Cordova Villa Elementary School School Accountability Report Card Reported Using Data from the 2014-15 School Year Published During 2015-16

By February 1 of each year, every school in California is required by state law to publish a School Accountability Report Card (SARC). The SARC contains information about the condition and performance of each California public school. Under the Local Control Funding Formula (LCFF) all local educational agencies (LEAs) are required to prepare a Local Control Accountability Plan (LCAP), which describes how they intend to meet annual school-specific goals for all pupils, with specific activities to address state and local priorities. Additionally, data reported in an LCAP is to be consistent with data reported in the SARC.

- For more information about SARC requirements, see the California Department of Education (CDE) SARC Web page at http://www.cde.ca.gov/ta/ac/sa/.
- For more information about the LCFF or LCAP, see the CDE LCFF Web page at http://www.cde.ca.gov/fg/aa/lc/.
- For additional information about the school, parents/guardians and community members should contact the school principal or the district office.

DataQuest

DataQuest is an online data tool located on the CDE DataQuest Web page at http://dq.cde.ca.gov/dataquest/that contains additional information about this school and comparisons of the school to the district, the county, and the state. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g., test data, enrollment, high school graduates, dropouts, course enrollments, staffing, and data regarding English learners.

Internet Access

Internet access is available at public libraries and other locations that are publicly accessible (e.g., the California State Library). Access to the Internet at libraries and public locations is generally provided on a first-come, first-served basis. Other use restrictions may include the hours of operation, the length of time that a workstation may be used (depending on availability), the types of software programs available on a workstation, and the ability to print documents.

About This School

Contact Information (Most Recent Year)

School Contact Info	School Contact Information				
School Name	Cordova Villa Elementary School				
Street	10359 S. White Rock Road				
City, State, Zip	Rancho Cordova, CA 95670				
Phone Number	916-366-6181				
Principal	Jessica Hutchinson				
E-mail Address	jhutchin@fcusd.org				
Web Site	http://www.fcusd.org/cve				
Grades Served	K-5				
CDS Code	34673306033187				

District Contact Information				
District Name	Folsom Cordova Unified School District			
Phone Number	916-294-9000			
Superintendent	Deborah Bettencourt			
E-mail Address	dbettenc@fcusd.org			
Web Site	www.fcusd.org			

School Description and Mission Statement (Most Recent Year)

School Description: Cordova Villa Elementary School serves the community north of Highway 50. This spacious and beautifully manicured campus is a true neighborhood school, with a majority of students living within walking distance. Built in 1966, Cordova Villa retains the charm and quaintness of an older school while having all of the amenities of a new school including significant technology.

At Cordova Villa, we respect and celebrate individual differences. Our student enrollment, reported on the California Basic Educational Data System (CBEDS) in October 2014, was 451 students. We are home to many ethnic groups and languages including Armenian, English, Russian, Spanish, and Ukrainian, and many others.

The staff and administration are committed to inspiring our student body to become lifelong learners. Our school serves the needs of general education and special education students in preschool through fifth grade and we proudly offer programs that serve the individual needs of our students including Special Education, Speech, GATE, ASES, Intervention Programs, Transitional Kindergarten, and Preschool. For the 2015/2016 school year, Cordova Villa Elementary has 17 classrooms in grades TK – 5. This breaks down into the following classes: 1 Transitional Kindergarten, 4 kindergarten classes, 3 first grade classes, 3 second grade classes, 2 third grade classes, 2 fourth grade classes, 2 fifth grade classes, 3 Special Education Day Class, and 1 Learning Center classroom. Cordova Villa also has 1 PE instructor, and 3 music instructors.

Cordova Villa Elementary encourages and respects a connective relationship between home and school. We also value our community contacts and parent participation. We encourage strong parent support to assist us in providing an excellent educational program. Parent participation is encouraged to foster a close, cooperative relationship between home and school. Our PTA is very active, providing many activities and events for the students and families of Cordova Villa Elementary. Our Schoolwires webpage keeps parents informed about schedules, events and activities happening at school. Frequent communication, regular conferences, and parent involvement in the classroom all help to build a positive learning environment. Cordova Villa Elementary School is a Positive Behavior Intervention Support (PBIS) school.

