially Visible         | <input type="checkbox"/> 1 | <input type="checkbox"/> 2 | <input type="checkbox"/> 3 | <input type="checkbox"/> 4 | <input type="checkbox"/> 5 |
| <input type="checkbox"/> Women                    | <input type="checkbox"/> 1 | <input type="checkbox"/> 2 | <input type="checkbox"/> 3 | <input type="checkbox"/> 4 | <input type="checkbox"/> 5 |

I attest that I self-identify with the equity groups checked above.

*(choose only one)*

- I am applying as a delegate       I am applying as an observer

### OBSERVER STATUS

If you are not selected as a delegate to any of the conferences, do you wish to be considered as an observer?

*(Please remember that observers are individually responsible for securing all costs associated with their participation).*

- Yes       No

### PERSONAL INFORMATION

Last name: \_\_\_\_\_

First name: \_\_\_\_\_

Street address: \_\_\_\_\_

City: \_\_\_\_\_

Province:  AB  BC  MB  NB  NL  NS  NT  NU  ON  PEI  QC  SK  YT

Postal code: \_\_\_\_\_

Work phone: \_\_\_\_\_

Home phone: \_\_\_\_\_

Other phone: \_\_\_\_\_

Fax: \_\_\_\_\_

Preferred e-mail address:  
 (provide the address you would like used for correspondence for this Conference) \_\_\_\_\_

Home e-mail address:  
 (if different from above) \_\_\_\_\_

Language:  English  French  Inuktitut

PSAC Membership #: \_\_\_\_\_

Component or Directly Chartered Local:  AGR  CEIU/SEIC  CIU/SDI  GSU/SSG  NEU/SEN  NHU/SNS  NRU/SRN  UCTE/UCET  UEW/STE  UNDE/UEDN  UNE/SEN  UNW/STN  UPCE/SEPC  USGE/SESG  UTE/SEI  UVAE/SEAC  YEU/SEY  DCL/SLDC (please specify) \_\_\_\_\_

Region:  Atlantic  British Columbia  National Capital Region  North  Ontario  Prairies  Québec

Will you be attending the Orientation Session on the Rules of Order?  
 Yes  No



## WORKSHOPS

Participants will take part in four workshops during the conferences.

The primary objective of the workshops is to examine and discuss current issues confronting PSAC equity members. The workshops will also develop the Union's agenda, including various strategies in regards to the issues being discussed. Participants will be encouraged to share with the group their particular experiences and knowledge.

Please indicate your order of preference for the different workshops by marking the number of your preference in the box beside the description of the workshop: *1-first choice, 2-second choice, etc.* Please rank a minimum of 6 workshops.

Please note that

- Every attempt will be made to respect your preferences.
- You may be assigned to participate in a bilingual workshop (with simultaneous interpretation).

**Workshops are open to delegates who self-identify from the equity group for whom the workshops are designed.**

| <b>Racially Visible Delegates Workshops:</b>   | <b>Choice:</b>           |
|--|--------------------------|
| <b>1) TEMPORARY FOREIGN WORKERS IN CANADA: MODERN DAY SLAVERY</b> <ul style="list-style-type: none"><li>• Examine the appalling standards and lack of recourse rights faced by temporary foreign workers and its impact.</li></ul>         | <input type="checkbox"/> |
| <b>2) CONTRIBUTIONS OF RACIALIZED UNION ACTIVISTS</b> <ul style="list-style-type: none"><li>• Explore how racialized activists have created and improved the labour movement and what we still need to do in moving forward.</li></ul>     | <input type="checkbox"/> |
| <b>3) POLITICAL ACTION: TRUE COLOURS OF THE CUTS</b> <ul style="list-style-type: none"><li>• Discuss how government policies and cuts affect racialized workers and their communities. Examine ways to mobilize and take action.</li></ul> | <input type="checkbox"/> |
| <b>4) AFFECTING CHANGE IN THE UNION</b> <ul style="list-style-type: none"><li>• Examine how to take an idea and turn it into a resolution that is adopted.</li></ul>   | <input type="checkbox"/> |

**Delegates with Disabilities  
Workshops:**

**Choice:**

**1. MENTAL HEALTH**

- To raise awareness on mental health issues and provide tools for members with disabilities on how to address this issue in the workplace.

