

**EMPLOYEE SPECIFICATION**

**POST TITLE:** Main Professional Scale: Teacher of Technology (Maternity Cover)

Temporary  Permanent  Part Time  Full Time  Hours of Work: \_\_\_\_\_

	<b>Essential</b>	<b>Desirable</b>	<b>How Measured During Recruitment and Selection Progress</b>
<b>Experience</b>	Recent experience of teaching within 11-16 Design & Technology	Experience of, or interest in, all aspects of Design & Technology	Application & Interview
<b>Education/Training Qualifications</b>	Relevant qualification: degree and postgraduate programme	Experience of teaching A Level Product Design	Application
<b>Special Knowledge</b>	Design & Technology curriculum, strategies, equipment, assessment & data to inform practice, Safeguarding Procedures. Experience of teaching Product Design & Resistant Materials		Application, Interview and Reference
<b>Skills</b>	Classroom management skills Ability to communicate at all levels Accuracy Self Evaluation Competent ICT skills	Good working knowledge of CAD/CAM packages.	Application, Interview and Reference
<b>Personal Qualities</b>	Suitable to work with children Knows professional boundaries and establishes professional relationships with children Self-motivated but able to work in a team Able to act on advice Resilient and able to work under pressure Flexible & enthusiastic about teaching and subject Adopts a positive approach to change Seeks solutions and thinks creatively Able to contribute positively to the College, its aims and ethos		At interview motivation and attitudes appropriate to working with vulnerable groups will be discussed along with any issues arising from References.  CRB check  Application, Interview and Reference
<b>Working Arrangements and Personal Availability</b>	Period of notice enables a start date of September 2013		
<b>Physical</b>			