Volunteers are welcomed each day at our school. They provide valuable assistance to students as well as to teachers and other staff members. We have tremendous support from our community and host the following programs on our campus: Community Partners Reading Program and the Big Brothers and Big Sisters Program. Another community partner, the Cordova Church of Christ donates many supplies to our school. Their contributions are greatly appreciated by our families. Members of our PTA assist with many projects and family events that families actively engage in.

The staff at Cordova Villa Elementary successfully provide a caring atmosphere where students can learn from outstanding professionals who are well trained and highly educated. It is our mission, along with that of the Folsom Cordova Unified School District, to provide excellence in educational programs that carry high expectations for each student's achievement and success.

Mission Statement: The mission of Cordova Villa Elementary is to provide a high-quality, standards-based education that supports the academic and social/emotional development of all students.

Cordova Villa Elementary is committed to inspiring students to achieve the highest standards of intellectual and personal development through a stimulating and comprehensive program within a caring, respectful, multicultural environment. The school community is committed to developing students who are resilient and adaptable, equipped with the knowledge, skills, and the disposition to continue their education and become responsible, successful adults.

Student Enrollment by Grade Level (School Year 2014-15)

Grade Level	Number of Students
Kindergarten	112
Grade 1	70
Grade 2	49
Grade 3	78
Grade 4	71
Grade 5	71
Total Enrollment	451

Student Enrollment by Group (School Year 2014-15)

Student Group	Percent of Total Enrollment
Black or African American	22
American Indian or Alaska Native	1.1
Asian	8.2
Filipino	2.4
Hispanic or Latino	36.4
Native Hawaiian or Pacific Islander	1.6
White	22.2
Two or More Races	6.2
Socioeconomically Disadvantaged	91.6
English Learners	35
Students with Disabilities	13.7

A. Conditions of Learning

State Priority: Basic

The SARC provides the following information relevant to the Basic State Priority (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair.

Teacher Credentials

T		District		
Teachers	2013-14	2014-15	2015-16	2015-16
With Full Credential	24	24	27	1006
Without Full Credential	0	0	0	0
Teaching Outside Subject Area of Competence (with full credential)	0	0	0	18

Teacher Misassignments and Vacant Teacher Positions

Indicator	2013-14	2014-15	2015-16
Misassignments of Teachers of English Learners	0	0	0
Total Teacher Misassignments *	0	0	0
Vacant Teacher Positions	0	0	0

Note: "Misassignments" refers to the number of positions filled by teachers who lack legal authorization to teach that grade level, subject area, student group, etc.

Core Academic Classes Taught by Highly Qualified Teachers (School Year 2014-15)

	Percent of Classes In Core Academic Subjects					
Location of Classes	Taught by Highly Qualified Teachers	Not Taught by Highly Qualified Teachers				
This School	100.0	0.0				
All Schools in District	95.6	4.4				
High-Poverty Schools in District	93.2	6.8				
Low-Poverty Schools in District	97.4	2.6				

Note: High-poverty schools are defined as those schools with student eligibility of approximately 40 percent or more in the free and reduced price meals program. Low-poverty schools are those with student eligibility of approximately 39 percent or less in the free and reduced price meals program.

Quality, Currency, Availability of Textbooks and Instructional Materials (School Year 2015-16)

Year and month in which data were collected: September 17, 2015

Folsom-Cordova Unified held a Public Hearing on February 6, 2014, and determined that each school within the District has sufficient and good quality textbooks, instructional materials, or science lab equipment pursuant to the settlement of Williams vs. the State of California. All students, including English learners, are given their own individual standards-aligned textbooks or instructional materials, or both, in core subjects for use in the classroom and to take home. Textbooks and supplementary materials are adopted according to a cycle developed by the State Department of Education, making the textbooks used in the school the most current available. Materials approved for use by the State are reviewed by all teachers and a recommendation is made to the School Board by a selection committee composed of teachers and administrators. All recommended materials are available for parent examination at the district office prior to adoption. The table displays information about the quality, currency, and availability of the standards-aligned textbooks and other instructional materials used at the school.

Core Curriculum Area	Textbooks and Instructional Materials/ Year of Adoption	From Most Recent Adoption?	Percent of Students Lacking Own Assigned Copy	
Reading/Language Arts	Houghton Mifflin California Reading: Medallion Edition, Adoption Year 2002, Upgrade 2008	Yes	0.0%	
Mathematics	Pearson - enVision Math Adoption Year 2014	Yes	0.0%	
Science	Scott Foresman- California Science Adoption Year 2008	Yes	0.0%	
History-Social Science	Scott Foresman-California History-Social Science Adoption Year 2007	Yes	0.0%	

^{*} Total Teacher Misassignments includes the number of Misassignments of Teachers of English Learners.