**2. HARASSMENT/BULLYING WITH A FOCUS ON MEMBERS WITH DISABILITIES**

- To examine the impact of harassment and bullying and provide tools for members with disabilities on how to address this issue in the workplace.

**3. DUTY TO ACCOMMODATE**

- To raise awareness of the duty to accommodate and provide tools for members with disabilities on how to address this issue in the workplace.

**4. WE ARE ALL AFFECTED**

- To explore the impacts of the federal government's cuts in policies, legislation, services and jobs on people with disabilities and how we can organize, mobilize and lobby against the attacks on human rights.

**Workshops:**

1. **HISTORY IN THE MAKING: PSAC WORKS FOR THE GLBT PEOPLE**
  - Review the groundbreaking work that PSAC has done over the years to defend and promote the rights of our GLBT members at the bargaining table, in the courts and in the political arena. Discuss current and future challenges.
  
2. **WE ARE ALL AFFECTED: DISCRIMINATION, BULLYING AND HARASSMENT OF GLBT YOUTH AND WORKERS** 
  - Look at the ongoing discrimination and harassment against GLBT persons in school, at work and in society, and what we can do to make it stop. Discuss how the federal public service job cuts impact GLBT members.
  
3. **HARPER ATTACKS AGAINST LABOUR AND HUMAN RIGHTS** 
  - Review federal government policies and their impact on GLBT people and on workers in general, their attacks against the labour movement, and how we can effectively fight back.
  
4. **TRANSGENDER RIGHTS: CHALLENGES AND STRUGGLES** 
  - Look at the ongoing discrimination against transgender persons, in society and in the workplace, and discuss how we can support the full and effective protection of their human rights.

**Women Delegates**

**Choice:**

**Workshops:**

1. **FROM BREAD TO ROSES: THE STORIES OF OUR STRUGGLES FOR EQUALITY** 
  - Review the groundbreaking work that PSAC has done over the years to defend and promote the rights of women at the bargaining table, in the courts and in the political arena. Discuss current and future challenges
  
2. **TELLING OUR STORIES: WE ARE ALL AFFECTED BY THE CONSERVATIVE GOVERNMENT POLICIES** 
  - Review the regressive policies of the Conservative government since they were elected in 2006, and discuss how Conservative policies impact PSAC women at home, at work and in society.
  
3. **CHILD CARE KITCHEN TABLE CONVERSATIONS: STARTING A CAMPAIGN WITH OUR STORIES** 
  - Think that you are the only one who had trouble finding child care? Think again! We are all affected by the lack of affordable quality child care. By sharing our stories, we can participate in the new pan-Canadian campaign for better childcare. *Let's rethink child care!*
  
4. **DEFENDING OUR RIGHTS: GIVING HARPER HIS PINK SLIP** 
  - Federal elections are coming soon, and after nearly a decade of regressive conservative policies, it is time to give Harper his pink slip. This workshop will discuss creative ways to mobilize and harness the power of trade union sisters to make political change.

## Aboriginal Delegates

Choice:

### Workshops:

#### 1. HARPER ASSIMILATION PLAN

- In the fall of 2012 the Harper government introduced several pieces of legislation that were clearly designed to assimilate First Nations into the general population. Not since 1969, when former Prime Minister Jean Chrétien was the Minister of Indian Affairs has there been such a concerted attack on the sovereignty of Aboriginal peoples. This workshop will look at each of these government bills to learn of their potential impact and formulate strategies to raise awareness of them with our members and the general public.

#### 2. UNITED NATIONS DECLARATION ON THE RIGHTS OF INDIGENOUS PEOPLE

- Canada was one of the last countries in the world to sign on to the declaration, finally doing so in November 2010. The international covenant describes the individual and collective rights of Indigenous peoples, taking into account their specific cultural, social and economic circumstances. We will learn more about the declaration while at the same time looking at ways to encourage the federal government to use it as a guide in their dealings with Aboriginal Peoples here in Canada.

#### 3. RIGHTS OF MOTHER EARTH

- In 2012, Bolivia became the first country in the world to give nature comprehensive legal rights in an effort to halt climate change, the exploitation of the natural world, and to improve quality of life. In this workshop we deepen our understanding of this legislation and discuss the possibilities of creating such a law in Canada.