School Facility Conditions and Planned Improvements (Most Recent Year)

Cordova Villa Elementary was originally constructed in 1966 and is comprised of twenty-five classrooms (25 classrooms are currently in use), one cafeteria, one library, one staff lounge, one computer lab, and two playgrounds. The 2009 modernization included the remodeling of the main building, replacement of three portables, the construction of a new multipurpose room, and the refurbishment of the school fields and landscape.

The principal works daily with the custodial staff of one (1) full time and two (2) part time custodians to ensure that the cleaning of the school is maintained to provide for a clean and safe school. The district governing board has adopted cleaning standards for all schools in the district. A summary of these standards is available at the district office for review.

District maintenance staff ensures that the repairs necessary to keep the school in good repair and work orders are completed in a timely manner. A work order process is used to ensure efficient service and highest priority is given to emergency repairs. While reviewing this report, please note that even minor discrepancies are reported in the inspection process. The items noted in the table have been corrected or are in the process of remediation.

The district participates in the State School Deferred Maintenance Program, which provides matching funds on a dollar–for–dollar basis to assist school districts with expenditures for major repair or replacement of existing school building components. Typically this includes roofing, plumbing, heating, electrical systems, interior or exterior painting, and floor systems.

Date of inspection: 10/02/15

School Facility Good Repair Status (Most Recent Year)

School Facility Good Repair Status (Most Recent Year) Year and month in which data were collected: 10-02-2015							
Contain Inspected	Repair Status			Repair Needed and			
System Inspected	Good Fair		Poor	Action Taken or Planned			
Systems: Gas Leaks, Mechanical/HVAC, Sewer	Х						
Interior: Interior Surfaces	Х						
Cleanliness: Overall Cleanliness, Pest/ Vermin Infestation	Х			We have an ongoing roach problem. Clark is working on this.			
Electrical: Electrical	х						
Restrooms/Fountains: Restrooms, Sinks/ Fountains	Х						
Safety: Fire Safety, Hazardous Materials	Х						
Structural: Structural Damage, Roofs	Х			Preschool has structural engineers working this year on the building. Dry rot.			
External: Playground/School Grounds, Windows/ Doors/Gates/Fences	Х						

Overall Facility Rating (Most Recent Year)

Year and month in which data were collected: 10-02-2015						
0	Exemplary	Good	Fair	Poor		
Overall Rating	Х					

B. Pupil Outcomes

State Priority: Pupil Achievement

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

- Statewide assessments (i.e., California Assessment of Student Performance and Progress [CAASPP], Science California Standards Tests); and
- The percentage of pupils who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study

California Assessment of Student Performance and Progress Results for All Students (School Year 2014-15)

Subject	Percent of Students Meeting or Exceeding the State Standards (grades 3-8 and 11)					
	School	District	State			
English Language Arts/Literacy	17	55	44			
Mathematics	17	46	33			

Note: Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

CAASPP Assessment Results - English Language Arts (ELA)

Disaggregated by Student Groups, Grades Three through Eight and Eleven (School Year 2014-15)

		Number o	f Students	Percent of Students				
Student Group	Grade	Enrolled	Tested	Tested	Standard Not Met	Standard Nearly Met	Standard Met	Standard Exceeded
All Students	3	77	75	97.4	51	41	8	0
	4	64	63	98.4	51	30	14	5
	5	69	65	94.2	38	37	18	6
Male	3		39	50.6	54	38	8	0
	4		40	62.5	60	20	20	0
	5		34	49.3	38	41	18	3
Female	3		36	46.8	47	44	8	0
	4		23	35.9	35	48	4	13
	5		31	44.9	39	32	19	10
Black or African American	3		17	22.1	59	41	0	0
	4		18	28.1	56	22	22	0
	5		16	23.2	50	25	25	0
American Indian or Alaska Native	3		1	1.3				
	4		2	3.1				
Asian	3		6	7.8				
	4		2	3.1				
	5		3	4.3				
Filipino	3		3	3.9				
	4		1	1.6				
	5		2	2.9				
Hispanic or Latino	3		29	37.7	52	48	0	0
	4		20	31.3	60	20	10	10

		Number o	f Students		Per	cent of Stude	nts				
Student Group	Grade	Enrolled	Tested	Tested	Standard Not Met	Standard Nearly Met	Standard Met	Standard Exceeded			
	5		29	42.0	38	41	14	7			
Native Hawaiian or Pacific Islander	4		1	1.6							
White	3		14	18.2	64	29	7	0			
	4		14	21.9	43	43	7	7			
	5		11	15.9	27	55	9	9			
Two or More Races	3		5	6.5							
	4		5	7.8							
	5		4	5.8							
Socioeconomically Disadvantaged	3		68	88.3	53	40	7	0			
	4		57	89.1	54	26	16	4			
	5		56	81.2	38	43	14	5			
English Learners	3		25	32.5	64	32	4	0			
	4		14	21.9	79	21	0	0			
	5		13	18.8	46	46	8	0			
Students with Disabilities	3		14	18.2	64	29	7	0			
	4		9	14.1							
	5		14	20.3	79	21	0	0			
Foster Youth	3										
	4										
	5										

Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes students that did not receive a score; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using students with scores.

CAASPP Assessment Results - Mathematics

Disaggregated by Student Groups, Grades Three through Eight and Eleven (School Year 2014-15)

		Number o	f Students	Percent of Students					
Student Group	Grade	Enrolled	Tested	Tested	Standard Not Met	Standard Nearly Met	Standard Met	Standard Exceeded	
All Students	3	77	75	97.4	45	29	23	3	
	4	64	63	98.4	38	43	16	3	
	5	69	65	94.2	65	29	5	2	
Male	3		39	50.6	44	28	23	5	
	4		40	62.5	38	45	15	3	
	5		34	49.3	71	26	3	0	
Female	3		36	46.8	47	31	22	0	
	4		23	35.9	39	39	17	4	
	5		31	44.9	58	32	6	3	

		Number o	f Students		Pe	rcent of Stude	nts	
Student Group	Grade	Enrolled	Tested	Tested	Standard Not Met	Standard Nearly Met	Standard Met	Standard Exceeded
Black or African American	3		17	22.1	59	29	6	6
	4		18	28.1	44	44	11	0
	5		16	23.2	88	13	0	0
American Indian or Alaska Native	3		1	1.3				
	4		2	3.1				
Asian	3		6	7.8				
	4		2	3.1				
	5		3	4.3				
Filipino	3		3	3.9				
	4		1	1.6				
	5		2	2.9				
Hispanic or Latino	3		29	37.7	45	31	24	0
	4		20	31.3	55	30	10	5
	5		29	42.0	62	34	3	0
Native Hawaiian or Pacific Islander	4		1	1.6				
White	3		14	18.2	36	21	43	0
	4		14	21.9	21	50	29	0
	5		11	15.9	55	36	0	9
Two or More Races	3		5	6.5				
	4		5	7.8				
	5		4	5.8				
Socioeconomically Disadvantaged	3		68	88.3	46	32	19	3
	4		57	89.1	39	42	16	4
	5		56	81.2	66	29	5	0
English Learners	3		25	32.5	48	36	16	0
	4		14	21.9	50	36	14	0
	5		13	18.8	92	8	0	0
Students with Disabilities	3		14	18.2	71	7	21	0
	4		9	14.1				
	5		14	20.3	100	0	0	0
Foster Youth	3							
	4							
	5							

Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes students that did not receive a score; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using students with scores.

California Standards Tests for All Students in Science (Three-Year Comparison)

	Percent of Students Scoring at Proficient or Advanced (meeting or exceeding the state standards)								
Subject	School				District		State		
	2012-13	2013-14	2014-15	2012-13	2013-14	2014-15	2012-13	2013-14	2014-15
Science (grades 5, 8, and 10)	50	61	36	69	73	70	59	60	56

Note: Scores are not shown when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

California Standards Tests Results by Student Group in Science (School Year 2014-15)

Student Group	Percent of Students Scoring at Proficient or Advanced
All Students in the LEA	70
All Students at the School	36
Male	38
Female	34
Black or African American	23
Asian	
Filipino	
Hispanic or Latino	27
White	
Two or More Races	
Socioeconomically Disadvantaged	
English Learners	
Students with Disabilities	34
Foster Youth	

Note: Scores are not shown when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

California Physical Fitness Test Results (School Year 2014-15)

Grade	Percent of Students Meeting Fitness Standards							
Level	Four of Six Standards	Five of Six Standards	Six of Six Standards					
5	13.40	25.40	25.40					

Note: Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

C. Engagement

State Priority: Parental Involvement

The SARC provides the following information relevant to the Parental Involvement State Priority (Priority 3):

• Efforts the school district makes to seek parent input in making decisions for the school district and each schoolsite.