#### 4. UNDERSTANDING SOVEREIGNTY: PEACE, FRIENDSHIP AND RESPECT

- Sovereignty. What does it mean? What would it look like? In this workshop we will share ideas and views on the form that true sovereignty would take as we get closer to it becoming a reality. We will also discuss the relationships between aboriginal and non-aboriginal peoples as well as relationships that exist between indigenous communities.

## ACCOMMODATION FOR DISABILITIES

The PSAC Accommodation Policy for delegates at PSAC Conferences strives to ensure that conferences are barrier-free for **delegates with disabilities**. Once selected, members may be required to further specify their accommodation needs in order to facilitate their participation at these

conferences. *A separate form will be sent to selected delegates who have identified as members with disabilities requiring accommodation.*

I am a member with a disability and require accommodation.

What are the functional limitations arising from your disability? (You are not obliged to disclose your diagnosis, only your functional limitations.)

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I require that the PSAC arrange for a personal care attendant to assist me in order for me to fully participate at the Conference.

I require documentation in alternative media.

I require sound amplification.

I require a sign language interpreter.

I require an oral interpreter.

I require that the PSAC arrange for a Reader (for a person with a visually related disability) to assist me in order for me to fully participate at the Conference.

I will be using animal assistance (i.e. guide dog) at the Conference.

**You may be required to provide relevant medical documentation that will assist us to respond to your request.** This information will not be disclosed except where necessary to respond to your request for accommodation.

## **SPECIAL DIETARY REQUIREMENTS OR ALLERGIES**

I have dietary requirements or allergies that the PSAC should be aware of.

Please specify:

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## **ON-SITE CHILDCARE**

The objective of the PSAC Family Care Policy is to remove one of the barriers which prevents **delegates** from participating fully in Union activities and which provides for the reimbursement of family care expenses. A copy of the policy is available through any of the PSAC Regional Offices.

If there are any requests by delegates, on-site childcare will be provided at the event for the activities outlined in the agenda.

I require on-site childcare.

Number of children: \_\_\_\_\_ Ages of children: \_\_\_\_\_

We will follow-up for additional information.

### **HOTEL ACCOMMODATION**

The PSAC has reserved a block of rooms at the Sheraton Centre Toronto Hotel 123 Queen Street West, Toronto, Ontario. This hotel is unionized and accessible. **Please note that the Sheraton Hotel is a 100% smoke-free environment.**

For Delegate applications only:

I require specific accommodation for my disability in my hotel room.  
Please specify:

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### **PARTICIPANT PROFILE**

To ensure that the conferences respond to the needs of our members, we invite you to complete the following questions:

1.  This is my first PSAC Conference.
2.  I have recently attended other PSAC/Components/Directly Chartered Locals Conferences, Conventions or functions.  
If yes, please specify:

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3.  In the last two years, I have attended a PSAC or Component education course.  
If yes, what courses have you attended in the last two years?

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4.  I have you attended a PSAC/Component/Regional Convention.

Please specify:

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5.  I am a member of a PSAC Regional/Component Human Rights or Women's or Pride or Aboriginal or Racially Visible or Persons with Disabilities committee(s)?

Please specify:

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6.  I am active in the community on equity issues?

Please specify:

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7.  If I am confirmed as a delegate, I would like to be considered to facilitate one of the workshops.

***if not, proceed to question 10***

8.  I am an Alliance Facilitator (AF) and/or Joint Learning Program Facilitator (JLP).

9. If you are an AF or JLP Facilitator and/or have facilitated courses, what courses have you facilitated? ***(in 150 words or less)***

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10. *As a delegate to this Conference, could you please tell us how this experience would lead to Union action in your workplace, your Local, Region and in your Component or your community? (in 150 words or less)*

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### **EQUITY GROUP SELF-IDENTIFICATION**

PSAC members who belong to the following groups are invited to self-identify. This information is voluntary and kept confidential and will be used for the purposes of supporting our equity initiatives and programs. Please check all that apply.