Opportunities for Parental Involvement (Most Recent Year)

Parent involvement is essential to the academic success of children. Therefore each year we allocate a portion of our budget to fund parent workshops and parent education. Volunteers are encouraged to be involved in the classroom, on field trips, as well as other school wide events.

Opportunities for family involvement go beyond the instructional day. Parents are a required component of the school site plan, site council and bilingual advisory council, and PTA. Parents are asked to join our family math nights, family literacy classes, student performances as well as the "make and take" events where the entire family learns together. Our ELAC committee hosts regular meetings as well as evening events to recognize the cultural diversity of our families and students. The School Site Council plays a key role in reviewing the school's safety and site plans. It also approves School Improvement Plan expenditures. Our PTA offers an oppportunity for parents to be involved in betterment of our school.

We are proud to have a computer in the school office dedicated for parents' use to enhance communication through access to Schoolwires, and we provided parent training for our Spanish speaking parents for six weeks during the summer. We are confident that these measures will not only enhance parent involvement but will allow us to disseminate important and/or urgent information to our families in a quick and efficient manner.

Contact Information:

Parents or community members who wish to participate in leadership teams, school committees, school activities, or become a volunteer may contact the Principal, Jessica Hutchinson, or Taleen Gurss, Administrative Assistant at Cordova Villa Elementary, (916) 366-6181.

State Priority: School Climate

The SARC provides the following information relevant to the School Climate State Priority (Priority 6):

- · Pupil suspension rates;
- Pupil expulsion rates; and
- Other local measures on the sense of safety.

Suspensions and Expulsions

Doto		School			District		State		
Rate	2012-13	2013-14	2014-15	2012-13	2013-14	2014-15	2012-13	2013-14	2014-15
Suspensions	9.53	7.14	3.93	4.93	4.88	4.85	5.07	4.36	3.80
Expulsions	0.00	0.00	0.00	0.35	0.32	0.21	0.13	0.10	0.09

School Safety Plan (Most Recent Year)

Cordova Villa's campus is safe and clean. There were 15 student accidents reported at our school in the 2014-15 school year. Restrooms and eating facilities are maintained daily. Classrooms are cleaned every day. Reported safety hazards are reviewed and resolved immediately. Safety plans and emergency plans are updated each fall and spring.

Our school is always seeking ways to improve safety. The Safe and Orderly team meets regularly and oversees monthly drills. School phones/radios allow for quick communication and tracking of missing persons. Students are taught to freeze at the sound of a whistle and to listen for important directions.

Date of Last Review/Update: 10/06/2015 Date Last Reviewed with Staff: 10/06/2015

D. Other SARC Information

The information in this section is required to be in the SARC but is not included in the state priorities for LCFF.

Adequate Yearly Progress Overall and by Criteria (School Year 2014-15)

AYP Criteria	School	District	State
Made AYP Overall	Yes	No	Yes
Met Participation Rate: English-Language Arts	Yes	No	Yes
Met Participation Rate: Mathematics	Yes	Yes	Yes
Met Percent Proficient: English-Language Arts	N/A	N/A	N/A
Met Percent Proficient: Mathematics	N/A	N/A	N/A
Met Attendance Rate	Yes	Yes	Yes
Met Graduation Rate	N/A	Yes	Yes

Federal Intervention Program (School Year 2015-16)

Indicator	School	District
Program Improvement Status	In Pl	In PI
First Year of Program Improvement	2010-2011	2010-2011
Year in Program Improvement*	Year 3	Year 3
Number of Schools Currently in Program Improvement	N/A	6
Percent of Schools Currently in Program Improvement	N/A	75.0

Note: Cells with N/A values do not require data.