- Worker with a Disability
  
- Aboriginal Worker
  - First Nation
  - Métis
  - Inuit
  
- Racially Visible Worker
  - Black; African-Canadian; Person of African-Descent, Caribbean
  - Chinese
  - Filipino
  - Japanese
  - Korean
  - South-Asian/East Indian (including Indian from India; Bangladeshi; Pakistani; East Indian from Guyana, Trinidad, East Africa; etc.)
  - Southeast Asian (including Burmese; Cambodian; Laotian, Thai; Vietnamese; etc.)
  - Non-White West Asian, North African or Arab (including Egyptian; Libyan; Lebanese; Iranian; etc.)
  - Non-White Latin American (including indigenous persons from Central and South America, etc.)
  - Persons of Mixed Origin (with one parent in one of the Racially Visible groups listed above)
  - Other, specify: \_\_\_\_\_
  
- Woman

- GLBT Worker
  - Gay
  - Bisexual
  - Lesbian
  - Transgender

Young Worker (under the age of 30)

Other, please specify : \_\_\_\_\_

### **PSAC Equity Contact Lists**

- Please add my name and contact information to one or more of our respective PSAC Equity contact lists.

Please note that this information may be shared with different structures of the union in support of our human rights work only.

**Thank you for completing the registration form.**



Public Service Alliance of Canada  
Alliance de la Fonction publique du Canada

# **2013 PSAC NATIONAL EQUITY CONFERENCES**

## **“EQUITY GROUPS ARE ALL AFFECTED”**

### **CALL FOR RESOLUTIONS**

**THE DEADLINE FOR SUBMISSION OF RESOLUTIONS IS  
Friday, June 7, 2013, 4:00 pm EST**

Preparations for the 2013 PSAC National Equity Conferences, to be held in Toronto from November 18 to 22, 2013, are well underway.

#### **CONFERENCE OBJECTIVES**

##### **National Conference for Racially Visible Members**

- Unite all equity groups to work together
- Provide and enhance tools for mobilization and taking action together
- Strengthen our knowledge of our rights: labour and human Rights in our union and workplaces.

##### **National Conference for Members With Disabilities**

- Ensuring the rights of Members with Disabilities are 100% accessible in the workplace
- To promote and communicate 100% accessibility and inclusivity in all spheres of society
- Empowering our employment through education
- To create and provide education and communication opportunities for Members with Disabilities
- To provide resources and tools for members in areas of mental health, bullying and harassment

##### **National Pride Conference**

- Gather, learn, educate and articulate the historical struggles of the GLBT communities
- Raise awareness and mobilize on Trans Rights
- Provide tools to lobby, organize and mobilize on GLBT rights in the union and communities, and against the conservative backlash

##### **National Women's Conference**

- Empower our members for action
- Foster networking and follow-up after the Conference
- Provide space for talking, exchanging, sharing stories and having fun
- Increase awareness of PSAC's Women's Committees
- Engage members in regional and national activities
- Learn how to work with our allies (other equity groups)

### **National Aboriginal Peoples Conference**

- Empower delegates to take action in developing indigenous sustainability in their respective regions
- Change public discourse on indigenous sustainability through education
- Reconciliation and Reparation
- Renewal of Respect

The Resolutions should be aimed at strengthening and improving the Union's work and at advancing PSAC objectives.

Resolutions will be discussed, debated and voted on at the Resolutions Sessions for each equity group and subsequently submitted to the appropriate bodies including the next PSAC National Triennial Convention in 2015.

- The traditional resolutions process will be utilized for the 2013 PSAC National Equity conferences (i.e. resolutions committee, debate at the conferences).
- All PSAC constitutionally recognized bodies will be entitled to forward resolutions to the 2013 PSAC National Equity conferences.
- A maximum of five (5) resolutions per body and per regional womens conference (**for the National Women's Conference**) will be accepted..
- Please limit your resolution to a maximum of 150 words.
- Submitted resolutions are to be formatted in 14 point Arial font.
- Resolutions can be submitted in either the traditional or clear language format (please see the following examples of the two formats).
- Submitted resolutions should not include any special formatting such as boxes or drawings.
- **Only resolutions aimed at strengthening and improving the Union's work on the respective equity issues will be accepted.**

Should you have any questions regarding the resolutions process, please contact the Programs Section at 613-560-5457 or by email at [conferences@psac-afpc.com](mailto:conferences@psac-afpc.com).

In Solidarity,

Jeannie Baldwin  
AEC Officer responsible for the  
2013 PSAC National Equity Conferences

The following is a **sample resolution** reproduced in both the Traditional format and the Clear Language format:

### TRADITIONAL FORMAT

**TITLE:** NATIONAL CHILD CARE PROGRAM  
**ORIGINATOR:** NORTH REGIONAL CONVENTION 2005  
**LANGUAGE OF ORIGIN:** E

**WHEREAS** the federal government has refused to establish a national child care program; and

**WHEREAS** the PSAC has long supported such a program for all Canadian workers and their families; and

**WHEREAS** a good opportunity to achieve a national child care program exists at the present time due to a minority federal government:

**BE IT RESOLVED THAT** PSAC increase its efforts to work with child care groups and other organizations on a regional and national basis, to lobby for the establishment of a sufficiently-funded national child care program.

### CLEAR LANGUAGE FORMAT

**TITLE:** NATIONAL CHILD CARE PROGRAM  
**ORIGINATOR:** NORTH REGIONAL CONVENTION 2005  
**LANGUAGE OF ORIGIN:** E

**THE PROBLEM OR ISSUE:**

The federal government has refused to establish a national child care program.

The PSAC has long supported such a program for all Canadian workers and their families.

A good opportunity to achieve a national child care program exists at the present time due to a minority federal government.

**THE ACTIONS REQUESTED:** The PSAC increase its efforts to work with child care groups and other organizations on a regional and national basis, to lobby for the establishment of a sufficiently-funded national child care program.



## INSTRUCTIONS FOR NOMINATION FORM

### Equity Delegates to PSAC Triennial Convention FOR MEMBERS NOT ATTENDING

***As per PSAC Constitution Section 19, Sub-Section 7:***

*The Aboriginal Peoples, Racially Visible Persons, Pride, Access and Women equity groups shall each be entitled to send two (2) delegates to any National Triennial Convention of the PSAC who shall be accorded all rights and privileges of accredited delegates. These delegates shall be elected at their respective PSAC National Triennial Conference.*

Delegates at the 2013 National Equity Conferences will elect:

- two members (one man and one woman and two women from the Women's Conference) as delegates to the PSAC Triennial Convention as well as one Alternate to these positions.

Please note that nominations for these positions may be accepted from PSAC members (in good standing) who identify from the respective equity group and who are unable to attend the Conferences (see deadline at end of form). Nominations will also be accepted from members attending the Conferences. In addition to this, for members attending the conferences, nominations will close on the floor at the respective time of elections.

### **NOMINATIONS**

To be nominated a member must:

- self-identify from the respective equity group,
- be a PSAC member in good standing, and
- be nominated and seconded by a member in good standing who also identifies from the respective equity group.

**NOTE:** The nominee, nominator and seconder must all provide a signature showing their agreement.

Nominations submitted prior to the 2013 PSAC National Equity Conferences, in cases where the nominee cannot attend the Conference, may be accompanied by a written letter of no more than a three-minute presentation, explaining why the member wishes to be considered for the position.

This letter may be read out at the Conference by a representative of the nominee, the nominator or the seconder attending the Conference within the three minute time period.

The **deadline for nominations** for those WHO WILL NOT BE ATTENDING 2013 PSAC National Equity Conferences is **October 18, 2013**.

**Equity Group members who will not be attending the 2013 National Equity Conferences will not be eligible to be nominated at the Conference.**

The nomination forms must be returned to the PSAC Programs Section Office:

- **by mail:**  
PSAC Programs Section  
233 Gilmour Street, Suite 901  
Ottawa, On K2P 0P1
- or **by email:** [conferences@psac-afpc.com](mailto:conferences@psac-afpc.com)
- or **by fax:** (613) 236- 9402

## NOMINATION FORM

**For Equity Delegates to PSAC Triennial Convention  
Elections to be held at the 2013 PSAC National Equity Conferences  
Toronto (November 18 – 22, 2013)**