Average Class Size and Class Size Distribution (Elementary)

			2-13			201	3-14		2014-15			
Grade	Avg.	Nun	nber of Cla	sses	Avg.	Nun	ber of Cla	sses	Avg.	Num	ber of Cla	sses
Level	Class Size	1-20	21-32	33+	Class Size	1-20	21-32	33+	Class Size	1-20	21-32	33+
К	30		2		26	1	4		20	3	3	
1	31		3		28		2		23		3	
2	27		3		30		3		24		2	
3	31		2		27		3		24		3	
4	26	1	1	1	25	1		2	32		2	
5	20	1	2		23	1	2		26	1	1	1
Other	11	1										

Note: Number of classes indicates how many classes fall into each size category (a range of total students per class).

Academic Counselors and Other Support Staff (School Year 2014-15)

Title	Number of FTE Assigned to School	Average Number of Students per Academic Counselor
Academic Counselor		
Counselor (Social/Behavioral or Career Development)		N/A
Library Media Teacher (Librarian)		N/A
Library Media Services Staff (Paraprofessional)	.375	N/A
Psychologist	.80	N/A
Social Worker		N/A
Nurse	0.4	N/A
Speech/Language/Hearing Specialist	1.4	N/A
Resource Specialist	0	N/A
Other	0	N/A

Note: Cells with N/A values do not require data. One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Expenditures per Pupil and School Site Teacher Salaries (Fiscal Year 2013-14)

		Average		
Level	Total	Supplemental/ Restricted	Basic/ Unrestricted	Teacher Salary
School Site	\$6,317	\$2,359	\$3,958	\$67,669
District	N/A	N/A	\$5,884.88	\$70,192
Percent Difference: School Site and District	N/A	N/A	-32.7	-3.6
State	N/A	N/A	\$5,348	\$71,529
Percent Difference: School Site and State	N/A	N/A	-39.3	-5.2

Note: Cells with N/A values do not require data.

Types of Services Funded (Fiscal Year 2014-15)

District Revenue Sources

In addition to general state funding, Cordova Villa Elementary receives state and federal funding from the following categorical funds and other support programs: Title 1, Title 2, Title 3-LEP, English Learners/Low Income (EL/LI), and state funds for after school interventions for at-risk students.

Data Sources

Data within the SARC was provided by Folsom-Cordova Unified School District, retrieved from the 2013-14 SARC template, and/or located on Dataquest (http://data1.cde.ca.gov/dataquest). Dataquest is a search engine, maintained by the California Department of Education (CDE), which allows the public to search for facts and figures pertaining to schools and districts throughout the state. Among the data available, parents and community may find information about school performance, test scores, student demographics, staffing, and student misconduct/intervention.

Teacher and Administrative Salaries (Fiscal Year 2013-14)

Category	District Amount	State Average for Districts In Same Category
Beginning Teacher Salary	\$35,642	\$43,062
Mid-Range Teacher Salary	\$61,036	\$67,927
Highest Teacher Salary	\$80,586	\$87,811
Average Principal Salary (Elementary)	\$102,573	\$110,136
Average Principal Salary (Middle)	\$113,511	\$115,946
Average Principal Salary (High)	\$122,415	\$124,865
Superintendent Salary	\$221,500	\$211,869
Percent of Budget for Teacher Salaries	41%	39%
Percent of Budget for Administrative Salaries	5%	5%

For detailed information on salaries, see the CDE Certificated Salaries & Benefits Web page at http://www.cde.ca.gov/ds/fd/cs/.

Professional Development (Most Recent Three Years)

Each employee is encouraged to grow professionally through self evaluation and reflection; by attending college and university classes as well as statewide workshops; by reading professional literature; and by networking. District-sponsored inservice and training are provided through our Professional Development Academy (PDA), a model of lead teachers and site level reading, math, science and technology coaches. In addition, our district staff has worked collaboratively to implement our Peer Assistance Review (PAR) program, which works in unison with BTSA (Beginning Teacher Support and Assessment) to provide an induction program for qualified new teachers. We support our teachers in pursuing National Board Certification and currently have over 44 National Board Certified teachers within the district. The district is involved with both ATP (Administrator Training Program) and AB 742 (Teacher Training), trainings which increase the capacity of all staff to deliver a standards-based curriculum.

Counseling & Support Staff

It is the goal of Cordova Villa Elementary to assist students in their social and personal development as well as academics. The school gives special attention to students who experience achievement problems, difficulty coping with personal and family problems, trouble with decision making, or handling peer pressure.