**DEADLINE FOR NOMINATION: October 18, 2013**

**Please check position being nominated for:**

**SPECIFY EQUITY GROUP:** \_\_\_\_\_

- DELEGATE TO CONVENTION - MAN REPRESENTATIVE**
- DELEGATE TO CONVENTION – WOMAN REPRESENTATIVE**
- DELEGATE TO CONVENTION - MAN ALTERNATE**
- DELEGATE TO CONVENTION - WOMAN ALTERNATE**

**1. Nominee Information:**

|               |                                     |
|---------------|-------------------------------------|
| Name:         | Membership No.:                     |
| Address:      | Component/Directly Chartered Local: |
| City/Prov.:   | Region:                             |
| Postal Code:  | Local:                              |
| Phone (home): | Phone (work):                       |
| Email (home): | Email (work):                       |

I am from the (equity group) \_\_\_\_\_ and a PSAC member in good standing  
I accept this nomination (signature required):

\_\_\_\_\_

Signature Date

**2. Nominated by :**

|               |                                     |
|---------------|-------------------------------------|
| Name:         | Membership No.:                     |
| Address:      | Component/Directly Chartered Local: |
| City/Prov.:   | Region:                             |
| Postal Code:  | Local:                              |
| Phone (home): | Phone (work):                       |
| Email (home): | Email (work):                       |

I am from the (equity group) \_\_\_\_\_ and a PSAC member in good standing  
I nominate \_\_\_\_\_ for the position of PSAC Delegate to Convention as  
checked-off above.

\_\_\_\_\_

Signature Date

**3. Seconded by :**

|               |                                     |
|---------------|-------------------------------------|
| Name:         | Membership No.:                     |
| Address:      | Component/Directly Chartered Local: |
| City/Prov.:   | Region:                             |
| Postal Code:  | Local:                              |
| Phone (home): | Phone (work):                       |
| Email (home): | Email (work):                       |

I am from the (equity group) \_\_\_\_\_ and a PSAC member in good standing  
I second \_\_\_\_\_ for the position of PSAC Delegate to Convention as  
checked-off above.

\_\_\_\_\_

Signature Date



## NOMINATION FORM

**For Aboriginal Representatives on the National Aboriginal People's Circle (NAPC) and Delegates to PSAC Triennial Convention  
Elections to be held at the 2013 PSAC National Equity Conferences  
Toronto (November 18 – 22, 2013)**

**DEADLINE FOR NOMINATION: October 18, 2013**

Please check position being nominated for:

- NAPC - REGIONAL MAN REPRESENTATIVE
- NAPC - REGIONAL WOMAN REPRESENTATIVE
- NAPC - REGIONAL MAN ALTERNATE
- NAPC - REGIONAL WOMAN ALTERNATE

**FOR WHAT REGION?** \_\_\_\_\_

**1. Nominee Information:**

|               |                                     |
|---------------|-------------------------------------|
| Name:         | Membership No.:                     |
| Address:      | Component/Directly Chartered Local: |
| City/Prov.:   | Region:                             |
| Postal Code:  | Local:                              |
| Phone (home): | Phone (work):                       |
| Email (home): | Email (work):                       |

I am an Aboriginal member and a PSAC member in good standing  
I accept this nomination (signature required):

\_\_\_\_\_

Signature Date

**2. Nominated by :**

|               |                                     |
|---------------|-------------------------------------|
| Name:         | Membership No.:                     |
| Address:      | Component/Directly Chartered Local: |
| City/Prov.:   | Region:                             |
| Postal Code:  | Local:                              |
| Phone (home): | Phone (work):                       |
| Email (home): | Email (work):                       |

I am an Aboriginal member and a PSAC member in good standing  
I nominate \_\_\_\_\_ for the position of PSAC NAPC ABORIGINAL  
Representative as checked-off above.

\_\_\_\_\_

Signature Date

**3. Seconded by :**

|               |                                     |
|---------------|-------------------------------------|
| Name:         | Membership No.:                     |
| Address:      | Component/Directly Chartered Local: |
| City/Prov.:   | Region:                             |
| Postal Code:  | Local:                              |
| Phone (home): | Phone (work):                       |
| Email (home): | Email (work):                       |

I am an Aboriginal member and a PSAC member in good standing  
I second \_\_\_\_\_ for the position of PSAC NAPC Aboriginal Representative  
as checked-off above.

\_\_\_\_\_

Signature Date